

MINUTES  
CLARK COUNTY SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM  
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, October 26, 2017

5:05 p.m.

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Roll Call: Members Present  
Deanna L. Wright, President  
Linda E. Young, Vice President  
Carolyn Edwards, Clerk  
Lola Brooks, Member  
Linda P. Cavazos, Member  
Kevin L. Child, Member  
Chris Garvey, Member

Pat Skorkowsky, Superintendent of Schools

**FLAG SALUTE**

Canyon Springs High School Color Guard led the Pledge of Allegiance.

**INVOCATION**

Reverend Raymond L. Giddens Sr., Senior Pastor of Unity Baptist Church, performed the invocation.

**TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Garvey was connected at 5:11 p.m.

**TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Young was connected at 5:12 p.m.

**ADOPT AGENDA**

*Adopt agenda with flexibility, except delete Item 3.08, note additional reference material for Item 3.23, and note revised reference material for Items 3.16, 3.18, 3.19, 4.04, and 5.01.*

*Motion: Edwards Second: Brooks Vote: Unanimous*

**PUBLIC COMMENT PERIOD**

Elena Rodriguez disagreed with Board counsel that Trustee Brooks, as an employee of Beacon Academy, had not committed an ethics violation during a previous meeting because Beacon Academy representatives visited the Burk High School campus to recruit students.

**PUBLIC COMMENT PERIOD** (continued)

Autumn Tampa expressed gratitude for her job at CCSD. She said the actions that are being taken directly affect support staff, and she said since she has been in the District it has been support staff that has been negatively impacted.

Guillermo Vasquez commented on the surplus process. He said it was a difficult process for all. He said he is concerned with the people had to take demotions and that did not get placed in positions. He said he is also concerned with the procedure for informing people of the surplus process and how they get placed.

Robert Cowles said CCSD lied to its employees. He said CCSD posted on May 10, 2017, that it had not proposed a minimum contribution for the healthcare plan. He said Trustee Wright reiterated that claim on May 17, 2017, but on May 4, 2017, Edward Goldman, Associate Superintendent, Employee-Management Relations, provided an attached proposal regarding the Teachers Health Trust, which included a proposed contribution amount.

Jana Pleggenkuhle spoke about change. She encouraged the Board to improve its employee-employer relations. She said it is not a fair for educators to have to choose between an increase in salary or an increase in the District's contribution to their healthcare plan. She said the teachers are being asked to leave the Teachers Health Trust and move to another provider, which she feels would not be a positive action.

David Gomez said he has received calls from District employees telling him that District associate superintendents have been asking about him based on a Trustee's request, and that concerns him. He said he is looking into filing ethics violation complaints.

Yolanda Perkins brought to the Board's attention that her daughter was not being allowed to study abroad and complete her required credits as originally agreed to. She asked what the Board plans to do about it.

Richard Brown said he is the parent of two young students in the District's special education program, and he expressed concern with the direction of the District. He talked about the District hiring teachers from outside the United States without fully vetting them.

**APPROVE ADOPTION OF CONSENT AGENDA**

Approval of consent agenda, as submitted, as recommended.

Robert Cowles spoke on Item 3.17, and he expressed concern that the District builds schools that then require portable classrooms to house all of the students.

*Motion to accept the consent agenda, noting Item 3.08 was deleted.*

*Motion: Edwards      Second: Garvey*

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

*Trustee Garvey requested that Item 3.16 be pulled for separate discussion and vote and heard after Item 5.03.*

*Trustee Edwards agreed to that friendly amendment.*

*Vote on Trustee Edwards' motion was unanimous.*

- 3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of August 17, 2017; and the regular meetings of August 10, 2017, and August 24, 2017, is recommended. **(For Possible Action)** (Ref. 3.01)
- 3.02 NEW GRANT APPLICATION: TURNAROUND GRANT – AUTONOMY SCHOOLS, NEVADA DEPARTMENT OF EDUCATION. Discussion and possible action on the authorization to apply for and implement the state-funded grant application made available through the Nevada Department of Education by granting highly-effective school leaders flexibilities to improve student performance through the creation of Autonomy Schools, from July 1, 2017, through June 30, 2018, in an amount not to exceed \$189,210.00, to be paid from the Turnaround Grant – Autonomy Schools, Fund 0279, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.02)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Academic Growth (FA-2)
- 3.03 MEMORANDUM OF AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE BOARD OF REGENTS OF THE NEVADA SYSTEM OF HIGHER EDUCATION ON BEHALF OF THE UNIVERSITY OF NEVADA, LAS VEGAS, COLLEGE OF EDUCATION. Discussion and possible action on approval to enter into a Memorandum of Agreement between the Clark County School District and the Board of Regents of the Nevada System of Higher Education on behalf of the University of Nevada, Las Vegas, College of Education, to develop a cloud-based program for analyzing candidate performance during field experience to assist with mentoring and coaching, effective October 27, 2017, through June 28, 2019, and for the Superintendent of Schools, Clark County School District, to sign the Memorandum of Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.03)  
**Strategic Imperative(s):** School Support (SI-3)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.04 GRANT RENEWAL: SENATE BILL 515, SECTION 20, GIFTED AND TALENTED EDUCATION. Discussion and possible action on the authorization to accept and implement the state-funded Gifted and Talented Education (GATE) grant, to provide services and support to students identified as gifted and talented, from July 1, 2017, through June 30, 2018, to be paid from Federal Projects, Fund 0280, in an amount not to exceed \$4,033,423.00, with no impact to the general fund, is recommended.  
**(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.04)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Academic Growth (FA-2); College and Career Readiness (FA-4)
- 3.05 JOHNSON-O'MALLEY GRANT PROGRAM — UNITED STATES DEPARTMENT OF THE INTERIOR, BUREAU OF INDIAN AFFAIRS. Discussion and possible action on authorization to submit and implement the federally funded Johnson-O'Malley Grant Program through the United States Department of the Interior, Bureau of Indian Affairs, for programs to meet the needs of American Indian/Alaska Native students, from October 27, 2017, through September 30, 2020, to be paid from Education Services Division, Unit 0137, Grant 5637018, Fund 0280, Cost Center 10000I0137, in the approximate annual amount of \$30,109.00, for a total approximate amount of \$90,327.00, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Tammy Malich] (Ref. 3.05)  
**Strategic Imperative(s):** Academic Excellence (SI-1); Engagement (SI-2); School Support (SI-3)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); College and Career Readiness (FA-4); Family/Community Engagement and Customer Service (FA-7)
- 3.06 GRANT APPLICATION: COLLEGE AND CAREER READINESS, NEVADA DEPARTMENT OF EDUCATION. Discussion and possible action on authorization to submit and implement the College and Career Readiness Grant application, funded through the Nevada Department of Education to support college and career readiness programs targeted to create competitive Science, Technology, Engineering, and Mathematics (STEM) programs, increase participation in Advanced Placement (AP) courses, increase the AP success rate, and increase and expand dual enrollment programs, from October 27, 2017, through June 30, 2018, in an amount not to exceed \$4,541,369.00, to be paid from Federal Projects, Fund 0279, with no impact to the general fund, is recommended.  
**(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.06)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** College and Career Readiness (FA-4)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.07 REGISTRATION FEES: NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS — INNOV8 CONFERENCE. Discussion and possible action on authorization to contract with the National Council of Teachers of Mathematics for registration fees for teachers and administrators to attend the Innov8 Conference to reflect on mathematics instruction in terms of access, equity, and empowerment, develop equitable mathematical teaching practices that empower students, and to learn new strategies to identify and remove barriers to accessing high-quality mathematics, on November 15-17, 2017, at the Rio All-Suite Las Vegas Hotel and Casino in Las Vegas, Nevada, for a total cost of \$62,320.00, to be paid from Title II, Part A Budget, Fund 0280, Internal Order G6668003818, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.07)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Proficiency (FA-1), Academic Growth (FA-2)
- 3.09 PROGRESSIVE DISCIPLINE PLANS. Discussion and possible action on acceptance of the District Implementation Report for progressive discipline plans to submit to the Superintendent of Public Instruction as required by NRS 392.4644, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.09)  
**Strategic Imperative(s):** School Support (SI-3)  
**Focus Area(s):** Disproportionality (FA-6)
- 3.10 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Pat Skorkowsky] (Ref. 3.10)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.11 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Persons: Michael Gentry and Andre Long] (Ref. 3.11)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.12 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.12)  
**Strategic Imperative(s):** School Support (SI-3)  
**Focus Area(s):** Disproportionality (FA-6)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.13 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,543,533.91 as listed, is recommended. **(For Possible Action)**  
[Contact Person: Rick Neal] (Ref. 3.13)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.14 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$8,025,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.14)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.15 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.15)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.17 ARCHITECTURAL DESIGN SERVICES, UNNAMED ELEMENTARY SCHOOL AT HOLLYWOOD BOULEVARD AND VEGAS VALLEY DRIVE. Discussion and possible action on approval to select the architectural firm of Tate Snyder Kimsey Architects, Ltd., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the unnamed elementary school to be located near Hollywood Boulevard and Vegas Valley Drive in the amount of \$1,259,952.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001620; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.17)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.18 CONTRACT AWARD: CLASSROOM BUILDING ADDITION AND MODERNIZATION AT BERKELEY L. BUNKER ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new 2-story, 22 classroom building addition and modernization of existing school systems and roof at Berkeley L. Bunker Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013503; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.18)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

3.19 **CONTRACT AWARD: CLASSROOM BUILDING ADDITION AND MODERNIZATION AT DORIS M. REED ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new 2-story, 18 classroom building addition and modernization of existing school systems and replacing the roof at Doris M. Reed Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013671; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.19)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.20 **CONTRACT AWARD: PLAYGROUND REPAIR AND REPLACEMENT – PHASE II, JOHN C. VANDERBURG ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the select component replacement of the playground equipment and complete safety surfaces for the kindergarten, primary, and intermediate playgrounds at John C. Vanderburg Elementary School, to be paid from the Risk Services Cost Center 5070001765, Fund 7000000000, and for Kimberly Krumland, Director III, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.20)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.21 **CONSTRUCTION SERVICES: CLASSROOM BUILDING ADDITION, ROBERT E. LAKE ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the best qualified construction manager at-risk (CMAR) for construction services in support of the new 2-story, 18 classroom building addition at Robert E. Lake Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013210; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.21)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

3.22 **CONSTRUCTION SERVICES: CLASSROOM BUILDING ADDITION, LOIS CRAIG ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the best qualified construction manager at-risk (CMAR) for construction services in support of the new 2-story, 18 classroom building addition at Lois Craig Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013211; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.22)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

3.23 **CHANGE IN SERVICES: ARCHITECTURAL/ENGINEERING SERVICES AGREEMENT.** Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a total net increase of \$76,079.00 to the agreements for the new Shelley Berkley Elementary School to be paid from the 2015 Capital Improvement Plan, Fund 3150000000, Project C0001606; classroom building addition at Walter V. Long Elementary School to be paid from the 2015 Capital Improvement Plan, Fund 3150000000, Project C0013216; classroom building addition at Gwendolyn Woolley Elementary School to be paid from the 2015 Capital Improvement Plan, Fund 3150000000, Project C0013217; and classroom building addition at Wing and Lilly Fong Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013509; is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.23)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**SCHOOL BOARD STUDENT ADVISORY COMMITTEE REPORT**

Report on the October 3, 2017, meeting of the School Board Student Advisory Committee, Shanya Espy, chairperson.

This item was postponed until the student's arrival.

**APPROVE CLARK COUNTY SCHOOLS ACHIEVE**

Approval by the Board of School Trustees on issues related to the plan to reorganize the Clark County School District.

Nicole Rourke, Associate Superintendent, Community and Government Relations, Ancillary Support, gave an update on the plan to reorganize the District. She specifically discussed the recently held Nevada Department of Education regulation hearing.



**APPROVE CLARK COUNTY SCHOOLS ACHIEVE (continued)**

Public Hearing

Elena Rodriguez said it appears some school principals are misusing funds as it relates to the reorganization of the school district in terms of the new flexibility of the school budget. She said the Sierra Vista High School principal hired a family member who lives outside of Nevada to paint the school. She called for an investigation into this matter. She said the Board needs to create new policies and procedures to prevent ethics violations.

Autumn Tampa said she does not support the reorganization of the District as it has been presented and implemented. She said she is not able to attend all of the meetings, and she wondered if CCSD representatives are challenging certain issues.

Trustee Garvey asked that Kim Wooden follow up on the allegations brought forth by Ms. Rodriguez and send a memorandum to the Trustees.

**APPROVE COMMUNITY IMPLEMENTATION COUNCIL**

Approval by the Board of School Trustees on issues related to the Community Implementation Council, including, but not limited to, requests for assistance and recommendations to the Community Implementation Council, as it pertains to the Reorganization of the Clark County School District.

Trustee Edwards stated that this week's Community Implementation Council (CIC) was cancelled and said there would be a meeting scheduled for sometime in November.

**APPROVE AMENDMENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-18: TRAVEL AND OTHER BOARD EXPENSES**

Approval of the amendment of the Clark County School District Board of Trustees' Governance Policy GP-18: Travel and Other Board Expenses, as recommended in Reference 4.04.

Trustee Wright reviewed the proposed changes to GP-18: Travel and Other Board Expenses as shown in Revised Reference 4.04.

Public Hearing

Elena Rodriguez encouraged the Trustees and Superintendent to be more transparent with their travel expenses or their use of travel funds.

*Motion to accept amendment of GP-18: Travel and Other Board Expenses.*

*Motion: Edwards      Second: Brooks*

Trustee Garvey said she would support posting travel expenses, but this seems to be targeted at one individual. She said this also seems to be in conflict with Balanced Governance™ in that Trustees are supposed to be more engaged and active in the community. She said she could not support this.

**APPROVE AMENDMENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-18: TRAVEL AND OTHER BOARD EXPENSES**  
(continued)

Trustee Young suggested reviewing this in six months to a year.

*Vote on Trustee Edwards' motion: Yeses – 5 (Brooks, Cavazos, Edwards, Wright, Young); Noes – 2 (Child, Garvey)*

*The motion passed.*

**SCHOOL BOARD STUDENT ADVISORY COMMITTEE REPORT** (continued)

Report on the October 3, 2017, meeting of the School Board Student Advisory Committee, Shanya Espy, chairperson.

Shanya Espy, chairperson of the School Board Student Advisory Committee, reported on the Committee's meeting. She said topics of discussion included progress of the gender diverse working group, the use of Google in schools, thoughts on Advanced Placement (AP) and honors classes, Week of Respect activities Committee members participated in, and Committee members' individual high school concerns. She said the Committee's next meeting would take place on November 7, 2017.

Trustee Edwards added that the meeting would take place at the CCSD Administrative Center in room 242.

**APPROVE SUPERINTENDENT SEARCH**

Approval regarding options for the selection process for a new Superintendent of Schools for the Clark County School District, including, but not limited to, board agreed upon protocols.

Trustee Wright stated that the Board approved a Request for Proposal (RFP) for a search firm and would keep the public informed of the progress.

**Public Hearing**

Dr. S. S. Rogers thanked Superintendent Skorkowsky for the work he has done. He said the Ministers Alliance of Southern Nevada supports the superintendent search. He said they are not in support of AB 448.

Autumn Tampa expressed her concerns that it may be very difficult to find a superintendent willing to come onboard in this difficult climate. She said she has heard discussions about finding a superintendent who is a businessperson that could ensure the reorganization is implemented properly, but the priority should be taking care of and teaching the children.

**RECESS:** 6:10 p.m.

**RECONVENE:** 6:21 p.m.

## TRANSFER OF RESPONSIBILITY

Presentation and discussion on the development of recommendations related to Section 16 of Assembly Bill 469 of the 2017 Legislative Session requiring the Board of School Trustees to consider a recommendation to transfer authority to local school precincts.

Rick Neal, Chief Operating Officer, Operational Services Unit; Mike Barton, Chief Academic Office, Academic Unit; Dan Wray, Chief Technology Officer, Technology and Information Systems Services Division, Operational Services Unit; Blake Cumbers, Associate Superintendent, Facilities Division, Operational Services Unit; and Kathleen Decker, Principal, Walter Bracken, Howard Hollingsworth, and Walter V. Long Elementary Schools, presented the transfer of responsibilities as shown in Revised Reference 5.01.

Trustee Edwards suggested that outside vendors should be responsible for the cost of the District training their employees for mandatory reporting of child abuse. She also suggested that outside contractors for maintenance staff have offices in Nevada, preferably in Clark County, that they have a Nevada business license, and that they have a goal of having 75 percent of their employees being Nevada residents.

Trustee Wright suggested that it be placed in the Request for Proposal (RFP) that vendors' employees be full-time employees with benefits. She asked why there could not be fee-based service delivery model for custodial services like there are for technology services.

Mr. Neal said the discussion was not about getting rid of CCSD employees, but about exploring the options.

Trustees expressed their concerns related to giving outside employees access to schools and the safety of the students and the quality of the work and care and commitment that would be given by outside employees.

Trustee Garvey expressed concern that if a new principal comes into a school, there would be no way for them to get out of a current contract with a vendor that was put in place with the previous principal. She also said she had concerns regarding liability.

### Public Hearing

Elena Rodriguez said she supports the principals being given these responsibilities, but it was the District's operations division that caused this problem because they do not provide the substitutes needed.

Carlos Pinto, CCSD head custodian, said outside contractors will not complete tasks outside of cleaning without extra compensation. He talked about certifications CCSD head custodians have and the work that they do. He suggested instead outsourcing, choosing the way custodians are disciplined, evaluate them, and allow the administrators to replace those inefficient employees.

## **TRANSFER OF RESPONSIBILITY (continued)**

### **Public Hearing**

Guillermo Vazquez said the Board has control over the RFP process, and that is what Education Support Employees Association (ESEA) wants the focus to be on. He said they are asking that the Board table this issue at this time and consider the following recommendations: background checks for every contractor, including substitute custodians; the District has the authority to pay above prevailing wage; mandatory staffing ratios; require contractors to retain 80 percent of its employees from the local community; the ability to remove a contractor for not meeting contract requirements; and contractor monitoring costs should be the contractor's responsibility.

Autumn Tampa agreed with comments made by the previous speakers. She agreed with tabling this decision until the Trustees are able to review the actual RFP. She said if the District brings in companies below substandard wages, it would affect the community.

Megan Munson-Sloniger voiced her objections to outsourcing jobs. She said outsourcing custodial jobs will transfer control from the District to the contractors, and the employees will not be loyal to the District. She shared information from other school districts that have outsourced custodial services. She suggested the District should sell the Administrative Center building instead and look at waste as well.

Terri Shuman spoke on behalf of nighttime custodians. She said she does not understand why support staff continues to get hit. She said they have earned the right to work in the District. She expressed safety concerns regarding outside employees working in the schools at night.

Ed Gonzalez said his concern is with the communication and the timing of the survey and the lack of knowledge of the new School Organizational Team (SOT) members and having to discuss the transfer of responsibilities. He said that is something to take into consideration for next year.

Robert Cowles voiced concerns about various people having access to the schools. He suggested creating a custodial department within central services with contractors available for hire by the principals.

Chuck Scorpiniti raised concerns with contractors later increasing their prices, people having access to many schools, and whether there would be mandatory viewing of harassment videos for contracted employees. He said CCSD would be setting a precedent by outsourcing jobs.

## **APPROVE TRANSFER OF RESPONSIBILITY – ENSURING A CLEAN, WELL-MAINTAINED LEARNING ENVIRONMENT**

Approval related to the transfer of responsibility and the allocation of funding for ensuring a clean and well-maintained learning environment, pursuant to Section 16 of Assembly Bill 469 of the 2017 Legislative Session, requiring the Board of School Trustees to consider a recommendation to transfer authority to local school precincts, as recommended in Reference 5.02.

**APPROVE TRANSFER OF RESPONSIBILITY – ENSURING A CLEAN, WELL-MAINTAINED LEARNING ENVIRONMENT (continued)**

Trustee Edwards said she was not opposed to attempting this. She said there is enough interest by principals that if they can put parameters in place that ensure security and safety of students, they should move forward.

Trustee Brooks agreed with Trustee Edwards that they should move forward and attempt this. She disclosed that she is employed by one of the charter schools that does outsource custodial services at night, and she said it has been unproblematic.

Trustee Young disagreed that they should try this. She said she does not want to try something that could hurt people and destroy relationships. She said she does not support outsourcing.

**Public Hearing**

Elena Rodriguez said the District already uses temporary agencies for services in various District departments. She said there was an incident of theft at Marshall C. Darnell Elementary School on a day that, coincidentally, temporary employees from an agency were on campus. She stated that there has been a 165 percent increase in the District's insurance due to crime in only six years.

Robert Cowles said Trustee Brooks was talking about only one school. He suggested that the District move to a card key system as a way to control access.

*Motion to approve, moving forward with an RFP given the parameters discussed.*

*Motion: Edwards    Second: Brooks*

Trustee Garvey questioned why the Board would move forward with this with the doubts and concerns raised. She said other options or avenues could be discussed before moving forward with this. She said she cannot support this at this time.

Carlos McDade, General Counsel, Office of the General Counsel, stated that the agenda item and the statute require approval of the transfer of responsibility, not necessarily of an RFP.

*Trustee Edwards amended her motion for the transfer of responsibility for ensuring a clean and well-maintained learning environment through issuing an RFP.*

*Trustee Brooks agreed to that amendment.*

Trustee Wright asked if this motion failed, if there could be another motion made for something different.

Mr. McDade clarified that the statute only requires a vote on the transfer of responsibility, and there is no requirement for voting on an RFP.

**APPROVE TRANSFER OF RESPONSIBILITY – ENSURING A CLEAN, WELL-MAINTAINED LEARNING ENVIRONMENT (continued)**

Trustee Young suggested separating the transfer of responsibility and any decision on an RFP.

Mr. Neal explained the timing issue with respect to the RFP. He said if they do not move forward with an RFP at this time, they would not be able to come forward with a valid RFP within the timeframe for the principals by January. He said, however, the transfer of responsibility could be revisited at a later time.

Trustee Edwards asked what responsibility would be transferred without an RFP.

Mr. McDade explained that typically, staff does not ask the Board to authorize an RFP in the initiation stage. He said the Board could vote to approve the transfer of responsibility, and direct staff to develop an RFP to bring back before the Board.

Mr. Cumbers referred to page 14 of 19 and explained that employee selection and hiring, process payroll records and leave requests, evaluate and administer discipline, ordering of custodial equipment and supplies, and inspect work and evaluate performance, as well as the budget that is currently with the Operational Services Unit would all be completely transferred to the schools. He said the RFP process that would be initiated in conjunction with the transfer of responsibility would allow the creation of an RFP in order to implement the pilot.

Trustee Edwards asked if the amendment of Regulation 4211 was a transfer of responsibility.

Mr. Cumbers said yes, it was, and now they would be transferring the budget.

Trustee Edwards said the agenda item then is not clear. She asked if the Board could, within this agenda item, make a motion for the allocation of funding to schools and then a separate motion that directs staff to come back with an RFP in two weeks.

Mary-Anne Miller, Board Counsel, District Attorney's Office, answered yes.

*Trustee Edwards withdrew her motion.*

*Motion to approve the transfer of responsibility for the allocation of funding to schools for these functions for custodians.*

*Motion: Edwards      Second: Brooks*

Trustee Wright asked about the transfer of responsibility for the other schools that are not part of the pilot.

*Trustee Edwards clarified that her motion applies to all schools.*

**APPROVE TRANSFER OF RESPONSIBILITY – ENSURING A CLEAN, WELL-MAINTAINED LEARNING ENVIRONMENT (continued)**

Mr. Cumbers explained that these schools would be paying for their custodians with those funds as those funds are being transferred from the Operational Services Unit to the schools.

Trustee Wright said she does not feel that this agenda item is clear or transparent.

Trustee Edwards asked if they could have this item come back without violating any laws, separating the transfer of responsibility and a request for an RFP so that everything is clear.

Mr. McDade said the statute requires an action on the transfer of responsibility today, but it does not require an action or a discussion on an RFP.

Trustee Edwards said her motion stands.

Trustee Garvey expressed concerns that this item was never made clear to the Trustees. She asked if the Trustees were to approve the transfer of funding to the schools, would that fulfill the requirements under the law. She said she is not willing to approve a transfer of responsibility in addition to Regulation 4211 for a small segment of schools that would allow them to outsource services.

**BOARD PRESIDENT RELINQUISHES CHAIR**

Trustee Wright relinquished the chair at 9:07 p.m.

**APPROVE TRANSFER OF RESPONSIBILITY – ENSURING A CLEAN, WELL-MAINTAINED LEARNING ENVIRONMENT (continued)**

**CALL FOR THE QUESTION**

Trustee Edwards called for the question.

**BOARD PRESIDENT RESUMES CHAIR**

Trustee Wright resumed the chair at 9:09 p.m.

**APPROVE TRANSFER OF RESPONSIBILITY – ENSURING A CLEAN, WELL-MAINTAINED LEARNING ENVIRONMENT (continued)**

*Vote on Trustee Edwards' motion: Yeses – 6 (Brooks, Cavazos, Edwards, Garvey, Wright, Young); No – 1 (Child)  
The motion passed.*

**BOARD MEMBER LEAVES**

Trustee Edwards left the Board meeting at 9:10 p.m.

## **APPROVE TRANSFER OF RESPONSIBILITY – SCHOOL TECHNOLOGY SUPPORT AND COMPLIANCE**

Approval related to the transfer of responsibility and the allocation of funding for school technology support and compliance, pursuant to Section 16 of Assembly Bill 469 of the 2017 Legislative Session, requiring the Board of School Trustees to consider a recommendation to transfer authority to local school precincts, as recommended in Reference 5.03.

## **TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Edwards was connected.

## **APPROVE TRANSFER OF RESPONSIBILITY – SCHOOL TECHNOLOGY SUPPORT AND COMPLIANCE (continued)**

Public Hearing

Elena Rodriguez said the RFP is very important and needs clarification. She encouraged the Trustees to stay informed and make decisions that are right for them.

Guillermo Vazquez said the issue of site-based technicians is also a concern for ESEA. He asked the Board to consider that as this evolves the RFPs still need to come before the Board to be fully vetted for this and for custodial services.

Terri Shuman said she views this as a personal issue because she is not computer savvy and needs to know that technology support is available.

Robert Cowles said it is vital that moving forward there is a system in place to ensure that all contracted employees are fully vetted.

Trustee Garvey asked that a periodic report come back to the Board regarding this technology service delivery model to ensure that it is working properly.

Mr. Neal agreed and said staff would start with quarterly reports if that is acceptable to the Board.

*Motion to approve transfer of responsibility and the allocation of funding for school technology support and compliance, pursuant to Section 16 of Assembly Bill 469.*

*Motion: Young Second: Brooks Vote: Yeses – 6 (Brooks, Cavazos, Edwards, Garvey, Wright, Young); No – 1 (Child)*

*The motion passed.*

## **AUTHORIZE RECAP OF BUDGET APPROPRIATION TRANSFERS**

Authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning September 1, 2017, through September 30, 2017, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, as recommended in Reference 3.16.



**AUTHORIZE RECAP OF BUDGET APPROPRIATION TRANSFERS (continued)**

Trustee Garvey asked that Jason Goudie, Chief Financial Officer, Finance Department, Operational Services Unit, review the information in Revised Reference 3.16 on page 3 of 9 for the public.

Mr. Goudie explained that essentially this is the creation of a new department within the process to be able to better track some of the expenses.

*Motion approve.*

*Motion: Garvey    Second: Child    Vote: Unanimous*

**APPROVE PURCHASING AWARD: HUMAN CAPITAL MANAGEMENT PROJECT**

Approval on the history, purpose, and expected outcomes of the Human Capital Management (HCM) project, an approval of a bid award to Cherry Road Technologies in the amount of \$14,258,328.00, cost centers will be established once funding from the state is received; as recommended in Reference 5.04.

Mr. Wray and Mr. Neal presented an overview of the Human Capital Management (HCM) project as shown in Reference 5.04.

Trustee Garvey expressed concerns that the law is not clear in the timeline for reimbursement to the District for this system.

**TELECONFERENCE CALL DISCONNECTED**

Teleconference call with Trustee Young was disconnected at 10:01 p.m.

**APPROVE PURCHASING AWARD: HUMAN CAPITAL MANAGEMENT PROJECT (continued)**

Trustee Garvey said she has some reservations because the District is being put in a position of having to approve something and commit dollars that the District does not have. She asked if there are any complications, the Board is immediately informed.

**Public Hearing**

Elena Rodriguez expressed concerns. She said the previous Board and taxpayers and legislators were lied to in the past and said the dollar amount shown here is not what the District is going to end up spending.

*Motion to approve.*

*Motion: Child    Second: Cavazos    Vote: Unanimous*

*Trustee Young was not present for the vote.*

**APPROVAL OF PROFESSIONAL GROWTH PLAN CONTACT UNITS FOR MASSIVE OPEN ONLINE CONTENT COURSES**

Approval of Contact Units accrual, description, and limitations for massive open online content courses credit program within the Professional Growth Plan, as recommended in Reference 5.05.

Kim Wooden, Deputy Superintendent, Office of the Deputy Superintendent, reviewed proposed revisions to the massive open online content courses (MOOCs) within the Professional Growth Plan (PGP) as shown in Reference 5.05.

Trustee Child asked about costs related to the implementation of this program.

Ms. Wooden said staff has sent out a document to teachers to determine the number of teachers planning on participating in this program and could have an estimated cost sometime after November 1, 2017.

Andre Long, Chief Human Resources Officer, Human Resources Unit, said letters of intent have been sent out with a deadline of November 9, 2017, to complete the document for the 2018-2019 school year.

There was discussion and concerns expressed regarding how this guide came about through negotiations between the Clark County Education Association (CCEA) and CCSD.

Trustee Garvey asked if a vote on this item could be postponed until the Superintendent would be present and could answer her questions.

Mr. McDade said the vote would be on whether or not the Board would approve the allocation of contact units, not on how this came to be.

**RECESS:** 10:28 p.m.

**RECONVENE:** 10:34 p.m.

**APPROVAL OF PROFESSIONAL GROWTH PLAN CONTACT UNITS FOR MASSIVE OPEN ONLINE CONTENT COURSES (continued)**

Trustee Garvey said the individual that would be able to answer her questions is not present. She said the Board needs to be informed, and these types of negotiations and decisions need to be brought back to the Board in the future.

*Motion to accept.*

*Motion: Edwards      Second: Brooks*

Trustee Child said it is irresponsible for the Board to vote on this when they do not know the cost.

**APPROVAL OF PROFESSIONAL GROWTH PLAN CONTACT UNITS FOR MASSIVE OPEN ONLINE CONTENT COURSES (continued)**

Mr. Long said the week following November 9, 2017, staff would have an exact count of the number of people planning to participate and move columns for the 2018-2019 school year.

**Public Hearing**

Robert Cowles said the PGP was part of the teachers' contract ratified in 2016, and this would actually limit the District's exposure for having to pay because there is not a limit on the MOOCs and increases the required time to earn the CUs.

*Vote on Trustee Edwards' motion: Yeses – 4 (Brooks, Cavazos, Edwards, Wright); Noes – 2 (Child, Garvey)*

*The motion passed.*

*Trustee Young was not present for the vote.*

**TELECONFERENCE CALL DISCONNECTED**

Teleconference call with Trustee Garvey was disconnected at 10:46 p.m.

**TELECONFERENCE CALL DISCONNECTED**

Teleconference call with Trustee Edwards was disconnected at 10:46 p.m.

**BOARD AND SUPERINTENDENT COMMUNICATION**

None.

**AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS**

The Board directed staff to bring an RFP related to contracted custodial services back to the Board in two weeks.

**TRUSTEE REPORTS**

None.

**DISCUSSION AND REQUEST FOR SPECIAL MEETINGS**

None.

**PUBLIC COMMENT PERIOD**

Martin Koppel said 10 years ago he served on a committee for a bond issue that the Board decided to discontinue. He said as elected officials in California, he and his wife put in place developer fees, which put the district in a beneficial financial condition. He said he has been trying to get this District to understand that impact fees are the solution to its growing financial problems.

**PUBLIC COMMENT PERIOD** (continued)

Yolanda Perkins shared concerns regarding the processing of her daughter's application for early determination.

**ADJOURN:** 10:58 p.m.

*Motion: Child Second: Brooks Vote: Unanimous*

*Trustees Garvey, Edwards, and Young were not present for the vote.*