AGENDA

CLARK COUNTY SCHOOL DISTRICT

REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES LAS VEGAS ACADEMY OF THE ARTS, PERFORMING ARTS CENTER

315 SOUTH 7TH STREET, LAS VEGAS, NV 89101

THURSDAY, MAY 26, 2016 4:00 P.M.

Note: In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the following locations:

Boulder City Library
Green Valley Library
Indian Springs Library
Laughlin Library
Mesquite Library
Moapa Valley Library
Sandy Valley Library
Sandy Valley Middle School
Moapa Town Library
West Charleston Library
West Las Vegas Library
West Las Vegas Library

Edward A. Greer Education Center Whitney Library

Clark County School District Administrative Center Clark County School District Web Site – www.ccsd.net Nevada Public Notice Web Site – http://notice.nv.gov

Roll Call: Linda E. Young, President

Chris Garvey, Vice President

Patrice Tew, Clerk Kevin L. Child, Member Erin Cranor, Member Carolyn Edwards, Member Deanna L. Wright, Member

Pat Skorkowsky, Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at http://www.boarddocs.com/nv/ccsdlv/Board.nsf/Public under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting Cindy Krohn at the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or accommodations at the meeting, including translators for Spanish and other languages, are requested to contact the Office of the Board of Trustees at (702) 799-1072, at least 24 hours in advance.

THE VISION OF THE BOARD OF SCHOOL TRUSTEES

All students progress in school and graduate prepared to succeed and contribute in a diverse global society.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board may sign up to speak by calling the Board Office at (702) 799-1072 during regular business hours and at least 3 hours prior to the scheduled start of the meeting. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. Prior to each agenda item being voted on, members of the public are allowed to speak on the item after the Board's discussion and prior to their vote. Public comment on each non-consent agenda item will be limited to a total of 10 minutes and each public speaker will be allowed 2 minutes to address the Board. If more than 5 members of the public sign up to speak on a single agenda item, speakers shall be randomly selected to speak on that agenda item for 2 minutes. Speaking on each agenda item will be limited to a total of 10 minutes per agenda item. No person may sign up for another individual. No person may yield his or her time to another person.

1.01 FLAG SALUTE.

(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

- 1.02 INVOCATION. Pastor Jason Adams of Reformation Lutheran Church. (According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)
- 1.03 ADOPTION OF THE AGENDA. **(For Possible Action)**(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

2. ENDS REPORT

2.01 STUDENT REPORTS.

(According to Governance Policy E-2: Student Achievement)

3. PRESENTATIONS AND REPORTS

3.01 RECOGNITION AWARDS.

(According to Governance Policy EL-10: Communication and Support to the Board)

3.02 SPECIAL PRESENTATIONS.

(According to Governance Policy EL-10: Communication and Support to the Board)

CLARK COUNTY ASSOCIATION OF SCHOOL ADMINISTRATORS AND PROFESSIONAL-TECHNICAL EMPLOYEES SCHOLARSHIP PRESENTATION. The recipients of the Clark County Association of School Administrators And Professional-Technical Employees (CCASAPE) Scholarship will be presented. Lee Esplin, President, CCASAPE. [Contact Person: Pat Skorkowsky] (According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement; School Support

Focus Area(s): Family/Community Engagement and Customer Service

3. PRESENTATIONS AND REPORTS (continued)

OPERATION RESPECT/WELCOMING SCHOOLS POSTER CONTEST. Operation

Respect/Welcoming Schools Poster Contest winners will share their posters. Susan Sernoe, Director, Wraparound Services Department; Mike Bernstein, Chairperson, Public Awareness Workgroup, Clark County Children's Mental Health Consortium.

[Contact Person: Pat Skorkowsky] (Reference material may be provided.)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement; School Support

Focus Area(s): Family/Community Engagement and Customer Service

3.03 REPORTS.

(According to Governance Policy EL-10: Communication and Support to the Board)

SUPERINTENDENT REPORT.

[Contact Person: Pat Skorkowsky] (Reference material may be provided.) (According to Governance Policy EL-10: Communication and Support to the Board)

4. PUBLIC COMMENT PERIOD

4.01 PUBLIC COMMENT PERIOD. Should a member of the public wish to speak on matters within the jurisdiction of the Board not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the Board during this time. Public comment during this agenda item shall not exceed 20 minutes. If there are still members of the public wishing to address the Board after the allotted time of 20 minutes, they will be able to address the Board during agenda item 9.01 Public Comment Period. The public should be aware that the Board is unable to deliberate or take action on the items raised during the Public Comment Period. (According to Governance Policy GP-11: Public Comment)

5. CONSENT AGENDA Adoption of Consent Agenda.

Consent Agenda items may be voted upon in one motion unless a Trustee requests that an item be taken separately. Passage of all Consent Agenda items as submitted is recommended. Items may be taken out of order. Since approval of the Consent Agenda may be approved in one motion, members of the public wishing to speak on a Consent Agenda item may speak prior to the vote. Those members of the public who are speaking on 4 or more Consent Agenda items will be allowed a total of 10 minutes. Customarily, speakers will be called in the order in which they signed up.

5.01 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. (For Possible Action)

[Contact Persons: Michael Gentry and Andre Long] (Ref. 5.01)

Strategic Imperative(s): Academic Excellence

Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality

5.02 NONRENEWAL OF PROBATIONARY YEAR-ROUND LICENSED CONTRACTS. Discussion and possible action on approval to notify probationary year-round licensed employees of nonrenewal of probationary year-round licensed contracts, as listed, is recommended. (CONFIDENTIAL)

(For Possible Action) [Contact Persons: Michael Gentry and Andre Long] (Ref. 5.02)

Strategic Imperative(s): School Support

Focus Area(s): Proficiency; Academic Growth; Achievement Gaps

5.03 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) (For Possible Action) [Contact Person: Billie Rayford] (Ref. 5.03)

Strategic Imperative(s): School Support Focus Area(s): Disproportionality

5.04 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,111,548.46, as listed, is recommended. (For Possible Action)

[Contact Person: Jim McIntosh] (Ref. 5.04) **Strategic Imperative(s):** Clarity and Focus Focus Area(s): Value/Return on Investment

5.05 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$2,141,540.00, in compliance with NRS 332, as listed, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.05)

Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment

5.06 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.06)

Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment

5.07 NEW GRANT APPLICATION: U.S. DEPARTMENT OF JUSTICE—OFFICE OF JUSTICE PROGRAMS BULLETPROOF VEST PARTNERSHIP PROGRAM. Discussion and possible action on the authorization to submit and implement the federally funded Bulletproof Vest Partnership Grant Program, through the U.S. Department of Justice, to purchase bulletproof vests to enhance the safety of the Clark County School District law enforcement officers by replacing, as contractually obligated, 103 bulletproof vests that have reached the end of their useful life, from August 1, 2016, through August 31, 2018; to be paid from Unit 0137, FY17 and FY18, Fund 0280, in the approximate amount of \$32,702.00 if the grant is awarded, and \$65,405.00 if the grant is not awarded, is recommended. (For Possible Action) [Contact Person: James R. Ketsaa] (Ref. 5.07)

Strategic Imperative(s): School Support

Focus Areas(s): Family/Community Engagement and Customer Service; Value/Return on Investment

5.08 APPOINTMENT OF BOND OVERSIGHT COMMITTEE MEMBERS. Discussion and possible action on approval to appoint Deborah Earl, Eleissa Lavelle, and George Lopez to the Bond Oversight Committee as at-large Board of School Trustees' appointees for a period of two years commencing June 1, 2016, is recommended. (For Possible Action) [Contact Person: Linda E. Young] (Ref. 5.08)

Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment

5.09 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning April 1, 2016, through April 30, 2016, in the official Board minutes as required by NRS 354.598005, is recommended. (For Possible Action)

[Contact Person: Jim McIntosh] (Ref. 5.09) **Strategic Imperative(s):** Clarity and Focus **Focus Area(s):** Value/Return on Investment

5.10 CONSTRUCTION SERVICES – ELEMENTARY SCHOOL ADDITION, WEST PREP ACADEMY, PREPARATORY INSTITUTE, SCHOOL FOR ACADEMIC EXCELLENCE AT CHARLES I. WEST HALL. Discussion and possible action on approval to enter into a contract for construction services with the construction manager at-risk (CMAR) for a guaranteed maximum price in support of the construction of the new elementary school building located at West Prep Academy, Preparatory Institute, School for Academic Excellence at Charles I. West Hall, to be paid from the 1998 Capital Improvement Program, Fund 308000000, Project C0013043; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, may be recommended. (For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.10)

Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment

5.11 CONSTRUCTION SERVICES – ELEMENTARY SCHOOL REPLACEMENT, LINCOLN ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a contract for construction services with the construction manager at-risk (CMAR) for a guaranteed maximum price in support of the replacement of Lincoln Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001608; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, may be recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.11)

Strategic Imperative(s): Clarity and Focus **Focus Area(s):** Value/Return on Investment

5.12 CONSTRUCTION SERVICES – ELEMENTARY SCHOOL REPLACEMENT, REX BELL ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a contract for construction services with the construction manager at-risk (CMAR) for a guaranteed maximum price in support of the replacement of Rex Bell Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001607; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, may be recommended. (For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.12)

Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

5.13 ENGINEERING SERVICES AGREEMENT – GEOTECHNICAL SERVICES, UNNAMED ELEMENTARY SCHOOL, LAMB BOULEVARD AND KELL AVENUE. Discussion and possible action on approval to enter into an engineering services agreement with Geotechnical & Environmental Services, Inc., for geotechnical services in support of the new unnamed elementary school located near Lamb Boulevard and Kell Avenue in the amount of \$281,345.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001602; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.13)

Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

5.14 ENGINEERING SERVICES AGREEMENT – GEOTECHNICAL SERVICES, ELEMENTARY SCHOOL REPLACEMENT, LINCOLN ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an engineering services agreement with GeoTek, Inc., for geotechnical services in support of the replacement of Lincoln Elementary School in the amount of \$147,420.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001608; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.14)

Strategic Imperative(s): Clarity and Focus **Focus Area(s):** Value/Return on Investment

5.15 ENGINEERING SERVICES AGREEMENT – GEOTECHNICAL SERVICES, ELEMENTARY SCHOOL REPLACEMENT, REX BELL ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an engineering services agreement with GeoTek, Inc., for geotechnical services in support of the replacement of Rex Bell Elementary School in the amount of \$147,321.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001607; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.15)

Strategic Imperative(s): Clarity and Focus **Focus Area(s):** Value/Return on Investment

5.16 ENGINEERING SERVICES AGREEMENT – GEOTECHNICAL SERVICES, ELEMENTARY SCHOOL BUILDING, WEST PREP ACADEMY, PREPARATORY INSTITUTE, SCHOOL FOR ACADEMIC EXCELLENCE AT CHARLES I. WEST HALL. Discussion and possible action on approval to enter into an engineering services agreement with Angle Engineering for geotechnical services in support of the new elementary school building located at West Prep Academy, Preparatory Institute, School for Academic Excellence at Charles I. West Hall in the amount of \$165,150.00, to be paid from the 1998 Capital Improvement Program, Fund 30800000000, Project C0013043; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.16)

Strategic Imperative(s): Clarity and Focus **Focus Area(s):** Value/Return on Investment

- 5.17 CONTRACT AWARD: FLOORING INSTALLATION UNIT PRICE CONTRACT, VARIOUS FACILITIES. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the flooring installation unit price contract to furnish, prepare, and install flooring to various Clark County School District schools and facilities to support the 2015 Capital Improvement Program with a not-to-exceed amount of \$5,000,000.00 for one year, with five one-year renewal options, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Various Projects; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommend. (For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.17) Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment
- 5.18 CONTRACT AWARD: UNNAMED ELEMENTARY SCHOOL, LAMB BOULEVARD AND KELL AVENUE. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the construction of a new unnamed elementary school located near Lamb Boulevard and Kell Avenue, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001602; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.18) Strategic Imperative(s): Clarity and Focus
- 5.19 CONTRACT AWARD: UNNAMED ELEMENTARY SCHOOL, ANTELOPE RIDGE DRIVE. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the construction of a new unnamed elementary school located near Antelope Ridge Drive, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001605; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.19)

Strategic Imperative(s): Clarity and Focus **Focus Area(s):** Value/Return on Investment

Focus Area(s): Value/Return on Investment

6. BOARD OF SCHOOL TRUSTEES

- 6.01 APPOINTMENT OF SEX EDUCATION ADVISORY COMMITTEE MEMBERS. Discussion and possible action on approval of the recommendations made from the Sex Education Advisory Committee Recommending Committee to appoint members to the Sex Education Advisory Committee, as listed, to a two-year term commencing July 1, 2016, through June 30, 2018, is recommended.

 (For Possible Action) [Contact Person: Patrice Tew] (Ref. 6.01)

 (According to Governance Policy GP-15: Board Committees)
- 6.02 SEX EDUCATION ADVISORY COMMITTEE, REQUEST FOR APPROVAL OF SEX EDUCATION MATERIALS. Discussion and possible action on approval of item #1302, Sexually Transmitted Infection (STI) Fact Sheet for Grades 8-12, is recommended. (For Possible Action)
 [Contact Person: Patrice Tew] (Ref. 6.02)
 (According to Governance Policy GP-2: Governing Style)

6. BOARD OF SCHOOL TRUSTEES (continued)

- 6.03 SEX EDUCATION ADVISORY COMMITTEE, REQUEST FOR APPROVAL OF SEX EDUCATION MATERIALS. Discussion and possible action on approval of item #1303, the Clark County School District Definitions, Objectives, and Lesson Plan for How to Obtain Contraceptive Methods for Middle School and High School Sex Education for Grades 8-12, is recommended. (For Possible Action) [Contact Person: Patrice Tew] (Ref. 6.03) (According to Governance Policy GP-2: Governing Style)
- 6.04 SEX EDUCATION ADVISORY COMMITTEE, REQUEST FOR APPROVAL OF SEX EDUCATION MATERIALS. Discussion and possible action on approval of item #1304, the Clark County School District Definitions, Objectives, and Lesson Plan for Setting Personal Limits, Statutory Rape, and Age of Consent, for the Middle School Sexual Violence Prevention Unit of Instruction in Sex Education for Grade 8, is recommended. (For Possible Action) [Contact Person: Patrice Tew] (Ref. 6.04) (According to Governance Policy GP-2: Governing Style)
- 6.05 SEX EDUCATION ADVISORY COMMITTEE, REQUEST FOR APPROVAL OF SEX EDUCATION MATERIALS. Discussion and possible action on approval of item #1305, the Clark County School District Definitions, Objectives, and Lesson Plan for Setting Personal Limits, Statutory Rape, and Age of Consent, for the High School Sexual Violence Prevention Unit of Instruction in Sex Education for Grades 9-12, is recommended. **(For Possible Action)** [Contact Person: Patrice Tew] (Ref. 6.05) (According to Governance Policy GP-2: Governing Style)
- 6.06 NOTICE OF INTENT CLARK COUNTY SCHOOL DISTRICT'S SEX EDUCATION OPERATIONAL GUIDE FOR K-12 CURRICULUM DEVELOPMENT. Discussion and possible action on approval of the Notice of the Intent to Adopt, Repeal, or Amend the Clark County School District's Sex Education Operational Guide for K-12 Curriculum Development to include any additional content approved based on agenda items 6.03-6.05, is recommended. (For Possible Action)
 [Contact Person: Patrice Tew] (Ref. 6.06)
 (According to Governance Policy GP-2: Governing Style)
- 6.07 AMENDMENT OF THE CLARK COUNTY SCHOOL DISTRICT'S SEX EDUCATION ADVISORY COMMITTEE PROCEDURES MANUAL. Discussion and possible action on approval of the amendment of the Clark County School District's Sex Education Advisory Committee Procedures Manual, is recommended. (For Possible Action) [Contact Person: Patrice Tew] (Ref. 6.07) (According to Governance Policy GP-2: Governing Style)

7. OFFICE OF THE SUPERINTENDENT

7.01 EMPLOYEE LABOR RELATIONS. Discussion and possible action regarding negotiations or informal discussion with management representatives regarding collective bargaining with employee organizations or individual employees, and discussion regarding the approval of closed session minutes. Closed session and action may be recommended as necessary. (For Possible Action)
[Contact Person: Pat Skorkowsky]
(According to Governance Policies GP-10: Construction of the Agenda and GP-13: Closed Sessions of the Board)

8. GENERAL DISCUSSION BY BOARD MEMBERS AND SUPERINTENDENT

- 8.01 BOARD AND SUPERINTENDENT COMMUNICATION. (According to Governance Policy EL-10: Communication and Support to the Board)
- 8.02 AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS. (According to Governance Policy GP-10: Construction of the Agenda)
- 8.03 TRUSTEE REPORTS. Comments by Trustees regarding committees and conferences they have attended including, but not limited to, the American Education Week Committee, America's Public Television Stations (APTS), Attendance Zone Advisory Commission (AZAC), Audit Advisory Committee, Bond Oversight Committee (BOC), Community Education Advisory Boards (CEAB), Council of the Great City Schools (CGCS), Debt Management Commission, Departments of Education, Nevada Association of School Boards (NASB), Nevada Interscholastic Activities Association (NIAA), Oversight Panel for School Facilities, Parks and Recreation, Public Broadcasting Service (PBS), Public Education Foundation, School Name Committee, Sex Education Advisory Committee, Southern Nevada Regional Planning Coalition (SNRPC), School Board Student Advisory Committee, governance, staff relations, educational events, travel, legislative updates, community relations, and other committee and conference reports as necessary. (According to Governance Policies GP-14: Board Committee Principles and GP-15: Board

Committees)

- 8.04 DISCUSSION AND REQUEST FOR SPECIAL MEETINGS. (According to Governance Policy GP-6: President's Role)
- 8.05 MONTHLY DEBRIEFING. [Contact Person: Linda E. Young] (Ref. 8.05) (According to Governance Policy GP-2: Governing Style)

9. PUBLIC COMMENT PERIOD

9.01 PUBLIC COMMENT PERIOD. Should a member of the public wish to speak on matters within the jurisdiction of the Board not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the Board. The public should be aware that the Board is unable to deliberate or take action on the items raised during the Public Comment Period. (According to Governance Policy GP-11: Public Comment)

10. **ADJOURN (For Possible Action)**

(According to Governance Policy GP-10: Construction of the Agenda)

11. **INFORMATION**

11.01 Unified Personnel Promotions and Transfers/Reassignments.

[Contact Person: Pat Skorkowsky] (Info. 11.01)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Academic Excellence

Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality

11.02 Unified Personnel Separations. [Contact Persons: Michael Gentry and Andre Long] (Info. 11.02)

(According to Governance Policy EL-10: Communication and Support to the Board) Strategic Imperative(s): Engagement

Focus Area(s): Family/Community Engagement and Customer Service

11.03 Licensed Personnel Separations. [Contact Persons: Michael Gentry and Andre Long] (Info. 11.03)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement

Focus Area(s): Family/Community Engagement and Customer Service

11.04 Information on Report of Gifts. [Contact Person: Jim McIntosh] (Info. 11.04)

(According to Governance Policy EL-10: Communication and Support to the Board)

Strategic Imperative(s): Clarity and Focus Focus Area(s): Value/Return on Investment