

MINUTES
CLARK COUNTY SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

AMENDED FINAL BUDGET

Monday, June 29, 2015

6:00 p.m.

Roll Call: Members Present
Linda E. Young, President
Chris Garvey, Vice President
Deanna L. Wright, Clerk
Kevin L. Child, Member
Erin Cranor, Member
Carolyn Edwards, Member
Patrice Tew, Member

Pat Skorkowsky, Superintendent of Schools

Also present were: Carlos McDade, General Counsel, Office of the General Counsel; Kim Wooden, Deputy Superintendent, Educational and Operational Excellence Unit; Jim McIntosh, Chief Financial Officer, Business and Finance Division; Blake Cumbers, Assistant Superintendent, Facilities Division; Elizabeth Carrero, Executive Manager, Office of the Superintendent; Lisa Chrapcynski, Administrative Secretary II, Board Office; and Norma Herrera, Administrative Secretary II, Board Office; John Vellardita, Executive Director, Clark County Education Association (CCEA); Warren Volker, WellHealth Quality Care; Keith Boman, WellHealth Quality Care; Cynthia Hall, WellHealth Quality Care; and Steven Keltie, WellHealth Quality Care.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Tew was connected at 6:00 p.m.

FLAG SALUTE

Trustee Wright led the Pledge of Allegiance.

ADOPT AGENDA

Adopt agenda, except note additional reference material provided for Item 4.01, and note reference material provided for Item 4.02.

*Motion: Garvey Second: Cranor Vote: Unanimous
Trustee Edwards was not present for the vote.*

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Edwards was connected at 6:02 p.m.

PUBLIC COMMENT PERIOD

None.

ADOPT 2015-2016 AMENDED FINAL BUDGET

Adoption of the 2015-2016 Amended Final Budget, and authorization for members of the Board of School Trustees to sign and file, as required by NRS 354.598005, as recommended in Reference 4.01.

Mr. McIntosh presented the 2015-2016 Amended Final Budget.

Trustee Cranor said she would like the opportunity at future Board meetings to discuss what is specifically being done to sustain the District's commitment to its top student-centered priorities and how the District's budget reflects that. She acknowledged the reduction in the non-school based spending built into the budget and said she would like to have a discussion regarding where the full-time equivalents (FTEs) and total spending has gone and what the trajectory has been since the recession, approximately 2010, and she would like to see a reconciliation of that in the context of the strategic imperatives.

Trustee Edwards requested that staff look at whether the District's budget is aligned specifically to their English language learner (ELL) strategic imperative. She stated that some CCSD employees did, in fact, receive salary increases this year, and she said some employee groups cannot continue to receive raises while others do not. She suggested that the Board needs to look into this and see what needs to occur in the future as negotiations with the bargaining groups continue.

Trustee Young suggested it would be helpful to have a concise piece of information to provide to the public and community organizations regarding CCSD and its challenges.

BOARD MEMBER LEAVES

Trustee Cranor left the Board meeting at 7:01 p.m.

ADOPT 2015-2016 AMENDED FINAL BUDGET (continued)

Motion to accept the 2015-2016 Amended Final Budget as submitted.

Motion: Garvey Second: Child

Public Hearing

Autumn Tampa said morale among support staff is extremely low, and she asked the Board to consider that there may be some unintended consequences because of the way the budget is formulated.

ADOPT 2015-2016 AMENDED FINAL BUDGET (continued)

Jan Giles said in her position as a CCSD employee, she sees employees losing benefits every year and employees having to maintain multiple jobs to support their families. She said fees are being waived by administrators that could be useful to the schools.

Dr. Ernesto Louk expressed disappointment that the lowest reduction is in administrative department budgets as shown on page 7 of 14. He said the largest expense is salaries, but the salary total is not the issue, instead it is the disparities between salaries that are the problem.

Terri Shuman asked the Board members to take a day, choose a job family, and observe or experience what it entails, and then ask themselves if those employees are getting paid what they are worth.

*Vote on Trustee Garvey's motion was unanimous.
Trustee Cranor was not present for the vote.*

WELLHEALTH MEDICAL GROUP PRESENTATION

Presentation and discussion related to WellHealth Medical Group as an option for health care delivery as part of the reorganization of the Teachers Health Trust.

Mr. Vellardita gave a brief history and background of the healthcare benefits for teachers and their families in the District.

Mr. Keltie presented WellHealth Quality Care's plan and what they are proposing to replace the current medical health plan.

The Trustees voiced their concerns surrounding out-of-pocket costs to employees, ease of access to physicians, and the number of unanswered questions in terms of details of the plan and implementation.

Trustee Garvey asked to have a breakdown of the providers given to the Board.

Trustee Tew asked if any actuarial studies on this model have been conducted to show that it would be successful.

Mr. Keltie said they have had actuarial studies done and could make those available to the Board, and he said there would be more studies conducted as they move forward with this program.

Superintendent Skorkowsky said a letter from MedRisk Actuarial Services, Inc. has been provided in the reference material.

WELLHEALTH MEDICAL GROUP PRESENTATION (continued)

Public Hearing

Aubrey Branch said he wished that his company and others had the opportunity to be a part of the evaluation that has taken place and had the opportunity to bring information forward.

APPROVE 2015 CAPITAL IMPROVEMENT PLAN

Approval of the Clark County School District's 2015 Capital Improvement Plan as initially authorized by the Board of School Trustees on March 26, 2015, to include twelve new and two replacement projects, as recommended in Reference 4.03.

Mr. McIntosh presented the 2015 Capital Improvement Plan Funding Authorization for Start-Up Projects.

The Board discussed issues and concerns surrounding Assembly Bill 394 regarding the reorganization of the District.

Motion to approve.

*Motion: Child Second: Wright Vote: Unanimous
Trustee Cranor was not present for the vote.*

MODIFICATION OF ELEMENTARY SCHOOL SPACE ALLOCATIONS

Presentation, discussion, and possible action to approve increasing the space allocations, detailed in the 2005 Prototype Elementary School Space Requirements and Special Conditions, from 43 to 53 classrooms in the designs for 12 new schools, two replacement schools, and two school additions to accommodate changes in educational requirements that have occurred since 2005, as recommended in Reference 4.04.

Mr. Cumbers presented the 2015 Capital Improvement Plan – Elementary School Space Allocation.

Trustee Edwards expressed concern with the expansion of the District's elementary schools, stating that she believes elementary schools should be smaller but said she does not see how that is possible given the District's growth.

Trustee Garvey said she is concerned with having portables on the new campuses and with additions to existing campuses so that there is a very antiquated main structure with new and updated surrounding structures.

Motion to approve.

*Motion: Child Second: Wright Vote: Unanimous
Trustee Cranor was not present for the vote.*

EMPLOYEE LABOR RELATIONS

None.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Edwards stated that she would be bringing two sex education items that were placed on the June meeting agenda to the Board's July meeting.

Trustee Young requested that those items be postponed because there are parents, community members, and staff who are unavailable through the summer, and it is important to have as many people involved in that discussion as possible. She recommended that those item be brought forth at the September 24 Board meeting.

Trustee Edwards said these items would be for discussion only. She pointed out that Board policy allows her to bring the items forward and said she is unwilling to wait until September. She asked that Mary-Anne Miller, Board Counsel, District Attorney's Office, review this and provide an opinion.

Trustee Garvey also expressed concern that some staff members and families may not be available for this discussion in July.

Trustee Garvey requested a presentation on the process for charter schools to access bond money.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

None.

ADJOURN: 9:55 p.m.

*Motion: Wright Second: Child Vote: Unanimous
Trustee Cranor was not present for the vote.*