

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 E. Flamingo Road, Las Vegas, NV 89121

Thursday, February 28, 2019

5:07 p.m.

Roll Call: Members Present
 Lola Brooks, President
 Linda P. Cavazos, Vice President
 Chris Garvey, Clerk
 Irene Cepeda, Member
 Danielle Ford, Member
 Deanna L. Wright, Member
 Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Flag Salute

Trustee Garvey, along with Sunrise Mountain High School ROTC, led the Pledge of Allegiance.

Invocation

Trustee Brooks called for 30 seconds of silence.

Adoption of the Agenda

Adopt agenda, except delete Item 3.02.

Motion: Ford Second: Garvey Vote: Unanimous

Public Comment Period on Non-Agenda Items

Robert Cowles said he had suggested a later start time on the day CCSD schools were closed due to potentially dangerous road conditions and was told the District does not have a contingency plan in place for that. He said there should be a way to push back start times so an entire day is not lost in similar situations.

Autumn Tampa brought up concerns for support staff, such as healthcare costs, the upcoming surplus, and timely legislative updates and information.

Larry Mosley, founder and president of 100 Black Men of Las Vegas, said the advocacy organization has been serving Clark County and its children for 20 years. He spoke about a recent gala they held where Trustee Young was honored for her advocacy for the community and for children.

Public Comment Period on Non-Agenda Items (continued)

Tami Bass, president of Delta Sigma Theta Sorority, Inc., Las Vegas Alumnae Chapter, stated that Deltas across Nevada are committed to diversity and inclusion and equal representation, and they demand diversity, inclusion, and representation on all boards and committees.

Fouston Jordan spoke about the previous meeting where Trustees were asked to allow Trustee Young to serve on the Nevada Interscholastic Activities Association (NIAA), an organization that had not had an African-American trustee on its board in 30 years. He said instead a newly elected Hispanic trustee was given the assignment.

Azul Rodriguez-Espinoza said she was advocating for the integration of CTSO and CTE at the middle school level. She shared the benefit of exposing middle school students to career exploration.

Allison Salmon urged the Board to consider using bond funds to refurbish Las Vegas Academy. She said the building is in desperate need of repair. She encouraged the Board to not move the school to another location but to refurbish and remodel the current facility.

Vicki Kreidel said Fredric W. Watson Elementary School's playground has been closed since last fall by the health department. She asked what was being done for all the schools that are having this same problem. She asked why they are not being fixed and what the timeline is for addressing it.

Jose Melendrez said the Latin Chamber of Commerce Education Alliance Committee is excited about the direction the District is going in, and he said the Chamber wants to partner with the District and address the challenges together.

Peter Guzman, president of the Latin Chamber of Commerce – Nevada, thanked the Board for the work they do for the community and for the children. He said the Chamber wants Superintendent Jara and the Board to know that they want to work with them and that they support the District's strategic plan. He provided a letter of support.

Tom Rodriguez said he has a vested interest in the school district, and he said he believes the District is moving in the right direction and he is in full support of Superintendent Jara and the Board.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Approve Adoption of Consent Agenda (continued)

Public Hearing

Robert Cowles spoke on Item 3.01. He expressed concern with the Confucius Institute and Hanban. He said all Chinese teachers coming to the United States are bound by Chinese law, limiting what they can talk about, thereby, limiting what the students can talk about.

Autumn Tampa spoke on Items 3.01, 3.06, and 3.07. She spoke about issues related to the District's hiring practices and said she knew two qualified teachers that were not hired by CCSD as teachers but told they could be substitute teachers. She suggested that hiring and dismissal protocols used by CCSD administrators need to be reviewed.

Rick Neal, Chief Operating Officer, Operational Services Unit, explained that with the particular school mentioned, it was a surface issue and in that case the playground must be shut down. He said staff has developed a matrix for determining which playgrounds are most in need and are in the process of generating a list.

Brenda Larsen-Mitchell, Chief Instructional Services Officer, Instructional Services Unit, said the Chinese Guest Teacher Program is to teach Chinese language and Chinese language acquisition. She said there are seven CCSD schools that would like to continue the program at their schools.

James Yoder, Coordinator, World Languages, added that in order for teachers to qualify for the program with Hanban, they have to have taught for at least two years. He said some of the Teachers teach English as a second language in China and some teach Chinese to non-Chinese speakers. He said the District began the program in 2014-2015 with four teachers.

Ed Gonzalez spoke on Item 3.02, which was deleted from the agenda. He said he wanted to express how important the services are that will be provided in this Memorandum of Agreement (MOA) between the Clark County School District and University of Nevada Las Vegas Medicine once it does move forward.

Superintendent Jara said some editorial changes would be made to the MOA, and the goal would be to have the item come back to the first Board meeting in March.

Motion to accept the consent agenda.

Motion: Garvey Second: Cavazos Vote: Unanimous

3.01 Chinese Guest Teacher Program.

Discussion and possible action on authorization to submit an application for participation in the Chinese Guest Teacher Program, for the schools listed, in the amount of \$624,982.12, to be paid from each participating school's Strategic Budget, Fund 0100, and the Chinese Guest Teacher Program, Fund 0170, effective July 1, 2019, through June 30, 2020, is recommended. (For Possible Action) [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.01)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): Academic Growth (FA-2); College and Career Readiness (FA-4)

Approve Adoption of Consent Agenda (continued)

3.03 Student Expulsions.

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended.

(CONFIDENTIAL) (For Possible Action) [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.03)

Strategic Imperative(s): School Support (SI-3)

Focus Area(s): Disproportionality (FA-6)

3.04 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. (For Possible Action) [Contact Person: Jason Goudie] (Ref. 3.04)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.05 Recap of Budget Appropriation Transfers.

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning January 1, 2019, through January 31, 2019, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. (For Possible Action) [Contact Person: Jason Goudie] (Ref. 3.05)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.06 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. (For Possible Action) [Contact Person: Andre Long] (Ref. 3.06)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)

3.07 Licensed Personnel Dismissal Recommendation.

Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) (For Possible Action)

[Contact Person: Andre Long] (Ref. 3.07)

Strategic Imperative(s): School Support (SI-3)

Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3)

Approve Adoption of Consent Agenda (continued)

3.08 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$880,226.07 as listed, is recommended. (For Possible Action) [Contact Person: Rick Neal] (Ref. 3.08)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.09 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$2,825,000.00 in compliance with NRS 332, as listed, is recommended. (For Possible Action) [Contact Person: Rick Neal] (Ref. 3.09)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.10 VEGAS PBS Independent Consultant Margaret Ann Schneweis.

Discussion and possible action on authorization to extend the Contract for Services of an Independent Contractor, Margaret Ann Schneweis, to manage Vegas PBS membership fundraising activities, at an hourly rate of \$40.00, for an additional amount of \$8,000.00 from February 29, 2019, through June 30, 2019, for an approximate total cost of \$57,000.00, to be paid from various cost centers within Vegas PBS, Unit 0140, Fund 2200000000, with no impact to the general fund, is recommended. (For Possible Action) [Contact Person: Thomas Axtell] (Ref. 3.10)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.11 Professional Services Agreement: Test and Balance Services for School Replacement at Twin Lakes Elementary School.

Discussion and possible action on approval to enter into a professional services agreement for test and balance services with Penn Air Control, Inc., to provide testing and balancing of the air and water balance systems of the mechanical equipment and assist in the commissioning process in support of the replacement of Twin Lakes Elementary School including the remaining administration and multi-purpose room buildings in the amount of \$71,640.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013500; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action)

[Contact Person: Blake Cumbers] (Ref. 3.11)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.12 Engineering Services Agreement - Geotechnical Services Phase II Replacement at Southeast Career and Technical Academy.

Discussion and possible action on approval to enter into an engineering services agreement with Construction Testing Services in support of the Phase II Replacement, Package II-A, Package II-B, Package II-C at Southeast Career and Technical Academy in the amount of \$508,380.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013575; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Blake Cumbers] (Ref. 3.12)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.13 Access to Equipment Easement Agreement to NV Energy at J.D. Smith Middle School.

Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at J.D. Smith Middle School, to grant a perpetual right and easement to construct, operate, add to, modify, maintain, and remove the Facilities within, on, over, and across the Utility Yard, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.13)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.14 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for the Mario C. and Joanne Monaco Middle School.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority at Mario C. and JoAnne Monaco Middle School, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.14)

Strategic Imperative(s): Engagement (SI-2)

Focus Area(s): Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)

Approve Adoption of Consent Agenda (continued)

3.15 Right-of-Entry to NV Energy at J.D. Smith Middle School.

Discussion and possible action on approval for a right-of-entry to NV Energy at J.D. Smith Middle School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. (For Possible Action)

[Contact Person: Blake Cumbers] (Ref. 3.15)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.16 Contract Award: Classroom Building Addition and Modernization at Raul P. Elizondo Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new 2-story, 18 classroom building addition and modernization of existing school systems at Raul P. Elizondo Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013856; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action) [Contact Person: Blake Cumbers]

(Ref. 3.16)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.17 Contract Award: Replace Intrusion Alarm at R. Guild Gray Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the removal and replacement of the intrusion alarm system at R. Guild Gray Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014205; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action) [Contact Person: Blake Cumbers] (Ref. 3.17)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.18 Contract Award: Swing School Portable Campus at Lomie G. Heard Elementary School, A. Marzano Academy.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the phase one grading portion of the designated parcel in support of the swing school portable campus at Lomie G. Heard Elementary School, A Marzano Academy, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014113; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action)

[Contact Person: Blake Cumbers] (Ref. 3.18)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.19 Contract Award: Structural Modifications to Stairs at Spring Valley High School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the structural modifications to the existing stairwells at Spring Valley High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0014270; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action)

[Contact Person: Blake Cumbers] (Ref. 3.19)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.20 Contract Award: Replace Playground Equipment and Safety Surface at Doris French Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at Doris French Elementary School, to be paid from the Governmental Services Tax Fund 3400000000, Project C0014155, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action)

[Contact Person: Rick Neal] (Ref. 3.20)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.21 Contract Award: Replace Playground Equipment and Safety Surface at Mabel Hoggard Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the complete replacement of the kindergarten, primary, and intermediate playground safety surface area and repair of the primary and intermediate equipment and addition of pre-kinder equipment on the kindergarten playground at Mabel Hoggard Elementary School, to be paid from the Governmental Services Tax Fund 3400000000, Project C0014152, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action)

[Contact Person: Rick Neal] (Ref. 3.21)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.22 Contract Award: Replace Playground Equipment and Safety Surface at J.E. Manch Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the primary and intermediate playgrounds at J.E. Manch Elementary School, to be paid from the Governmental Services Tax Fund 3400000000, Project C0014151, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action)

[Contact Person: Rick Neal] (Ref. 3.22)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.23 Change Orders.

Discussion and possible action on ratification of total change order for a net increase of \$71,823.48 to the construction contracts for Richard W. Byers Building (\$16,401.65) (Western Single Ply – Governmental Services Tax); Cynthia Cunningham Elementary School (\$55,421.83) (Rafael Construction, Inc., - 2015 Capital Improvement Program), is recommended. (For Possible Action)

[Contact Person: Blake Cumbers] (Ref. 3.23)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

School Board Student Advisory Committee Report

Report on the February 5, 2019, meeting of the School Board Student Advisory Committee, Olivia Yamamoto, Chairperson.

Olivia Yamamoto, Chairperson of School Board Student Advisory Committee, reported on the committee's February 5, 2019, meeting. She said Tammy Malich, Assistant Superintendent, Education Services Division, spoke about the School Justice Partnership Program. She said the committee discussed vaping in schools and the associated health risks and possible solutions to address the problem.

Approve Board Review of Clark County School District Regulation 3613, Use of District Buildings, Grounds, and Equipment by Non-School Groups

Approval regarding suggestions for future modifications, additions, language changes, and deletions to Clark County School District Regulation 3613, Use of Buildings, Grounds, and Equipment by Non-School Groups. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Young stated that the group of which she cofounded and is a member, the Northwest Area Residents Association, wants to ensure that the community and the District are true partners. She said the insurance requirement for use of school facilities in CCSD Regulation 3613 created a problem for the community groups and associations in terms of affordability.

Approve Board Review of Clark County School District Regulation 3613, Use of District Buildings, Grounds, and Equipment by Non-School Groups (continued)

Trustee Young said the community group feels that the school belongs to the community and something needs to be worked out, and she is asking that the regulation be reviewed.

Trustee Garvey suggested looking at an umbrella policy and having the community groups attend a training to reduce the cost of the insurance.

Trustee Cepeda suggested that a change to the regulation may not be needed but instead implementation of a system that would allow for community usage and a process for addressing issues that may arise.

Superintendent Jara suggested that a solution similar to the Open Schools - Open Doors Agreement may be appropriate. He said as staff is having discussions with other entities, they could try and find a way to allow principals to enter into some kind of usage agreement without having to change the regulation.

Trustee Brooks said she would not be averse to having staff review the policy keeping an emphasis on staff and an emphasis on schools. She said she understands community groups wanting to use the schools, but she also understands liability issues.

Trustee Wright suggested staff work with principals that perhaps have had this experience at their schools in addition to the conversation regarding the Open Schools - Open Doors Agreement.

Trustee Cavazos added that when staff has the discussion, that the particulars for what would be involved or included for usage are clarified and specific.

Trustee Young said the point of bringing this forward was to include the community. She said having one or two community organization representatives on a committee to provide input would be beneficial.

Trustee Brooks said her concern is that Trustee Young's membership in the organization that she is suggesting be part of the committee in her role as a Trustee may be perceived as a conflict of interest.

Board Member Leaves the Dais

Trustee Wright left the dais at 6:32 p.m.

Approve Board Review of Clark County School District Regulation 3613, Use of District Buildings, Grounds, and Equipment by Non-School Groups (continued)

Mary-Anne Miller, Board Counsel, District Attorney's Office, stated that there is the potential for a conflict of interest in Trustee Young's role in the community organization and her request to have members of that group included in a committee to provide input.

Approve Board Review of Clark County School District Regulation 3613, Use of District Buildings, Grounds, and Equipment by Non-School Groups (continued)

Trustee Young said she would remove herself from the situation and have community members contact the Superintendent.

Trustee Cavazos proposed that staff review the policy and gather input from community leaders.

Trustee Ford expressed that in her experience when outside groups use school facilities, damage to school property or materials being left behind can happen accidentally or inadvertently. She said having people on campus who have not gone through a vetting process is also a concern.

Motion to have staff review the policy and come back with recommendations and to include community input.

Motion: Cavazos Second: Young Vote: Unanimous

Trustee Wright was not present for the vote.

Approve Waiver of Timeline Within the Clark County School District Board of Trustees Governance Policy B/SL-5: Formative Superintendent and Board Performance Assessment
Approval to provide a waiver of up to three-months for timelines noted within the Clark County School District Board of Trustees Governance Policy B/SL-5: Formative Superintendent and Board Performance Assessment, to allow the Board of Trustees and Superintendent to align necessary Governance Policies with the Clark County School District Five-Year Strategic Plan, Focus: 2024, as recommended in Reference 4.03.

Trustee Garvey stated that the current timeline in Governance Policy B/SL-5: Formative Superintendent and Board Performance Assessment does not align to the Balanced Governance™ structure.

Board Member Returns

Trustee Wright returned to the dais at 6:41 p.m.

Approve Waiver of Timeline Within the Clark County School District Board of Trustees Governance Policy B/SL-5: Formative Superintendent and Board Performance Assessment (continued)

Motion to approve a waiver of the timeline in the Clark County School District Board of Trustees Governance Policy B/SL-5: Formative Superintendent and Board Performance Assessment for a period of three months, at which time a plan will be brought back for discussion.

Motion: Garvey Second: Cepeda Vote: Unanimous

Approve Clark County School District Five-Year Strategic Plan, Focus: 2024

Approval to implement the Clark County School District five-year strategic plan, Focus: 2024, as recommended.

Approve Clark County School District Five-Year Strategic Plan, Focus: 2024 (continued)
Public Hearing

Jose Solorio expressed that he agreed with the focus of the five-year strategic plan being on the students and their success. He said the document also addresses diversity.

Rebecca Garcia said she was in support of the five-year strategic plan. In relation to parent and community support, she spoke about the importance of ensuring that family engagement is centered in schools and led by site-based leaders.

Autumn Tampa said she saw some positive aspects of the strategic plan for support staff. She said she would relay that information to her colleagues. She said she was hoping for a plan for better communication to support staff such as face-to-face meetings.

Superintendent Jara presented the Clark County School District Five-Year Strategic Plan, Focus: 2024 and talked about the process for developing the plan.

The Board discussed funding for the identified strategies, educating and involving parents, addressing disproportionality in terms of discipline, prioritizing the work, professional development for teachers and coaching and training for administrators, including all staff, and continued community engagement.

Motion to approve.

Motion: Garvey Second: Cavazos Vote: Unanimous

Approve Employment Agreement - Region Superintendent

Approval of an employment agreement with Karla Loria, assigned as Region Superintendent.

Public Hearing

Jose Solorio said he has done research and likes a lot of things about Karla Loria for the position of Region Superintendent and is in support of this item.

Motion to approve.

Motion: Garvey Second: Cepeda Vote: Unanimous

Approve Employment Agreement - School Associate Superintendent

Approval of an employment agreement with Ann M. Hembrook, assigned as School Associate Superintendent.

Motion to approve.

Motion: Wright Second: Cavazos Vote: Unanimous

Approve Employment Agreement - School Associate Superintendent

Approval of an employment agreement with Samuel P. Scavella, assigned as School Associate Superintendent.

Approve Employment Agreement - School Associate Superintendent (continued)

Motion to approve.

Motion: Garvey Second: Cavazos Vote: Unanimous

Approve Amendment of Clark County School District Regulation 3311

Approval of the amendment of Clark County School District Regulation 3311, Purchasing Authority, as recommended in Reference 5.05.

Motion to approve.

Motion: Wright Second: Garvey Vote: Unanimous

Approve Amendment of Clark County School District Regulation 3312

Approval of the amendment of Clark County School District Regulation 3312, Purchasing Authorization and Nepotism – All Funds, as recommended in Reference 5.06.

Motion to approve.

Motion: Garvey Second: Wright Vote: Unanimous

Trustee Reports

Trustee Garvey reported on Each One Read One activities during Nevada Reading Week. She said author of *Barnacle is Bored*, Jonathan Fenske, visited several schools and interacted with students.

Trustee Cavazos shared that she visited five schools this week for Nevada Reading Week.

Board and Superintendent Communication

Superintendent Jara said he would bring some contingency dates forward at the March 14, 2019, Board meeting to make up for the inclement weather day that occurred on February 22, 2019, for Board approval. He said his recommendation for the make-up day would be March 22, 2019. He provided a planning calendar of Board meeting agenda items for Trustee review.

Trustee Requests for Agenda Items or Information

Trustee Cepeda requested information related to the process for CUs for teachers. She asked how non-Career and Technical Academy (CTA) schools are supported compared to CTAs in terms of funding.

Trustee Brooks proposed that each Trustee review every Board policy in an electronic survey format with an area to provide comments. She said she would then compile the responses, draft a policy, and then the Board could discuss it in a work session.

Trustee Cavazos asked if staff could put together some roundtable meetings with support staff and teachers in different locations across the District.

Trustee Requests for Agenda Items or Information (continued)

Trustee Wright requested that a standing item be placed on regular Board meeting agendas for legislative updates.

Public Comment Period on Non-Agenda Items

Terri Shuman said support staff needs professional development. She said anytime it is offered in the schools or outside of the schools, support staff needs to be included. She said the professional development should include training for other positions as well.

Adjourn: 8:09 p.m.

Motion: Wright Second: Cavazos Vote: Unanimous