

MINUTES  
CLARK COUNTY SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM  
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, December 14, 2017

5:07 p.m.

---

Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Deanna L. Wright, President	Linda E. Young, Vice President
	Carolyn Edwards, Clerk	
	Lola Brooks, Member	
	Linda P. Cavazos, Member	
	Kevin L. Child, Member	
	Chris Garvey, Member	

Pat Skorkowsky, Superintendent of Schools

**FLAG SALUTE**

Trustee Cavazos and Sunrise Mountain High School ROTC led the Pledge of Allegiance.

**INVOCATION**

Reverend Bonnie Polley of Christ Church Episcopal performed the invocation.

**ADOPT AGENDA**

*Adopt agenda, except delete Items 3.02 and 3.33; note reference material provided for Item 5.03; note additional reference material provided for Item 5.03; note revised reference material provided for Items 3.11, 3.12, 3.13, 3.14, and 3.15; and move Item 4.06 to follow Item 6.04 as 6.04a.*

*Motion: Garvey Second: Brooks Vote: Unanimous*

*Trustee Edwards was not present for the vote.*

**PUBLIC COMMENT PERIOD**

Ryan Armitage said educators expect to get step increases and column advances as they gain experience and take classes. He said educators want good healthcare. He asked that the Board settle the teachers' contract.

Vikki Courtney talked about the work educators do to help students learn and succeed, but she said the District has not held up its end of the bargain.

Theo Small said he has continuously suggested that CCSD conduct negotiations differently, yet he is before the Board making that same request again. He said although they have had pockets of collaboration, all those things that they have collaborated on have been cut or minimized.

**PUBLIC COMMENT PERIOD (continued)**

Elena Rodriguez said the board of trustees is to hire the general counsel, who is to report directly to the board, but this has not happened for many years in CCSD since the general counsel reports directly to the superintendent. She said with the Board's counsel from the District Attorney's office only being available part-time, it is necessary for the Board to have its own counsel to assist them full-time and to report directly and only to the Board. She expressed hope that the Board considers this seriously with the reorganization and the hiring of a new superintendent.

Stan Willis said teachers feel insulted that their pay has been frozen and worried that their healthcare costs may increase. He said they feel insulted because they know the legislature set aside funding for teachers' salaries, but it was spent on other things. He said a major source of anxiety for teachers are concerns over their healthcare plan.

**TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Edwards was connected at 5:25 p.m.

**PUBLIC COMMENT PERIOD (continued)**

Nichole Bratsouleas expressed disappointment with the District, the Board, and the Superintendent, whom she said has failed the students, the community, and educators.

Jana Pleggenkuhle expressed concern regarding the future of education in Clark County because of funding, salary, and healthcare issues as well as continuous contract fights.

Steven Brown implied that the Board lies about the financial state of the District and pretends to care about the students. He said the District pays high salaries to administrators and consultants but has a multitude of financial and employee morale issues.

Shelby Black said she believed students should be able to wear tops that expose their shoulders, such as tank tops, without being disciplined. She said to say that it is too distracting to male students and teachers to have girls wear this type of clothing is placing more value on a male student's education than a female's.

Marzette Lewis said the Board has been dealing with the same problems for a very long time, but before they get rid of Superintendent Skorkowsky, they need to get rid of Edward Goldman, Associate Superintendent, Employee-Management Relations.

**APPROVE ADOPTION OF CONSENT AGENDA**

Approval of consent agenda, as submitted, as recommended.

*Motion to approve the consent agenda with the changes noted during the adoption of the agenda.*

*Motion: Garvey Second: Brooks Vote: Unanimous*

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the regular meeting of October 5, 2017, is recommended. **(For Possible Action)** (Ref. 3.01)
- 3.03 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**  
[Contact Person: Andre Long] (Ref. 3.03)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.04 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**  
[Contact Person: Greta Peay] (Ref. 3.04)  
**Strategic Imperative(s):** School Support (SI-3)  
**Focus Area(s):** Disproportionality (FA-6)
- 3.05 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,041,598.44 as listed, is recommended. **(For Possible Action)**  
[Contact Person: Rick Neal] (Ref. 3.05)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.06 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$2,000,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.06)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.07 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.07)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

3.08 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning November 1, 2017, through November 30, 2017, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.08)

**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

3.09 NEW GRANT APPLICATION: NATIONAL CLEAN DIESEL REBATE PROGRAM, ENVIRONMENTAL PROTECTION AGENCY. Discussion and possible action on authorization to submit an application for the National Clean Diesel Rebate Program, funded by the Environmental Protection Agency, to offset the cost of purchasing new school buses in an amount of approximately \$400,000.00, to be paid from the Federal Projects Budget, Fund 0280 from January 1, 2018, to November 30, 2018, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.09) **Strategic Imperative(s):** School Support (SI-3)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.10 NEW GRANT APPLICATION: STATE CLEAN DIESEL GRANT PROGRAM, NEVADA DIVISION OF ENVIRONMENTAL PROTECTION. Discussion and possible action on authorization to submit an application for the State Clean Diesel Grant Program, funded by the Nevada Division of Environmental Protection, via the Environmental Protection Agency, to offset the cost of purchasing new school buses in an amount of approximately \$170,000.00, to be paid from the Federal Projects Budget, Fund 0280 from January 1, 2018, to December 31, 2018, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.10)

**Strategic Imperative(s):** School Support (SI-3)  
**Focus Area(s):** Value/Return on Investment (FA-5)

3.11 CONTRACT AWARD: CLASSROOM BUILDING ADDITION AND MODERNIZATION AT CYNTHIA CUNNINGHAM ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new 2-story, 18 classroom building addition and modernization of existing school systems at Cynthia Cunningham Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013506; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.11)

**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

3.12 **CONTRACT AWARD: CLASSROOM BUILDING ADDITION AND MODERNIZATION AT OLLIE DETWILER ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new 2-story, 18-classroom building addition and modernization of existing school systems at Ollie Detwiler Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013507; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.12)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.13 **CONTRACT AWARD: CLASSROOM BUILDING ADDITION AT WING AND LILLY FONG ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new 2-story, 18-classroom building addition and replacement of the clock/intercom system at Wing and Lilly Fong Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013509; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.13)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.14 **CONTRACT AWARD: CLASSROOM BUILDING ADDITION AT HALLE HEWETSON ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new 2-story, 18-classroom building addition and replacing the clock/intercom and fire alarm systems at Halle Hewetson Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013511; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.14)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

3.15 **CONTRACT AWARD: CLASSROOM BUILDING ADDITION AND MODERNIZATION AT C. P. SQUIRES ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new 2-story, 18-classroom building addition and modernization of existing school systems at C. P. Squires Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 31500000000, Project C0013514; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.15)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.16 **ARCHITECTURAL DESIGN SERVICES: REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AND ROOF SYSTEM AT DESERT PINES HIGH SCHOOL.** Discussion and possible action on approval to select the architectural firm of Carpenter Sellers Del Gatto Architects, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for replacement of the heating, ventilation, and air conditioning components, and roof system at Desert Pines High School in the amount of \$606,190.70, to be paid from the 2015 Capital Improvement Program, Fund 31500000000, Project C0013666; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.16)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.17 **ARCHITECTURAL DESIGN SERVICES: REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AND ROOF SYSTEM AT ELDORADO HIGH SCHOOL.** Discussion and possible action on approval to select the architectural firm of PGAL, LLC., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air conditioning components, and roof system at Eldorado High School in the amount of \$711,592.00, to be paid from the 2015 Capital Improvement Program, Fund 31500000000, Project C0013667; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.17)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA (continued)**

- 3.18 ARCHITECTURAL DESIGN SERVICES: REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AND ROOF SYSTEM AT FRANK F. GARSIDE JUNIOR HIGH SCHOOL. Discussion and possible action on approval to select the architectural firm of ATA Architecture, LLC., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air conditioning components, and roof system at Frank F. Garside Junior High School in the amount of \$679,600.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013652; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.18)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.19 ARCHITECTURAL DESIGN SERVICES: REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AND ROOF SYSTEM AT ADDELIAR D. GUY ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of George M. Rogers, Architect, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air conditioning components, and roof system at Addeliar D. Guy Elementary School in the amount of \$189,101.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013716; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.19)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.20 ARCHITECTURAL DESIGN SERVICES: REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AND ROOF SYSTEM AT MOAPA VALLEY HIGH SCHOOL. Discussion and possible action on approval to select the architectural firm of George M. Rogers, Architect, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air conditioning components, and roof system at Moapa Valley High School in the amount of \$844,935.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013669; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.20)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.21 ARCHITECTURAL DESIGN SERVICES: REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS, ROOF SYSTEM, AND TURNAROUND SCHOOL CLASSROOM UPGRADES AT WILLIAM E. ORR MIDDLE SCHOOL. Discussion and possible action on approval to select the architectural firm of PGAL, LLC., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air conditioning components; roof system; and turnaround school classroom upgrades at William E. Orr Middle School in the amount of \$672,469.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013781, and the Governmental Services Tax Fund, Fund 3400000000, Project C0013733; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.21)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.22 ENGINEERING DESIGN SERVICES - REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AT ROBERT O. GIBSON MIDDLE SCHOOL. Discussion and possible action on approval to select the engineering firm of Petty and Associates, Inc., to provide engineering design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air conditioning components at Robert O. Gibson Middle School in the amount of \$360,546.50, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013662; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.22)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.23 ENGINEERING DESIGN SERVICES - REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AT DORIS HANCOCK ELEMENTARY SCHOOL. Discussion and possible action on approval to select the engineering firm of HPA Consulting Engineers, to provide engineering design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air conditioning components at Doris Hancock Elementary School in the amount of \$106,537.50, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013650; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.23)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)



**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.24 ENGINEERING SERVICES AGREEMENT - GEOTECHNICAL SERVICES AT CYNTHIA CUNNINGHAM ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an engineering services agreement with Geotechnical and Environmental Services, Inc., in support of the classroom building addition at Cynthia Cunningham Elementary School in the amount of \$87,320.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013506; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.24)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.25 ENGINEERING SERVICES AGREEMENT - GEOTECHNICAL SERVICES AT OLLIE DETWILER ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an engineering services agreement with GeoTek, Inc. in support of the classroom building addition at Ollie Detwiler Elementary School in the amount of \$56,057.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013507; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.25)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.26 ENGINEERING SERVICES AGREEMENT - GEOTECHNICAL SERVICES AT WING AND LILLY FONG ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an engineering services agreement with Ninyo & Moore Geotechnical and Environmental Sciences Consultants in support of the classroom building addition at Wing and Lilly Fong Elementary School in the amount of \$68,568.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013509; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.26)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

3.27 ENGINEERING SERVICES AGREEMENT - GEOTECHNICAL SERVICES AT HALLE HEWETSON ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an engineering services agreement with Geotechnical and Environmental Services, Inc., in support of the classroom building addition at Halle Hewetson Elementary School in the amount of \$90,145.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013511; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.27)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.28 ENGINEERING SERVICES AGREEMENT - GEOTECHNICAL SERVICES AT C. P. SQUIRES ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an engineering services agreement with Construction Testing Services in support of the classroom building addition at C. P. Squires Elementary School in the amount of \$98,645.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013514; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.28)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.29 PROFESSIONAL SERVICES AGREEMENT: TEST AND BALANCE SERVICES AT CHAPARRAL HIGH SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for test and balance services with Penn Air Control, Inc., to provide mechanical air and water systems test and balance services in support of the replacement of the heating, ventilation, and air conditioning components at Chaparral High School, in the amount of \$122,200.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013430; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.29)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.30 GRANT OF EASEMENT TO LAS VEGAS VALLEY WATER DISTRICT AT SHIRLEY A. BARBER ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey five perpetual access easements to the Las Vegas Valley Water District at Shirley A. Barber Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.30)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.31 GRANT OF EASEMENT TO LAS VEGAS VALLEY WATER DISTRICT AT LAS VEGAS HIGH SCHOOL. Discussion and possible action on approval to grant and convey two perpetual access easements to the Las Vegas Valley Water District at Las Vegas High School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.31)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.32 GRANT OF EASEMENT TO LAS VEGAS VALLEY WATER DISTRICT AT WILLIAM E. ORR MIDDLE SCHOOL. Discussion and possible action on approval to grant and convey a perpetual access easement to the Las Vegas Valley Water District along the north property line of William E. Orr Middle School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.32)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA (continued)**

**3.34 CHANGE IN SERVICES: ARCHITECTURAL/ENGINEERING SERVICES AGREEMENT.**

Discussion and possible action on ratification of total change in services to the architectural/engineering services agreements for a total net increase of \$6,765.00 to the agreements for Laura Dearing Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013213; Don and Dee Snyder Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001610; Josh Stevens Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001601, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.34)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**SCHOOL BOARD STUDENT ADVISORY COMMITTEE REPORT**

Report on the October 3, 2017, and December 5, 2017, meetings of the School Board Student Advisory Committee, Shanya Espy, Chairperson.

Shanya Espy, Chairperson of the School Board Student Advisory Committee (SBSAC), said topics of discussion at the Committee's November 7, 2017, meeting included the Program for International Student Assessment (PISA), other committees in Clark County, the gender diverse working group, and which individuals' attendance and insight would be beneficial to the SBSAC. She said they inducted a new member during their December 5, 2017, meeting. She shared that during that meeting, the Committee discussed the sex education curriculum, and they reviewed the policies that are currently in the process of being updated.

Miss Espy said they received information about the Board's scholarship that committee members are eligible to receive, and they also were given an update on the gender diverse working group. She said students suggested that representatives from the financial literacy piece come and present to the Committee. She said the Committee's next meeting was scheduled for February 6, 2018.

**APPROVE ATTENDANCE ZONE ADVISORY COMMISSION (AZAC)**

Update and report from Albert Delgado, Chairperson, on recent meetings of the Attendance Zone Advisory Commission (AZAC).

Albert Delgado, Chairperson of the Attendance Zone Advisory Commission (AZAC), reported on recent meetings of the Commission. He said they had nine elementary school focus areas and four middle school focus areas that the Commission looked at, and they have moved some proposals forward. He said there needs to be some clarification regarding the magnet school process for parents who do not understand the process. He stated that there are public input meetings scheduled for the proposals for January 16, 2018, at Shadow Ridge High School; January 17, 2018, at Desert Pines High School; and January 18, 2018, at Coronado High School at 6:00 p.m.

**APPROVE ATTENDANCE ZONE ADVISORY COMMISSION (AZAC) (continued)**

Trustee Garvey suggested that AZAC begin discussions regarding challenges AZAC sees tied to the placement of charter schools and bring that input and possible recommendations back to the Board.

Mr. Delgado agreed to do that.

Trustee Cavazos said part of the confusion regarding the magnet schools seems to be with the number of slots available for students to attend. She said she gets numerous emails with questions regarding this, and she asked how the information is being distributed so parents are aware.

Superintendent Skorkowsky said staff has been working with the principals in that area to clarify the information. He said staff can put some information together for the schools to include in their newsletter.

**APPROVE ITEM FOR RECONSIDERATION**

Approval to reconsider the action taken by the Board to approve the elimination of a school associate superintendent position under Line 9 of Reference 5.01A under the following agenda item from the November 30, 2017, Clark County School District Board of Trustees Regular Board Meeting; Item 5.01 BUDGET PLAN RECOMMENDATION. Presentation, discussion, and possible action on approval of a plan to address the forecasted budget shortfall for fiscal year 2018; and to authorize the Superintendent to initiate a reduction in force, as necessary, per NRS 288.150(3)(b), as recommended in Reference 4.03.

**Public Hearing**

Elena Rodriguez said teachers and support staff have been hit hard in this budget crisis. She said the position in this agenda item is a high-paying position, and she said there are already a lot of associate superintendents. She said the 10 percent cut from central office is not enough, and she wants to see administrative positions cut.

Marzette Lewis said new schools are being built while West Prep has no money for programs and the students are in portable classrooms, and the Board continues to say the District has no money.

Chet Miller said he was happy with the position the Board took at a previous meeting that perhaps a high-paying position should be cut to save lower salaried jobs. He said the Board needs to continue to ensure that is a priority. He suggested that the Superintendent and all the associate superintendents should take a decrease in salary to save the lower-paying positions.

Stacie Nelson asked the Board to reconsider its position on the elimination of a school associate superintendent position, stating the service they provide to principals and school sites is invaluable.

**APPROVE ITEM FOR RECONSIDERATION (continued)**

*Motion to reconsider the action taken by the Board to approve the elimination of a school associate superintendent position under Line 9 of Reference 5.01A from the November 30, 2017, Board Meeting.*

*Motion: Cavazos Second: Garvey Vote: Yeses – 5 (Brooks, Cavazos, Child, Garvey, Wright); No – 1 (Edwards)*

*The motion passed.*

**APPROVE BUDGET PLAN RECOMMENDATION**

Approval on elimination of a school associate superintendent position as part of a plan to address the forecasted budget shortfall for fiscal year 2018; and to authorize the Superintendent to initiate a reduction in force, as necessary, per NRS 288.150(3)(b), as recommended in Reference 4.04.

Trustee Cavazos said at the time that she voted in favor of this, she thought that bringing the ending fund balance down to .78 percent was not an option, so she voted for this in an effort to eliminate an \$80,000 per year position. She said she later learned that the .78 percent ending fund balance was an option, and the Board voted to bring the ending fund balance down, which enables the District to avoid cutting any positions. She said she also believed that if this cut were to be made at the end of the school year, it would be less disruptive to the school.

Trustee Garvey expressed support of reversing the decision to eliminate the position, stating there are other options to explore.

**Public Hearing**

Elena Rodriguez said the reshuffling of associate superintendents that the Trustees mentioned as a concern is something that happens every year. She said her concern is that even though employees have been asked to make sacrifices, administrative position openings are still being advertised.

Steve Brown asked the Board why they do not simply eliminate this associate superintendent position and cut administrators' salaries.

Autumn Tampa expressed disappointment that the Board is reconsidering its decision. She said if the Board brings this position back, they will have to find a way to balance the budget. She said it is a bad decision, and it will end up hurting more support staff.

*Motion to reaffirm the Board's decision to keep the school associate superintendent positions and should a position become available due to separation from the District, it should be brought back to the Board for review but should be kept as is at this point.*

*Motion: Garvey Second: Cavazos*

**APPROVE BUDGET PLAN RECOMMENDATION (continued)**

Superintendent Skorkowsky stated that the District would be in compliance with the law if they remove the position now or if they remove it later for approximately the next two years with the number of schools in the District. He said he would not move forward with any hiring if a position becomes vacant, and this would probably be brought forward as a reduction in the fiscal year 2019 budget in April.

*Vote on Trustee Garvey's motion: Yeses – 5 (Brooks, Cavazos, Child, Garvey, Wright); No – 1 (Edwards)*

*The motion passed.*

**APPROVE PURCHASING AWARDS - SUPERINTENDENT SEARCH**

Approval to purchase goods or services for an amount of no more than \$48,250.00 in compliance with NRS 332, as listed, as recommended in Reference 4.05.

*Motion to approve.*

*Motion: Child Second: Brooks Vote: Unanimous*

**ADOPT CLARK COUNTY SCHOOL DISTRICT REGULATION 3433**

Adoption of Clark County School District Regulation 3433, Authorization of Legal Action, as recommended in Reference 5.01.

**Public Hearing**

Elena Rodriguez said she was concerned because there was not much explanation provided. She asked for clarification of Reference 5.01, item II. She expressed concern that it gives the District's legal counsel the authority to become involved in lawsuits involving the Clark County Education Association (CCEA), for example, and not have to notify the Board beforehand.

Trustee Wright referred to item V in Reference 5.01 and said that is the item that was requested by Trustee Garvey and that gives the Board continued authority.

Trustee Garvey suggested that the Board should have a future agenda item to discuss what type of monitoring system should be in place to ensure that the Board is kept apprised of current and ongoing litigations so that if there is a concern, a meeting could be called and there could be more transparency and understanding. She said they may also want to discuss in another agenda item whether the Board would be utilizing its own counsel.

Superintendent Skorkowsky said a procedure has been established to notify the Board immediately when there is any type of legal action taken, and staff would call a litigation meeting if necessary to keep the Board informed.

*Motion to approve.*

*Motion: Garvey Second: Child Vote: Unanimous*

**APPROVE WAIVER OF UNASSIGNED ENDING FUND BALANCE FOR FISCAL YEAR 2017-2018**

Approval of a second waiver of the 2 percent ending fund balance required by Regulation 3110 for the 2017-2018 budget, as recommended in Reference 5.02.

*Motion to approve the waiver to allow the unassigned ending fund balance of 2 percent of the Clark County School District's budget appropriation for general operating budget to be established for each fiscal year to be waived to a level of no lower than .78 percent.*

*Motion: Garvey    Second: Cavazos*

Trustee Edwards asked for further clarification of the motion.

**BOARD MEMBER LEAVES**

Trustee Child left the dais at 6:47 p.m.

**APPROVE WAIVER OF UNASSIGNED ENDING FUND BALANCE FOR FISCAL YEAR 2017-2018 (continued)**

Mary-Anne Miller, Board Counsel, District Attorney's Office, explained that this item is appearing today because during the previous Board meeting when this waiver was part of the budget discussion, Trustee Edwards indicated that it was the policy and practice of the Board to have the waiver come forward as a separate agenda item. She said the motion on the floor is in accordance with the Board's discussion and decision during the last meeting.

*Vote on Trustee Garvey's motion: Yeses – 4 (Brooks, Cavazos, Garvey, Wright); No – 1 (Edwards)*

*The motion passed.*

*Trustee Child was not present for the vote.*

**ADOPT 2017-2018 AMENDED FINAL BUDGET**

Adoption of the 2017-2018 Amended Final Budget, and authorization for members of the Board of School Trustees to sign and file, as required by Nevada Revised Statutes (NRS) 354.598005, as recommended in Reference 5.03.

Jason Goudie, Chief Financial Officer, Finance Department, Operational Services Unit, presented an overview of the 2017-2018 Amended Final Budget as shown in Reference 5.03.

**TELECONFERENCE CALL DISCONNECTED**

Teleconference call with Trustee Edwards was disconnected at 6:52 p.m.

**ADOPT 2017-2018 AMENDED FINAL BUDGET (continued)**

Mr. Goudie continued with his presentation of Reference 5.03.



## BOARD MEMBER RETURNS

Trustee Child returned to the dais at 7:01 p.m.

### ADOPT 2017-2018 AMENDED FINAL BUDGET (continued)

Mr. Goudie continued with his presentation of Reference 5.03.

A brief discussion was held regarding the use of different types of consultants throughout the District and the cost and funding streams for those consultants.

Trustee Child asked if there could be a separate threshold for school budgets so that the hiring of consultants over a certain amount would have to be approved by the school associate superintendent.

Superintendent Skorkowsky said that is the intention, and it could be done.

#### Public Hearing

Steve Brown expressed appreciation for the Board's discussion regarding the use of consultants. He said he would like the Board to find out how many District consultants are also collecting retirement pay from their careers in the District.

Robert Strawder spoke about the necessity for transportation for students. He said taking away transportation would hurt low-income students who do not have money to pay for public transportation.

Autumn Tampa said she was encouraged by the Board's discussion and Superintendent Skorkowsky's and his staff's work. She said she does not believe outsourcing jobs would improve the budget much. She noted that all support staff employees did not receive the same raise or the same step increase.

Jana Pleggenkuhle said she appreciated the information provided and the Board's discussion. She said she has a lot of concerns considering what the District's budget has gone through since the initial budget was presented. She said a lot has changed in education but not a lot has changed in the way that the District budgets and the way the Board makes decisions.

Chet Miller said the District has not budgeted for the possibility that the teachers win their arbitration. He said the Board seems to be making the same mistake that was made when the administrators won their arbitration by not budgeting for it.

Theo Small expressed concern with how the Board could approve a final budget without having the arbitration results. He said it is also concerning that the Board is not even having a public conversation about what could be offered to educators in the arbitration that would be appreciated.

*Motion to approve the 2017-2018 Amended Final Budget.*

*Motion: Garvey Second: Child Vote: Unanimous*

*Trustee Edwards was not present for the vote.*

## **PUBLIC COMMENT PERIOD (continued)**

Piper Crowley spoke against the current tank top rule in place for girls.

## **BOARD AND SUPERINTENDENT COMMUNICATION**

Superintendent Skorkowsky reported on a discussion that took place at the Advisory Committee to Monitor the Implementation of the Reorganization of Large School Districts meeting regarding a consultant coming on to work for the Nevada Department of Education (NDE). He said the role of that consultant would be to work with the District to develop a corrective action plan for areas in which the District is out of compliance with the law.

Trustee Child asked for the number of bullying incidents from 2016-2017 to look at the impact the law is having.

## **AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS**

Trustee Garvey requested an agenda item for the work session to discuss the budget process.

Trustee Wright said they may have to have a special work session for that discussion.

Superintendent Skorkowsky said he would work with Trustee Wright and Mr. Goudie to put together a potential schedule.

## **TRUSTEE REPORTS**

Trustee Garvey reported on the Each One Read One meeting held today. She said the next book would be *The Artist and Me*.

## **DISCUSSION AND REQUEST FOR SPECIAL MEETINGS**

Public Hearing

Marzette Lewis requested a special meeting to discuss concerns with the Board.

## **APPROVE SUPERINTENDENT SEARCH**

Presentation and discussion with Ray and Associates; and possible action regarding a timeline for the superintendent search, including but not limited to, community input meetings, board agreed protocols, and scheduling future Board meetings for the purpose of the search.

Trustee Wright said Gary Ray of Ray and Associates, would be attending the January 10, 2018, work session with some of his associates to discuss details of the superintendent search and the Board's expectations of the search firm. She said they have tentatively scheduled January 23 – January 27 for public input meetings.

Mr. Ray said he was looking forward to meeting with each of the Trustees, and he said he would put together a tentative calendar. He said the first thing they need to do is put together a plan that they are all comfortable with, and he would be making some suggestions along the way.

**PUBLIC COMMENT PERIOD**

None.

**ADJOURN:** 8:29 p.m.

*Motion: Child Second: Brooks Vote: Unanimous  
Trustee Edwards was not present for the vote.*