

MINUTES  
CLARK COUNTY SCHOOL DISTRICT  
SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES  
VEGAS PBS, ROOM 102  
3050 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

BOARD RETREAT

Friday, December 2, 2016

8:32 a.m.

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Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Linda E. Young, President	Erin Cranor, Member
	Chris Garvey, Vice President	
	Patrice Tew, Clerk	
	Kevin L. Child, Member	
	Carolyn Edwards, Member	
	Deanna L. Wright, Member	

Pat Skorkowsky, Superintendent of Schools

Also present were: Carlos McDade, General Counsel, Office of the General Counsel; Rick Neal, Chief of Staff, Office of the Chief of Staff; Joe Caruso, Deputy Chief of Staff/Liaison to the Board, Office of the Superintendent; Greta Peay, Director, Equity and Diversity Education Department, Office of the Superintendent; Hildanies Colon, Coordinator III, Equity and Diversity Education Department, Office of the Superintendent; Elizabeth Carrero, Executive Manager, Office of the Superintendent; and Cindy Krohn, Executive Assistant to the Board, Board Office.

**FLAG SALUTE**

Trustee Garvey led the Pledge of Allegiance.

**ADOPT AGENDA**

*Adopt agenda.*

*Motion: Garvey    Second: Child    Vote: Unanimous*

**PUBLIC COMMENT PERIOD**

None.

**APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-6: PRESIDENT'S ROLE**

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-2: President's Role, as requested in Reference 3.01. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

**APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-6: PRESIDENT'S ROLE (continued)**

Trustee Young recommended that the Board review how Trustees currently serve on Board committees and how Trustees are selected to serve as the liaison on the various committees. She suggested that the Trustees develop criteria for selecting the liaison.

The Board discussed rotation of committee assignments, assigning alternates to eligible committees or assigning a Board member to a committee in a learning capacity, and succession planning.

Trustee Young said she would bring the information from this discussion to the Board's January meeting for further consideration and possible agreement on recommended guidelines.

**APPROVE BALANCED GOVERNANCE COMPLIANCE AND TIMELINE**

Approval regarding the compliance and timeline of the Clark County School District Board of Trustees implementation of the Balanced Governance Model.

Superintendent Skorkowsky said he wanted to discuss the status of the implementation of the Balanced Governance™ model.

The Board and Superintendent discussed the Superintendent evaluation and further Balanced Governance™ training and timeline. They agreed that training would be held in January for Trustee Elect Lola Brooks and in February as a group in a retreat setting.

**APPROVE ASSEMBLY BILL 394**

Approval by the Board of School Trustees on issues related to the plan to reorganize the Clark County School District.

Superintendent Skorkowsky reported on the School Associate Superintendent training progress and the formation of the School Organizational Teams.

Board members expressed concerns with the requirements for support staff employees to serve on the School Organizational Teams.

*Motion to direct the Superintendent to forward the Board's expressed concerns regarding the requirements for support staff serving on the School Organizational Team and the potential for law suits to the Nevada Department of Education and the Advisory Committee and report back to the Board.*

*Motion: Garvey    Second: Edwards*

**APPROVE ASSEMBLY BILL 394 (continued)**

Trustee Edwards suggested taking a poll of the schools to find out the extent of the problem for forming School Organizational Teams. She stated that the regulation prohibits support staff and teachers from being on the School Organizational Team.

*Trustee Garvey amended her motion to direct the Superintendent to relay the Board's concerns around the regulation that states support staff employees must be union members and concerns around potential litigation because of that to the appropriate entities and for the Superintendent to report back to the Board and that the Superintendent conduct a survey or poll of support and licensed staff about feeling disenfranchised due to the requirements of the regulation of union membership criterion for participation.*

*Trustee Edwards agreed to that amendment.*

*Vote on Trustee Garvey's motion was unanimous.*

**Public Hearing**

John Vellardita spoke about the election process for the School Organizational Teams, explaining also that schools that had an issue with filling the team slots or an issue with union membership received a waiver.

There was some discussion regarding how the waivers were granted to the schools despite the regulations and who has ownership of the regulations at this time.

*Motion that the Board be given clarity on who has ownership of the regulations at this point in time and who the Board should address in matters concerning the regulations.*

*Motion: Edwards    Second: Garvey*

**Public Hearing**

Senator Michael Roberson offered that in terms of changing a regulation, the Board should focus on the Nevada Department of Education, and any changes made to the regulation would have to be approved by the Legislative Commission. He said he would be happy to work with the Board to move the process along.

*Trustee Edwards withdrew her motion.*

*Trustee Garvey restated her motion after public comment was heard to direct the Superintendent to relay the Board's concerns around the regulation that states support staff employees must be union members and concerns around potential litigation because of that to the appropriate entities and for the Superintendent to report back to the Board and that the Superintendent conduct a survey or poll of support and licensed staff about feeling disenfranchised due to the requires of the regulation of union membership criterion for participation.*

**APPROVE ASSEMBLY BILL 394 (continued)**

*Trustee Edwards seconded the motion.*

*Vote on Trustee Garvey's motion was unanimous.*

**Public Hearing**

John Vellardita expressed concern that the process of transitioning may not be moving along as quickly as it should be because of concern or opinions expressed by the Board members.

There was further discussion regarding the issue of parents on the School Organizational Teams being subject to lawsuits, the number of parents available to participate on the School Organizational Teams, making decisions that are best for students, information regarding the work of the consultant, TSC<sup>2</sup> Group, appointed by the Community Implementation Council (CIC).

Trustee Garvey expressed concerns with a decision made by the Superintendent related to the work of the consultant.

Superintendent Skorkowsky said he is obligated to follow the law in the implementation of AB394 and must comply with information requests.

Trustee Garvey stated that clarity of communication and transparency are extremely important during this process.

Trustee Edwards said the Board and Superintendent working together on the implementation of the AB394 is crucial for its success and for the success of students.

Trustee Edwards noted that there is an agenda item on the December 7, 2016, work session that appears to be about AB394, and she expressed concern that the item was added to the last minute, that it is very vague, and that it is being discussed at a work session rather than at a regular meeting.

Trustee Young said that item would be discussed at the work session.

Trustee Child said another concern is the need for an updated human capital management system.

**Public Hearing**

Senator Michael Roberson defended the decisions made by the legislature to create the CIC and to hire TSC<sup>2</sup> Group. He said in defense of Superintendent Skorkowsky that the Superintendent is being directed by the legislature, by the law, to cooperate with the consultant.

**RECESS:** 11:00 a.m.

**RECONVENE:** 11:15 a.m.

### **APPROVE COMMUNITY IMPLEMENTATION COUNCIL**

Approval by the Board of School Trustees on issues related to the Community Implementation Council, including, but not limited to, requests for assistance and recommendations to the Community Implementation Council, as it pertains to the Reorganization of the Clark County School District.

*Motion to direct the Superintendent to not move forward with any payment for the consultant, TSC<sup>2</sup> Group, before bringing it back to the Board as a whole, to communicate any other activity in this area to the Board before any action is taken, and for this information to come back to the Board with recommendations of how the money would be paid and the source of the funding.*

*Motion: Garvey Second: Tew*

Trustee Edwards asked that the Board acknowledge that this be to the extent that the Superintendent has this knowledge to be able to report to the Board.

*Vote on Trustee Garvey's motion was unanimous.*

### **APPROVE ASSEMBLY BILL 448**

Approval by the Board of School Trustees on issues related to the Achievement School District, as enacted in Assembly Bill 448, including, but not limited to, development of a Board position on Assembly Bill 448.

Superintendent Skorkowsky said reference material is being prepared for the December 8, 2016, Board meeting. He said a draft memorandum has been prepared that requests that while the District is in the process of implementing AB394, the nine schools that had been considered for charter school conversion be given the opportunity to participate fully in the AB394 process before any decision is made to make them a part of the Achievement School District (ASD).

*Motion that the memorandum to the Nevada Department of Education, which was presented at the Board briefing, be from the Board and the Superintendent.*

*Motion: Child Second: Wright Vote: Unanimous*

Trustee Edwards said three schools that have been identified by the ASD have implemented the AVID (Advancement via Individual Determination) program and have spent a significant amount of money in instituting the program. She asked what happens in the case that a school that is taken over by the ASD has implemented the AVID program. She said they should be asking the ASD what their plan is in this instance.

### **Public Hearing**

John Vellardita spoke about the process for developing the regulations for AB448 and the proposals that have been brought forth by the Clark County Education Association (CCEA).

Trustee Child inquired about the possibility of a lawsuit to stop this law from going forward.

## **APPROVE ASSEMBLY BILL 448 (continued)**

### **Public Hearing**

Senator Michael Roberson said in his opinion this law would not be repealed this coming session because this was a priority of the governor, but he said he believes Dr. Steve Canavero, Superintendent of Public Instruction, Nevada Department of Education, would be willing to speak with the Trustees to work on the regulations. He suggested that if the Board has specific suggestions, they can work together to make the law better through regulations.

The Board expressed their concerns with the ASD, including the data used to identify schools and not being given a fair chance to show success in the schools identified.

## **CULTURAL COMPETENCY FOR LEADERS**

Presentation and discussion on the interpersonal skills and behaviors that enable an organization to work effectively across cultures.

Dr. Peay led the Board and Superintendent through a cultural competency training exercise.

## **BOARD MEMBER LEAVES**

Trustee Garvey left the Board meeting at 12:00 p.m.

**RECESS:** 12:00 p.m.

**RECONVENE:** 12:45 p.m.

## **CULTURAL COMPETENCY FOR LEADERS (continued)**

Dr. Peay and Ms. Colon continued with the cultural competency training.

## **AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS**

Trustee Edwards requested an agenda item in January regarding a resolution for CCSD schools being designated sanctuaries for students and families.

## **DISCUSSION AND REQUEST FOR SPECIAL MEETINGS**

Trustee Edwards asked if the Board would be holding a special meeting involving Thomas L. Alsbury, Balance Governance Solutions™.

Superintendent Skorkowsky said he would work with Trustee Young and Trustee Garvey on that.

## **PUBLIC COMMENT PERIOD**

None.

**ADJOURN:** 2:15 p.m.

*Motion: Edwards Second: Child Vote: Unanimous*

*Trustee Garvey was not present for the vote.*