



**Substitute Rate of Pay Summary  
Human Resources Unit**

**Substitute Teachers:**

<b>Site Classification</b>	<b>Substitute Type</b>	<b>Daily Rate</b>	<b>Hourly Rate</b>
Standard	Day-to-Day	110.00	15.31
Standard	Long-Term	130.00	18.10
Standard	Vacancy	140.00	19.49
Standard <b>(8HR)</b>	Day-to-Day	122.51	15.31
Standard <b>(8HR)</b>	Long-Term	144.78	18.10
Standard <b>(8HR)</b>	Vacancy	155.92	19.49
Early Hiring	Day-to-Day	120.00	16.71
Early Hiring	Long-Term	140.00	19.49
Early Hiring	Vacancy	150.00	20.88
Early Hiring <b>(8HR)</b>	Day-to-Day	133.64	16.71
Early Hiring <b>(8HR)</b>	Long-Term	155.92	19.49
Early Hiring <b>(8HR)</b>	Vacancy	166.64	20.88
Standard and Early Hiring	Special Education or Hard-to-Fill (as determined by Human Resources)	150.00	20.88
Standard and Early Hiring <b>(8HR)</b>	Special Education or Hard-to-Fill (as determined by Human Resources)	166.64	20.88

**Support Professional Substitutes:**

Site Classification	Substitute Type	Hourly Rate
All	Campus Security Monitor, Federal Programs Teacher/Family Aide, In House Suspension Aide, Instructional Assistant, Library Aide, Resource Room Aide, School Aide, Teacher Family Assistant, Title I In House Assistant, Title I Library Aide	9.31
All	Specialized Programs Teacher Assistant (SPTA), Title I Specialized Programs Teacher Assistant (SPTA), Physical Education Aide, Title I Physical Education Aide, Title I Instructional Assistant	10.73