

## **SE-2.1: COMMITMENT TO DIVERSITY**

**Adopted:** 07/18/13

**Revised:** 02/12/15; 09/22/16; 05/25/17

*Board of School Trustees*

**CLARK COUNTY SCHOOL DISTRICT**

The Board of School Trustees recognizes the strength of the Clark County School District resides in the diversity of the families and community it serves. To that end, the Superintendent shall initiate priorities, programs, and practices that recognize the diversity within the District structure and in their interactions with families and the community.

Further, without limiting the scope of the foregoing by this enumeration, the Superintendent shall:

1. Recognize the benefits of teaching, learning, and working in a setting that is racially and ethnically balanced, which includes a commitment to excellence, equality, and equity for all students by employing, whenever possible, staff that reflects the school community.
2. Ensure that District and school communities, focus groups, and advisory boards are a reflection of families and the community.
3. Seek input from diverse family/community groups in order to improve school and workplace climate.
4. Ascertain public and District employee attitudes in relation to diversity and equity within the school and workplace.
5. Ensure the District communicates positively and effectively with families/community members of all backgrounds.
6. Provide data which supports this policy.