

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, October 22, 2015

4:00 p.m.

Roll Call: Members Present
Linda E. Young, President
Chris Garvey, Vice President
Deanna L. Wright, Clerk
Kevin L. Child, Member
Erin Cranor, Member
Carolyn Edwards, Member
Patrice Tew, Member

Pat Skorkowsky, Superintendent of Schools

TELECONFERENCE CALL

Teleconference call with Trustee Cranor was connected at 4:00 p.m.

FLAG SALUTE

Durango High School ROTC led the Pledge of Allegiance.

INVOCATION

Rabbi Malcom Cohen of Temple Sinai performed the invocation.

ADOPT AGENDA

Adopt agenda, except delete Item 5.08, note additional reference material provided for Item 7.05, note reference material provided for Item 7.06, and move Item 5.16 to follow Item 7.03, taking Items 7.02 and 7.03 together, and note revised reference material provided for Item 5.27.

Motion: Edwards Second: Child Vote: Unanimous

Trustee Wright, Trustee Tew, and Trustee Garvey were not present for the vote.

STUDENT REPORTS

Rachael Watman, student body president at Durango High School, Carolyn Edwards, District F Trustee; Mia Laursen, student body president at Sierra Vista High School, Carolyn Edwards, District F Trustee; and Bridger Woods, student body president at West Career and Technical Academy, Carolyn Edwards, District F Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

STUDENT COUNCIL ADVISORY COMMITTEE TO THE BOARD OF SCHOOL TRUSTEES

Kaitlin Tucci, chair of the Student Council Advisory Committee to the Board of School Trustees, reported on the Committee's October 6, 2015, meeting focused on establishing the ultimate goals of the Committee and the Committee's agenda topics to be discussed this year and electing the Committee's chair and vice chair.

PRESENTATION OF WALKER FURNITURE

Recognition of Walker Furniture for supporting art and essay contests, teacher recognition programs, and new furniture for families in need in Clark County School District. Beverly Mason, Director, School-Community Partnership Program, Clark County School District.

PRESENTATION OF ASSISTANCE LEAGUE OF LAS VEGAS

Presentation of the Assistance League of Las Vegas which provides new clothing to Clark County School District children in need. Carol Mueller, Chair, Assistance League of Las Vegas; Sybil Jorgenson, President, Assistance League of Las Vegas; Amy Tabor, President Elect, Assistance League of Las Vegas.

BOARD MEMBER ARRIVES

Trustee Wright arrived at the Board meeting at 4:25 p.m.

SUPERINTENDENT REPORT

Superintendent Skorkowsky shared recent activities and accomplishments of CCSD students, teachers, and schools throughout the District, as well as community events and activities.

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Cranor was disconnected at 4:59 p.m.

RECESS: 4:59 p.m.

RECONVENE: 5:35 p.m.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Cranor was connected at 5:35 p.m.

BOARD MEMBER ARRIVES

Trustee Tew arrived at the Board meeting at 5:35 p.m.

PUBLIC COMMENT PERIOD

Tracey Klein talked about the required reading for her children during the summer. She said parents are expected to provide the materials, and students are tested on the material at the beginning of the school year. She disagreed with this required assignment and parents having to purchase the materials.

Amanda Marin said District employees who report abuse of special needs children are faced with retaliation.

PUBLIC COMMENT PERIOD (continued)

Carolyn Doyel said she taught for CCSD for 23 years. She said after 18 years, she was treated poorly and harassed and was forced to work in a hostile work environment and was forced to leave.

Jessica Purney talked about how the pay freeze and the increase in healthcare benefits have affected her family. She said she plans to seek employment in another state.

Autumn Tampa said many support staff employees have asked how they are supposed to survive with a small pay increase and a much larger increase in healthcare insurance costs. She said employees' hours have been cut, and higher level positions have been eliminated. She implored the Board to find a solution to this problem.

Elizabeth Leon spoke in opposition to having transgender bathrooms in the schools. She asked that the Board let parents know what direction they are going to go in with regards to this policy.

Jesus Leon spoke on behalf of his son, Andres, who expressed discomfort with the idea of transgender bathrooms at school.

Jaydel Wilson spoke about the need for a new physical education complex at Virgin Valley High School, and he shared all of the challenges the school community faces with the current facility.

Maggie Bertrend expressed concern for her students' safety with the adoption of shared transgender bathrooms.

Cassidy Bertrend spoke in opposition to having shared transgender bathrooms in the schools.

Adrina Perry (phonetic) said her son has been identified as a special needs child, and although she has reached out to District staff and the Superintendent and community leaders over the last three years, her son has not received any special education services. She said her son has been bullied by his homeroom teacher every year and has been moved to a different classroom.

Ms. Perry's son spoke and said he needs help with reading, and the teachers are "mean" to him.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

*Motion: Edwards Second: Tew Vote: Unanimous
Trustee Garvey was not present for the vote.*

5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of August 14, 2015; and the regular meetings of August 27, 2015, and September 10, 2015, is recommended. **(For Possible Action)** (Ref. 5.01)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.02 **NEW GRANT APPLICATION: NEVADA READY PREKINDERGARTEN, NEVADA DEPARTMENT OF EDUCATION AND UNITED WAY OF SOUTHERN NEVADA.**
Discussion and possible action on authorization to submit and implement the Nevada Ready Prekindergarten Program application, funded through the Nevada Department of Education, to expand prekindergarten programs in the Clark County School District in an amount not to exceed \$1,104,000.00, to be paid from Fund 0279, from August 1, 2015, through July 31, 2016, with no impact to the general fund, is recommended. **(For Possible Action)**
[Contact Person: Kimberly Wooden] (Ref. 5.02)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Academic Growth
- 5.03 **DISCOVERY CHILDREN'S MUSEUM.** Discussion and possible action on authorization for Title I to contract with the Discovery Children's Museum to provide field trips to 17,000 third-grade students in Title I schools, effective November 1, 2015, through June 30, 2016, at a per-student cost of \$6.00; for a total cost not to exceed \$100,200.00, to be paid from Unit 0137, FY16, G6633015316, Object 5810000000, Grant 000633, Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)**
[Contact Person: Kimberly Wooden] (Ref. 5.03)
Strategic Imperative(s): School Support; Engagement
Focus Area(s): Academic Growth; Achievement Gaps
- 5.04 **PUBLIC EDUCATION FOUNDATION: EXECUTIVE LEADERSHIP ACADEMY, TEACHER LEADER ACADEMY, AND STRATEGIC DATA PROJECT 2015-2016.** Discussion and possible action on authorization to approve participation in the Public Education Foundation: Executive Leadership Academy, Teacher Leader Academy, and Strategic Data Project 2015-2016, from October 23, 2015, through June 30, 2016, in the amount of \$184,756.00, to be paid from Unit 0105, Fund 0100, Cost Center 1010030105, is recommended.
(For Possible Action) [Contact Person: Mike Barton] (Ref. 5.04)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Academic Growth
- 5.05 **CLARK COUNTY SCHOOL DISTRICT PLAN FOR TEST ADMINISTRATION AND TEST SECURITY 2015-2016.** Discussion and possible action on adoption of the Clark County School District Plan for Test Administration and Test Security 2015-2016, as required by NRS 389.620, is recommended. **(For Possible Action)**
[Contact Person: Kimberly Wooden] (Ref. 5.05)
Strategic Imperative(s): School Support
Focus Area(s): Proficiency

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.06 VEGAS PBS STATE TECHNOLOGY IMPLEMENTATION FUNDS GRANT – NEVADA COMMISSION ON EDUCATIONAL TECHNOLOGY (NCET). Discussion and possible action on authorization to submit and implement, if awarded, the Nevada Commission on Educational Technology (NCET) State Technology Implementation Funds grant, to increase the statewide reach and impact of distance learning via the Nevada Learning Academy (NVLA) and the Vegas PBS Described and Captioned Media Center (DCMC) in the amount of \$392,329.00 for the anticipated project period of October 23, 2015, to June 30, 2017, with no impact to the general fund, is recommended. **(For Possible Action)**
[Contact Person: Thomas Axtell] (Ref. 5.06)
Strategic Imperatives: Academic Excellence; Engagement; School Support
Focus Areas: Academic Growth; Achievement Gaps; Value/Return on Investment; Family/Community Engagement and Customer Service
- 5.07 MEMORANDUM OF UNDERSTANDING BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND UNITED WAY OF SOUTHERN NEVADA. Discussion and possible action on approval to enter into a Memorandum of Understanding between the Clark County School District and United Way of Southern Nevada to provide a total investment value of \$99,500.00 with direct support to CCSD for the established United Way Family Engagement Resource Centers, at a total cost not to exceed \$60,000.00, to be paid from Fund 0279, from July 1, 2015, through June 30, 2016, and for the Superintendent of Schools, Clark County School District, to sign the Memorandum of Understanding, is recommended. **(For Possible Action)** [Contact Person: Nicole Rourke] (Ref. 5.07)
Strategic Imperative(s): Engagement; Academic Excellence
Focus Area(s): Family/Community Engagement and Customer Service; Academic Growth
- 5.09 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Staci Vesneske] (Ref. 5.09)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.10 LICENSED PERSONNEL DISMISSAL RECOMMENDATIONS. Discussion and resolution to approve the Superintendent's recommendation for dismissals, is recommended. **(For Possible Action)** (CONFIDENTIAL) [Contact Person: Staci Vesneske] (Ref. 5.10)
Strategic Imperative(s): School Support
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps
- 5.11 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Billie Rayford] (Ref. 5.11)
Strategic Imperative(s): School Support
Focus Area(s): Disproportionality

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.12 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$2,591,778.51, as listed, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.12)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.13 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$2,132,000.00, in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh]

(Ref. 5.13)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.14 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.14)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.15 SPECIAL COUNSEL RATE OF COMPENSATION. Discussion and possible action on approval of the rate of compensation of outside or special counsel employed by the District as listed, and as required by NRS 41.0344, is recommended. **(For Possible Action)**

[Contact Person: Carlos McDade] (Ref. 5.15)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.17 2015C BUILDING AND REFUNDING BOND RESOLUTION. Discussion and possible action on the 2015C Building and Refunding Bond Resolution, authorizing the issuance of general obligation (limited tax) refunding bonds, Series 2015C, in the aggregate principal amount not to exceed the principal amount necessary to effect the refunding project; and for the president and clerk of the Board of School Trustees to sign the necessary documents, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.17)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.18 2015D GENERAL OBLIGATION (LIMITED TAX) SCHOOL IMPROVEMENT BONDS (ADDITIONALLY SECURED BY PLEDGED REVENUES) BOND RESOLUTION. Discussion and possible action on the resolution authorizing the issuance of general obligation (limited tax) school improvement bonds (additionally secured by pledged revenues), Series 2015D, in the maximum principal amount not to exceed \$200,000,000; and for the president and clerk of the Board of School Trustees to sign the necessary documents, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.18)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.19 ARCHITECTURAL DESIGN SERVICES – UNNAMED ELEMENTARY SCHOOL, ANTELOPE RIDGE DRIVE. Discussion and possible action on approval to select the architectural firm of Pugsley Simpson Coulter Architects to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the unnamed elementary school to be located near Antelope Ridge Drive, in the amount of \$1,313,521.00, to be paid from the 2015 Capital Improvement Plan, Fund 3150000000, Project C0001605; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.19)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.20 ARCHITECTURAL DESIGN SERVICES – UNNAMED ELEMENTARY SCHOOL, LAMB BOULEVARD AND KELL AVENUE. Discussion and possible action on approval to select the architectural firm of Tate Snyder Kimsey Architects, Ltd., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the unnamed elementary school to be located near Lamb Boulevard and Kell Avenue, in the amount of \$1,211,236.58, to be paid from the 2015 Capital Improvement Plan, Fund 3150000000, Project C0001602; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.20)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.21 ARCHITECTURAL DESIGN SERVICES – UNNAMED ELEMENTARY SCHOOL, MAULE AVENUE AND GRAND CANYON DRIVE. Discussion and possible action on approval to select the architectural firm of SH Architecture to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the unnamed elementary school to be located near Maule Avenue and Grand Canyon Drive, in the amount of \$1,414,860.00, to be paid from the 2015 Capital Improvement Plan, Fund 3150000000, Project C0001606; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.21)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.22 ENGINEERING DESIGN SERVICES – REPLACE HVAC AIR HANDLING UNITS, CONTROLS, AND CHILLERS, BASIC ACADEMY OF INTERNATIONAL STUDIES HIGH SCHOOL. Discussion and possible action on approval to select the engineering firm of Petty & Associates, Inc., to provide engineering design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the HVAC air handling units, controls, and chillers at Basic Academy of International Studies High School, in the amount of \$281,728.00, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013006; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.22)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.23 CONTRACT AWARD: COOLING TOWER REPLACEMENT, DANIEL GOLDFARB ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the cooling tower replacement at Daniel Goldfarb Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013019; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.23)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.24 CONTRACT AWARD: ROOF REPLACEMENT, HYDE PARK MIDDLE SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the roof replacement at Hyde Park Middle School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013058; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.24)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.25 CONTRACT AWARD: ROOF REPLACEMENT, QUANNAH MCCALL ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the roof replacement at Quannah McCall Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013054; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.25)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.26 **CONTRACT AWARD: HVAC AIR HANDLING UNITS AND FIRE ALARM SYSTEM REPLACEMENT, GRANT SAWYER MIDDLE SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the HVAC air handling units and fire alarm system at Grant Sawyer Middle School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012719; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.26)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.27 **CONTRACT AWARD: CLASSROOM UPGRADES, SILVERADO COLLEGE PREPARATORY AND CAREER/TECHNICAL HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the Magnet/Select school program classroom upgrades at Silverado College Preparatory and Career/Technical High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013099; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, may be recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.27)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.28 **CHANGE IN SERVICES – ARCHITECTURAL/ENGINEERING SERVICES AGREEMENTS.** Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$520.30 to the agreement for Sandy Valley School Gymnasium Facility (APTUS Architecture), is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.28)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.29 **CHANGE ORDERS.** Discussion and possible action on ratification of total change orders for a net increase of \$18,937.00 plus nine days to the construction contract for the Del Sol Academy of the Performing Arts (Mountain Vista Development, Inc.), is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.29)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 1140

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 1140, Parent Involvement, prior to submission to the Board of School Trustees for approval on November 12, 2015, as recommended in Reference 7.01.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 1140

(continued)

Nicole Rourke, Executive Director, Government Affairs, Community and Government Relations, presented District Policy 1140 to the Board for their consideration, which reflects changes made since it was first presented to the Board in March and which now meets the national standards for family-school partnerships and aligns to the new state parent involvement policy passed on September 3, 2015.

Trustee Tew asked about including the word “guardian” in the document.

Carlos McDade, General Counsel, Office of the General Counsel, said the term “guardian” is subject to many different meanings and situations so to include it in this document, there would also need to be a definition included.

Trustee Tew said she just wants to establish that all caregivers can have the two-way communicate with the schools and have their students’ vital information shared.

Mr. McDade clarified that if the caregiver is not a legal guardian, the school district would need the parent’s consent in its records to be able to communicate and share information with the caregiver.

Trustee Tew asked if Infinite Campus had that capability.

Superintendent Skorkowsky said Infinite Campus allows the school to input information of individuals who have legal guardianship over the student, and that information is placed in the student’s cumulative folder which follows the student.

Motion to approve Item 7.01 and move Policy 1140 forward to the amendment process.

Motion: Edwards Second: Wright Vote: Unanimous

Trustee Garvey was not present for the vote.

APPROVE ITEMS 7.02 AND 7.03

Approval of Items 7.02 and 7.03, respectively, as follows:

APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT REGULATION 5132

Approval of the amendment of Clark County School District Regulation 5132, Clubs and Organizations, as recommended in Reference 7.02.

APPROVE REPEAL OF CLARK COUNTY SCHOOL DISTRICT REGULATION 5132.4

Approval to repeal Clark County School District Regulation 5132.4, Voluntary Student-Initiated Equal Access Meetings, as recommended in Reference 7.03.

Motion to approve Items 7.02 and 7.03.

Motion: Wright Second: Edwards Vote: Unanimous

Trustee Garvey was not present for the vote.

APPROVE ITEMS 7.02 AND 7.03 (continued)

Trustee Edwards thanked the legal department staff for working with her school to resolve the issue. She shared that the principal was not in opposition to having the club on the campus, but a legal issue needed to be addressed.

APPROVAL OF SETTLEMENT

Approval on settlement of the matter of Angelique Clark v. CCSD et al., in the amount of \$30,000.00, for attorney's fees and costs, and to authorize Carlos McDade, General Counsel, to execute the settlement agreement, as recommended in Reference 5.16.

Motion to approve Item 5.16.

Motion: Edwards Second: Child Vote: Unanimous

Trustee Garvey was not present for the vote.

APPROVE MONITORING REPORT – EL-2.1: COMMITMENT TO DIVERSITY – 2014-2015

Approval regarding the monitoring report for Governance Policy EL-2.1: Commitment to Diversity – 2014-2015.

Superintendent Skorkowsky presented his monitoring report for Governance Policy EL-2.1: Commitment to Diversity – 2014-2015.

Trustee Edwards commented positively on the Superintendent's interpretations of the policy. She said she thinks his interpretations are reasonable and reflect the contents of the policy. She acknowledged former Trustee Stavan Corbett for his work on this, as well as Trustee Young and herself.

Trustee Edwards noted that the chart on page 3 of 14 and on page 14 of 14 does not show the 2012-2013 school year.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Garvey was connected at 6:26 p.m.

APPROVE MONITORING REPORT – EL-2.1: COMMITMENT TO DIVERSITY – 2014-2015

(continued)

Superintendent Skorkowsky said that is a typographical error in both tables, and the years reflected for the data should read 2012-2013, 2013-2014, and 2014-2015

Trustee Edwards commented that the District needs to continue to focus on increasing the diversity in the areas of administration and licensed staff.

Trustee Tew acknowledged the Superintendent and staff for their work in this area.

APPROVE MONITORING REPORT – EL-2.1: COMMITMENT TO DIVERSITY – 2014-2015

(continued)

Trustee Young agreed with comments made by Trustee Edwards, and she expressed her support of the Superintendent to continue to move forward in the direction of diversifying the administrative and licensed personnel. She encouraged the Superintendent to ensure that presenters reflect the diversity of the District when presentations are given outside of the District.

Public Hearing

Georgeanne Ray expressed a concern that those who were involved for a number of years with the parent engagement forum have now been excluded, and there are no more experienced parents in this group. She hoped that parents who have served for a number of years are included again during the reorganization of the District.

Trustee Young said there are some departments within the District that are not diversified. She said every department should be balanced in terms of ethnicity, sex, and age. She suggested that there should be a type of committee within the District that considers the diversity of each department when the District is looking to fill positions.

Trustee Edwards thanked Greta Peay, Director, Equity and Diversity Education Department, Office of the Superintendent, and her team for the cultural competency training. She recognized Ignacio Ruiz, Assistant Superintendent, English Language Learner Division, Innovative Teaching and Learning Unit, and the work he and his staff are doing on the English Language Learner (ELL) Master Plan and the application of that to English Language Acquisition.

Motion to accept the monitoring report in compliance.

Motion: Edwards Second: Tew

Trustee Young acknowledged Dr. Robert Green for his work and partnership with the District.

BOARD MEMBER LEAVES DAIS

Trustee Wright left the dais at 6:44 p.m.

APPROVE MONITORING REPORT – EL-2.1: COMMITMENT TO DIVERSITY – 2014-2015

(continued)

Vote on Trustee Edwards' vote was unanimous.

Trustee Wright was not present for the vote.

BOARD MEMBER RETURNED

Trustee Wright returned to the dais at 6:46 p.m.

PRESENTATION ON CLARK COUNTY SCHOOL DISTRICT'S RESPONSE TO ASSEMBLY BILL 394

Presentation, discussion, and possible action regarding the Clark County School District's Response to Assembly Bill 394.

Superintendent Skorkowsky gave an overview to the Board of a presentation he gave previously to the Assembly Bill (AB) 394 Advisory Committee offering the District's response to AB 394 and entailing a potential reorganization plan for the District.

Public Hearing

Trustee Young stated that Richard Tellier was not present but provided a written statement, which has been given to the Trustees.

Bill Hanlon talked about the increase in CCSD student achievement between 2003 and 2011 and said he believes that is because of the interest the Superintendent and the Board have taken in classroom education. He said he is concerned with the graduation rate even though it is increasing because since the graduation rate is based on credit sufficiency, teachers are being pressured not to give failing grades to students. He said the focus needs to be on what students are learning in the classroom, and that is not happening. He asked the Board to support the reorganization of the school district.

Stephen Augspurger said if what was presented by Superintendent Skorkowsky is a starting point that would be used working with the AB 394 Advisory Committee and the Technical Advisory Committee, he would be in support of that. He said, however, if the intent is to implement what was presented within the aggressive timeline, he would be opposed to that. He said there appears to be two activities underway, one that is legislatively mandated, and the other from the District. He said the District could be most effective if they join efforts with the AB 394 Advisory Committee.

Georgeanne Ray wondered if there are two different efforts going on and how these efforts would move forward. She asked when the input meetings are taking place and where that information could be found. She expressed concerns she had with the potential reorganization plan that was presented.

Yvette Williams said she is very concerned about how the children would be affected in this reorganization, particularly with relation to the Free and Reduced Lunch (FRL) students, the Turnaround Schools, the Victory Schools, and the Zoom Schools.

Robert Cowles said his concern with any plan to reorganize the District is with the students who are on the FRL program and who are living in poverty. He said developing a plan to actually address the issues of inequality in the District would be better than breaking up the District.

Trustee Tew offered that the Superintendent's potential plan for the District reorganization ought to be viewed as a starting point and a platform for discussion.

PRESENTATION ON CLARK COUNTY SCHOOL DISTRICT'S RESPONSE TO ASSEMBLY BILL 394 (continued)

Trustee Wright acknowledged the amount of work that went into developing this potential plan. She said she feels this plan addresses parents' and community members' need to have better access to instructional leaders. She said she was in support of Superintendent Skorkowsky's plan.

Trustee Garvey said the Superintendent's plan reflects what the Board and the Superintendent have heard from the community. She said she views this as an opportunity to allow her parents and community to have their voices heard and have more direct communication with District staff. She pointed out that many of the pieces in the Superintendent's plan include things that he has heard from individuals, such as the flex budgets, which will allow school administrators to have control and autonomy over how they allocate their budget and apply it to the classroom and to focus on the unique needs of their communities.

Trustee Child said changes need to be made because we need something better for the students. He said we need to explore this and look at the possibilities.

Trustee Cranor spoke in support of the work that Superintendent Skorkowsky is doing. She said she believes he is the right person to address this change that is taking place because of his experience in the District. She said she sees great possibilities in this and feels that working together with the Superintendent, the community, the AB 394 Advisory Committee, and the Technical Advisory Committee will result in what is best and enable the District to move toward the vision for student success for all students.

Trustee Young said she feels this is a great starting point and an opportunity to engage in dialogue with the community. She said she is adamantly opposed to the breakup of the school district. She said she is concerned with the process in that she has not had the opportunity to engage her constituents and inform them of what is happening. She said information is being assembled to share with people. She said she would prefer to have dialogue with the community and get their input and recommendations.

Trustee Edwards thanked the Superintendent for his thoughtfulness in putting this plan together. She said she sees the Superintendent's plan as an extension of the Board's work on Strategic Imperatives and the focus on student achievement, and she believes it will help the Superintendent and the Board to align resources with regard to Strategic Imperatives. She said she views the Governor's initiatives as a beginning. She said at some point the legislature is going to have to address the real issue in the District which is funding.

Superintendent Skorkowsky acknowledged that a lot of work needs to be done. He said conversations with the community on this topic are going to be very important as this moves forward. He said a place is being created on the District's website so the public can go there and get information.

PRESENTATION ON CLARK COUNTY SCHOOL DISTRICT'S RESPONSE TO ASSEMBLY BILL 394 (continued)

Trustee Young recommended that if anyone has comments or recommendations, they can submit them to the Board office, and they will be collected for input.

EQUITY OF FUNDING

Presentation and discussion regarding equity of the distribution of funding within the Clark County School District.

Jim McIntosh, Chief Financial Officer, Business and Finance Division, said this item was brought forward at the AB 394 Advisory Committee meeting. He presented an overview of how the Clark County School District internally allocates the funds it receives.

BOARD MEMBER LEAVES

Trustee Edwards left the Board meeting at 8:30 p.m.

EQUITY OF FUNDING (continued)

Public Hearing

Yvette Williams said she does not see the allocation for the needs of students who are the lowest performing students among those in the FRL program. She suggested adding that category of students in the District's pupil cost so they get funding to deal with the proficiency gap. She suggested adding science proficiency to the common outcomes because there is a significant underperformance in this area as well.

Trustee Cranor thanked the Superintendent and staff for their work on this and bringing this forward and getting this information out to the public.

Trustee Young agreed with those points made by Ms. Williams. She said she was pleased with the way this was structured and organized.

Trustee Cranor recommended the book "Our Kids: The American Dream in Crisis" by Robert D. Putnam to the Trustees. She said she believes this book is pertinent to the conversation that is beginning.

Trustee Tew said she is looking forward to the longitudinal study to come that will show the District's spending over time and the return on investment (ROI).

Superintendent Skorkowsky said staff would be presenting an ROI update to the Board at their November 4, 2015, Work Session.

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

Public Hearing

Michael Hollis talked about special needs students who are not getting the services they are entitled to. He said the numbers that Mr. McIntosh presented need to be checked because things are not always above board at the schools. He asked in relation to the graduation rate if we are counting those students who miss an excessive amount of school days and then sign a waiver and are able to graduation.

Robert Cowles said the District has a recruitment and retention problem, and some schools have a number of substitutes instead of highly qualified teachers. He said the teachers' pay scale, contract, and healthcare benefits need to be addressed.

Patrice Palmer addressed the salary freeze, increase in healthcare benefits contribution, and the increase in PERS contribution. She said the District's actions say it does not want to retain its current teachers, that it is cheaper to pay substitutes and give bonuses to new hires. She asked why the District has not sued the state for adequate funding.

Chuck Scorpiniti asked how the District expects to compete with other states with freezing salaries and increasing healthcare costs and increasing retirement benefits costs. He said previously he challenged the District to compete with other states that are offering raises, but he has not seen anything being done.

Ryan Fromoltz spoke about the difficulties he has had getting treated for his illness because of the present health insurance available to teachers. He said based on his salary, he cannot afford to purchase a house.

Dixie Viesca thanked the Board for their work. She said she and the other teachers around her are tired of doing more with less. She said they are working long hours beyond their contracted time, and they are working with children that have serious challenges. She said they feel disrespected.

BOARD AND SUPERINTENDENT COMMUNICATION

None.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

None.

BOARD REPORTS

Trustee Tew reported on a workshop that she attended at Northwest Career and Technical Academy (CTA) on Operation Respect and Welcome Schools where she saw a presentation by Ernest Becker Middle School. She also reported on the Green School Summit held at West CTA, the AB 394 Advisory Committee meeting held at the Sawyer Building, and her recent parent and community meeting. She shared that AZAC has begun. She talked about her visit with the Indian Springs community today.

BOARD REPORTS (continued)

Trustee Young reported on the Each One Read One kickoff and shared that the book that will be read is "Mr. Ferris and His Wheel." She reported on the Council of the Great City Schools' 59th Annual Fall Conference.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

Superintendent Skorkowsky reminded everyone that a special meeting focused on the sex education curriculum is scheduled for November 5, 2015, at Las Vegas Academy at 6:00 p.m.

MONTHLY DEBRIEFING

Trustee Young referred to the Board's debriefing document and highlighted areas where she felt the Board attempted to follow those guidelines.

PUBLIC COMMENT PERIOD

Terri Shuman said support staff is asking for more respect from the Board and the Superintendent and staff in terms of negotiating support staff's health insurance benefits. She said CCSD's support staff employees do not deserve the treatment or the lack of respecting they are being handed. She said employees need to know what the Board's position is, and they need to get answers.

Amy Marshall talked about the need for a gymnasium for the Virgin Valley community and how there are now safety and equity issues.

Wendy Mulcock thanked the District for holding the previous special meeting on the sex education curriculum. She said she believes in the blended learning system and suggested that plan be presented in detail at the next meeting.

Georgeanne Ray shared that Washoe County appears to have handled the issue on shared restrooms behind closed doors as an administrative regulation, and it was a parent's concern that the same thing would happen here in Clark County School District. She said she wanted the public to be assured that something like that would not happen here.

Michael Hollis spoke in favor of a sex education curriculum for everyone. He said everyone needs to be tolerant of all people.

Robin Snodgrass expressed concern with the potential policy on transgender bathrooms in terms of safety and privacy. She said the provision for our transgender students has been made by allowing them to use the teachers' restrooms.

PUBLIC COMMENT PERIOD (continued)

Rachel Loya disagreed with having transgender bathrooms in the schools, stating it will cause problems and allow predators to have access to the girls' bathrooms.

ADJOURN: 9:41 p.m.

Motion: Tew Second: Wright Vote: Unanimous

Trustee Edwards was not present for the vote.