Teacher – Early Childhood/Kindergarten Special Education

Position Details
Division: Human Resources
Classification: Certified
Terms of Employment: This is a salaried position assigned to the Licensed Employee Salary Schedule, 9 Months
FLSA STATUS: EXEMPT

Position Summary
The teacher will implement into daily instruction, appropriate educational curriculum based on the Nevada Academic Content Standards (Pre-Kindergarten and Kindergarten, NVACS). The teacher will create and maintain an educational atmosphere that encourages effective student learning and supports school and Clark County School District programs and goals. This teacher will serve as teacher of record for students with disabilities. This person will be expected to adhere to the District’s Professional Domains and Standards for Licensed Employees and will report directly to the school site administrator.

Essential Duties and Responsibilities
The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.
1. Administers appropriate District curriculum which is aligned with the NVACS.
2. Ensures the opportunity for all students to learn in a supportive environment.
3. Creates and maintains a positive, orderly, and academically focused learning condition in the instructional environment.
4. Develops and implements the Components of an Effective Lesson for instruction.
5. Analyzes student progress and provides appropriate instruction.
6. Provides a classroom management/discipline plan ensuring safety at all times.
7. Ensures assessment regulations and guidelines are followed at all times.
8. Develops a classroom climate that promotes positive learning conditions.
9. Works professionally with administrators, staff, parents, and the community.
10. Integrates technology into the instructional program.
11. Implements and acts as teacher of record of the Individualized Education Plan (IEP) for students with disabilities.
12. Implements District adopted reporting system for the Early Childhood outcomes.
13. Participates in other job-related duties and activities related to the position, as assigned.

---

**Position Expectations**

1. Demonstrate knowledge, skill, and ability to provide specially designed instruction to students with disabilities.
2. Work cooperatively with students, parents, peers, administration, and community members.
4. Establish and communicate clear objectives for all lessons, units, and projects.
5. Employ a variety of instructional techniques and strategies aligned with instructional objectives in order to meet the needs of all students.
6. Participate as an active member with other faculty and staff.
7. Maintain accurate and complete records as required by law and District policy.
8. Collaborate with appropriate staff on the development of present levels, goals and benchmarks, and attends IEP meetings.
9. Maintain and improve professional competence.
10. Communicate effectively both written and orally.

---

**Position Requirements**

**Education and Training**

An earned bachelor’s degree from an accredited college or university.

**Licenses and Certifications**

1. Must possess or be able to acquire by time of appointment to the position, a teaching license issued by the Nevada Department of Education.
2. Must hold or be able to hold by time of appointment to the position, an endorsement in Early Childhood Special Education.

When applying for a certificated licensed position, candidates must meet the minimum qualifications as listed on the appropriate position vacancy announcement.

AA/EOE Statement
This employer does not knowingly discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, or national origin.

Job Revision Information
- Revised: 05/03/19
- Created: 05/14/10