

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 E. Flamingo Road, Las Vegas, NV 89121

Thursday, September 26, 2019

5:00 p.m.

Roll Call: Members Present
Lola Brooks, President
Linda P. Cavazos, Vice President
Chris Garvey, Clerk
Irene Cepeda, Member
Danielle Ford, Member
Deanna L. Wright, Member
Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Flag Salute

Desert Pines High School ROTC and Trustee Cepeda led the Pledge of Allegiance.

Invocation

Dr. S. S. Rogers, Pastor, Teacher, The Greater Mt. Sinai MRMI, performed the invocation.

Adoption of the Agenda

Adopt agenda, except note revised reference material for Item 4.28 and Item 6.07.

Motion: Garvey Second: Young Vote: Unanimous

Trustee Wright was not present for the vote.

Public Comment on Non-Agenda Items

Autumn Tampa expressed concerns regarding behavior management and discipline, especially of younger children.

Robert Cowles spoke about the need to control access to school buildings for safety. He said CCSD is unprepared for a mass shooting.

Jan Giles thanked Education Support Employees Association (ESEA) members for their involvement throughout the negotiation process in bringing the tentative agreement forward and District staff for their support and cooperation. She asked that the Board approve the tentative agreement.

Public Comment on Non-Agenda Items (continued)

Vicki Kreidel said there are many issues affecting educator morale, which she says is hurting teacher retention and student outcomes.

Board Member Arrives

Trustee Wright arrived at the Board meeting at 5:12 p.m.

Public Comment on Non-Agenda Items (continued)

Terri Shuman pointed out that according to the support staff salary schedule, an employee has to wait five years in some cases to receive a salary increase of less than \$1.00, which equates to approximately \$.20 per year.

Dr. S. S. Rogers talked about the lack of African-American male principals in CCSD. He said there is no diversity in CCSD.

Tracy Leonard spoke about an incident in which a middle school student brought a toy to school and said it was for protection, and that student was charged with possession of a weapon in the second week of school. She talked about the consequences of this student being unenrolled from his school.

Walter Jones said it is time to get rid of the color barrier and start hiring based on experience. He said the most important thing is the students.

Oscar Kyles, Jr. said he has been having difficulty getting his grandson enrolled in a pre-kindergarten program in his area. He said it concerns him as a taxpayer that there are programs for English language learners but not many for English speakers.

Focus: 2024 Strategic Plan Update

Presentation and discussion on Focus: 2024 Indicators and Results pertaining to TPS-1(A): Licensed teachers in classrooms; TPS-1(B): Qualified teacher recruitment; and TPS-1(C): Critical labor shortage.

Nadine Jones, Chief Human Resources Officer, Human Resources Division; Demetrius Johnson, Executive Director, Recruitment and Development, Human Resources Division; and Tya Mathis-Coleman, Director I, Recruitment, Diversity and High-Need Areas, Human Resources Unit, presented Focus: 2024 Human Resources Presentation as shown in Reference 3.01.

Discussion was held on various topics including the pipeline to teaching from higher education institutes and providing a pathway to teaching through other avenues and strategies, recruitment and retention efforts, teacher pay, enhancing the student teacher experience, support in achieving licensure, strategies to create interest in becoming an educator, attrition rates, addressing the reasons why teachers leave the District, exit interviews, and diversity and inclusion in the District.

Focus: 2024 Strategic Plan Update (continued)

Trustee Garvey asked staff to present more specific strategies possibly tied to policy changes within the human resources structure or collective bargaining.

Public Hearing

Robert Cowles said his suggestions for recruiting and retaining teachers involve addressing the issues that matter to teachers, which are salary, benefits, and working conditions.

Walter Jones said if teachers are not being paid a fair wage, they will not want to come teach for CCSD.

Trustee Brooks asked for the attrition rate for Accelerated Licensure Teacher Academy (ALTA) teachers, what supports they are provided, and where they are primarily placed. She asked for the number of applicants that reject the District's offer for employment, the current hire rate for student teachers, and the number of substitute teachers who are retired CCSD employees.

Mr. Johnson said for the 2018-2019 school year, there were 217 student teachers, 176 applied for employment, and 150 were hired.

Trustee Young asked for data related to diversity in the teacher, dean, assistant principal, and principal groups.

Trustee Brooks asked that the student teacher group be added to that request.

Focus: 2024 Strategic Plan Update

Presentation and discussion on Focus: 2024 Indicators and Results pertaining to SFMO-1(G): Out-of-service buses and SFMO-1(I): Bus driver absenteeism.

Mike Casey, Chief Operating Officer, Operational Services Unit, and Shannon Evans, Director IV, Transportation, Operations Services Unit, presented Focus: 2024 Transportation Presentation as shown in Reference 3.02.

There was brief discussion regarding reasons for driver absenteeism, and uses for tablets that were provided on busses for drivers.

Focus: 2024 Strategic Plan Update

Presentation and discussion on Focus: 2024 Indicators and Results pertaining to SFMO-1(J): Competitive procurement and SFMO-1(K): Catalog utilization.

Steve Staggs, Director, Purchasing, Warehousing, Mail Service and Graphic Arts, Operational Services Unit, presented Focus: 2024 Purchasing Presentation as shown in Reference 3.03.

There was discussion regarding customer services, working with vendors, the process timeline, staffing, and centralized purchasing.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda, pulling Item 4.42 for separate discussion.

Motion: Garvey Second: Young Vote: Unanimous

4.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes of the special meeting of August 7, 2019; and the regular meetings of August 8, 2019, and August 22, 2019, is recommended. **(For Possible Action)** (Ref.4.01)

4.02 New Grant Application: Social, Emotional and Academic Development.

Discussion and possible action on the authorization to apply for and utilize funds made available through the Nevada Department of Education for a Social, Emotional Academic Development grant (SEAD), to support a focus on social and emotional learning, in an amount not to exceed \$3,737,618.00, to be paid from Fund 0279, from July 1, 2019, through June 30, 2021, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Mike Barton] (Ref. 4.02)

4.03 New Grant Application: Social Workers in Schools – Enhancement.

Discussion and possible action on the authorization to apply for funding made available through the Nevada Department of Education with the Social Workers in Schools — Enhancement grant, to improve school climate, in an amount not to exceed \$10,560,000.00, to be paid from Fund 0279, from July 1, 2019, through June 30, 2021, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.03)

4.04 Grant Application: Sig Rogich Middle School, Prevention, Advocacy, Choices, and Teamwork (PACT) Coalition.

Discussion and possible action on authorization to submit and implement the Sig Rogich Middle School grant, funded by the Prevention, Advocacy, Choices, and Teamwork (PACT) Coalition, and the Nevada Department of Health and Human Services, to implement the All Stars drug prevention program, for direct service substance abuse prevention programs, practices, and strategies at the community level, in an amount not to exceed \$138,400.00, to be paid from Fund 0280, federal funds, from October 1, 2019, through September 30, 2024, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.04)

Approve Adoption of Consent Agenda (continued)

4.05 Discovery Children's Museum.

Discussion and possible action on authorization for the Clark County School District Title I Department to contract with the Discovery Children's Museum to provide field trips, for approximately 21,000 students in Title I schools, at a per-student cost of \$7.00, in an amount not to exceed \$147,000.00, effective September 27, 2019, through May 19, 2020, to be paid from Title I Set-Aside Budget, Fund 0280, Internal Order G6633015320, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.05)

4.06 Interlocal Agreement Between the Clark County School District, the Board of Regents of the Nevada System of Higher Education on Behalf of University of Nevada, Las Vegas, Lee Business School and the College of Education.

Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District, the Board of Regents of the Nevada System of Higher Education on behalf of the University of Nevada, Las Vegas, Lee Business School and the College of Education, to establish a partnership for the offering of concurrent credit course(s) of study from September 27, 2019, through June 30, 2021, for an approximate total cost of \$7,500.00, to be paid from Grant 6631019, Fund 0280, Internal Order G6631002019, with no impact to the general fund, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School Board of Trustees, to sign the Interlocal Agreement, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.06)

4.07 Student Expulsions.

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.07)

4.08 Grant Application: Kindergarten Through Grade 5 STEM Grant, Nevada Governor's Office of Science, Innovation, and Technology.

Discussion and possible action on authorization to apply for and utilize funds made available through the Nevada Governor's Office with a Kindergarten through Grade 5 Science, Technology, Engineering, and Mathematics (STEM) grant to provide opportunities for elementary school teachers and schools to increase access to innovative STEM programs, in an amount not to exceed \$500,000.00, to be paid from the Kindergarten through Grade 5 STEM Grant, Fund 0279, from October 1, 2019, through June 30, 2021, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 4.08)

4.09 Clark County School District Plan for Test Administration and Test Security 2019-2020.

Discussion and possible action on adoption of the Clark County School District Plan for Test Administration and Test Security 2019-2020 and approval to submit the adopted plan to the Nevada Department of Education, as required by Nevada Revised Statutes 390.275, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 4.09)

Approve Adoption of Consent Agenda (continued)

4.10 Student Assessment Instructional Materials: WIDA ACCESS for ELLs 2.0.

Discussion and possible action on approval to contract with the WIDA Consortium to purchase the ACCESS for ELLs 2.0 English Language Proficiency Assessment, for an approximate total cost of \$1,591,975.75, effective October 1, 2019, through September 30, 2020, to be paid from the Assessment, Accountability, Research, and School Improvement (AARSI) Division, Fund 0100, Cost Center 1010020055, is recommended. **(For Possible Action)**

[Contact Person: Brenda Larsen-Mitchell] (Ref. 4.10)

4.11 Memorandum of Agreement Between the Clark County School District and Special Olympics Nevada for the Special Olympics School Partnership Program.

Discussion and possible action on authorization to enter into a Memorandum of Agreement with Special Olympics Nevada for approximately 4,000 students with disabilities and their non-disabled peers, from September 30, 2019, through June 30, 2020, in an amount not to exceed \$53,300.00, to be paid from the Student Services Division, Unit 0137, FY19, Fund 0279, with no impact to the general fund, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 4.11)

4.12 Memorandum of Agreement Regarding the 2018-2021 Negotiated Agreement Between the Clark County School District and the Clark County Education Association.

Discussion and possible action on the authorization to enter into a Memorandum of Agreement between the Clark County School District and the Clark County Education Association to exempt the Read by Grade Three full-time literacy specialist position from the provisions of Article 35, Transfer, the same as the positions listed in Article 35-3-4, within the 2018-2021 Negotiated Agreement between the Clark County School District and the Clark County Education Association, for the current 2019-2020 school year, and for the purposes of this Memorandum of Agreement, the number of positions affected by this exemption from surplus are all elementary schools that receive and/or allocate funds for the Read by Grade Three full-time literacy specialist position, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, is recommended. **(For Possible Action)** [Contact Person: Jesus F. Jara] (Ref. 4.12)

4.13 2019B Building Bond Resolution.

Discussion and possible action on adoption of the 2019B Building Bond Resolution, authorizing the issuance of General Obligation (Limited Tax) Building Bonds, Series 2019B, in the aggregate principal amount not to exceed \$200,000,000.00, for the Improvement Project; and authorization for the superintendent or the chief financial officer to specify the terms of the bonds, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.13)

Approve Adoption of Consent Agenda (continued)

4.14 2018C Medium-Term Bond Resolution.

Discussion and possible action on adoption of the 2019C Medium-Term Bond Resolution, authorizing the issuance of General Obligation (Limited Tax) Various Purpose Medium-Term Bonds, Series 2019C, in the aggregate principal amount not to exceed \$49,000,000.00, in order to finance all or a portion of the cost of acquiring, improving, and equipping school facilities of the Clark County School District, including transportation equipment, plus the amount necessary to effect the Refunding Project; and authorization for the superintendent or the chief financial officer to specify the terms of the bonds, is recommended. **(For Possible Action)**

[Contact Person: Jason Goudie] (Ref. 4.14)

4.15 Contract Award: Replace Playground Equipment and Safety Surface at Lee Antonello Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at Lee Antonello Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014501, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.15)

4.16 Contract Award: Replace Playground Equipment and Safety Surface at John C. Bass Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at John C. Bass Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014502, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.16)

4.17 Contract Award: Replace Playground Equipment and Safety Surface at Lucile S. Bruner Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at Lucile S. Bruner Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014504, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.17)

Approve Adoption of Consent Agenda (continued)

4.18 Contract Award: Replace Playground Equipment and Safety Surface at Roberta Curry Cartwright Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at Roberta Curry Cartwright Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014506, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.18)

4.19 Contract Award: Replace Playground Equipment and Safety Surface at David M. Cox Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at David M. Cox Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014507, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.19)

4.20 Contract Award: Replace Playground Equipment and Safety Surface at Paul E. Culley Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten and intermediate playgrounds at Paul E. Culley Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014498, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.20)

4.21 Contract Award: Replace Playground Equipment and Safety Surface at Herbert A. Derfelt Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at Herbert A. Derfelt Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014509, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.21)

Approve Adoption of Consent Agenda (continued)

4.22 Contract Award: Replace Playground Equipment and Safety Surface at Dorothy Eisenberg Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at Dorothy Eisenberg Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014510, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.22)

4.23 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.23)

4.24 Recap of Budget Appropriation Transfers.

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning August 1, 2019, through August 31, 2019, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.24)

4.25 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Jesus F. Jara] (Ref. 4.25)

4.26 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 4.26)

4.27 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$3,509,033.57 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 4.27)

4.28 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$43,095,500.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 4.28)

Approve Adoption of Consent Agenda (continued)

4.29 Professional Services Agreement Test and Balance Services to Replace Heating, Ventilation, and Air Conditioning Components, and Roof System at Moapa Valley High School.

Discussion and possible action on approval to enter into a professional services agreement for test and balance services with Penn Air Control, Inc., to provide testing and balancing of the air and water systems of the mechanical equipment, and assist in the commissioning process in support of the replacement of the heating, ventilation, and air conditioning components, and roof system at Moapa Valley High School in the amount of \$117,900.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013669, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.29)

4.30 Professional Services Agreement Test and Balance Services, Heating, Ventilation, and Air Conditioning Systems Elementary School Replacement at Howard Wasden Elementary School.

Discussion and possible action on approval to enter into a professional services agreement for test and balance services with Penn Air Control, Inc., to provide testing and balancing of the air and water balance systems of the mechanical equipment and assist in the commissioning process in support of the elementary school replacement at Howard Wasden Elementary School in the amount of \$86,900.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001625, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.30)

4.31 Professional Services Agreement Building Commissioning Services Elementary School Replacement at Howard Wasden Elementary School.

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with BCC Management, Inc., to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the elementary school replacement at Howard Wasden Elementary School in the amount of \$119,500.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001625; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.31)

Approve Adoption of Consent Agenda (continued)

4.32 Engineering Design Services: Replace Heating, Ventilation, and Air Conditioning Components at John Vanderburg Elementary School.

Discussion and possible action on approval to select the engineering firm of Precision Design Group to provide engineering design services to prepare plans, specifications, and other construction documents for a design, bid, build method of construction for the replacement of the heating, ventilation, and air conditioning components at the John Vanderburg Elementary School in the amount of \$145,240.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014408; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.32)

4.33 Architectural Design Services Phase II Replacement at Mabel Hoggard Elementary School.

Discussion and possible action on approval to select the architectural firm of SH Architecture to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the Phase II replacement at Mabel Hoggard Elementary School, in the amount of \$1,108,365.52, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013670; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.33)

4.34 Architectural Design Services to Replace Heating, Ventilation, and Air Conditioning, and Roof Replacement at Martha P. King Elementary School.

Discussion and possible action on approval to select the architectural firm of Gary Guy Wilson Architects, P.C., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the heating, ventilation, and air conditioning, and roof replacement at Martha P. King Elementary School in the amount of \$385,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014176; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.34)

4.35 Grant Easement to Las Vegas Valley Water District at C.H. Decker Elementary School.

Discussion and possible action on approval to grant and convey three perpetual access easements to the Las Vegas Valley Water District at C.H. Decker Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.35)

Approve Adoption of Consent Agenda (continued)

4.36 Grant of Easement to City of North Las Vegas at Myrtle Tate Elementary School.

Discussion and possible action on approval to grant and convey a perpetual access easement to the City of North Las Vegas generally located along a portion of the north, east, west, and south property lines of Myrtle Tate Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: David P. McKinnis] (Ref. 4.36)

4.37 Grant of Easement to Las Vegas Valley Water District at Howard Wasden Elementary School.

Discussion and possible action on approval to grant and convey two perpetual access easements to the Las Vegas Valley Water District at Howard Wasden Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact

Person: David P. McKinnis] (Ref. 4.37)

4.38 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Marion Earl Elementary School for Turf Removal on June, 2016.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Marion Earl Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.38)

4.39 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Marion Earl Elementary School for Turf Removal on June, 2016.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Marion Earl Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.39)

Approve Adoption of Consent Agenda (continued)

4.40 Change in Services

Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$30,089.50 to the agreement for East S. Louis Complex (\$30,089.50) to be paid from Building and Sites, Fund 3300000000, Project C0013929, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.40)

4.41 Change Orders.

Discussion and possible action on ratification of total change order for a net increase of \$53,514.69 to the construction contract for Facilities Service Center (\$31,865.37) (Capriati Construction Corp., – Governmental Service Tax); Global Community Alternative High School (\$21,649.32) (Baldwin Development, LLC., - 2015 Capital Improvement Program), is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 4.41)

Authorize New Grant Application: Nevada Department of Education – School Safety Facility Improvements

Authorization to submit and implement the School Safety Facility Improvements grant, from July 1, 2019, through June 30, 2021; to be paid from Unit 0137, Fund 0279, in the amount of \$12,511,266.00, with no impact to the General Fund, as recommended in Reference 4.42.

Trustee Garvey requested that after the audits are completed, the Superintendent provide a report to the Trustees with the findings of the audits, and that any remaining dollars would be approved by the Board before being encumbered by the District.

Superintendent Jara agreed to Trustee Garvey's requests.

Motion to approve Item 4.42, noting the requests stated above.

Motion: Garvey Second: Cavazos Vote: Unanimous

Approve Susan Brager Occupational Education Scholarship

Approval of the amount of \$1,000 for the Board's annual Susan Brager Occupational Education Scholarship G/L 5610000000, Internal Order 500504, FY 20, Fund 1700000000, Function Area F10002310, is requested.

Motion to approve.

Motion: Wright Second: Cepeda Vote: Unanimous

Eide Bailly Internal Controls Examination Report

Review and discussion on the report from the Internal Controls Examination performed by Eide Bailly LLP and management responses to observations identified in the report.

Brett Johnson, Senior Manager, Eide Bailly LLP, and Jason Goudie, Chief Financial Officer, Business and Finance Unit, presented and discussed the observations and recommendations and management responses.

Glenn Christenson, provided input and recommendations from the Superintendent's Budget Taskforce, as well as his own comments and suggestions for the Board to consider.

There was discussion regarding cost and timeline for the hotline, monitoring the implemented recommendations and keeping the Board informed, and an in-depth audit of the District.

Trustee Young suggested developing a way to keep track of the recommendations and timeline as a simple reporting process to ensure follow-through and completion.

Trustee Ford requested a list of all prior recommendations that were not done that came forward through prior reports and how those recommendations relate directly to the Strategic Plan. She talked about the need to be more organized and more efficient in operations and how the District's financial information should be more easily accessible.

Open Book Presentation

Presentation, discussion, and demonstration on Open Book.

Diane Bartholomew, Deputy Chief Financial Officer, Business and Finance Unit, and Roberta Becker, Coordinator IV, Budget Department, Business and Finance Unit, provided a presentation on Open Book as shown in Reference 6.02.

Trustee Brooks recommended staff work on a more comprehensive system that could provide a higher level of functionality.

Trustee Garvey suggested that staff reach out to the School Organizational Teams (SOTs) and Linda Jones, Clark County Education Association (CCEA), for training.

Public Hearing for the Approval of the 2019-2021 Memorandum of Agreement Concerning Negotiations Between the Clark County School District and the Education Support Employees Association

This is the time and place to conduct a public hearing for the approval of the 2019-2021 Memorandum of Agreement Concerning Negotiations between the Clark County School District and the Education Support Employees Association.

Trustee Garvey read the public hearing statement.

Public Hearing for the Approval of the 2019-2021 Memorandum of Agreement Concerning Negotiations Between the Clark County School District and the Education Support Employees Association (continued)

Tracy Bradshaw-Taylor said she has had to work two jobs but has realized that she can no longer do that and now has to leave the job she loves to get one job that will support her family. She said the District has to start paying people for their skills.

Approval of the 2019-2021 Memorandum of Agreement Concerning Negotiations Between the Clark County School District and the Education Support Employees Association

Approval of the 2019-2021 Memorandum of Agreement Concerning Negotiations between the Clark County School District and the Education Support Employees Association.

Luke Puschnig, Assistant General Counsel, Office of the General Counsel, presented the terms of the agreement.

Superintendent Jara discussed the fiscal impact to the District.

Motion to approve the 2019-2021 Memorandum of Agreement Concerning Negotiations between the Clark County School District and the Education Support Employees Association.

Motion: Wright Second: Cavazos Vote: Unanimous

Approve Notice of Intent—Clark County School District Regulation 3520

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 3520, Food Service Programs, prior to submission to the Board of School Trustees for approval on Thursday, October 17, 2019, as recommended in Reference 6.05.

David Wines, Director, Food Service Department, Operational Services Unit, presented the proposed revisions to Regulation 3520.

Motion to approve.

Motion: Wright Second: Garvey Vote: Unanimous

Approve Notice of Intent – Clark County School District Policy 7223

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 7223, Naming of Schools and Education-Related Facilities, prior to submission to the Board of School Trustees for approval on October 17, 2019, as recommended in Reference 6.06.

Dr. Christopher Bernier, Chief of Staff, Office of the Superintendent, and Kori Kloberdanz, Director, Strategic Projects Department, Community and Government Relations Unit, presented the proposed revisions to Policy 7223.

Approve Notice of Intent – Clark County School District Policy 7223 (continued)

Motion to approve.

Motion: Young Second: Wright

Trustee Garvey said she wanted to discuss the Trustees' interpretation of the cooling off period in the case of the person to be considered being deceased. She expressed concerns about the language in Section IV H a; specifically, "Additional surveys will be sent to other stakeholders, as appropriate." She said this would allow special interest groups to take over the school community and their intentions.

Trustee Garvey suggested adding the language to the end of Section III E, "...except if an individual is deceased."

Trustee Wright said she shared the same concern as Trustee Garvey regarding the survey.

Ms. Kloberdanz asked if the Board would like that exception for Sections B and C, and if so, staff could add that language as a separate section. She offered that the language could be changed to reflect the intent that the school community survey threshold would not be influenced by gathering additional input from other stakeholders.

Trustee Young amended her motion to include language for the exception of deceased individuals in Sections III B, III C, and III E.

Trustee Wright agreed with that amendment.

Trustee Ford suggested either defining "as appropriate" or adding language to describe the order of the process so that it would be the same for all schools.

Trustee Young agreed to amend her motion to include some guidance as to the order of stakeholders.

Trustee Wright agreed.

Trustee Wright said she did not want the language to be too specific but agreed with adding some examples of who would be stakeholders.

Vote on Trustee Young's motion: Yeses – 6 (Brooks, Cavazos, Cepeda, Ford, Wright, Young);

No – 1 (Garvey)

The motion passed.

Approve School Calendars

Approval to amend the 2019-2020 School Calendar for Students and Staff, and on approval to adopt the 2020-2021 School Calendars for Students and Staff, and the 2021-2022 School Calendars for Students and Staff, as recommended in Reference 6.07.

Ms. Jones and Mr. Johnson presented the proposed school calendars as shown in Reference 6.07.

Public Hearing

Vicki Kreidel said a number of teachers expressed to her that they would like staff to figure out a way that teachers would be off for the entire week of Thanksgiving.

Terri Shuman pointed out five days on the school calendar that are non-working days for nine-month employees. She said they are tired of being targeted by being forced to be off from work.

Trustee Ford spoke about changing Thanksgiving week and expressed concerns with doing anything that might negatively impact attendance rates, as well as teacher retention and climate and culture.

Ms. Jones said staff did look at an alternative calendar but stated if one thing is changed, it could impact another area that might also affect absenteeism. She stated also if the entire week of Thanksgiving was unassigned that would be an entire week nine-month support staff employees would not be paid.

Public Hearing

Terri Shuman said in the past when teachers were off during Thanksgiving week, support staff employees were allowed to save their time and work those three days if they chose to.

Ms. Jones explained that those three days before Thanksgiving were considered professional development days, and now with this proposed calendar the professional development days are spread out throughout the year.

Trustee Young said the time off during Thanksgiving week was important for teachers to be able to spend time with their families and have a break. She said it is also important to get this right for support staff and certified staff to show that their time with family is valued as well. She recommended that staff reconsider other options.

Trustee Ford said she believes this calendar would cause more problems in the future. She suggested tabling this item until staff has an opportunity to come up with a solution. She said she wants to give staff the week of Thanksgiving off.

Approve School Calendars (continued)

Trustee Brooks said she is in support of the calendar being presented. She said the vast majority of parents do not have Thanksgiving week off; and the vast majority of people who work in the service industry do not have the holiday off. She said the Board must consider the consequences of making decisions based on emotions and not logic.

Trustee Cavazos asked if an alternative schedule would affect ACT exams, AP testing, and athletics.

Mr. Johnson explained how moving unassigned days would affect the calendar, such as moving two unassigned days from the second semester to the first semester results in having 86 days in the first semester, which then would impact how students on different schedules earn credits.

Motion to accept.

Motion: Garvey Second: Cepeda

Trustee Cepeda noted that if the Monday and Tuesday of Thanksgiving week were made unassigned days, support staff would not be paid for those days.

Trustee Young noted there were no teachers or support professionals on the committee that worked on the calendar options. She suggested postponing the vote on this until staff could gather input from teachers and support professionals and bring a final recommendation forward.

Vote on Trustee Garvey's motion: Yeses – 5 (Brooks, Cavazos, Cepeda, Garvey, Wright); Noes – 2 (Ford, Young)

The motion passed.

Approve Renaming of Lomie G. Heard Elementary School, A Marzano Academy

Approval to rename Lomie G. Heard Elementary School, A Marzano Academy, to Lomie G. Heard Elementary School, as recommended in Reference 6.08.

Motion to approve.

Motion: Wright Second: Garvey Vote: Unanimous

Trustee Reports

Trustee Wright reported on her first Facebook Live parent and community meeting and said it went very well.

Trustee Young reported on her recent parent and community meeting and said they realized that different people respond in different ways so said she would be reaching out to the community.

Trustee Reports (continued)

Trustee Young reported on the recent meeting of the Southern Nevada Public Television Board where they approved a plan to hold six events per year with key legislators to showcase station services, and a plan to conduct quarterly "Spotlight," an event that would be related to station programming.

Trustee Ford reported on her parent and community meeting held on September 16, 2019, where she live streamed a portion of it and educated attendees on how to access and view the board meeting agendas. She said she has also held a live stream only meeting which was like a Q and A town hall type of meeting. She said her other meetings have been hybrids where she live streams a portion of them to inform the public of things that would relate to the entire community.

Trustee Cepeda noted that the College of Southern Nevada (CSN) Promise scholarship is open until October 31, 2019, and FASFA would be open on October 1, 2019.

Trustee Brooks said the Nevada Association of School Boards (NASB) would be holding a strategic planning meeting, and she and Trustee Cepeda would be attending. She reported that she served on the panel for Opportunity 180 with Nevada Department of Education Superintendent of Public Instruction Jhone Ebert; Superintendent Jara; Caryne Shea, HOPE for Nevada; and Principal Andrea Womack, J. T. McWilliams Elementary School. She said they discussed moving the District forward.

Board and Superintendent Communication

Trustee Young stated that three principals in District C were removed as of last Thursday, and it was very hurtful. She said it is not what is done, but how it is done. She said the principals and the staff were under the impression that they had a year to show gains. She said others, including herself, should have been asked for their input.

Trustee Requests for Agenda Items or Information

Trustee Brooks said a template for the Superintendent's evaluation would be on the October work session agenda, and she asked that the Trustees review it and be prepared to have a discussion. She said a template for the Board evaluation would also be on the agenda.

Trustee Cepeda requested an English Language Learner (ELL) presentation, and she requested that they review the paid student teacher model.

Trustee Young requested a discussion on a course to teach students cursive writing and printing. She said she would also like to have a discussion about diversity and bias training throughout the District.

Public Comment on Non-Agenda Items

Dr. S. S. Rogers mentioned the three principals that were removed from District C and said this community is being traumatized and is not being supported. He said everything Trustee Young brings forward is voted down.

Terri Shuman said support staff deserves more than 1 percent. She thanked Trustee Ford and Trustee Young for their support. She said it was not her choice to be in a nine-month position but was forced through surplus.

Adjourn: 11:04 p.m.

Motion: Cavazos Second: Wright Vote: Unanimous