## CLARK COUNTY SCHOOL DISTRICT POLICY

## P-4150

## INSTRUCTIONAL DUTIES AND RESPONSIBILITIES: ALL EMPLOYEES

The Clark County School District's mission statement includes a provision to "ensure full intellectual and character development of each individual as a responsible citizen." The district's strategic policy states that "we will not tolerate any activity, action, or circumstance that diminishes a person's dignity." Consistent with these statements, any physical, sexual, psychological, or verbal abuse of a student by an employee while discharging professional duties is unprofessional conduct and shall result in discipline.

Verbal abuse includes, but is not limited to, the use of any form of profanity in the classroom, on the playing field, or at any time when an employee is in contact with a student while discharging professional duties.

Review Responsibility:Human Resources DivisionAdopted:[12/8/88]Revised:(10/26/93)Pol Gov Rev:6/28/01