

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, November 12, 2015

4:06 p.m.

Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Linda E. Young, President	Carolyn Edwards, Member
	Chris Garvey, Vice President	
	Deanna L. Wright, Clerk	
	Kevin L. Child, Member	
	Erin Cranor, Member	
	Carolyn Edwards, Member	
	Patrice Tew, Member	

Pat Skorkowsky, Superintendent of Schools

ANNOUNCEMENTS

Trustee Young stated that Trustee Edwards was out of the country at this time.

FLAG SALUTE

Sunrise Mountain High School ROTC led the Pledge of Allegiance.

INVOCATION

Rabbi Moishe Rodman of Chabad of Southern Nevada, Desert Torah Academy, performed the invocation.

ADOPT AGENDA

*Adopt agenda, except delete Item 5.03, and note revised reference material provided for Item 5.18.
Motion: Garvey Second: Wright Vote: Unanimous*

STUDENT REPORTS

Jay Mortensen, student body president at Moapa Valley High School; Jena Yannone, student body president at Shadow Ridge High School; Cecilia Valadez, student body president at Sunrise Mountain High School; and Savannah Wilson, student body president at Virgin Valley High School, all represented by Chris Garvey, District B Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

STUDENT COUNCIL ADVISORY COMMITTEE TO THE BOARD OF SCHOOL TRUSTEES

Rosalia Sedano, vice chair of the Student Council Advisory Committee to the Board of School Trustees, reported on the Committee's November 3, 2015, meeting. She said the Committee received a presentation on the District's special education programs. She said topics of discussion at their meeting included Advanced Placement (AP) courses and whether or not AP exams should be required.

PRESENTATION OF EACH ONE READ ONE

Presentation of the Each One Read One book selection that will be provided to elementary schools and read during the 2015-2016 school year. Beverly Mason, Director, School-Community Partnership Program, Clark County School District.

PRESENTATION OF WEEK OF RESPECT HIGHLIGHTS

Overview of activities that took place throughout Clark County School District during the 2015 Week of Respect. Dr. Greta Peay, Director, Equity and Diversity Education Department, Clark County School District; Brandon Moeller, Assistant Director, Equity and Diversity Education Department, Clark County School District.

SUPERINTENDENT REPORT

Superintendent Skorkowsky shared recent activities and accomplishments of CCSD students, teachers, and schools throughout the District, as well as community events and activities.

RECESS: 5:26 p.m.

RECONVENE: 6:03 p.m.

PUBLIC COMMENT PERIOD

Richard Tellier said CCSD employees do not feel respected or valued by the Board, and he talked about CCSD's budget priorities and the teacher shortage.

Madisyn Glieden, Joshua Bishop, Brandon Smith, Stephen Waite, and Clifford Hughes talked about the need for a physical education complex for Virgin Valley High School.

Gene Collins spoke about the Camelot program and equity among all students and the opportunity for success for all students through this program.

Eri Conin talked about the truancy issue in CCSD schools. She said truancy is rooted in family issues such as poverty, mental health, and unemployment, and she said the truancy divergent program needs a strong partnership with each of the schools to change behaviors.

Kena Toone talked about the need for a physical education complex at Virgin Valley High School and equity among students across the District.

Vikki Courtney talked about the teacher shortage and salary freeze and the possibility of losing more qualified educators because of this.

PUBLIC COMMENT PERIOD (continued)

Wendy Mulcock said she expected something more to happen at the November 5, 2015, special Board meeting on the sex education curriculum. She expressed disappointment that a decision was not made.

Guillermo Vazquez spoke about the need for CCSD to offset the increases in healthcare costs.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda, pulling Item 5.10 for separate discussion.

Motion: Cranor Second: Garvey

Trustee Young noted that Item 5.01 should be corrected to be discussion and possible action on the approval of the minutes of the regular meeting of September 24, 2015.

Public Hearing

Leisa Moseley spoke about a bullying incident in which her daughter was the victim and that has led to her daughter being expelled.

Richard Tellier questioned the information in Item 5.13 regarding the District's Recap of Budget Appropriation Transfers.

Yvette Williams asked that the Board and the Superintendent consider adding a piece addressing the disproportionality issue to the progressive discipline plans.

Trustee Cranor asked Jim McIntosh, Chief Financial Officer, Business and Finance Division, to address the budget transfers.

Mr. McIntosh gave a brief overview of the Recap of Budget Appropriation Transfers as shown in Reference 5.13, specifically, the General Operating Funds on page 2 of 6.

Trustee Young asked Mr. McIntosh to speak to the ending fund balance.

Mr. McIntosh explained that the ending fund balance represents what is shown as a balance at the end of the year, but components of the ending fund balance are either reserved, assigned, or restricted for other items. He further explained that another component is the unassigned ending fund balance, which is an amount that has been set by Board policy and is unassigned and unreserved to any program in the District to increase the ending fund balance reserves.

Public Hearing

Robert Cowles asked why this explanation was not given in July when salary freezes were announced.

APPROVE ADOPTION OF CONSENT AGENDA (continued)

Superintendent Skorkowsky said this information was discussed at the meeting for the Amended Final Budget.

Trustee Young said this information is discussed at many Board meetings, and the Board does try to get this information out to the public.

Vote on Trustee Cranor's motion was unanimous.

- 5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the regular meeting of September 29, 2015, is recommended. **(For Possible Action)** (Ref. 5.01)
- 5.02 RENEW CURRENT LEASE AND EXPAND CURRENT FACILITY – ODYSSEY CHARTER SCHOOLS. Discussion and possible action regarding the request from Odyssey Charter Schools to amend its current charter to renew one of two current leases held by the school and enter into an additional lease to expand the current campus, including, but not limited to, approval, rejection, or further consideration, is recommended. **(For Possible Action)** [Contact Person: Kimberly Wooden] (Ref. 5.02)
Strategic Imperative(s): Engagement
Focus Area(s): Family/Community Engagement and Customer Service
- 5.04 PROGRESSIVE DISCIPLINE PLANS. Discussion and possible action on acceptance of the District Implementation Report for progressive discipline plans to submit to the Superintendent of Public Instruction as required by NRS 392.4644, is recommended. **(For Possible Action)** [Contact Person: Billie Rayford] (Ref. 5.04)
Strategic Imperative(s): School Support
Focus Area(s): Disproportionality
- 5.05 GRANT APPLICATION: SALARY INCENTIVES FOR LICENSED EDUCATIONAL PERSONNEL, STATE OF NEVADA. Discussion and possible action on authorization to submit and implement the state-funded program for Salary Incentives for eligible 2014-2015 licensed personnel to be paid from FY16, Fund 0279, in the approximate amount of \$712,160.00, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Staci Vesneske] (Ref. 5.05)
Strategic Imperative(s): School Support
Focus Area(s): Value/Return on Investment
- 5.06 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Pat Skorkowsky] (Ref. 5.06)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.07 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Staci Vesneske] (Ref. 5.07)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.08 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Billie Rayford] (Ref. 5.08)
Strategic Imperative(s): School Support
Focus Area(s): Disproportionality
- 5.09 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,374,174.14, as listed, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.09)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.11 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.11)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.12 SCHOOL BUS DONATION. Discussion and possible action on approval for the Clark County School District to donate 47 decommissioned school buses, as listed, to the following school districts: Elko County, Esmeralda County, Humboldt County, Lincoln County, Nye County, Storey County, and White Pine County, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.12)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.13 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning September 1, 2015, through September 30, 2015, in the official Board minutes as required by NRS 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.13)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.14 SIGNATURE DESIGNEE. Discussion and possible action on approval to authorize Blake Cumbers, Assistant Superintendent, Facilities Division, to act as the Board of School Trustees' designee in signing all construction-related project documents, effective November 12, 2015, and for the president and clerk of the Board of School Trustees to sign the designee resolution, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.14)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.15 SITE ACQUISITION – ELEMENTARY SCHOOL SITE – SUMMERLIN VILLAGE 16A. Discussion and possible action on approval to enter into escrow to purchase a 13.93 gross acre elementary school site, located south of Maule Avenue and west of Grand Canyon Drive, from Howard Hughes Corporation, for \$348,250.00 plus half of the closing costs, to be paid from the 2015 Capital Improvement Plan, Fund 3150000000, Project C0013222, for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.15)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.16 ENGINEERING SERVICES AGREEMENT – GEOTECHNICAL SERVICES, SANDY VALLEY SCHOOL. Discussion and possible action on approval to enter into an engineering services agreement with Geotechnical & Environmental Services, Inc., for geotechnical services in support of the new gymnasium facility at Sandy Valley School in the amount of \$79,735.00, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013044; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.16)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.17 CONTRACT AWARD: DOMESTIC WATER MAIN REPLACEMENT, HYDE PARK MIDDLE SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the domestic water main replacement at Hyde Park Middle School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013048; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.17)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.18 **CONTRACT AWARD: THEATER HOUSE DIMMING SYSTEM REPLACEMENT, GREEN VALLEY HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the theater house dimming system and electrical upgrades at Green Valley High School, to be paid from the General Fund, Fund 1000000000, Cost Center 1010021059; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.18)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

5.19 **CHANGE ORDERS.** Discussion and possible action on ratification of total change orders for a net increase of \$6,459.00 to the construction contract for Rancho High School (Design Builders Ltd.), is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.19)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVE PURCHASING AWARDS

Approval to purchase goods or services in the estimated total amount of \$3,552,210.00, in compliance with NRS 332, as listed, as recommended in Reference 5.10.

Trustee Cranor referred to Reference 5.10, page 1 of 9, item a, and she asked for an explanation of how this came to be. She said she believes there are community members and professionals who are capable of providing this type of support, and it would be wiser to invest this money at the school level rather than to bring in an outside organization.

Superintendent Skorkowsky said the Request for Proposal (RFP) process began in summer 2014, which yielded one respondent, Camelot Education, and in June 2015 a discussion was held with the Board and Camelot. He said staff then made a request for a best and final offer regarding professional development, and the Purchasing Department has been in negotiations with Camelot, working through this best and final offer, which is before the Board tonight. He said the offer is to look at the evaluation of 19 schools, which would include discipline, referrals, and behavior and expulsion recommendations. He said based on the results of those evaluations, the contract would provide for a three-day professional development training.

Trustee Cranor asked what would be the advantage of spending this money on a vendor rather than on District staff who is already working on these issues.

Trustee Young said there is nothing here in the District resembling the Camelot program. She said the supports they provide require people who are trained in that area. She asked Superintendent Skorkowsky where the money to pay for this would be coming from.

APPROVE PURCHASING AWARDS (continued)

Superintendent Skorkowsky said the majority of this is coming from the closing of Washington Continuation School and was set aside, and other money is coming from funds that have been identified through other supports such as Hope Squared in working with the male youth of color initiative.

Trustee Garvey agreed that this is an important issue that needs to be addressed. She said there was some discussion regarding disbanding the behavioral schools and just bringing those programs back in to the schools, and she asked if that was still being looked at.

Superintendent Skorkowsky said he has been working with staff to redesign the Education Services Division, and Tammy Malich, Assistant Superintendent, Education Services Division, was hired with that intent. He said the number of referrals in the continuation and behavioral schools have decreased, but changes need to continue to be made and continuum services still have to be provided.

Trustee Garvey said she has a concern with spending this amount of money on programs that may be disband. She suggested looking at other school district models, such as Washoe County School District, to see how effective their programs are. She said she is not sure this is the best way to invest this money. She said it may be possible that an outside vendor may be needed for the most extreme cases.

Trustee Tew commented that extensive work was done in this area under the Superintendent's Education Opportunities Advisory Committee (SEOAC) under former superintendent Dwight Jones. She asked if any of that data collected at that time became actionable.

Superintendent Skorkowsky said the SEOAC came forward with 10 recommendations, the Board adopted those recommendations, and staff did move forward with those recommendations so that data was utilized. He pointed out that the data collected by SEOAC is different than what this organization proposes to do.

Trustee Tew shared information she has gathered from Camelot about their program. She talked about how the District is already building on some of the ideas Camelot has listed as their foundations for success or their focus. She said the money should be invested in the District's own programs to expand on what is successful and to make them sustainable.

Trustee Cranor explained that she was surprised at seeing this because when Camelot made their presentation to the Board, it seemed that this vendor was not suited to the need identified by the District. She asked if Camelot has succeeded using the model that is being proposed here in other school districts.

Superintendent Skorkowsky said he is not aware of Camelot's use of this particular model in any other school district.

APPROVE PURCHASING AWARDS (continued)

Trustee Child said he was impressed with the Camelot program. He suggested moving forward with this.

Trustee Young agreed that funding is an issue, but she said this program is needed.

Trustee Wright commented that an issue the District continues to face is that it needs to have more men of color in the schools so that children of color can have those role models. She asked how that is going to change if they Board approves this.

Superintendent Skorkowsky said the recruitment issue would not be impacted by this RFP. He said those efforts involve working with historic Black colleges and universities and Hispanic-Serving Institutions (HSIs) in diversifying the teaching profession.

Trustee Wright said her concern is that having this audit of the schools and having this professional development training would not go toward solving that issue.

Superintendent Skorkowsky said the Alternative Routes to Licensure (ARL) program is helping with the diversity in District schools significantly.

Trustee Cranor asked about the possibility of placing this award on hold and engaging the Office of School Reform and Innovation (OSRI) to explore what could be done with the people and the programs that are already in place.

Superintendent Skorkowsky said this RFP is just one piece of what staff is doing with the overall work with the Education Services Division so that work would continue regardless of this vote.

Trustee Cranor said she is in support of the work and very excited about the successes that have taken place so far.

Motion to approve Item 5.10.

Motion: Child Second: Cranor

Public Hearing

Robert Cowles said the children the Board is discussing are used to getting "shortchanged," and he said this is something that cannot wait. He agreed that we need to develop District programs and recruit more men of color but said we should be doing this as well.

Robert L. Green touched on the lack of diversity among District administrators, and he said it is the image that is portrayed to the community. He said CCSD has some of the highest suspension, expulsion, and dropout rates in the country. He asked that the Board not put this on hold.

APPROVE PURCHASING AWARDS (continued)

Public Hearing

Yvette Williams said there is an inequity in education here in Nevada and within CCSD. She noted the number of African-American students on Free and Reduced Lunch (FRL). She said the Camelot program would go to serve these particular students and target their specific needs, which is something that has never happened before.

Trustee Garvey asked Superintendent Skorkowsky to comment on the funds from Hope Squared. She said she only wants to ensure that the money being spent is being spent on what is best for these children.

Superintendent Skorkowsky explained that \$2.7 million is currently being spent in Hope Squared. He shared that since he has been the Superintendent of Schools, the number of school-based and central office African-American administrators has increased.

Michael Hollis said special needs students are not having their needs met and are not getting the services they are entitled to, and he spoke about a specific child who is African-American. He said he is harassed for advocating for these children, and there is a racism issue in CCSD.

Aubrey Branch (phonetic) said this discussion is about money. He said it is disrespectful for the Board members to disregard what Trustee Young is telling them because she has the experience and the knowledge in this area.

Robert L. Green said he hears out in the community and in the professional Black community that there is a racial issue within CCSD. He said he would hope that the Board would have a discussion regarding racial mistreatment of select groups of people and how it affects hiring, promotion, graduation rates, suspensions, expulsions, and dropout rates.

Trustee Tew clarified that when Camelot first presented their program to the Board, it was a school-based model, where Camelot comes into the schools and takes over, but the model that is in the RFP before the Board tonight includes an audit of the schools and a three-day professional development training session. She asked how individuals would be selected for the professional development training.

Superintendent Skorkowsky said that would be based on the evaluations of the schools.

Trustee Garvey said she wanted to ensure that the community was clear on what the money would be spent on, and she wondered if the money could better be spent on Hope Squared and on recruitment efforts. She wondered if the Board could ask that the funds be dedicated to this purpose and placed on hold as they look for an alternative plan. She said if this is what the community wants, there needs to be shared ownership in the outcome. She expressed concerns with allocating this money for the assessment of these schools, which she says has already been done.

APPROVE PURCHASING AWARDS (continued)

Trustee Cranor said she still has reservations, but her second to the motion is no longer just for discussion.

Trustee Young expressed appreciation for her fellow Board members' questions and concerns, but she said there are no guarantees, and it may be a leap of faith for some.

*Vote on Trustee Child's motion: Yeses – 5 (Young, Child, Cranor, Garvey, Wright); No – 1 (Tew)
The motion passed.*

BOARD MEMBER LEAVES

Trustee Cranor left the Board meeting at 8:48 p.m.

APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT POLICY 1140

Approval of the amendment of Clark County School District Policy 1140, Parent Involvement, as recommended in Reference 7.01.

*Motion to approve the amendment of CCSD Policy 1140.
Motion: Wright Second: Garvey Vote: Unanimous
Trustee Cranor was not present for the vote.*

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

Approval of closed session pursuant to NRS 288.

Public Hearing

Chuck Scorpiniti talked about how the salary freezes, increases in healthcare costs, and increases in retirement benefits are affecting teachers that he knows personally who are married and have taught for many years.

Richard Tellier spoke about the critical teacher shortage. He said the only way to solve this critical teacher shortage is to increase teachers' salaries.

Guillermo Vazquez talked about how the upcoming increases in healthcare costs will affect support staff personnel. He said many people cannot afford these increases.

Robert Cowles said there continues to be a critical teacher shortage in Nevada and especially in CCSD. He agreed that we need more from the State, and he asked why the District has not sued the State for adequate funding.

*Approval of closed session pursuant to NRS 288.
Motion: Child Second: Tew Vote: Unanimous
Trustee Cranor was not present for the vote.*

RECESS: 9:04 p.m.
RECONVENE: 9:19 p.m.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Cranor was connected at 9:19 p.m.

PUBLIC HEARING FOR THE MODIFICATION OF THE COLLECTIVELY BARGAINED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE POLICE OFFICERS ASSOCIATION OF THE CLARK COUNTY SCHOOL DISTRICT

This is the time and place to conduct a public hearing for the modification of the collectively bargained agreement between the Clark County School District and the Police Officers Association of the Clark County School District.

Edward Goldman, Associate Superintendent, Employee-Management Relations, read the public hearing for the modification of the collectively bargained agreement between the Clark County School District and the Police Officers Association of the Clark County School District as written in Reference 7.03.

Trustee Wright read the public hearing notice.

APPROVE RATIFICATION OF THE NEGOTIATED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE POLICE OFFICERS ASSOCIATION OF THE CLARK COUNTY SCHOOL DISTRICT

Approval on ratification of the 2014-2015 Negotiated Agreement between the Clark County School District and the Police Officers Association of the Clark County School District, as recommended in Reference 7.04.

Motion to ratify the 2014-2015 Negotiated Agreement between the Clark County School District and the Police Officers Association of the Clark County School District as recommended.

Motion: Garvey Second: Tew Unanimous

BOARD AND SUPERINTENDENT COMMUNICATION

None.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Garvey requested an update on the District's mainframe in terms of reported issues with Infinite Campus and InterAct.

BOARD REPORTS

Trustee Cranor gave a brief update on today's P20W Council Early Learning Subcommittee meeting where they discussed keeping the federated system in place.

BOARD REPORTS (continued)

Trustee Young reported on the recent Technical Advisory Committee meeting regarding Assembly Bill (AB) 394 where a summary of the provisions of AB394 was presented, and they held an election of the chair and vice chair of the Committee. She said there was also a presentation outlining the suggested issues to be considered in the reorganization of the District. She said all information and presentations would be made available to the Trustees.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

MONTHLY DEBRIEFING

Trustee Wright referred to the Board's debriefing document and highlighted areas where she felt the Board did well.

PUBLIC COMMENT PERIOD

None.

ADJOURN: 9:48 p.m.

Motion: Wright Second: Tew Vote: Unanimous