

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Clark County Government Center, Commission Chambers
500 South Grand Central Parkway, Las Vegas, Nevada 89155

Thursday, June 27, 2019

6:06 p.m.

Roll Call: Members Present
Lola Brooks, President
Linda P. Cavazos, Vice President
Chris Garvey, Clerk
Irene Cepeda, Member
Danielle Ford, Member
Deanna L. Wright, Member
Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Flag Salute

Trustee Garvey led the Pledge of Allegiance.

Invocation

Minister Jurea Williams of Sunrise Mountain Ministries performed the invocation.

Adoption of the Agenda

Adopt agenda, except delete Item 5.02 and Item 3.05, note reference material provided for Item 5.01, and note revised reference material provided for Item 3.21.

Motion: Garvey Second: Cavazos Vote: Unanimous

Public Comment Period on Non-Agenda Items

Kim Ritzer expressed safety concerns with the removal of deans from middle and high schools. She said losing the support of the deans will make teaching and learning more challenging and potentially unsafe.

Vashay Young talked about how the dean at her school was instrumental in her personal growth and success in high school. She said it made her sad to know that dean was being eliminated.

Alexis Salt said she thinks the issue is that there are people on the dais who simply think they know better. She said the Board's decisions impact her safety so she should have a say in this decision. She said the state does not believe the District is inadequately funded, and the District has done nothing to prove the funding is needed. She said a forensic audit is needed.

Public Comment Period on Non-Agenda Items (continued)

Vicki Kreidel said safety of students and staff is vital for the success of the District. She said for people to feel safe, there needs to be trust in the leadership of the organization and to heal the trust issues, there needs to be full transparency. She asked when the public would see a performance evaluation of the Superintendent.

Stephen Augspurger said a narrative has been circulating around CCSD and throughout the community that the Superintendent has held one-on-one meetings with some or all of the Trustees; that a Trustee reported that two attorneys were present; that Trustees were informed that overturning the Superintendent's decision to eliminate the dean positions would be a breach of his contract. He stated that it is also being said that if the Trustees did that Superintendent Jara would take legal action against the Trustees and the District, and that a statement was made that even with a majority vote, the Trustees have no right to overturn Superintendent Jara's decision. He said this narrative raises a number of concerns.

Robert Cowles said he has been coming before the Board and asking for a forensic audit for years, which could be used as evidence in a court of law and to bring before the state of Nevada to prove the District is inadequately funded. He suggested the Board point to the fact that the District uses \$300 million of the general fund to fund special education services.

Dr. S. S. Rogers said there has not been enough communication between the Superintendent and the community and the Board.

David Wilson said it is the desire of the Clark County Association of School Administrators and Professional-technical Employees (CCASAPE) to solve problems caused by Superintendent Jara's decision to eliminate the dean positions and the funding for those positions. He said in order to restore confidence, the positions and the permanent funding must be restored. He stated that replacing the permanent funding with soft funding in the form of Title IV dollars leaves a discrepancy of \$10 million and no guarantee that those positions would remain in future years.

Jim Frazee spoke in support of Superintendent Jara and the actions he has taken, including making sure that all staff receive compensation and acknowledgment for their hard work, streamlining upper-level administration and devising a plan of accountability at all levels. He said he trusts and stands in support of the Superintendent.

Clifton Berry said there is a lack of trust in the Board and in the Superintendent among parents. He said imagine the power and influence a School Organizational Team (SOT) could have if parents had a greater understanding of the law and why the SOTs were created. He said many people are afraid because Superintendent Jara has made changes since he has been with the District, and he expressed support of the Superintendent.

Public Comment Period on Non-Agenda Items (continued)

Paul Kleemann spoke in support of the budget decision made by Superintendent Jara. He said the current dean model is not stopping guns from getting onto school campuses and the behavior program in place is not successful and does not address the underlying issues. He said social-emotional supports are needed.

Tommy White said the person in leadership is the one who has to make the hard decisions. He commended the Superintendent on the decisions he has to make and said Laborer's Union Local 872 supports him.

Dr. JoAnn Cason said she was disturbed and hurt when she saw the video regarding the elimination of the dean positions and was concerned for the children. She asked that the Board reverse the decision made by Superintendent Jara.

David Gomez said the Board, and Trustee Brooks in particular, is not exercising supervision. He said it appears that Trustee Brooks was dishonest in stating no vote was taken at a closed-door meeting regarding the elimination of dean positions.

Ed Gaston said the last several years have been difficult for the CCSD grounds department. He commended Superintendent Jara for coming to talk to the employees about their needs and concerns. He said morale is low and there are racially motivated decisions being made, there are 18 employees taking care of 94 schools, and equipment is outdated and unsafe.

Dashon Sanders said the number of grounds department employees has been cut in half over the years. He said he is currently doing the job of three employees, and he is the only employee handling the trimming of the more than 60,000 trees throughout the District. He said he is simply asking for help for the department.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda, noting the deletion of Item 3.05.

Motion: Garvey Second: Wright Vote: Unanimous

3.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes of the special meetings of April 3, 2019, and May 20, 2019; and the regular meetings of April 25, 2019, and May 16, 2019, is recommended. **(For Possible Action)** (Ref. 3.01)

Approve Adoption of Consent Agenda (continued)

3.02 Software Licenses: Middlebury Interactive Languages, LLC.

Discussion and possible action on the request for the purchase of interactive courses, site licenses, and webinar training from Middlebury Interactive Languages, LLC, for an approximate total cost of \$100,000.00, to be paid from Nevada Learning Academy's strategic budget, Unit 0633, District Projects Fund 1700000000, effective August 1, 2019, through July 30, 2020, is recommended.

(For Possible Action) [Contact Person: Debbie Brockett] (Ref. 3.02)

3.03 Explore Learning: Gizmos Science.

Discussion and possible action on the request for the purchase of goods or services of Gizmos Science from Explore Learning to support the Nevada Academic Content Standards for Science, for an amount of approximately \$198,697.00, effective July 1, 2019, through June 30, 2020, to be funded by middle and junior high school Strategic Budgets, Title I, and Fund 0170, Energy Rebate funds, to be paid from Curriculum and Professional Development Division, Fund 0100, Cost Center 1010051110, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.03)

3.04 Chinese Guest Teacher Program — 2019-2020 Program Terms and Conditions.

Discussion and possible action on approval to finalize the approval process with the College Board to participate in the 2019-2020 Chinese Guest Teacher Program, to assist schools in developing Chinese language and culture study programs, including cross-cultural activities, to be paid from the Chinese Guest Teacher Program, Fund 0170, for the period of June 28, 2019, through June 30, 2020, unless modified or terminated earlier, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Program Terms and Conditions, is recommended. **(For Possible**

Action) [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.04)

3.06 Memorandum of Agreement Between the Clark County School District and Immunize Nevada.

Discussion and possible action on approval to continue a Memorandum of Agreement between the Clark County School District and Immunize Nevada to provide health promotion and immunization services, at no cost to the students or the Clark County School District, for the period of July 1, 2019, through June 30, 2024, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Agreement, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.06)

Approve Adoption of Consent Agenda (continued)

3.07 Memorandum of Agreement Between the Board of Regents of the Nevada System of Higher Education and the Clark County School District to Promote Increased Participation with the Process for a Student's Free Application for Federal Aid.

Discussion and possible action on approval to enter into a Memorandum of Agreement between the Board of Regents of the Nevada System of Higher Education and the Clark County School District to create a partnership to promote increased participation with the process for a Student's Free Application for Federal Aid, effective June 28, 2019, through June 28, 2024, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of School Trustees, to sign the Memorandum of Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.07)

3.08 Grant Application: English Learners, Title III, Every Student Succeeds Act, United States Department of Education.

Discussion and possible action on authorization to submit and implement the English Learners Grant, Title III of the Elementary and Secondary Education Act, reauthorized as the Every Student Succeeds Act, to provide supplemental services that improve the English language proficiency and academic achievement of English learners, in the amount of \$4,817,977.00, from July 1, 2019, through June 30, 2020, to be paid from the English Learners Grant, Title III, Fund 0280, Grant 6658020, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.08)

3.09 Grant Application and Professional Services: Title I, 1003(a) Multi-Grant Non-Competitive Application, Nevada Department of Education.

Discussion and possible action on authorization to implement the Title I, 1003(a) Multi-Grant Non-Competitive application and to contract with the National Institute for School Leadership to provide professional learning services to selected schools, submitted in the amount of \$4,000,000.00, to be paid from the Title I, 1003(a) Multi-Grant Non-Competitive Application, Fund 0280, effective July 1, 2019, through June 30, 2020, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.09)

3.10 Grant Application and Professional Services: Turnaround Multi-Grant Non-Competitive Application, Nevada Department of Education.

Discussion and possible action on authorization to implement the Turnaround Multi-Grant Non-Competitive Application and to contract with the National Institute for School Leadership to provide professional learning services to selected schools, submitted in the amount of \$816,000.00, to be paid from the Turnaround Multi-Grant Non-Competitive Application, Fund 0279, effective July 1, 2019, through June 30, 2020, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.10)

Approve Adoption of Consent Agenda (continued)

3.11 Grant Application: Title II, Part A Improving Teacher and Leader Quality, United States Department of Education.

Discussion and possible action on authorization to implement the Improving Teacher and Leader Quality grant, Title II, Part A, of the Elementary and Secondary Education Act, reauthorized as the Every Student Succeeds Act (ESSA), to provide professional development in accordance with educational needs and priorities that are consistent with the improvement of instruction through teacher and administrative training, from July 1, 2019, through June 30, 2020, funded through the United States Department of Education, submitted in an amount of \$8,942,965.11, to be paid from the Improving Teacher and Leader Quality grant, Fund 0280, Grant 6668018, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.11)

3.12 Grant Application and Professional Services: Title IV, Part A: Non-Competitive Application Nevada Department of Education.

Discussion and possible action on authorization to implement the Title IV, Part A, Non-Competitive Application, and to contract with the National Institute for School Leadership to provide professional learning services, submitted in an amount of \$5,245,877.00, to be paid from the Title IV, Part A, Non-Competitive Application, Fund 0280, federal funds, effective July 1, 2019, through June 30, 2020, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.12)

3.13 Grant Application: Social Workers in Schools for Continued Funding.

Discussion and possible action on the authorization to apply for and utilize funds made available through the Nevada Department of Education with the Social Workers in Schools for Continued Funding grant, funded upon final legislation, to support a focus on improved school climate, in an amount of \$13,741,285.80, to be paid from Fund 0279, from July 1, 2019, through June 30, 2021, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.13)

3.14 Grant Application: Safe and Drug Free Schools Program Prevention, Advocacy, Choices, and Teamwork (PACT) Coalition.

Discussion and possible action on authorization to submit and implement the Safe and Drug Free Schools program, funded by the Prevention, Advocacy, Choices, and Teamwork (PACT) Coalition, and the Nevada Department of Health and Human Services, to implement the All Stars evidence-based drug prevention program, for an amount not to exceed \$100,713.00, to be paid from Fund 0280, federal funds, from July 1, 2019, through September 30, 2020, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.14)

Approve Adoption of Consent Agenda (continued)

3.15 Grant Application: Rural Schools Prevention, Advocacy, Choices, and Teamwork (PACT) Coalition.

Discussion and possible action on authorization to submit and implement the Rural Schools Prevention, Advocacy, Choices, and Teamwork (PACT) Coalition grant, funded by the Prevention, Advocacy, Choices, and Teamwork (PACT) Coalition, and the Nevada Department of Health and Human Services, to implement the All Stars evidence-based drug prevention program, for an amount not to exceed \$61,301.00, to be paid from Fund 0279, local funds, from July 1, 2019, through June 30, 2020, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.15)

3.16 Student Expulsions.

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.16)

3.17 Proposal to Establish a Four-Day School Week at Adult Correctional Facilities.

Discussion and possible action on the request to approve a four-day school week at all adult correctional facilities to increase instructional time and programming, operated by the Clark County School District, effective August 1, 2019, through June 30, 2024, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.17)

3.18 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.18)

3.19 Recap of Budget Appropriation Transfers.

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning May 1, 2019, through May 31, 2019, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.19)

3.20 Resolution Authorizing Submittal of a Proposal to the Clark County Debt Management Commission.

Discussion and possible action on adoption of the resolution authorizing the Clark County School District's proposal to issue General Obligation (Limited Tax) Building Bonds for an aggregate principal amount not to exceed \$400,000,000.00, and authorization for the chief financial officer to notify the Clark County Debt Management Commission of issuance of the bonds as determined by the chief financial officer, and for the president and clerk of the Board of School Trustees to sign the necessary documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.20)

Approve Adoption of Consent Agenda (continued)

3.21 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Jesus F. Jara] (Ref. 3.21)

3.22 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$778,626.45 as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.22)

3.23 Vegas PBS Capital Campaign for ATSC 3.0 Equipment, Spectrum Sharing Partnerships to Maintain Television Services and Investments in Emerging ATSC 3.0 Business Opportunities.

Discussion and possible action to authorize a capital campaign for Advanced Television Systems Committee (ATSC) 3.0 broadcast television and production equipment, renegotiation of Educational Broadband Service (EBS) spectrum leases, and approval to participate in ATSC 3.0 television market conversion planning and spectrum marketing is recommended. The cost of the campaign plus expenses and revenues from these activities shall come from non-District Funds in Account 2200000000. **(For Possible Action)** [Contact Person: Thomas Axtell] (Ref. 3.23)

3.24 Playground Maintenance Services – Material Supplier Authorizations.

Discussion and possible action on the request to purchase playground maintenance materials to be performed at District schools by staff, split between the following vendors: ExerPlay Inc., Great Western Recreation, Miracle Recreation Equipment Company, Play It Safe Playgrounds and Park Equipment, PlayPower LT Farmington Inc., Spectraturf, and Tiberti Fence, for an approximate total cost of \$250,000.00, effective July 1, 2019, through June 30, 2020, to be paid from Fund 7000000000, GL Account 5610000000, Cost Center 5070001765, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.24)

3.25 Environmental Services - Professional Service Provider Authorizations.

Discussion and possible action on the request to purchase environmental services and permitting fees on behalf of District schools and facilities to be split between the following vendors: A and B Environmental LLC, A and I Industries, Amerisci Group, Clark County Department of Air Quality, Construction Group International LLC, Converse Consultants, EMLab P and K, H2O Environmental Inc., Las Vegas Demolition and Environmental Services, LLC, Logistical Solutions LLC, RiskNomics LLC, Safety-Kleen Systems Inc., ServiceMaster First Response, Silverstate Analytical Laboratories, Southern Nevada Health District, TestAmerica Laboratories Inc., Walker Specialty Construction, and World Oil/Asbury Environmental Services for an approximate total cost of \$625,000.00, effective July 1, 2019, through June 30, 2020, to be paid from Fund 1000000000, GL Accounts 5450000000, 5340000000, and 5350000000, Cost Center 1010001029, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.25)

Approve Adoption of Consent Agenda (continued)

3.26 Agreement Between the Clark County School District and 100 Academy of Excellence.

Discussion and possible action on approval of the Agreement between the Clark County School District Food Service Department and 100 Academy of Excellence to continue the delivery of and payment for breakfasts, lunches, suppers, and snacks during the 2019-2020 school year, and for David Wines, Director, Food Service Department, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.26)

3.27 Agreement Between the Clark County School District and Delta Academy.

Discussion and possible action on approval of the Agreement between the Clark County School District Food Service Department and Delta Academy to continue the delivery of and payment for breakfasts and lunches during the 2019-2020 school year, and for David Wines, Director, Food Service Department, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.27)

3.28 Agreement Between the Clark County School District and Democracy Prep Agassi Campus.

Discussion and possible action on approval of the Agreement between the Clark County School District Food Service Department and Democracy Prep Agassi Campus to provide delivery of and receive payment for providing individualized breakfast meals, individualized lunch meals, bulk food products, bulk meals, and supplies during the 2019-2020 school year, and for David Wines, Director, Food Service Department, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.28)

3.29 Agreement Between the Clark County School District and Futuro Academy Incorporated.

Discussion and possible action on approval of the Agreement between the Clark County School District Food Service Department and Futuro Academy Incorporated to provide delivery of and receive payment for providing individualized breakfast meals, individualized lunch meals, snacks, bulk food products, bulk meals, and supplies during the 2019-2020 school year, and for David Wines, Director, Food Service Department, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.29)

3.30 Agreement Between the Clark County School District and Innovations International Charter School of Nevada.

Discussion and possible action on approval of the Agreement between the Clark County School District Food Service Department and Innovations International Charter School of Nevada to continue the delivery of and payment for breakfasts and lunches during the 2019-2020 school year, and for David Wines, Director, Food Service Department, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.30)

Approve Adoption of Consent Agenda (continued)

3.31 Agreement Between the Clark County School District and Rainbow Dreams Academy.

Discussion and possible action on approval of the Agreement between the Clark County School District Food Service Department and Rainbow Dreams Academy to continue the delivery of and payment for breakfasts, lunches, suppers and snacks during the 2019-2020 school year, and for David Wines, Director, Food Service Department, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.31)

3.32 Interlocal Cooperative Agreement Between the Clark County School District and the City of Henderson – Safekey Programs.

Discussion and possible action on approval of the Interlocal Cooperative Agreement between the Clark County School District Food Service Department and the City of Henderson to continue to provide snacks and/or milk for the participating Safekey programs during the 2019-2020 school year, and for David Wines, Director, Food Service Department, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.32)

3.33 Interlocal Cooperative Agreement Between the Clark County School District and the City of Las Vegas – Safekey Programs.

Discussion and possible action on approval of the Interlocal Cooperative Agreement between the Clark County School District Food Service Department and the City of Las Vegas to continue to provide snacks and/or milk for the participating Safekey programs during the 2019-2020 school year, and for David Wines, Director, Food Service Department, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.33)

3.34 Interlocal Cooperative Agreement Between the Clark County School District and the Clark County Parks and Recreation – Safekey Programs.

Discussion and possible action on approval of the Interlocal Cooperative Agreement between the Clark County School District Food Service Department and Clark County Parks and Recreation to continue to provide snacks and/or milk for the participating Safekey programs during the 2019-2020 school year, and for David Wines, Director, Food Service Department, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.34)

3.35 Grant of Easement to Las Vegas Valley Water District at Helen C. Cannon Junior High School.

Discussion and possible action on approval to grant and convey seven perpetual access easements to the Las Vegas Valley Water District at Helen C. Cannon Junior High School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.35)

Approve Adoption of Consent Agenda (continued)

3.36 Contract Award: Structural Modifications to Stairs at Canyon Springs High School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the structural modifications to the existing stairwells at Canyon Springs High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0014264, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.36)

3.37 Contract Award: Structural Modifications to Stairs at Coronado High School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the structural modifications to the existing stairwells at Coronado High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0014265, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.37)

3.38 Contract Award: Replace Heating, Ventilation, and Air Conditioning Components and Roof Replacement at Walter E. Jacobson Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the heating, ventilation, and air conditioning components, and roof replacement at Walter E. Jacobson Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014165, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.38)

3.39 Contract Award: Replace Heating, Ventilation, and Air Conditioning Components and Roof Replacement at Nate Mack Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the heating, ventilation, and air conditioning components, and roof replacement at Nate Mack Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014166, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.39)

3.40 Change in Services: Architectural/Engineering Services Agreement.

Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$7,500.00 to the agreements for Dearing Elementary School (\$2,500.00) to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013213; Ollie Detwiler Elementary School (\$2,500.00) to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013507; Wing and Lilly Fong Elementary School (\$2,500.00) to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013509, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.40)

Approve Adoption of Consent Agenda (continued)

3.41 Change Orders.

Discussion and possible action on ratification of total change order for a net increase of \$31,576.65 to the construction contract for Elaine Wynn Elementary School (\$31,576.65) (Cobblestone Construction – 2015 Capital Improvement Program), is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.41)

3.42 Approval of Settlement.

Discussion and possible action regarding proposed settlement of disputes with Delta Academy, including pending litigation, and a more particular and detailed process for reconstitution of Delta Academy. The proposed settlement would clarify and modify the previous action of the Board at its January 24, 2019 meeting, provide specific standards and obligations to facilitate the reconstitution and operation of Delta Academy going forward in accordance with the requirements of NRS 388A.330, but without immediate receivership, and authorize the execution of the appropriate documents by General Counsel, Superintendent Jesus Jara and the Board of School Trustees. The foregoing settlement is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Eleissa Lavelle] (Ref. 3.42)

3.43 Approval of Settlement.

Discussion and possible action on settlement of the matter of Ureno, et al. vs. Clark County School District, et al., for settlement in the total amount of \$500,000.00, payable to the three Plaintiffs as follows: \$170,000.00 to Plaintiff Ureno; \$165,000.00 to Plaintiff Davis; \$165,000.00 to Plaintiff Perry, with each party to bear their own attorneys' fees and costs; and to authorize the General Counsel to execute the appropriate settlement agreement. The foregoing settlement is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Eleissa Lavelle] (Ref. 3.43)

Approve Appointment of Sex Education Advisory Committee Members

Approval of the recommendations made from the Sex Education Advisory Committee Recommending Committee to appoint members to the Sex Education Advisory Committee, as listed, to a two-year term commencing July 1, 2019, through June 30, 2021, as recommended in Reference 4.01.

Public Hearing

Dr. S. S. Rogers thanked the Board for having all districts represented on the Sex Education Advisory Committee, which is reflective of equity, diversity, and inclusion. He said there has not been an African-American Trustee represented on the Nevada Interscholastic Activities Association (NIAA).

Motion to approve.

Motion: Cavazos Second: Young Vote: Unanimous

Budget Review for the 2020 and 2021 Fiscal Years and Impact to Academic Programs and School Safety

Presentation and discussion on a budget review for the 2020 and 2021 fiscal years and the impact to academic programs and school safety.

Superintendent Jara presented the budget review for fiscal years 2020 and 2021 and discussed impact to programs and school safety as shown in Reference 5.01.

Public Hearing

Stephen Augspurger said it would have been ideal to have these discussions before making the decision to eliminate the Dean of Schools positions.

Dr. S. S. Rogers said there is a set of negative patterns developing in the District due to the lack of positive leadership by the Board. He said the Board must take responsibility for the negative and hostile climate.

Sylvia Lazos said she is concerned that allegedly some of the Trustees reported feeling deceived when they received information about the elimination of the dean positions. She said she was disturbed by a reporting that some of the Trustees felt legally bullied. She said that is not a functional relationship between the Board and the Superintendent.

Robert Cowles said the decisions Superintendent Jara made with regard to the dean positions and the funding were not his to make but are the discretion of the schools per state law.

Alexis Salt said the way discipline is handled in the District is not particularly useful but said she does not understand how adding a police officer would improve the situation.

Trustee Young said everyone must work together to ensure student safety. She said she is in support of the deans, the principles, the schools, and most importantly, the students.

Trustee Cavazos said this is a very difficult situation for everyone, and she addressed the human element of what has happened because she felt that has been lost. She asked that everyone be aware of not only the decisions that are made, but how they are made and how they are presented. She said everyone deserves dignity and respect.

Trustee Ford asked to hear firsthand from principals involved in the process and discussions to hear their insight. She asked for information related to the number of schools a police canine unit would be able to clear and in what timeframe.

Trustee Garvey said she would like more information regarding using a model that does not include dean positions as used in other school districts. She requested that the Board be kept informed as quickly as possible on when the District receives funding and resources to help shore up deficiencies. She asked that information come back to the Board regarding supports for displaced employees in terms of career paths back to leadership positions.

Budget Review for the 2020 and 2021 Fiscal Years and Impact to Academic Programs and School Safety (continued)

Trustee Cavazos asked about the timeline for the training in the areas of trauma, de-escalating, bullying, and culture competency.

Superintendent Jara said staff would keep the Board informed and said he could also include information about the training in the Friday packet that the Board is provided with.

Public Hearing

Autumn Tampa said she wished principals would have schoolwide discussions and include all staff. She said seeing everyone at this meeting she was reminded of the lack of support in other areas regarding budget cuts. She said with regard to budget cuts, we need to continue to be innovative and continue to thoroughly scrutinize everything.

Trustee Brooks encouraged staff to think of ways to reduce administrative tasks so more of the focus could be on students, and she encouraged everyone to continue advocating for more funding.

Trustee Ford asked how the Superintendent planned to address diversity among CCSD leadership, and she requested information related to leadership diversity in past years and moving forward on a regular basis.

Superintendent Jara addressed claims about actions he took while working for a previous employer many years ago. He also confirmed that he was contacted for a position in Florida but said CCSD is where he chooses to be.

Approve Amendment of Clark County School District Regulation 3311

Approval of the amendment of Clark County School District Regulation 3311, Purchasing Authority, as recommended in Reference 5.03.

Motion to approve.

Motion: Young Second: Cavazos Vote: Unanimous

Approve Amendment of Clark County School District Policy 7210

Approval of the amendment of Clark County School District Policy 7210, Construction Bids, as recommended in Reference 5.04.

Motion to approve.

Motion: Young Second: Cepeda Vote: Unanimous

Approve Employment Agreement – Chief Operating Officer

Approval of an employment agreement with Michael Casey, assigned as Chief Operating Officer.

Public Hearing

Autumn Tampa expressed concern that incoming employees coming from the casino industry should understand the differences between public and private sectors.

Terri Shuman spoke positively about former Chief Operating Officer Rick Neal. She expressed concerns with corporate employees coming into the District.

Erik Huey spoke in opposition to the proposed appointments of Michael Casey as Chief Operating Officer and Christopher Bernier as Chief Of Staff. He said the proposed combined salaries could save four dean positions, and the reliance on casino professionals to run the school district is troubling.

Motion to accept.

Motion: Garvey Second: Ford Vote: Unanimous

Approve Employment Agreement – Chief Of Staff

Approval of an employment agreement with Christopher Bernier, assigned as Chief Of Staff.

Public Hearing

Autumn Tampa thanked Chief of Staff Jennifer Cupid McCoy for reaching out and working with her. She said she has had positive experiences with Dr. Cupid-McCoy as well as Mr. Neal, and Andre Long, former Chief Human Resources Officer.

Terri Shuman spoke positively about Mr. Long and his professional, helpful, and caring demeanor.

Motion to accept.

Motion: Garvey Second: Young

Trustee Cavazos suggested that the Trustees should be introduced to any new hires before their employment contract comes before the Board for approval in an effort toward better communication.

Vote on Trustee Garvey's motion was unanimous.

Trustee Reports

Trustee Brooks reported on the recent Nevada Association of School Boards (NASB) meeting she attended. She said they discussed strategies to align all the school districts in Nevada.

Trustee Cepeda reported on the recent NIAA meeting she attended where there was discussion of esports.

Trustee Reports (continued)

Trustee Cavazos reported that the NIAA committee on sportsmanship in athletics presented recommendations having to do with consequences for players, coaches, spectators for respective offenses, which were approved.

Trustee Young reported on last week's meeting of the Southern Nevada Public Television Board of Directors. She said the board reviewed state legislative matters affecting station funding, and Vegas PBS proposed its national programming plan for 2020.

Board and Superintendent Communication

Superintendent Jara agreed with Trustee Cavazos' suggestion of meeting new staff. He noted that two-thirds of his cabinet is made up of internal employees.

Superintendent Jara thanked Kirsten Searer, Chief Communications and Community Engagement Officer, Community Engagement Unit, for her service in the District as she leaves to work for another employer but remains in education. He thanked Dr. Cupid-McCoy for coming to the District and working with him serving children.

Trustee Requests for Agenda Items or Information

Trustee Ford requested an agenda item to discuss creating a committee that would serve as an in-school advisory committee for the Superintendent appointed by the Trustees.

Public Comment Period on Non-Agenda Items

Autumn Tampa questioned the level of authority principals would have in selecting who works at their schools. She said those types of decisions affect many people and stated that the working environment of the employees is the learning environment of the children.

Ruben Murillo spoke on behalf of a friend who is a general education teacher and applied to teach the extended school year (ESY) in the District. He said his friend taught ESY last year and was paid his contractual rate as a general education teacher but was told this year that he would have to be paid as a substitute teacher because he was not a special education teacher.

Public Comment Period on Non-Agenda Items (continued)

Trustee Brooks suggested that Mr. Murillo could give the employee Dr. Cupid-McCoy's contact information.

Adjourn: 9:57 p.m.

Motion: Cavazos Second: Wright Vote: Unanimous