

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 E. Flamingo Road, Las Vegas, NV 89121

Thursday, October 10, 2019

5:01 p.m.

Roll Call: Members Present
Lola Brooks, President
Linda P. Cavazos, Vice President
Chris Garvey, Clerk
Irene Cepeda, Member
Danielle Ford, Member
Deanna L. Wright, Member
Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Flag Salute

Sunrise Mountain High School ROTC and Trustee Garvey led the Pledge of Allegiance.

Invocation

Pastor Will Rucker, The Intersection Church, performed the invocation.

Adoption of the Agenda

Adopt agenda.

Motion: Garvey Second: Cavazos Vote: Unanimous

Public Comment on Non-Agenda Items

Beatrice Turner said what her grandson is going through at Canyon Springs High School is disgraceful and said she would be calling the governor's office in the morning.

Nichole Beer said she was speaking on behalf of all who do not have a certified teacher librarian at their school and on behalf of those who have been notified that they will not have a position as a teacher librarian next year. She said there are now over 100 schools without a teacher librarian, and she shared statements from staff at those schools.

Autumn Tampa shared information and notes from the roundtable discussion she participated in with Superintendent Jara and Nevada Department of Education superintendent Jhone Ebert.

Public Comment on Non-Agenda Items (continued)

Linda Jones, School Organizational Team (SOT) project coordinator, Clark County Education Association (CCEA), gave the Board an update on the SOTs' progress.

Victoria Ruiz gave an update of the Dreamers Network meeting with Superintendent Jara held on October 3, 2019.

Terri Shuman addressed safety concerns for female custodial staff who work the night shift.

Dr. S. S. Rogers mentioned the three principals that were removed from District C and said parents, students, and the community is very upset about these kinds of actions, and he talked about the need for more male African-American principals.

Patricia Haddad shared information about Opportunity 180's annual Top Schools report. She congratulated the staff, students, and parents of Ruben P. Diaz Elementary School. She said more information can be found at the website greatschoolsallkids.org.

Laurie Tuggle said as a middle school counselor she has over 500 students on her caseload, she does not get a prep period as stated in her contract, she spends one hour and fifteen minutes during the day supervising students in the cafeteria or after school. She said to lose that time every day to function as a hall monitor makes her job nearly impossible, and her caseload amount is twice that of the national recommendation. She asked Superintendent Jara to consider including counselors in his Focus: 2024 personnel goals.

Trustee Garvey said she would be asking for information to come back to the Board related to library services and safety for outside school custodial staff.

Trustee Young said no Trustee has asked the Superintendent to address the issues and concerns brought forth by Dr. S. S. Rogers. She said someone ought to speak with Dr. Rogers about those issues. She said this is about equity, diversity, and inclusion, and it must start with the Board.

Dr. Jara commented that the number of Black principals has increased slightly since his arrival to the District. He said staff could provide a breakdown of administrators to Dr. Rogers.

Trustee Brooks asked if the Superintendent could also schedule a meeting with Dr. Rogers to share that information with him.

Focus: 2024 Strategic Plan Update

Presentations and discussion on Focus: 2024 Indicators and Results pertaining to SFMO-2(A): Completed Risk Assessments; SFMO-2(B): Safety concerns and proactive assessment; and SFMO-2(C): Workers' compensation claims.

Kimberly Krumland, Director, Risk Management, Business and Finance Unit, presented Focus: 2024 Risk and Safety Presentation as shown in Reference 3.01.

Focus: 2024 Strategic Plan Update (continued)

Public Hearing

Autumn Tampa said she was happy to hear this information and see the things staff is working on. She expressed concern regarding the communication process between employees and Risk Management. She also expressed concern regarding how some administrators react to having to complete workers' compensation benefits forms.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda.

Motion: Garvey Second: Wright Vote: Unanimous

4.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes of the special meeting of September 4, 2019; and the regular meeting of April 23, 2015, is recommended. **(For Possible Action)** (Ref.4.01)

4.02 Instructional Services with the University of Nevada, Las Vegas, School of Community Health and Sciences and School of Life Sciences.

Discussion and possible action for the Curriculum and Professional Development Division to contract with the University of Nevada, Las Vegas, School of Community Health Sciences and the School of Life Sciences, to continue the existing pollen-monitoring program in Clark County, effective October 11, 2019, to August 31, 2020, for an approximate total cost of \$130,119.00, to be paid from Air Quality Penalty Fund, Fund 0170, Internal Order 500968, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 4.02)

4.03 Accreditation Fees — Cognia.

Discussion and possible action on authorization to contract with Cognia to provide accreditation for 54 schools committed to systemic, systematic, and sustainable continuous improvement, for the amount of \$64,800.00 for Improvement Network membership fees for 54 schools, \$1,500.00 for Spring Valley High School to host a required on-site engagement review, \$950.00 for C. V. T. Gilbert Elementary School to host a readiness review, and \$8,240.00 for Nevada Learning Academy at CCSD to host a digital review, for a total cost of \$75,490.00, effective October 11, 2019, through June 30, 2020, to be paid from Student Activities, Unit 0111, Cost Center 1010000111, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 4.03)

Approve Adoption of Consent Agenda (continued)

4.04 Professional Services: Las Vegas Natural History Museum and the Las Vegas Science Festival.

Discussion and possible action on the request to contract with the Las Vegas Natural History Museum to provide opportunities for students and families to engage in science, technology, engineering, and mathematics activities, effective October 11, 2019, to June 30, 2020, for an approximate cost of \$90,000.00, to be paid from Air Quality Penalty Fund, Fund 0170, Internal Order 500968, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 4.04)

4.05 Student Expulsions.

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.05)

4.06 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.06)

4.07 Cyber Liability Insurance – Travelers Casualty and Surety Company.

Discussion and possible action on approval to renew cyber liability coverage with limits of \$5,000,000.00 per claim with a self-insured retention of \$100,000.00 from Travelers Casualty and Surety Company for a total premium of \$127,000.00. Policy to be paid from the General Liability Fund 7000000000, Cost Center 5070001769; for a total amount of \$127,000.00; covering the period of October 14, 2019, to October 14, 2020, is recommended. **(For Possible Action)** [Contact Person Jason Goudie] (Ref. 4.07)

4.08 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Jesus F. Jara] (Ref. 4.08)

4.09 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 4.09)

4.10 Licensed Personnel Dismissal Recommendation.

Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 4.10)

Approve Adoption of Consent Agenda (continued)

4.11 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$2,419,009.44 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 4.11)

4.12 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$7,200,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 4.12)

4.13 Architectural Design Services to Replace Cooling Tower and Roof at Jay W. Jeffers Elementary School.

Discussion and possible action on approval to select the architectural firm of Ysidro Barron, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction to support the replacement of the cooling tower and roof at Jay W. Jeffers Elementary School, in the amount of \$106,054.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014415; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.13)

4.14 Third Amendment to Lease Agreement between Vision Investments Group, Inc., and the Clark County School District.

Discussion and possible action on approval of a Third Amendment to a Lease Agreement between the Clark County School District and Vision Investments Group, Inc., for an office space located at 501 S. Carson Street, Carson City, Nevada, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.14)

4.15 Grant of Easement to Las Vegas Valley Water District at Southeast Career and Technical Academy.

Discussion and possible action on approval to grant and convey a perpetual access easement to the Las Vegas Valley Water District at Southeast Career and Technical Academy, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.15)

Approve Adoption of Consent Agenda (continued)

4.16 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for M. J. Christensen Elementary School for Turf Removal on December, 2017.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the M. J. Christensen Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.16)

4.17 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Lois Craig Elementary School for Turf Removal on August 8, 2017.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Lois Craig Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.17)

4.18 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Steve and Linda Cozine Elementary School for Turf Removal on December, 2017.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Steve and Linda Cozine Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.18)

4.19 Landscape Conversion Agreement between the Clark County School District and the Southern Nevada Water Authority for John A. Dooley Elementary School for Turf Removal on June 22, 2017.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the John A. Dooley Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.19)

Approve Adoption of Consent Agenda (continued)

4.20 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Cynthia Cunningham Elementary School for Turf Removal on June 6, 2017.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Cynthia Cunningham Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.20)

4.21 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Doris French Elementary School for Turf Removal on January, 2018.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Doris French Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.21)

4.22 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Theron H. and Naomi D. Goynes Elementary School for Turf Removal on January 25, 2018.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Theron H. and Naomi D. Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.22)

4.23 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Edna F. Hinman Elementary School for Turf Removal on October 18, 2017.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Edna F. Hinman Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.23)

Approve Adoption of Consent Agenda (continued)

4.24 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Mary and Zel Lowman Elementary School for Turf Removal on October 11, 2017.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Mary and Zel Lowman Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.24)

4.25 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for John F. Mendoza Elementary School for Turf Removal on January, 2018.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the John F. Mendoza Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.25)

4.26 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Mountain View Elementary School for Turf Removal on January 25, 2018.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Mountain View Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.26)

4.27 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Clarence A. Piggott Academy of International Studies for Turf Removal on June 20, 2017.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Clarence A. Piggott Academy of International Studies, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.27)

Approve Adoption of Consent Agenda (continued)

4.28 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Lewis E. Rowe Elementary School for Turf Removal on November 21, 2017.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Lewis E. Rowe Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.28)

4.29 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for C. P. Squires Elementary School for Turf Removal on September 28, 2017.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the C.P. Squires Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.29)

4.30 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Vincent L. Triggs Elementary School.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement between the Clark County School District and Southern Nevada Water Authority at Vincent L. Triggs Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.30)

4.31 Release of Conservation Easement between the Clark County School District and the Southern Nevada Water Authority for M. J. Christensen Elementary School for Turn Removal on December, 2017.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the M. J. Christensen Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.31)

Approve Adoption of Consent Agenda (continued)

4.32 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Steve and Linda Cozine Elementary School for Turf Removal on December, 2017.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Steve and Linda Cozine Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.32)

4.33 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Lois Craig Elementary School for Turf Removal on August 8, 2017.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Lois Craig Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.33)

4.34 Release of Conservation Easement between the Clark County School District and the Southern Nevada Water Authority for Cynthia Cunningham Elementary School for Turf Removal on June 6, 2017.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Cynthia Cunningham Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.34)

4.35 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for John A. Dooley Elementary School for Turf Removal on June 22, 2017.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the John A. Dooley Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.35)

Approve Adoption of Consent Agenda (continued)

4.36 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Doris French Elementary School for Turf Removal on January, 2018.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Doris French Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.36)

4.37 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Theron H. and Naomi D. Goynes Elementary School for Turf Removal on January 25, 2018.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Theron H. and Naomi D. Goynes Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.37)

4.38 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Edna F. Hinman Elementary School for Turf Removal on October 18, 2017.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Edna F. Hinman Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.38)

4.39 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Mary and Zel Lowman Elementary School for Turf Removal on October 11, 2017.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Mary and Zel Lowman Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.39)

Approve Adoption of Consent Agenda (continued)

4.40 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for John F. Mendoza Elementary School for Turf Removal on January, 2018.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the John F. Mendoza Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.40)

4.41 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Mountain View Elementary School for Turf Removal on January 25, 2018.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Mountain View Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.41)

4.42 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Clarence A. Piggott Academy of International Studies for Turf Removal on June 20, 2017.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Clarence A. Piggott Academy of International Studies, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.42)

4.43 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Lewis E. Rose Elementary School for Turf Removal on November 21, 2017.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Lewis R. Rowe Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.43)

Approve Adoption of Consent Agenda (continued)

4.44 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for C. P. Squires Elementary School for Turf Removal on September 28, 2017.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the C.P. Squires Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.44)

4.45 Contract Award: Preconstruction Services, School Replacement at William E. Ferron Elementary School.

Discussion and possible action on approval of an award of contract to the best qualified construction manager at-risk for preconstruction services in support of the replacement school at William E. Ferron Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001630; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.45)

4.46 Contract Award: Playground Systems Unit Price Contract, Various Clark County School District Facilities.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the playground systems unit price contract to furnish, prepare, and install playground systems to various Clark County School District schools and facilities to support the 2015 Capital Improvement Program with a not-to-exceed amount of \$10,000,000.00 for one year, with five one-year renewal options, to be paid from Various Funds, 2015 Capital Improvement Program, Fund 3150000000; Government Service Tax, Fund 3400000000; Capital Replacement, Fund 3700000000; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.46)

4.47 Contract Award: Preconstruction Services, School Replacement at George E. Harris Elementary School.

Discussion and possible action on approval of an award of contract to the best qualified construction manager at-risk for preconstruction services in support of the replacement school at George E. Harris Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001631; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.47)

Approve Adoption of Consent Agenda (continued)

4.48 Change Orders.

Discussion and possible action on ratification of total change order for a net increase of \$116,609.95 to the construction contracts for Canyon Springs High School (\$20,058.41) (Starke Enterprises, LLC., – Governmental Services Tax); Del Sol High School (\$43,418.05) (Starke Enterprises, LLC., - Governmental Services Tax); Twin Lakes Elementary School (\$53,133.49) (APCO Construction – 2015 Capital Improvement Program), is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.48)

4.49 Memorandum of Understanding – Agreement Between the Clark County School District and Project 150.

Discussion and possible action on approval to enter into an agreement between the Clark County School District and Project 150 to provide year-long food, clothing, hygiene items, and school supplies to area high school students. This agreement has a long-term goal of reducing the barriers to attendance and encourage success for high school students. This agreement will be in effect from October 14, 2019, through June 30, 2020, and for Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Christopher Bernier] (Ref. 4.49)

Public Hearing for the Approval of the 2019-2021 Negotiated Agreement Between the Clark County School District and the Police Officers Association of the Clark County School District.

This is the time and place to conduct a public hearing for the approval of the 2019-2021 Negotiated Agreement between the Clark County School District and the Police Officers Association of the Clark County School District.

Trustee Garvey read the public hearing statement. There was no one wishing to speak on this item.

Approval of the 2019-2021 Negotiated Agreement Between the Clark County School District and the Police Officers Association of the Clark County School District

Approval of the 2019-2021 Negotiated Agreement Between the Clark County School District and the Police Officers Association of the Clark County School District.

Luke Puschnig, Assistant General Counsel, Office of the General Counsel, presented the terms of the agreement and fiscal impact to the District.

Motion to approve the 2019-2021 Negotiated Agreement between the Clark County School District and the Police Officers Association of the Clark County School District.

Motion: Garvey Second: Cavazos

Trustee Young commended the CCSD police officers for their work.

Approval of the 2019-2021 Negotiated Agreement Between the Clark County School District and the Police Officers Association of the Clark County School District (continued)

Vote on Trustee Garvey's motion was unanimous.

Approve Amended Three-Year Pilot Program – Teacher Recruitment and Retention

Approval of an amended Memorandum of Agreement between the Clark County Education Association and the Clark County School District for teachers recruited to work at targeted schools to receive recruitment and retention supplemental pay based on established criteria, effective August 2019 through June 2022, and for the Superintendent of Schools, Clark County School District, to sign the Memorandum of Agreement, with no impact to the general fund, as recommended in Reference 6.03.

Trustee Cavazos asked for the number of alternate licensure teachers that would lose their positions at these schools.

Superintendent Jara said he did not have that information but would provide it to Trustee Cavazos.

Public Hearing

Dr. S. S. Rogers said the Superintendent does not have a Memorandum of Agreement (MOA) with the community, students and families. He said District C has been crippled by having three principals removed. He said there is a lack of concern for District C. He recommended placing staff in communities in which they have a connection.

Trustee Young said it was the manner in which the principals were removed from three schools in District C that is concerning. She said communication was an issue.

Trustee Ford said in her opinion replacing the administrator but keeping the same system will never be successful. She said changes need to be made on a higher level to be able to see success at these schools. She said the administrators and teachers at these schools that are failing ought to have a chance to innovate before they are moved.

Trustee Young asked that everyone in the District and the community work together and move forward in the spirit of making everyone feel included, valued, and respected.

Motion to approve Item 6.03.

Motion: Garvey Second: Cepeda

Trustee Cepeda shared that at the beginning of 2018-2019 these schools in the pilot program had a total of 40 vacancies with only 17 vacancies remaining by September 2019. She said she would like to begin thinking in terms of actual budgets because many inner-city schools are subsidizing suburban schools because the higher paid teachers tend to leave the inner-city schools.

Board Member Leaves

Trustee Ford left the dais at 6:50 p.m.

Approve Amended Three-Year Pilot Program – Teacher Recruitment and Retention
(continued)

Trustee Garvey asked that the Board receive frequent monitoring reports on these schools as this program moves forward.

Superintendent Jara said the intent was to have the eight principals come and report to the Board as was previously requested.

Vote on Trustee Garvey's motion was unanimous.

Trustee Ford was not present for the vote.

Approve Ethicspoint Incident Management System

Approval to enter into a Purchasing Agreement between NAVEX Global, Inc., and the Clark County School District to purchase an incident management software system and hotline that enables all employees to easily and confidentially report any issue or instance of misconduct, for an approximate total initial cost of \$49,430.65, and an annual cost for four, one year renewal options, at approximately \$45,931.65 per year, to be paid from the Community Services Department, Fund 0100, Cost Center 1010001133, as recommended in Reference 6.04.

Dr. Christopher Bernier, Chief of Staff, Office of the Superintendent, and Joe Caruso, Executive Director, Community Engagement Unit, presented EthicsPoint Incident Management System as shown in Reference 6.04(A) and 6.04(B).

Board Member Returns

Trustee Ford returned to the dais.

Approve Ethicspoint Incident Management System (continued)

Public Hearing

Autumn Tampa said she is excited for this plan. She said she believes this is going to help with school climate tremendously. She said she hopes there would be some mandatory staff meetings to go over this information so everyone is made aware of it.

Terri Shuman said she was thankful for this tool because it is needed.

Nichole Beer noted that the state legislature is currently working on a Code of Ethics and said obviously, the District would be in alignment with that. She asked if the Trustees felt the District's dress code should extend to them.

There was discussion around building trust in the use of the system, the anonymity of the system, dealing with false reporting, the success of this reporting tool in other organizations, ways in which this tool can be used and is used in other districts, reporting to the Board, training, and storage of information.

Approve Ethicspoint Incident Management System (continued)

Trustee Wright suggested developing a frequently asked questions (FAQ) sheet so that information could be shared out.

Trustee Cepeda suggested assigning someone on each campus to help roll this tool out.

Trustee Ford asked that the financial savings be included in the reports to the Board.

Motion to approve Item 6.04.

Motion: Cepeda Second: Young Vote: Unanimous

Trustee Reports

Trustee Cepeda reported on the recent Nevada Association of School Boards (NASB) meeting where there was discussion on how NASB could better serve school districts. She shared that the NASB annual conference would be held on November 22-23, 2019. She shared upcoming events for University of Nevada, Las Vegas (UNLV) and Nevada State College.

Trustee Wright shared that next week would be National School Lunch Week and that CCSD Food Service Department is offering some new menu items. She encouraged people to look at the Food Service Department Facebook page for information.

Trustee Cavazos reported on Superintendent Ebert's listening tour event she attended at Southeast Career and Technical Academy (SECTA). She said parents were very informed and very interested. She said Superintendent Ebert also attended the recent Student Advisory Committee meeting, and students were able to take a partial tour of the CCSD Administrative Center.

Trustee Brooks announced that she would be hosting a virtual town hall meeting around School Organizational Teams (SOTs) on Wednesday, October 16, 2019, at 5:30 p.m.

Trustee Garvey said there was some discussion at the NASB meeting with relation to required board member training and said there may be several Board members who still need to complete some of those trainings.

Trustee Brooks said she would follow up with Cindy Krohn, Director, Board Office, to discuss how many hours each Board member has completed of their required training.

Trustee Garvey asked what the parameters of the required trainings are in terms of alternative opportunities.

Mary-Anne Miller, Board Counsel, District Attorney's Office, said she would research that and report back to the Board.

Board and Superintendent Communication

Superintendent Jara reported on Superintendent Ebert's visit to the District. He said she visited many schools on her listening tour. He said it was a great opportunity to sit with and hear from teachers, principals, and students.

Superintendent Jara highlighted the pilot program introducing the Spanish SAT for newcomer students, and the work being done with The Wallace Foundation in rebuilding the principal and leadership pipeline. He announced that the governor would be visiting Ethel W. Staton Elementary School during National School Lunch Week with United States Secretary of Agriculture Sonny Perdue. He said he is working with the Government Relations Department to notify the Board when an elected official would be visiting a CCSD school there is an opportunity for the Trustees to be there.

Superintendent Jara stated Silver State Credit Unit is interested in partnering with the District to place branches on select high school campuses to be operated by the students as a career and technical education (CTE) type model.

Trustee Young said people have expressed concerns to her regarding the Superintendent's contract and Balanced Governance™. She said people have reviewed the Superintendent's contract and found what they consider to be discrepancies.

Ms. Miller said this is not an appropriate discussion for a non-agendized topic. She suggested the topic be placed on a future agenda for discussion.

Trustee Requests for Agenda Items or Information

Trustee Young requested an agenda item to review and discuss the Superintendent's employment contract at the November Work Session. She also requested an agenda item to discuss people's concern about school climate.

Trustee Wright requested a follow up from the Superintendent regarding notification to the Board of other elected officials' plans to visit school campuses.

Trustee Garvey requested an agenda item to discuss the policy for the Student Advisory Committee, specifically, changing the policy, the protocol on how students are selected to serve on the committee, the work of the committee, and reporting to the Board.

Trustee Cepeda requested information on resources available for teachers and counselors related to Dreamers and undocumented students. She requested a future agenda item related to the new magnet school requirements, including demographic data.

Trustee Ford requested an agenda item to discuss a possible Board retreat at a school where Trustees would remain at the school for the entire day as observers. She asked for information on what is available for teachers who cannot grade assignments at home that were completed electronically because the teacher does not own an electronic device.

Trustee Requests for Agenda Items or Information (continued)

Trustee Cavazos asked for an update on District policy related to marijuana use by employees.

Trustee Brooks stated Board policy related to the Superintendent's evaluation would be coming forward at the next Board meeting. She said the Board work session in November would include a review of a tracking system for Board requests and briefing attendance, and the Board would also finalize the Superintendent's rubric and begin the evaluation process. She said a special meeting would be scheduled to conduct the evaluation for the Superintendent and the Board. She said they would also be discussing the Strategic Plan or the metrics and how the Board would evaluate itself.

Public Comment on Non-Agenda Items

Alex X said he is unsure who decided to change the school name of West High School, removing the "Dr." from the name. He stated that the community wants a Black principal in that school. He said the community is very unhappy with the Superintendent.

Nichole Beer spoke about the challenges in her school and how they have wonderful administration and many Black male teachers and a Black female who was just promoted to assistant principal. She asked that people stop labeling all of District C as failing and not being cared for. She shared some comments given to her from librarians. She said something has to be done about the loss of school libraries.

Robin Carpenter talked about the importance of school libraries and library programs. She said there are areas in the District where a student can go from kindergarten through 12th grade and never have the services of a certified teacher librarian.

Adjourn: 8:58 p.m.

Motion: Wright Second: Cepeda Vote: Unanimous