Teacher – Gifted and Talented Education (GATE) Specialist, Elementary

Position Details
Division: Human Resources  
Classification: Certified  
Terms of Employment: This is a salaried position assigned to the Licensed Employee  
Salary Schedule, 9 Months  
FLSA STATUS: EXEMPT

Position Summary
The GATE Specialist will implement into daily student instruction appropriate educational curriculum that promotes complexity and higher-level thinking skills based on the Nevada Academic Content Standards (NVACS). The teacher will create and maintain an educational atmosphere that encourages effective student learning and supports school and Clark County School District programs and goals. This person will be expected to adhere to the District Professional Domains and Standards for Licensed Employees and will report directly to the school administrator.

Essential Duties and Responsibilities
The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Administers appropriate District curriculum which is aligned with the NVACS.
2. Screens and identifies potential GATE students at assigned campus(es) in order to provide appropriate services.
3. Ensures the opportunity for GATE students to learn in a supportive environment.
4. Creates and maintains a positive, orderly, and academically focused learning condition in the instructional environment.
5. Develops and implements the Components of an Effective Lesson for instruction.
6. Analyzes student progress and provide appropriate instruction.
7. Provides a classroom management/discipline plan ensuring safety at all times.
8. Ensures assessment regulations and guidelines are followed at all times.
9. Develops a climate that promotes positive learning conditions.
10. Works professionally with administrators, staff, parents, and the community.
11. Integrates technology into the instructional program.
12. Participates in other job-related duties and activities related to the position, as assigned.

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**Position Expectations**

1. Demonstrate knowledge, skill, and ability to provide instruction in an elementary classroom.
2. Provide appropriate curriculum/instruction to identified GATE students in a pull-out model.
3. Provide, weekly, a minimum of 150 minutes of differentiated instruction to identified GATE students.
4. Work cooperatively with students, parents, peers, administration, and community members.
5. Employ a variety of instructional techniques and strategies aligned with instructional objectives in order to meet the needs of all students.
7. Establish and communicate clear objectives for all lessons, units, and projects.
8. Plan, organize, and conduct staff development/training meeting the needs of assigned campus(es).
9. Provide appropriate support to general education teachers including modeling lessons, observing students, and assisting in the referral process, identification, and assessment of GATE students.
10. Participate as an active member with other faculty and staff.
11. Maintain accurate and complete records as required by law and District policy.
12. Maintain and improve professional competence.
13. Communicate effectively both written and orally.
Position Requirements

Education and Training
An earned bachelor’s degree from an accredited college or university.

Licenses and Certifications
1. Must possess or be able to acquire by time of appointment to the position, a teaching license issued by the Nevada Department of Education.
2. Must hold, or be able to hold, an endorsement for the appropriate grade level.
3. Must hold, or be able to hold, an endorsement for Academically Talented, Gifted and Talented.

When applying for a certificated licensed position, candidates must meet the minimum qualifications as listed on the appropriate position vacancy announcement.

AA/EOE Statement
This employer does not knowingly discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, or national origin.

Job Revision Information
- Revised: 05/21/19
- Created: 05/14/10