

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, March 10, 2016

4:00 p.m.

Roll Call: Members Present
Linda E. Young, President
Chris Garvey, Vice President
Patrice Tew, Clerk
Kevin L. Child, Member
Erin Cranor, Member
Carolyn Edwards, Member
Deanna L. Wright, Member

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

John F. Miller students led the Pledge of Allegiance.

INVOCATION

Brother Talid Muhammad of Muhammad Mosque 75 performed the invocation.

ADOPT AGENDA

Adopt agenda, except delete Item 5.15; note additional reference material provided for Item 3.02; note reference material provided for Items 3.03, 6.04, and 7.04; note revised reference material provided for Items 5.18, 6.01, and 6.02; and move Item 7.05 to follow Item 9.01.

Motion: Garvey Second: Child

Trustee Edwards requested Item 6.02 be deleted.

Vote on Trustee Garvey's motion was unanimous.

Trustee Wright was not present for the vote.

STUDENT REPORTS

Alexandra Phillips, student body president at Desert Oasis High School, Carolyn Edwards, District F Trustee; Randi Tetreault, student body president at Sandy Valley High School, Carolyn Edwards, District F Trustee; Paige Jacobson, student body president at Spring Valley High School, Carolyn Edwards, District F Trustee, and Rachel Martinez, student body president at Southwest Career and Technical Academy, gave brief overviews of present and future activities, plans, and goals for their respective schools.

BOARD MEMBER LEAVES

Trustee Cranor left the meeting at 4:29 p.m.

BOARD MEMBER ARRIVES

Trustee Wright arrived at the meeting at 4:34 p.m.

PRESENTATION UNIVERSITY MEDICAL CENTER TRAUMA DIVISION

Recognition of the University Medical Center Trauma Division. Cheryl Wagner, Coordinator, School-Community Partnership Program, Clark County School District.

PRESENTATION OF LEGACY LEGACY PROJECT YOUTH COUNCIL

Presentation of the Legacy Project Youth Council community outreach program. Ken Sobaszek, Principal, Legacy High School, Clark County School District; Kasina Douglas-Boone, Community Outreach Liaison, Legacy High School, Clark County School District.

BOARD MEMBER RETURNS

Trustee Cranor returned to the dais at 4:48 p.m.

BOARD WALK COMMUNITY EVENT. Presentation of the Board Walk community event hosted by the Clark County School District Board of Trustees which promotes healthy eating and exercise. Beverly Mason, Director, School-Community Partnership Program, Clark County School District.

SUPERINTENDENT REPORT

Superintendent Skorkowsky shared recent activities and accomplishments of CCSD students, teachers, and schools throughout the District, as well as community events and activities.

BOARD MEMBER LEAVES

Trustee Cranor left the meeting at 4:59 p.m.

RECESS: 5:12 p.m.

RECONVENE: 5:48 p.m.

BOARD MEMBER RETURNS

Trustee Tew returned to the dais at 5:46 p.m.

PUBLIC COMMENT PERIOD

Lamont Phipps, CCSD employee, told the Board that support staff does not feel valued. He expressed concern with the transportation bidding process and seniority. He feels there is representation from the Education Support Employees Association (ESEA). Mr. Phipps requested that CCSD attorney Scott Greenberg not be involved in their fight with ESEA.

George Cowan, CCSD employee, told the Board he was not welcomed at his school. He contacted ESEA about his situation, but they will not get back with him. He is concerned that CCSD attorney Scott Greenberg sides with ESEA.

PUBLIC COMMENT PERIOD (continued)

Anastacia Victoria Lozano Fernandez, CCSD employee, said support staff receive low wages while others in the District are being reclassified and making more money. Ms. Fernandez said that Mr. Greenberg has no place in their fight and asked that the Board call him off.

Carlos Pinto stated that ESEA is incompetent and that many support staff do not want to be represented by them. He said support staff members take pride in their jobs and are treated poorly. Mr. Pinto asked the Board to keep Mr. Greenberg out of the fight with ESEA.

Frances Ixtlahuac, CCSD employee, feels transportation management does not treat the bus drivers fairly, and they are bullied. She said support staff does not want ESEA as its representative. She asked the Board to remove Mr. Greenberg.

Colleen Misciagna talked about her family history with unions. She feels support staff is getting the short end with pay freezes, no raises, shortened hours, and increased insurance costs.

Tracey Rabb, CCSD employee, has seen a change from a happy staff to staff experiencing pay cuts, pay freezes, no promotions and no social events. She said staff is experiencing lack of representation from ESEA which is why many are fighting to have the Teamsters come into the District. She asked that Mr. Greenberg stay out of the fight.

Athina Cowan, CCSD employee, stated that conditions for support staff have declined over the years. She explained how staff fought to get Teamsters in the District. She also said that ESEA is not making it easy for support staff to end their membership with ESEA.

BOARD MEMBER ARRIVES

Trustee Cranor arrived at the Board meeting at 6:08 p.m.

Lorraine Gaither expressed concerned when her daughter did not receive a good progress report. She contacted her school and was not happy with their response. Ms. Gaither was also upset when a substitute teacher grabbed her grandson's arm.

BOARD MEMBER LEAVES

Trustee Child left the dais at 6:12 p.m.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda, noting revised reference for Item 5.18 and the deletion of Item 5.15.

Motion: Edwards Second: Garvey Vote: Unanimous

Trustee Child was not present for the vote.

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of February 3, 2016; and the regular meeting of January 28, 2016, is recommended. **(For Possible Action)** (Ref. 5.01)
- 5.02 PROFESSIONAL DEVELOPMENT: KAGAN PROFESSIONAL DEVELOPMENT. Discussion and possible action on authorization to participate in Kagan Professional Development, funded through Title I, to train teachers in Kagan Cooperative Learning Structures and Win-Win Discipline, effective April 2, 2016, through June 30, 2016, for an approximate total cost of \$214,096.00, to be paid from Fund 280, G6633021716 with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 5.02)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Academic Growth
- 5.03 INSTRUCTIONAL-RELATED OUT-OF-DISTRICT CONSULTANT, NATIONAL ACADEMIC EDUCATIONAL PARTNERS. Discussion and possible action on the request for Eldorado High School to contract with National Academic Educational Partners for on-site professional development for 22 days of professional development for approximately 65 teachers, for an approximate total cost of \$57,200.00, effective April 4, 2016, through May 31, 2016, to be paid from Unit 0137, FY16, Account 5330000000, Objective 0330, Grant 1003(a), Fund 2800000000, Function Area F10002213, with no impact on the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 5.03)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Academic Growth
- 5.04 PROFESSIONAL SERVICES: WESTED. Discussion and possible action on the authorization to contract with WestEd for staff training, and training materials, for an approximate total cost of \$179,442.00, effective March 11, 2016, through June 30, 2017, to be paid from the Victory Grant, Fund 0279, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 5.04)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency
- 5.05 SUBAWARD GRANT APPLICATION: SUBAWARD GRANT RECIPIENT, BUILDING LEADERSHIP CAPACITY, UNIVERSITY OF NEVADA, LAS VEGAS, (UNLV). Discussion and possible action on authorization to accept subaward funds by executing the UNLV Cost Reimbursement Research Subaward Agreement to support the development of preservice administrator candidates by providing stipends for mentor principals and responsibility pay for site-based principals, in the amount of \$121,000.00, to be paid from Fund 0279, from August 24, 2015, through June 30, 2016, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 5.05)
Strategic Imperative(s): Academic Excellence; School Support
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.06 NEW GRANT APPLICATION – SCHOOL CLIMATE TRANSFORMATION PROGRAM, UNITED STATES DEPARTMENT OF EDUCATION. Discussion and possible action on authorization to submit and implement the School Climate Transformation program application, funded through Title IV, Part A of the Elementary and Secondary Education Act, through a subaward from the Nevada Department of Education, for implementation of the schoolwide Positive Behavior Interventions and Supports (PBIS) program, submitted in the amount of \$39,567.00, to be paid from Fund 0280, from April 1, 2016, through June 30, 2017, with no impact to the general fund, is recommended. **(For Possible Action)**
[Contact Person: Billie Rayford] (Ref. 5.06)
Strategic Imperative(s): School Support
Focus Area(s): Disproportionality
- 5.07 AMENDED 2016-2017, 2017-2018, 2018-2019, AND 2019-2020 SCHOOL CALENDARS. Discussion and possible action on approval to amend the calendars for the 2016-2017, 2017-2018, 2018-2019, and 2019-2020 school years. **(For Possible Action)**
[Contact Persons: Michael Gentry and Andre Long] (Ref. 5.07)
(According to Governance Policy EL-10: Communication and Support to the Board).
Strategic Imperative(s): Academic Excellence; Engagement
Focus Area(s): Proficiency; Academic Growth
- 5.08 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Pat Skorkowsky] (Ref. 5.08)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.09 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Persons: Michael Gentry and Andre Long] (Ref. 5.09)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.10 LICENSED PERSONNEL DISMISSAL RECOMMENDATION. Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Persons: Michael Gentry and Andre Long] (Ref. 5.10)
Strategic Imperative(s): School Support
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.11 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Billie Rayford] (Ref. 5.11)
Strategic Imperative(s): School Support
Focus Area(s): Disproportionality
- 5.12 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,059,697.05, as listed, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.12)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.13 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$62,000.00, in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.13)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.14 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.14)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.16 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning January 1, 2016, through January 31, 2016, in the official Board minutes as required by NRS 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.16)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.17 FUND-RAISING INCENTIVES – STERLING SILVER TOURS. Discussion and possible action on authorization to purchase the customized packaged tour to England, Masterpiece: Downton Abbey-Poldark-Doc Martin, from Sterling Silver Tours, to be used to generate funds for Vegas PBS, in an amount not to exceed \$120,000.00, dependent on participation, effective March 10, 2016, through June 30, 2016, to be paid from funds secured by Vegas PBS and Southern Nevada Public Television, Unit 0140, FY 16, Fund 2200000000, Cost Center 2022008140, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Thomas Axtell] (Ref. 5.17)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.18 CONSTRUCTION SERVICES – UNNAMED ELEMENTARY SCHOOL, GALLERIA DRIVE AND DAVE WOOD CIRCLE. Discussion and possible action on approval to enter into a contract for construction services with the construction manager at-risk (CMAR) for a guaranteed maximum price for the construction of the new unnamed elementary school located at Galleria Drive and Dave Wood Circle, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001601; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.18)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.19 ENGINEERING SERVICES AGREEMENT – GEOTECHNICAL SERVICES, UNNAMED ELEMENTARY SCHOOL, GALLERIA DRIVE AND DAVE WOOD CIRCLE. Discussion and possible action on approval to enter into an engineering services agreement with Geotechnical & Environmental Services, Inc., for geotechnical services in support of the new unnamed elementary school located at Galleria Drive and Dave Wood Circle in the amount of \$251,110.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001601; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.19)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.20 CONTRACT AWARD: CONCESSION FACILITY, BONANZA HIGH SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a precast concrete concession facility for Bonanza High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013285; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.20)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.21 CONTRACT AWARD: CONCESSION FACILITY, ED W. CLARK HIGH SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a precast concrete concession facility for Ed W. Clark High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013287; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.21)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.22 **CONTRACT AWARD: CONCESSION FACILITY, DURANGO HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a precast concrete concession facility for Durango High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013288; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.22)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.23 **CONTRACT AWARD: CONCESSION FACILITY, SPRING VALLEY HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a precast concrete concession facility for Spring Valley High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013290; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.23)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.24 **CONTRACT AWARD: PROJECTOR INSTALLATION, MARIO C. AND JOANNE MONACO MIDDLE SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder to provide and install the Epson 595 WI interactive projectors in 65 classrooms and install six white classroom marker boards at Mario C. and JoAnne Monaco Middle School, to be paid from the State Grant Fund, Fund 2790000000, Internal Order G4435001216; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.24)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.25 **CONTRACT AWARD: PRECONSTRUCTION SERVICES, FACILITIES SERVICE CENTER.** Discussion and possible action on approval of an award of contract to the best qualified construction manager at-risk (CMAR) for preconstruction services in support of modernization of the Facilities Service Center, to convert approximately 30,000 square feet of existing office and warehouse space to new office space, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013170; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.26)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.26 CHANGE IN SERVICES – ARCHITECTURAL/ENGINEERING SERVICES AGREEMENTS.

Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$185,934.25 to the agreement for Basic Academy of International Studies (Petty & Associates, Inc.), is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.26)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVAL TO ADD GRADES 7 AND 8: RAINBOW DREAMS ACADEMY CHARTER SCHOOL

Approval for Rainbow Dreams Academy charter school's to amend its current charter to include the addition of Grade 7 effective for the 2016-2017 school year, and Grade 8 effective for the 2017-2018 school year including, but not limited to, approval, rejection, or further consideration of the application, as recommended in Reference 7.02.

Dan Tafoya, Director, Charter Schools, reported that Rainbow Dreams Academy is in compliance with Nevada Revised Statutes and other applicable laws and regulations. He thanked the Rainbow Dreams Academy governing Board and staff for their cooperation during the application process. Mr. Tafoya also thanked CCSD staff subject experts who diligently reviewed the application.

Diane Pollard, founder and governing board president of Rainbow Dreams Academy, gave a brief history of the school and growth they are experiencing. She introduced guests who came to support the school. Ms. Pollard explained that the additional grades will be STEM based curriculum. She told the Board that the school is currently a four star school and that they strive to be a five star school.

Trustee Garvey recognized the culture and climate that are in place and asked what they are doing to keep the momentum going.

Ms. Pollard said that they plan to employ a Head of School who will assist with putting a vision in place; work with historical black colleges for teachers; and develop leaders within the community.

Motion to accept.

Motion: Tew Second: Edwards Vote: Unanimous

Trustee Child was not present for the vote.

APPROVAL TO EXPAND CURRENT FACILITY: RAINBOW DREAMS ACADEMY CHARTER SCHOOL

Approval for Rainbow Dreams Academy charter school to amend its current charter by entering into a short-term lease and a subsequent long-term lease to expand the current campus, including, but not limited to, approval, rejection, or further consideration, as recommended in Reference 7.03.

Motion to accept.

*Motion: Tew Second: Edwards Vote: Unanimous
Trustee Child was not present for the vote.*

BOARD MEMBER RETURNS

Trustee Child returned to the meeting at 6:33 p.m.

APPROVE ITEMS 6.01 AND 6.02

Approval of Items 6.01 and 6.02, respectively, as follows:

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES GOVERNANCE POLICY GP-15: BOARD COMMITTEES

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees Governance Policy GP-15: Board Committees, prior to submission to the Board of School Trustees for approval on March 31, 2016, as recommended in Reference 6.01.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES GOVERNANCE POLICY APPENDIX: BOARD COMMITTEES

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees Governance Policy Appendix: Board Committees, prior to submission to the Board of School Trustees for approval on March 31, 2016, as recommended in Reference 6.02.

Trustee Garvey reviewed the changes made to GP-15: Board Committees and Appendix: Board Committees.

Trustee Edwards noted that on page 3 of 4 of Item 6.01, and on page 4 of 6 of Item 6.02, it should state America’s Public Television Stations and not American’s Public Television Stations.

Motion to accept.

Motion: Garvey Second: Wright Vote: Unanimous

BOARD MEMBER LEAVES

Trustee Edwards left the meeting at 6:39 p.m.

APPROVE RECOGNITION OF THE MOAPA VALLEY COMMUNITY EDUCATION ADVISORY BOARD (CEAB)

Approve the recognition of the Moapa Valley Community Education Advisory Board as a Community Education Advisory Board (CEAB), as recommended in Reference 6.03.

Trustee Garvey recognized Dr. Sheri Lyman, president of the Moapa Valley Community Education Advisory Board. Trustee Garvey asked Dr. Lyman to forward any bylaws to the Board once they are complete.

Trustee Young thanked the Moapa Valley community for their leadership and commitment to education.

Motion to accept.

*Motion: Garvey Second: Tew Vote: Unanimous
Trustee Edwards was not present for the vote.*

APPROVE RECOGNITION OF THE VIRGIN VALLEY COMMUNITY EDUCATION ADVISORY BOARD (CEAB)

Approve the recognition of the Virgin Valley Community Education Advisory Board as a Community Education Advisory Board (CEAB), as recommended in Reference 6.04.

Trustee Garvey recognized Amy Marshall, president of the Virgin Valley Community Education Advisory Board.

Ms. Marshall thanked the Board for the recognition and looks forward to a continued partnership that betters the education of the students in Virgin Valley.

Motion to accept.

*Motion: Garvey Second: Tew Vote: Unanimous
Trustee Edwards was not present for the vote.*

BOARD MEMBER RETURNS

Trustee Edwards returned to the dais at 6:45 p.m.

APPROVE ASSEMBLY BILL 394

Approval on if the Board of School Trustees should take a position on the requirements of Assembly Bill 394, as enacted during the 2015 legislative session, for the purpose of developing a plan to reorganize the Clark County School District into local school precincts.

Trustee Edwards brought this item forward for input from the Board regarding taking a position of open mindedness as the discussion of the committee moves forward, and that when a plan and recommendation is presented, the Board would then have a discussion and take a position at that time.

APPROVE ASSEMBLY BILL 394 (continued)

Trustee Young said she would only speak for the full Board officially after a vote of the Board and direction from the Board.

Trustee Wright expressed concern regarding Trustee Young's comments to the committee at the outset and how some have perceived her to be closed to open discussions and ideas. She said this discussion is necessary as Trustee Young represents the full Board.

Trustee Young said she has offered her personal experience in discussions regarding these types of situations across the country.

Trustee Garvey said the Board's position has always been for the welfare and benefit of all children. She acknowledged that the Board does not currently have a position to take and have not been invited to give their opinion. She said she is comfortable with being open-minded but pointing out those things which can be detrimental to some children.

Trustee Tew said she believes it is important for the legislators to know that the Board is listening and looks upon them as partners in education in moving forward to do what is best for children.

Trustee Edwards agreed with comments made by the other Trustees that they are open to the discussion as it moves forward, and that there are concerns about some of the possible outcomes. She said she is hopeful that this conversation would serve to help guide Trustee Young in discussions with the committee as the Board's representative.

APPROVE CLASS-SIZE REDUCTION PLAN

Approval on the authorization to submit a plan for class-size reduction to the Nevada Department of Education in compliance with NRS 388.720, as recommended in Reference 7.01.

Motion to accept.

Motion: Tew Second: Child Vote: Unanimous

Trustee Cranor was not present for the vote.

PROPERTY TAX CAPS AND ABATEMENTS

Presentation and discussion regarding property tax caps and abatements for fiscal year 2017 and the potential budget impact to the Clark County School District, as recommended in Reference 7.04.

Jim McIntosh, Chief Financial Officer, Business and Finance Division, gave a brief overview regarding challenges the property tax caps and abatements issues present to the District. He said he believes unintended consequences of the way the formula was written for this law have affected everyone across the state. He said the District has approximately \$182 million abated off currently, Clark County has a total abatement of \$432 million, over \$500 million abated statewide, with an anticipated total abatement of approximately \$750 million.

PROPERTY TAX CAPS AND ABATEMENTS (continued)

Superintendent Skorkowsky said the District is working at the legislative and local levels to address this issue and get this resolved. He said staff would continue to bring updates to the Board as this moves forward.

BOARD AND SUPERINTENDENT COMMUNICATION

None.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Tew requested a future board item about the lack of movement during school and how it relates to student achievement.

Trustee Wright requested to bring back the policy regarding the amount of days a student has to complete makeup work when they are absent.

BOARD REPORTS

Trustee Edwards reported that she attended the America's Public Television Stations conference in Washington, DC. She also mentioned that PBS will come out with a new children's show called *Splash*, which will focus on marine science.

Trustee Garvey reported on the Area Health Education Center (AHEC) Desert Meadows Branch meeting she attended. She also reported on the recent Community Linkage meeting held at Del Sol Academy of the Performing Arts on March 3, 2016.

Trustee Tew reported on student concerts she attended. She reported on the BE Engaged event sponsored by the Las Vegas Global Economic Alliance and Las Vegas Metro Chamber. She mentioned one of the major ideas for this event was to inform the business community on education and ask them to partner with a school. Trustee Tew also reported she attended The Village Foundation Gala and the Flying Classroom event.

BOARD MEMBER LEAVES

Trustee Cranor left the meeting at 9:40 p.m.

Trustee Child mentioned that Clark High School won the men's state basketball tournament. He also said that a band festival will take place at UNLV Artemus Hall on Saturday.

Trustee Young said she attended the Orff Festival with Trustee Child and Trustee Tew. She talked about the TRIO/Gear Up event she participated in and also mentioned The Village Foundation Gala that recently took place. Trustee Young thanked the Superintendent, Trustee Child, and Trustee Tew for attending the Gala.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

Jane Heenan told the Board the Gender Justice of Nevada offers services at no costs. She said several students suffer in silence and that her office will openly engage with them. She offered to provide training to the Board and CCSD administration.

Laura Hernandez works at Gender Justice of Nevada and is a parent of a transgender daughter. She assists parent and students with training so they are able to make informed decisions. She urged the Board to talk to principals who have had the training and how they have been able to help their students and staff.

Kristina Hernandez, CCSD student, explained that transition was difficult for her and her school because no one knew what to do. Several friends have been able to make the transition more easily because of Gender Justice of Nevada. She said the Board could support transgender students by educating administrators and staff.

Deborah Ruiz explained that her son is gay and that she sought input from friends and colleagues, as well as staff at Gender Justice of Nevada. She does not feel the District has the knowledge and expertise of minorities of every kind. Ms. Ruiz asked the District to use every resource available to help guide parents, teachers, and administrators in this diverse world.

Deborah Hecht said that Gender Justice of Nevada has helped she and her husband with their son's transition. She invited the Board to attend meetings of the Gender Justice of Nevada.

Autumn Tampa explained there are many issues with support staff and they are progressively getting worse. Support staff is not feeling valued, they are not getting raises, their hours and positions are being cut, and there is nowhere to go.

Ms. Tampa was recognized for one minute.

Ms. Tampa said that teachers received a raise and support staff should get one as well. She said If support staff was treated better, it may be easier to not get the raises. Ms. Tampa felt that they are taken for granted and looked down upon.

Robert Cowles, CCSD teacher, mentioned there is a critical teacher shortage in Nevada as well as in the nation. He said the pay has increased but health care benefits have not. He suggested a self-funded plan that includes all employees of the CCSD, including all of the state employees of Nevada.

Trustee Wright recognized Mr. Cowles for one minute.

Mr. Cowles went on to say that as a teacher he depends on support staff, and most of the teachers in his building feel the same way. He would like to see the state of Nevada adequately fund education which has never happened.

PUBLIC COMMENT PERIOD (continued)

Guillermo Vazquez, executive director of ESEA, said there has been struggle with adequate pay and health care. He believes the package ESEA offered to CCSD is fair and equitable especially with the recent contracts with the teachers and police officers. Mr. Vazquez said people are leaving the District and currently there are over 100 vacancies in the transportation department. He asked the Board to look for surplus and come back to the table.

Terri Shuman talked about the different ID badges employees are now required to have and feels it is discrimination. She also said that she is held accountable and so should the Board. She feels the budget was balanced on the back of support staff.

Jan Giles, CCSD employee said that support staff needs to have the same consideration with their contract as was given to the Superintendent. She would like to see a contract as good, if not better, than what the teachers received.

Ruben Murrillo, president of the Nevada State Teachers Association, said that a common theme exists with support staff across the state. He mentioned that Washoe County School District (WCSD) teachers received a good contract as did CCSD teachers. He also stated that many people are not applying for jobs in the WCSD and are going to Tesla because of more money.

Trustee Garvey recognized Mr. Murrillo for an additional minute.

He implored the Board to do what is right for the support staff so they can be retained to give quality education to our students.

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

Approval of closed session pursuant to NRS 288.

Motion: Garvey Second: Edwards Vote: Unanimous

Trustee Cranor was not present for the vote.

RECESS: 8:12 p.m.

RECONVENE: 9:35 p.m.

BOARD MEMBER RETURNS

Trustee Cranor returned to the dais at 9:35 p.m.

ADJOURN: 9:35 p.m.

Motion: Cranor Second: Garvey Vote: Unanimous

Trustees Edwards, Tew, and Wright were not present for the vote.