

AGENDA
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121
THURSDAY, DECEMBER 8, 2016
6:00 P.M.

Note: In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the following locations:

Boulder City Library	Moapa Valley Library
Green Valley Library	Mount Charleston Library
Indian Springs Library	North Las Vegas Library
Laughlin Library	Sandy Valley Library
Mesquite Library	Sandy Valley Middle School
Moapa Town Library	West Charleston Library
Moapa Valley High School Library	West Las Vegas Library
Edward A. Greer Education Center	Whitney Library
Clark County School District Administrative Center	
Clark County School District Web Site – www.ccsd.net	
Nevada Public Notice Web Site – http://notice.nv.gov	

Roll Call: Linda E. Young, President
Chris Garvey, Vice President
Patrice Tew, Clerk
Kevin L. Child, Member
Erin Cranor, Member
Carolyn Edwards, Member
Deanna L. Wright, Member

Pat Skorkowsky, Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at <http://www.boarddocs.com/nv/ccsdlv/Board.nsf/Public> under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting Cindy Krohn at the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or accommodations at the meeting, including translators for Spanish and other languages, are requested to contact the Office of the Board of Trustees at (702) 799-1072, at least 24 hours in advance.

THE VISION OF THE BOARD OF SCHOOL TRUSTEES

All students progress in school and graduate prepared to succeed and contribute
in a diverse global society.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board may sign up to speak once the agenda has posted by calling the Board Office at (702) 799-1072 during regular business hours and at least 3 hours prior to the scheduled start of the meeting. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. Prior to each agenda item being voted on, members of the public are allowed to speak on the item after the Board's discussion and prior to their vote. Since approval of the consent agenda may be approved in one motion, members of the public wishing to speak on a consent agenda item may speak prior to the vote. Those members of the public who are speaking on 4 or more items will be allowed a total of 10 minutes. Customarily, speakers will be called in the order in which they signed up. No person may sign up for another individual. No person may yield his or her time to another person. Generally, a person wishing to speak on agenda items will be allowed 3 minutes to address the Board.

1.01 FLAG SALUTE.

(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

1.02 INVOCATION. Reverend Bonnie Polley of Christ Church Episcopal.

(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

1.03 ADOPTION OF THE AGENDA. **(For Possible Action)**

(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

2. PUBLIC COMMENT PERIOD

2.01 PUBLIC COMMENT PERIOD. Should a member of the public wish to speak on matters within the jurisdiction of the Board not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the Board during this time. Public comment during this agenda item shall not exceed 20 minutes. If there are still members of the public wishing to address the Board after the allotted time of 20 minutes, they will be able to address the Board during agenda item 7.01 Public Comment Period. The public should be aware that the Board is unable to deliberate or take action on the items raised during the Public Comment Period.

(According to Governance Policy GP-11: Public Comment)

3. CONSENT AGENDA Adoption of Consent Agenda.

Consent Agenda items may be voted upon in one motion unless a Trustee requests that an item be taken separately. Passage of all Consent Agenda items as submitted is recommended. Items may be taken out of order. Members of the public wishing to speak on a consent agenda item may speak prior to the vote. Those members of the public who are speaking on 4 or more items will be allowed a total of 10 minutes.

3.01 CAREER AND TECHNICAL EDUCATION STATE SUPPLEMENTAL COMPETITIVE GRANT AND THE NEVADA DEPARTMENT OF EDUCATION. Discussion and possible action on the request for authorization to submit and implement the Career and Technical Education State Supplemental Competitive Grant, through the Nevada Department of Education, for career and technical education programs for virtual-reality labs, virtual welders, equipment to emulate automated-manufacturing production lines, and laptops, in an amount not to exceed \$188,736.00, from December 9, 2016, through June 30, 2017, to be paid from Fund 0279, with no impact to the general fund, is recommended.

(For Possible Action) [Contact Person: Mike Barton] (Ref. 3.01)

Strategic Imperative(s): Academic Excellence

Focus Area(s): College and Career Readiness

3. CONSENT AGENDA (continued)

- 3.02 NEW GRANT APPLICATION: ADVANCED PLACEMENT TEST FEE PAYMENT PROGRAM – UNITED STATES DEPARTMENT OF EDUCATION, TITLE I, PART G. Discussion and possible action on authorization to submit and implement the Advanced Placement Test Fee Payment Program, funded through the United States Department of Education, Title I, Part G to increase International Baccalaureate (IB) test participation for students from households with low socio-economic status effective September 1, 2016, through August 31, 2017, in the amount of \$5,580.00, to be paid from Grant 6640017, Internal Order G640000117, FY 17, Fund 0280 with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Kimberly Wooden] (Ref. 3.02)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Disproportionality
- 3.03 INSTRUCTIONAL SOFTWARE: NEWS-2-YOU AND UNIQUE LEARNING SYSTEMS. Discussion and possible action on authorization for the Student Services Division to contract with News-2-You for the renewal and purchase of additional licenses for Unique Learning Systems, internet-based instructional software designed for students with significant intellectual disabilities educated in self-contained classrooms, effective February 28, 2017, through February 28, 2018, for an amount not to exceed \$159,267.50, to be paid from Unit 0137, FY17, Grant 6639017, Internal Order G6639095617, Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Kimberly Wooden] (Ref. 3.03)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Academic Growth; College and Career Readiness
- 3.04 MEMORANDUM OF AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE FOUNDATION FOR POSITIVELY KIDS FOR SCHOOL-BASED HEALTH SERVICES – CYNTHIA CUNNINGHAM ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an Agreement between the Clark County School District and the Foundation for Positively Kids to provide school-based health services at the school-based health center located on the campus of Cynthia Cunningham Elementary School, for the period of December 12, 2016, through September 30, 2021, at no cost to the Clark County School District, and for Kimberly Wooden, Deputy Superintendent, to sign the Agreement, is recommended. **(For Possible Action)** [Contact Person: Kimberly Wooden] (Ref. 3.04)
Strategic Imperative(s): School Support
Focus Area(s): Family/Community Engagement and Customer Service
- 3.05 AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND MATER ACADEMY OF NEVADA. Discussion and possible action on approval of the Agreement between the Clark County School District and Mater Academy of Nevada to provide delivery of, and receive payment for, providing individualized breakfast meals, individualized lunch meals, snacks, bulk food products, bulk meals, and supplies during the 2016-2017 school year, and for Kimberly Wooden, Deputy Superintendent, to sign the Agreement, is recommended. **(For Possible Action)** [Contact Person: Kimberly Wooden] (Ref. 3.05)
Strategic Imperative(s): School Support
Focus Area(s): Value/Return on Investment

3. CONSENT AGENDA (continued)

- 3.06 AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND PINECREST ACADEMY OF NEVADA. Discussion and possible action on approval of the Agreement between the Clark County School District and Pinecrest Academy of Nevada to provide delivery of, and receive payment for, providing individualized breakfast meals, individualized lunch meals, snacks, bulk food products, bulk meals, and supplies during the 2016-2017 school year, and for Kimberly Wooden, Deputy Superintendent, to sign the Agreement, is recommended. **(For Possible Action)**
[Contact Person: Kimberly Wooden] (Ref. 3.06)
Strategic Imperative(s): School Support
Focus Area(s): Value/Return on Investment
- 3.07 INSTRUCTIONAL-RELATED OUT-OF-DISTRICT CONSULTANT – BK RAYFORD LLC. Discussion and possible action on the request to extend the contract with Billie Rayford from BK Rayford LLC to further the work of instructional services within the organizational structure of the Clark County School District in alignment with the focus areas of Disproportionality and Academic Achievement, at a daily rate of \$482.20, from January 1, 2017, through June 30, 2017, for an approximate total amount of \$65,000.00 to be paid from Unit 0001, FY17, Cost Center 1010001001, GL Account 5340000000, Fund 0100, is recommended. **(For Possible Action)** [Contact Person: Pat Skorkowsky] (Ref. 3.07)
Strategic Imperative(s): Academic Excellence; Engagement; School Support; Clarity and Focus
Focus Area(s): Value/Return on Investment; Family/Community Engagement and Customer Service
- 3.08 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Pat Skorkowsky] (Ref. 3.08)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 3.09 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Persons: Michael Gentry and Andre Long] (Ref. 3.09)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 3.10 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Billie Rayford] (Ref. 3.10)
Strategic Imperative(s): School Support
Focus Area(s): Disproportionality
- 3.11 RESOLUTION AGREEMENT. Discussion and possible action on approval of the Resolution Agreement regarding the U.S. Department of Education, Office for Civil Rights (OCR) Complaint #10111376, and authorization for Pat Skorkowsky, Superintendent of Schools, to sign the necessary document(s) is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Carlos McDade] (Ref. 3.11)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

3. CONSENT AGENDA (continued)

- 3.12 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,965,281.15, as listed, is recommended. **(For Possible Action)**
[Contact Person: Nicole Thorn] (Ref. 3.12)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 3.13 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$4,627,400.00, in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Nicole Thorn] (Ref. 3.13)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 3.14 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Nicole Thorn] (Ref. 3.14)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 3.15 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning November 1, 2016, through November 30, 2016, in the official Board minutes as required by NRS 354.598005, is recommended. **(For Possible Action)**
[Contact Person: Nicole Thorn] (Ref. 3.15)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 3.16 AMENDMENT, ENGINEERING DESIGN SERVICES – HEATING, VENTILATION, AND AIR-CONDITIONING AIR-HANDLING UNITS AND CONTROLS REPLACEMENT, LAUGHLIN JUNIOR/ SENIOR HIGH SCHOOL. Discussion and possible action on approval of an amendment to the original agreement with the engineering firm of Sigma Mechanical Engineering Consultants for construction administration services in support of the heating, ventilation, and air-conditioning air-handling units and controls replacement at Laughlin Junior/Senior High School in the amount of \$55,000.00, for a total revised contract amount of \$440,740.00, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013005; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.16)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 3.17 PROFESSIONAL SERVICES – METHOD360, INC. Discussion and possible action on authorization to increase the current contract with Method360, Inc. to provide professional technical services in support of the District's SAP Business Warehouse. Expenditures in the amount of \$28,080.00 have been completed; additional professional services of approximately \$209,560.00 are proposed, for an approximate total cost of \$237,640.00, effective December 12, 2016, through June 30, 2018, to be paid from Fund 0100, Cost Center 1010003058, is recommended. **(For Possible Action)**
[Contact Person: Nicole Thorn] (Ref. 3.17)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

3. CONSENT AGENDA (continued)

- 3.18 AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE NEVADA DEPARTMENT OF CORRECTIONS. Discussion and possible action on approval to enter into an Agreement for the donation of surplus property between the Clark County School District and the Nevada Department of Corrections, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the Agreement, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.18)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 3.19 ARCHITECTURAL DESIGN SERVICES – REPLACE HEATING, VENTILATION, AND AIR-CONDITIONING COMPONENTS AND ROOF, ARTURO CAMBEIRO ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of George M. Rogers, Architect, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air- conditioning components and roof at Arturo Cambeiro Elementary School in the amount of \$179,581.00, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013435; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.19)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 3.20 ARCHITECTURAL DESIGN SERVICES – REPLACE HEATING, VENTILATION, AND AIR-CONDITIONING COMPONENTS AND ROOF, ROBERTA C. CARTWRIGHT ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of Ysidro Barron Architecture, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air- conditioning components and roof at Roberta C. Cartwright Elementary School in the amount of \$201,400.00, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013436; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.20)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 3.21 ARCHITECTURAL DESIGN SERVICES – MIDDLE SCHOOL REPLACEMENT, J. D. SMITH MIDDLE SCHOOL. Discussion and possible action on approval to select the architectural firm of Simpson Coulter Studio, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build delivery method of construction in support of the replacement of J. D. Smith Middle School, in the amount of \$2,128,626.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001616; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.21)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

3. CONSENT AGENDA (continued)

- 3.22 CONTRACT AWARD: CLASSROOM BUILDING ADDITION, BERTHA RONZONE ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new two-story 18 classroom building addition at Bertha Ronzone Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013445; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.22)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

4. BOARD OF SCHOOL TRUSTEES

- 4.01 NEVADA ACHIEVEMENT SCHOOL DISTRICT PRESENTATION—ASSEMBLY BILL 448. Presentation by Jana Wilcox Lavin, Superintendent, Nevada Achievement School District, regarding the Nevada Achievement School District, including its proposed list of schools. Discussion by the Board of School Trustees regarding the presentation, and proposed list of schools provided by the Nevada Achievement School District. [Contact Person: Linda E. Young] (Reference material may be provided.)
(According to Governance Policy GP-3: Board Responsibilities)
- 4.02 ESTABLISHMENT OF WEIGHTED FUNDING FOR STUDENTS. Discussion and possible action regarding the Nevada Department of Education's establishment of weighted funding for students pursuant to the Legislative Counsel Bureau File Number Regulation 142-16. **(For Possible Action)** [Contact Person: Linda E. Young] (Ref. 4.02) *(According to Governance Policy GP-3: Board Responsibilities)*
- 4.03 REVISION OF THE 2017 BOARD MEETING SCHEDULE. Discussion and possible action to revise the date of the 2017 Oath of Office meeting currently scheduled on January 2, 2017, to January 3, 2017, is requested. [Contact Person: Linda E. Young] (Reference material will be provided.) (Ref. 4.03)
(According to Governance Policy GP-10: Construction of the Agenda)
- 4.04 START TIME OF REGULAR BOARD MEETINGS OF THE CLARK COUNTY SCHOOL DISTRICT. Discussion and possible action to change the start time of regular meetings of the Board of School Trustees from 4:00 p.m. to 6:00 p.m. as suggested with the Balanced Governance Model, is requested. **(For Possible Action)** [Contact Person: Linda E. Young] (Reference material will be provided.) (Ref. 4.04) *(According to Governance Policy GP-10: Construction of the Agenda)*
- 4.05 SOUTHERN NEVADA REGIONAL PLANNING COALITION REPRESENTATIVE. Discussion and possible action to appoint a Clark County School District Trustee as representative to the Southern Nevada Regional Planning Coalition whose term will be coterminous with his or her elected term, in accordance with the Southern Nevada Regional Planning Coalition Act, Chapter 489, Statutes of Nevada 1999, is recommended. **(For Possible Action)** [Contact Person: Linda E. Young] (Ref. 4.05)
(According to Governance Policy GP- 15: Board Affiliated Committees)
- 4.06 DEBT MANAGEMENT COMMISSION REPRESENTATIVE. Discussion and possible action to appoint a Clark County School District Trustee as representative to the Debt Management Commission whose term will be coterminous with his or her elected term, in accordance with NRS 350.0115, is recommended. **(For Possible Action)** [Contact Person: Linda E. Young] (Ref. 4.06) *(According to Governance Policy GP- 15: Board Affiliated Committees)*

4. BOARD OF SCHOOL TRUSTEES (continued)

- 4.07 REORGANIZATION. Discussion and possible action on the retention by the Board of School Trustees of an agent to represent the Board of School Trustees and the Clark County School District on issues relating AB 394 and AB 448 of the Nevada Legislature and related administrative matters, allowing the Superintendent to focus on traditionally delegated duties related to student achievement. **(For Possible Action)** [Contact Person: Linda E. Young and Chris Garvey] (*According to Governance Policy GP-2: Governing Style*)
- 4.08 COMMUNITY IMPLEMENTATION COUNCIL. Discussion and possible action by the Board of School Trustees on issues related to the Community Implementation Council, including, but not limited to, requests for assistance and recommendations to the Community Implementation Council, as it pertains to the Reorganization of the Clark County School District. **(For Possible Action)** [Contact Person: Linda E. Young] (Reference material may be provided.) (*According to Governance Policy GP-3: Board Responsibilities*)
- 4.09 ASSEMBLY BILL 394. Discussion and possible action by the Board of School Trustees on issues related to the plan to reorganize the Clark County School District. **(For Possible Action)** [Contact Persons: Linda E. Young and Pat Skorkowsky] (Reference material may be provided.) (*According to Governance Policy GP-3: Board Responsibilities*)
- 4.10 ASSEMBLY BILL 448. Discussion and possible action by the Board of School Trustees on issues related to the Achievement School District, as enacted in Assembly Bill 448, including, but not limited to, development of a Board position on Assembly Bill 448. **(For Possible Action)** [Contact Person: Linda E. Young] (Reference material may be provided.) (*According to Governance Policy GP-3: Board Responsibilities*)

5. OFFICE OF THE SUPERINTENDENT

- 5.01 WAIVER OF UNASSIGNED ENDING FUND BALANCE FOR FISCAL YEAR 2016-2017. Discussion and possible action on approval of a waiver of the 2 percent ending fund balance required by Regulation 3110 for the 2016-2017 budget, is recommended. **(For Possible Action)** [Contact Person: Nicole Thorn] (Ref. 5.01) (*According to Governance Policies EL-5: Financial Planning/Budgeting and EL-6: Financial Condition and Activities*)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.02 2016-2017 AMENDED FINAL BUDGET. Discussion and possible action on adoption of the 2016-2017 Amended Final Budget and authorization for members of the Board of School Trustees to sign and file, as required by NRS 354.598005, is recommended. **(For Possible Action)** [Contact Person: Nicole Thorn] (Ref. 5.02) (*According to Governance Policies EL-5: Financial Planning/Budgeting and EL-6: Financial Condition and Activities*)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

5. OFFICE OF THE SUPERINTENDENT (continued)

- 5.03 EMPLOYMENT AGREEMENT – CHIEF FINANCIAL OFFICER. Discussion and possible action on approval of an employment agreement with a confidential employee assigned as Chief Financial Officer; the Board may recess into a closed session to consider this item. **(For Possible Action)** [Contact Person: Pat Skorkowsky] (Reference material may be provided.) *(According to Governance Policy EL-10: Communication and Support to the Board)*
Strategic Imperative(s): Clarity and Focus; School Support
Focus Area(s): Value/Return on Investment
- 5.04 EMPLOYMENT AGREEMENT – CHIEF HUMAN RESOURCES OFFICER. Discussion and possible action on approval of an employment agreement with a confidential employee assigned as Chief Human Resources Officer; the Board may recess into a closed session to consider this item.
(For Possible Action) [Contact Person: Pat Skorkowsky] (Reference material may be provided.) *(According to Governance Policy EL-10: Communication and Support to the Board)*
Strategic Imperative(s): Academic Excellence; Clarity and Focus; School Support; Engagement
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; College and Career Readiness; Value/Return on Investment; Disproportionality; Family/Community Engagement and Customer Service
- 5.05 EMPLOYMENT AGREEMENT – DEPUTY SUPERINTENDENT. Discussion and possible action on approval of an employment agreement with a confidential employee assigned as Deputy Superintendent; the Board may recess into a closed session to consider this item.
(For Possible Action) [Contact Person: Pat Skorkowsky] (Reference material may be provided.) *(According to Governance Policy EL-10: Communication and Support to the Board)*
Strategic Imperative(s): Academic Excellence; Clarity and Focus; School Support; Engagement
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; College and Career Readiness; Value/Return on Investment; Disproportionality; Family/Community Engagement and Customer Service

6. GENERAL DISCUSSION BY BOARD MEMBERS AND SUPERINTENDENT

- 6.01 BOARD AND SUPERINTENDENT COMMUNICATION.
(According to Governance Policy EL-10: Communication and Support to the Board)
- 6.02 AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS.
(According to Governance Policy GP-10: Construction of the Agenda)
- 6.03 TRUSTEE REPORTS. Comments by Trustees regarding committees and conferences they have attended including, but not limited to, the American Education Week Committee, America's Public Television Stations (APTS), Attendance Zone Advisory Commission (AZAC), Audit Advisory Committee, Bond Oversight Committee (BOC), Community Education Advisory Boards (CEAB), Council of the Great City Schools (CGCS), Debt Management Commission, Departments of Education, Nevada Association of School Boards (NASB), Nevada Interscholastic Activities Association (NIAA), Oversight Panel for School Facilities, Parks and Recreation, Public Broadcasting Service (PBS), Public Education Foundation, School Name Committee, Sex Education Advisory Committee, Southern Nevada Regional Planning Coalition (SNRPC), School Board Student Advisory Committee, governance, staff relations, educational events, travel, legislative updates, community relations, and other committee and conference reports as necessary.
(According to Governance Policies GP-14: Board Committee Principles and GP-15: Board Committees)

6. GENERAL DISCUSSION BY BOARD MEMBERS AND SUPERINTENDENT (continued)

6.04 DISCUSSION AND REQUEST FOR SPECIAL MEETINGS.

(According to Governance Policy GP-6: President's Role)

7. PUBLIC COMMENT PERIOD

7.01 PUBLIC COMMENT PERIOD. Should a member of the public wish to speak on matters within the jurisdiction of the Board not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the Board. The public should be aware that the Board is unable to deliberate or take action on the items raised during the Public Comment Period. *(According to Governance Policy GP-11: Public Comment)*

8. ADJOURN (For Possible Action)

(According to Governance Policy GP-10: Construction of the Agenda)

9. INFORMATION

9.01 Unified Personnel Promotions and Transfers/Reassignments.

[Contact Person: Pat Skorkowsky] (Info. 9.01)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Academic Excellence

Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality

9.02 Unified Personnel Separations. [Contact Persons: Michael Gentry and Andre Long] (Info. 9.02)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement

Focus Area(s): Family/Community Engagement and Customer Service

9.03 Licensed Personnel Separations. [Contact Persons: Michael Gentry and Andre Long] (Info. 9.03)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement

Focus Area(s): Family/Community Engagement and Customer Service

9.04 Workers' Compensation Award. [Contact Person: Nicole Thorn] (Info. 9.04)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

9.05 Information on Report of Gifts. [Contact Person: Nicole Thorn] (Info. 9.05)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment