

MINUTES  
CLARK COUNTY SCHOOL DISTRICT  
SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES  
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM  
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

WORK SESSION

Wednesday, December 6, 2017

8:07 a.m.

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Roll Call: Members Present  
Deanna L. Wright, President  
Linda E. Young, Vice President  
Carolyn Edwards, Clerk  
Lola Brooks, Member  
Kevin L. Child, Member  
Linda P. Cavazos, Member  
Chris Garvey, Member

Pat Skorkowsky, Superintendent of Schools

Also present were: Mary-Anne Miller, Board Counsel, District Attorney's Office; Carlos McDade, General Counsel, Office of the General Counsel; Kim Wooden, Deputy Superintendent, Office of the Deputy Superintendent; Rick Neal, Chief Operating Officer, Operational Services Unit; Mike Barton, Chief Academic Officer, Academic Unit; Joe Caruso, Deputy Chief of Staff/Liaison to the Board, Office of the Superintendent; Elizabeth Carrero, Executive Manager/Director, Office of the Superintendent; Cindy Krohn, Executive Assistant, Board Office; Bret Barley, Deputy Superintendent for Student Achievement, Nevada Department of Education; Rebecca Feiden, Director, Nevada Achievement School District; and Norma Herrera, Administrative Secretary II, Board Office.

**FLAG SALUTE**

Trustee Brooks led the Pledge of Allegiance.

**TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Young was connected at 8:09 a.m.

**ADOPT AGENDA**

*Adopt agenda, except note additional reference material for item 3.01.*

*Motion: Garvey Second: Cavazos Vote: Unanimous*

*Trustee Edwards was not present for the vote.*

## **PUBLIC COMMENT PERIOD**

None.

## **PARTNERSHIP NETWORK**

Presentation and discussion on the newly-developed Partnership Network with the Clark County School District and the Nevada Department of Education.

Dr. Barton gave an overview of Partnership Network with the Clark County School District and the Nevada Department of Education (NDE). His presentation included how it works, improvement process, the data and the benefits it offers.

Trustee Garvey mentioned that Positively Kids is pulling out of all of the health centers. She asked how the State and Governor are going to bring partners in that make differences.

Mr. Barley stated he is unfamiliar with this area and will put Christy McGill, Director of Safe and Respectful Learning Environment for the NDE in touch with Trustee Garvey.

Ms. Feiden stated that the ideal model is to leverage the social workers in the building to help coordinate access to those resources. She said FirstMed will be providing the resources at the school, home or in the community. She explained that there are four funding streams that are coming on to assist each student no matter what the student's health status is.

## **TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Edwards was connected at 8:35 a.m.

Mr. Barley said that each school will create a multi-tiered system support plan which meets their needs and should include a school psychologist. He also gave a breakdown of all four networks.

Ms. Feiden stated that they are looking at feeder patterns, whereas, they look closely at the superintendent level to make sure that the school associate superintendents are not spread across more than two networks.

Mr. Barley explained that schools who are Title I 1003A are individual schools and then work with the District to submit applications on their behalf, and schools who are Title IV B or A would apply as an entire district and then the district would apply on behalf of the grouping of schools.

Trustee Brooks ask if the schools are eligible for Title I funds, and if so, will they take the funds and use them for something else and then NDE takes them and uses it for the repurposing them for the Partnership Network.

Mr. Barley stated that the NDE is not repurposing funds and that 93 percent of the funds will go directly to the District and the State holds seven percent for a competitive grant application.

## **PARTNERSHIP NETWORK (continued)**

Trustee Wright stated that we need to look at the coordination and the work that the State is trying to do to get more funds for kids, as well as professional development opportunities for teachers, principals, and school associate superintendents.

Trustee Young feels there are other factors to consider. She said parents and community need to be involved to turn a school around. She also stated she would like the State to ask her and her community for their opinion and input.

Mr. Barley talked about before and after school programs. He said there will be an opportunity for the District to apply on behalf of all the schools. He continued with the presentation.

Trustee Cavazos asked if a follow-up would be received.

Dr. Barton stated that he would make sure that the Board gets a follow-up.

Superintendent Skorkowsky commented on how far they have come since last year and said by moving forward we can continue to grow and help support students in the District.

Trustee Garvey asked if there was a timeline, MOU, et cetera.

Mr. Barley stated that they are working to make the State timeline match the CCSD timeline. He would like to see the spring semester to be planning and building and then hit the ground in the fall.

Superintendent Skorkowsky talked about the grant writing process. He stated that Dr. Barton is moving forward on the process.

## **APPROVE SUPERINTENDENT SEARCH**

Approval regarding options for the selection process for a new Superintendent of Schools for the Clark County School District, including, but not limited to, board agreed upon protocols.

Trustee Wright advised the Trustees that they will approve a contract at the December 14, 2017, regular board meeting, with the firm that was voted on previously. She stated the search firm will present and the Board will discuss. She said there will be an agenda item that will need discussion about dates for calendaring.

Trustee Child had questions about the cost and how the District is paying for the search firm.

Superintendent Skorkowsky stated that there was money already set aside in the budget for the superintendent search.

Trustee Young stated she is pleased with the process and said it has been very transparent.

## **THE ROLE AND RESPONSIBILITY OF A MEMBER OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES**

Discussion on the role and responsibility of a member of the Clark County School District Board of Trustees, including but not limited to, acceptable business practices and behavior; professionalism while attending District schools, District sponsored events, public events; as well as interpersonal communication with District employees and members of the public.

Trustee Wright mentioned that as a Board President she is responsible to speak up about school service and staff when it does not support the Board mission and the Balance Governance™ policies.

**RECESS:** 9:32 a.m.

**RECONVENE:** 9:41 a.m.

## **TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Edwards and Trustee Young was connected at 9:42 a.m.

## **THE ROLE AND RESPONSIBILITY OF A MEMBER OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES (continued)**

Trustee Wright continued her statement about speaking out, school service, staff, and governance policies.

Trustee Child stated he felt this should be an agenda item for a Board retreat.

Trustee Wright said she wanted to discuss this for 20-30 minutes today, as well as having it as an agenda item at a Board retreat.

Trustee Child stated the Board has to review other policies as well before the new superintendent starts.

Trustee Edwards agreed that it should be an agenda item but said it should also be discussed today.

Trustee Young agreed that it should be a retreat agenda item and mentioned Balance Governance™ needs to be an ongoing discussion.

Trustee Wright stated that there are things being discussed that should not be with staff. She also stated that they should be held to higher standards and be mindful of the conversations that are taking place. She also stated the power lies within the Board as a whole, not just one Trustee.

Trustee Young stated that she tried to utilize the leadership of all Trustees when president. She felt that the District's guideline as far as attending another Trustee's school needs to be respected, and the Trustee should be contacted first. She stated that this should also go for students as well.

## **THE ROLE AND RESPONSIBILITY OF A MEMBER OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES (continued)**

Trustee Brooks feels that the Board needs work on adhering to policies. She also stated that as a Board, they have not talked about measureable outcome criteria or report and monitoring.

Trustee Garvey agreed with the monitoring and feels that it is part of the problem. She feels policies and directives need to be prioritized and that the Board needs to be careful of conversations they have with staff.

Trustee Edwards agreed with all that was said. She feels that they need to refocus on the policies and that the reorganization has diverted the Board's attention. She said the Board needs to recognize the Superintendent is over all employees and he/she needs to have the ability to do the work that he/she has to do.

Trustee Wright spoke about the mileage policy and the event calendar.

Trustee Cavazos stated that being professional is important. She talked about innovation and creativity and meeting the needs of students. She feels professionalism is representative of the entire Board.

Trustee Wright said the most important piece of the policy is found on pages 14 and 15 which talks about attending events outside of your district.

Trustee Young stated that the Board needs to be cognizant of the budget and what has been allocated.

Trustee Wright agreed that everyone needs to be mindful of the cuts that have been put in place.

### **AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS**

Trustee Wright stated that the Ends policies need to be discussed and set in place prior to hiring of the superintendent and that she will work with Mrs. Krohn.

Trustee Brooks asked for clarification if policy is being updated or implemented at the work session.

Trustee Wright clarified that the retreat is just looking at policy with Dr. Thomas Alsbury, Ed. D., President, Balanced Governance™ Solutions, and no corrections need to be made. She said the other piece is to look to make sure that it is working effectively and if what is written is what is happening.

**AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS (continued)**

Trustee Child requested clarification of the funds that were taken out for the superintendent search and the discussion for the audit of CCSD.

Trustee Wright stated that there was enough money set aside, and they can have a discussion and decide if they want to spend money on an audit.

Trustee Child asked that the discussion be placed on another agenda item to be brought back for discussion.

**DISCUSSION AND REQUEST FOR SPECIAL MEETINGS**

Trustee Wright advised the Trustees to have their calendars ready to go because the search firm will be present, and they will need to calendar dates.

**PUBLIC COMMENT PERIOD**

None.

**ADJOURN:** 10:19 a.m.

*Motion: Brooks    Second: Child    Vote: Unanimous*

*Minutes prepared by Jeanetta Edmond.*