

MINUTES  
CLARK COUNTY SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM  
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, December 10, 2015

4:00 p.m.

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Roll Call: Members Present  
Linda E. Young, President  
Chris Garvey, Vice President  
Deanna L. Wright, Clerk  
Kevin L. Child, Member  
Erin Cranor, Member  
Carolyn Edwards, Member  
Patrice Tew, Member

Pat Skorkowsky, Superintendent of Schools

**FLAG SALUTE**

Chaparral High School ROTC led the Pledge of Allegiance.

**INVOCATION**

Shari Mashhood of Baha'i Faith performed the invocation.

**BOARD MEMBER LEAVES**

Trustee Wright left the dais at 4:05 p.m.

**ADOPT AGENDA**

*Adopt agenda, except delete Items 7.05 and 7.06, note reference material provided for Item 5.06, note revised and additional reference material provided for Item 7.01, and note revised reference material provided for Items 5.05, 5.18, and 5.20.*

*Motion: Garvey Second: Child Vote: Unanimous*

*Trustee Wright and Trustee Edwards were not present for the vote.*

**STUDENT REPORTS**

Darielle Caston, student at Cowan Sunset High School, Erin Cranor, District G Trustee; Nikole Taylor, student body president at East Career and Technical Academy, Erin Cranor, District G Trustee; and Lidia Wossen, student body president at Southeast Career and Technical Academy, Erin Cranor, District G Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

## **BOARD MEMBER RETURNS**

Trustee Wright returned to the dais at 4:11 p.m.

## **STUDENT COUNCIL ADVISORY COMMITTEE TO THE BOARD OF SCHOOL TRUSTEES**

Kaitlin Tucci, chairperson of the Student Council Advisory Committee to the Board of School Trustees, reported on the Committee's November 3, 2015, meeting. She stated that the Committee received presentations on programs and opportunities for special education students in CCSD and on Advanced Placement (AP) courses and exams.

## **PRESENTATION OF THE SHAKESPEARE INSTITUTE OF NEVADA**

Recognition of The Shakespeare Institute of Nevada for providing mini-performances to students in the Clark County School District. Judy Myers, Assistant Director, School-Community Partnership Program, Clark County School District.

## **PRESENTATION OF RANCHO RECYCLING**

Presentation of the Recycling Program at Rancho High School. James Kuzma, Principal, Rancho High School, Clark County School District; Gwen LaFond, Assistant Principal, Rancho High School, Clark County School District; Eugen Cotei, Rancho High School student.

## **PRESENTATION OF THE SMITH CENTER ANNUAL UPDATE AND HEART OF EDUCATION AWARDS**

Presentation on The Smith Center activities in support of the Clark County School District and an update on the Heart of Education Awards. Myron Martin, President and Chief Executive Officer, The Smith Center for the Performing Arts; Candy Schneider, Vice President of Education and Outreach, The Smith Center for the Performing Arts.

## **SPECIAL PRESENTATIONS**

The Board recognized Superintendent Skorkowsky for being named National Superintendent of the Year by Jobs for America's Graduates (JAG).

## **SUPERINTENDENT REPORT**

Superintendent Skorkowsky shared recent activities and accomplishments of CCSD students, teachers, and schools throughout the District, as well as community events and activities.

## **BOARD MEMBERS LEAVE**

Trustee Cranor and Trustee Child left the Board meeting at 5:25 p.m.

**RECESS:** 5:25 p.m.

**RECONVENE:** 6:08 p.m.

## **TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Cranor and Trustee Child was connected at 6:09 p.m.

## **BOARD MEMBER ARRIVES**

Trustee Edwards arrived at the Board meeting at 6:10 p.m.

## **PUBLIC COMMENT PERIOD**

Amanda Marin said she has worked for the District for many years and has reported child abuse of special education students to the District. She said she speaks for those children who cannot speak for themselves.

Cheryl Paddock said she was recently "trespassed" from Del Sol's campus. She said she feels she is being singled out. She asked that her trespass be removed so she could attend school functions that her daughter is involved in.

Jennifer Hartley said she is being punished and singled out because of an essay she wrote.

Autumn Tampa asked why support staff employees have not received anything in terms of negotiations for pay increases and healthcare costs. She said the increase in PERS contributions and healthcare costs have hurt families.

Guillermo Vazquez said it is not too late for the Board to take action to offset the pending increases in healthcare costs for support staff personnel. He asked that support staff be given the same consideration as the teachers and the police officers.

Terri Shuman asked why we continue to have elections and vote between ESEA and Teamsters when the State Supreme Court has ruled that a vote must be won by 50 percent plus 1 majority vote. She asked why support staff has not received the same considerations as teachers and police.

Ronald McZeal talked about his fundraising organization, YOURAISEDIT.

Lindsay Dalley shared a newspaper article related to an upcoming agenda item.

## **APPROVE ADOPTION OF CONSENT AGENDA**

Approval of consent agenda, as submitted, as recommended.

### **Public Hearing**

Kimberly Bender spoke about her career as a CCSD teacher working with special needs children and said she was wrongfully terminated after reporting testing irregularities.

Glen Rowley spoke on behalf of Kimberly Bender and said he has worked with her for 10 years and knows her to be an honest, hard-working, and talented teacher.

**APPROVE ADOPTION OF CONSENT AGENDA (continued)**

Public Hearing

David Schnell-Davis spoke on behalf of Kimberly Bender as her friend and as the parent of an autistic child. He said he knows how life-changing a good autism instructor can be to the student and to the entire family. He said even if the allegations against Ms. Bender are true, none of them warrant her dismissal.

Dawn Govelovich spoke about how Ms. Bender helped and worked with her autistic child and all the other autistic students at her school. She talked about the negative consequences Ms. Bender's removal had on her daughter and the autism program.

A statement was read on behalf of Carol Webber, which spoke to what she witnessed as a volunteer in her daughter, Ms. Bender's, classroom and the positive impact Ms. Bender had on her students.

*Motion to approve the consent agenda.*

*Motion: Wright Second: Tew*

Trustee Edwards asked legal counsel to provide insight into the matter concerning Ms. Bender.

Carlos McDade, General Counsel, Office of the General Counsel, provided that the appropriate process for hearing this grievance would be through arbitration. He said the arbitration dates were offered to Ms. Bender, and she declined to attend.

Trustee Edwards asked if Ms. Bender were to agree to attend arbitration, would it be an option at this point in time.

Mr. McDade said there is nothing that would prevent holding arbitration, but Ms. Bender failed show up at any of the past arbitration meetings.

Trustee Edwards asked that Item 5.09 be pulled for separate discussion.

Trustee Wright agreed to Trustee Edwards' request.

Trustee Tew, as the second to the motion, also agreed to pull Item 5.09 for separate discussion.

*Vote on Trustee Wright's motion was unanimous.*

5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the regular meeting of October 22, 2015; and, the special meetings of September 29, 2015, and October 2, 2015, is recommended. **(For Possible Action)** (Ref. 5.01)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 5.02 INTERNATIONAL BACCALAUREATE TEST FEE PAYMENT PROGRAM TITLE I, PART G. Discussion and possible action on authorization to submit the application and implement the International Baccalaureate Test Fee Program, from August 1, 2015, through July 31, 2016, in the amount of \$2,842.00, to be paid from Fund 0280, Internal Order Number G6640000116, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 5.02)  
**Strategic Imperative(s):** Academic Excellence  
**Focus Area(s):** Disproportionality
- 5.03 CONTINUING CONTRACTOR AGREEMENT – WORKFORCE CONNECTIONS, YOUTHBUILD PROGRAM, DESERT ROSE ADULT HIGH SCHOOL. Discussion and possible action on authorization to contract with *workforce*CONNECTIONS to continue the YouthBuild Program at Desert Rose Adult High School to provide adult students with basic skills in reading, writing, English, and mathematics, and high school equivalency (HSE) preparation, from October 1, 2015, through June 30, 2017, in the amount of \$100,000.00, to be paid from Fund 0280, with no impact to the general fund, and for Kimberly Wooden, Deputy Superintendent, to sign the agreement, is recommended.  
**(For Possible Action)** [Contact Person: Billie Rayford] (Ref. 5.03)  
**Strategic Imperative(s):** School Support  
**Focus Area(s):** College and Career Readiness
- 5.04 INSTRUCTIONAL-RELATED OUT-OF-DISTRICT CONSULTANT. Discussion and possible action on the request to extend the contract with Billie Rayford from BK Rayford LLC to further the structure of the Opportunity Work Stream within the organizational structure of the Clark County School District in alignment with the focus area of Disproportionality, at a daily rate of \$482.20, from December 19, 2015, through June 30, 2016, for an approximate total amount of \$65,000.00 to be paid from Unit 0001, FY16, Cost Center 1010001001, GL Account 5340000000, Fund 0100, is recommended.  
**(For Possible Action)** [Contact Person: Pat Skorkowsky] (Ref. 5.04)  
**Strategic Imperative(s):** Academic Excellence; Engagement; School Support; Clarity and Focus  
**Focus Area(s):** Value/Return on Investment; Family/Community Engagement and Customer Service
- 5.05 CONSULTATION AGREEMENT: SPORTS CONCUSSION SPECIALISTS OF NEVADA, LLP. Discussion and possible action to contract with Sports Concussion Specialists of Nevada, LLP, to provide management of closed head injuries for the benefit of student athletes for a period of three years and for the Executive Director of Instructional Supports and Student Activities to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Kimberly Wooden] (Ref. 5.05)  
**Strategic Imperative(s):** School Support  
**Focus Area(s):** Family/Community Engagement and Customer Service

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 5.06 APPROVAL TO PAY SUPPORT STAFF EMPLOYEES AT CANYON SPRINGS HIGH SCHOOL UP TO A FIVE HUNDRED DOLLAR (\$500.00) SCHOOL IMPROVEMENT GRANT STIPEND. Discussion and possible action on approval to pay support staff employees at Canyon Springs High School up to a five hundred dollar (\$500.00) School Improvement Grant Stipend as a result of the school's improvement by over fifteen percent (15%) from the identified baseline as provided for in the grant, with no cost to the general fund, is recommended. **(For Possible Action)** [Contact Person: Pat Skorkowsky] (Reference material will be provided.) (Ref. 5.06)  
**Strategic Imperative(s):** School Support  
**Focus Area(s):** Value/Return on Investment
- 5.07 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Pat Skorkowsky] (Ref. 5.07)  
**Strategic Imperative(s):** Academic Excellence  
**Focus Area(s):** Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.08 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Staci Vesneske] (Ref. 5.08)  
**Strategic Imperative(s):** Academic Excellence  
**Focus Area(s):** Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.10 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Billie Rayford] (Ref. 5.10)  
**Strategic Imperative(s):** School Support  
**Focus Area(s):** Disproportionality
- 5.11 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$2,285,188.27, as listed, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.11)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment
- 5.12 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$61,922,406.00, in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.12)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

5.13 **WARRANTS.** Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended.

**(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.13)

**Strategic Imperative(s):** Clarity and Focus

**Focus Area(s):** Value/Return on Investment

5.14 **RECAP OF BUDGET APPROPRIATION TRANSFERS.** Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning October 1, 2015, through October 31, 2015, in the official Board minutes as required by NRS 354.598005, is recommended.

**(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.14)

**Strategic Imperative(s):** Clarity and Focus

**Focus Area(s):** Value/Return on Investment

5.15 **MEMORANDUM OF UNDERSTANDING AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND CATHOLIC CHARITIES OF SOUTHERN NEVADA FOSTER GRANDPARENT PROGRAM.** Discussion and possible action on approval to enter into a Memorandum of Understanding between the Clark County School District and Catholic Charities of Southern Nevada to provide foster grandparents to assist in raising literacy scores for elementary school students from September 1, 2015, through June 30, 2017, and for the Superintendent of Schools, Clark County School District, to sign the Memorandum of Understanding, is recommended. **(For Possible Action)**

[Contact Person: Nicole Rourke] (Ref. 5.15)

*(According to Governance Policy EL-10: Communication and Support to the Board)*

**Strategic Imperative(s):** Engagement; School Support

**Focus Area(s):** Family/Community Engagement and Customer Service

5.16 **GRANT, BARGAIN, SALE, AND DEDICATION DEED FOR CLARK COUNTY RIGHT-OF-WAY.** Discussion and possible action on approval to grant Clark County right-of-way dedications over a portion of Alto Avenue, Walnut Road, and Cartier Avenue, as described, in order to extend sidewalk improvements along the north, east, and south boundaries, respectively, of a vacant parcel owned by the Clark County School District, and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.16)

**Strategic Imperative(s):** Clarity and Focus

**Focus Area(s):** Value/Return on Investment

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 5.17 GRANT, BARGAIN, SALE AND DEDICATION DEED FOR CITY OF HENDERSON RIGHT-OF-WAY. Discussion and possible action on approval to grant the City of Henderson right-of-way dedication over a portion of Basic Academy of International Studies, and Pueblo Boulevard between Burkholder Boulevard and Dooley Drive, in order to construct trail improvements, and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.17)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment
- 5.18 PROFESSIONAL SERVICES – ROBERT HALF TECHNOLOGY. Discussion and possible action on authorization to increase the current contract with Robert Half Technology for an additional \$30,000.00, to provide technical services; expenditures for this supplier in the amount of \$39,600.00 have already been completed, for an approximate total cost of \$69,000.00, to be paid from Unit 058, FY16, Cost Center 1010003058, GL 5340000000, Fund 100, effective December 14, 2015, through June 30, 2016; and for Dan Wray, Chief Technology Officer, to act as the Board of School Trustees' designee, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.18)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment
- 5.19 CONTRACT AWARD: COOLING TOWER REPLACEMENT, REYNALDO MARTINEZ ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the cooling tower replacement at Reynaldo Martinez Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013023; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.19)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment
- 5.20 CONTRACT AWARD: CONSTRUCTION SERVICES, PHASED REPLACEMENT – CLASSROOMS AND ADMINISTRATION FACILITY, BOULDER CITY HIGH SCHOOL, PHASE II. Discussion and possible action on approval to enter into a contract for construction services with the construction manager at-risk, for a guaranteed maximum price, for replacement of the classrooms and administration facility at Boulder City High School, Phase II; to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013045; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**  
[Contact Person: Jim McIntosh] (Ref. 5.20)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment



**APPROVE ADOPTION OF CONSENT AGENDA (continued)**

**5.21 CHANGE IN SERVICES – ARCHITECTURAL/ENGINEERING SERVICES AGREEMENT.**

Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$91,777.00 to the agreement for various high schools (Pugsley Simpson Coulter Architects), is recommended.

**(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.21)

**Strategic Imperative(s):** Clarity and Focus

**Focus Area(s):** Value/Return on Investment

**APPROVE LICENSED PERSONNEL DISMISSAL RECOMMENDATION**

Approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, as recommended in Reference 5.09.

Trustee Edwards said she would need more information before she could vote affirmatively on the dismissal of Kimberly Bender.

Trustee Tew asked if there could be an offer of arbitration dates, and then have this come back after a time that no resolution is reached through arbitration.

Superintendent Skorkowsky said he would not be willing to set dates past 30 days from today, as this has gone on for 20 months now.

Trustee Cranor asked if, in the interest of fairness, this item could be brought back before the Board at the first January meeting, and questions could be answered at that time.

Mr. McDade offered to have legal staff provide the chronology of communications in this matter.

Trustee Cranor asked if there was a reason this could not be brought back in January.

Superintendent Skorkowsky agreed to pull the item.

Mr. McDade said he could contact the employee and discuss arbitration dates. He clarified that the record would be created at arbitration where witnesses would be heard and could be cross-examined, as opposed to simply speaking as they have at tonight's meeting. He said staff could also provide evidence of prior communications regarding arbitrations.

*Motion to pull Item 5.09 and place it on the first regular meeting agenda in January 2016.*

*Motion: Wright    Second: Garvey*

Trustee Edwards asked if the recommendation for this dismissal was fully vetted by the Office of the General Counsel and if this is the conclusion before the Board.

**APPROVE LICENSED PERSONNEL DISMISSAL RECOMMENDATION (continued)**

Mr. McDade answered yes.

Trustee Edwards said she would like to note for the record that if there is no response from the employee, this matter would be closed.

*Vote on Trustee Wright's motion was unanimous.*

**TELECONFERENCE CALL DISCONNECTED**

Teleconference call with Trustee Child was disconnected at 7:03 p.m.

**BOARD MEMBER RETURNS**

Trustee Child returned to the Board meeting at 7:03 p.m.

**APPROVE SUSAN BRAGER OCCUPATIONAL EDUCATION SCHOLARSHIP**

Approval of the amount of \$1,000 for the Board's annual Susan Brager Occupational Education Scholarship G/L 5610000000, Internal Order 500504, FY 16, Fund 1700000000, Function Area F10002310, Fund Center 500504, as requested in Reference 6.01.

*Motion to approve.*

*Motion: Edwards    Second: Tew    Vote: Unanimous*

**APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 1411**

Approval of the Notice of Intent to Adopt, Repeal or Amend, Clark County School District Policy 1411, Community Education Advisory Boards, prior to submission to the Board of School Trustees for approval on January 14, 2016, as recommended in Reference 6.02.

Trustee Garvey explained that CCSD Policy 1411 was deleted in 2001 by the Board at that time. She said there is a lack of guidance in terms of the responsibilities of Community Education Advisory Boards (CEABs), and she would like to bring Policy 1411 back for that reason. She said she is hoping to approve a Notice of Intent to bring this policy back and then have the presidents of the two current CEABs meet with CCSD staff, legal counsel, and a Trustee to put together a protocol for future CEABs.

Superintendent Skorkowsky asked that the maker of the motion acknowledge that the District has followed protocol by bringing this forward as a Notice of Intent and that this would come back, but not to include a specific date as to allow adequate time for the work to be done.

Trustee Edwards said she wanted to ensure that the Board does not limit their ability in working with other groups and that CEAB members are fully aware that by operating as a Board committee, they must abide by all Open Meeting Law (OML) rules.

## APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 1411

(continued)

Trustee Young said that would be part of the discussion with the CEAB presidents and the work on this policy.

*Motion to approve the Notice of Intent to reinstate Policy 1411, Community Education Advisory Boards, and that there would be an agenda item scheduled as soon as possible after committee work for details on protocol.*

*Motion: Garvey Second: Wright*

### Public Hearing

Lindsey Dalley said it is important that the Board read the newspaper article he provided for perspective. He expressed great concern over what took place prior to and during the last CEAB meeting, and he wanted to ensure that parental involvement is not hindered during this process.

Cindy McMurray asked that in discussions regarding procedures and protocols for CEABs, the Board be aware that parents do not want to be limited by the Board or CCSD in what they can and cannot talk about in CEAB meetings.

Amy Marshall thanked the Board and the District for working with the CEABs on this matter.

Shari Lyman said she wanted to know who would be on the committee working on this policy and whether or not it would be subject to OML.

Superintendent Skorkowsky said it would be made up primarily of CCSD staff, including a staff member from the Office of the General Counsel, and a Trustee would also be on the committee, and staff would be reaching out to the CEABs to start discussions.

Wendy Mulcock said when the Moapa Valley CEAB tried to address AB 394, they only wanted to do so because they want what is best for their children and was told that their group was not an officially functioning group.

Trustee Wright commented that when the Boulder City CEAB was meeting, there was always an agenda item for parents to voice their concerns, and the school principals also sat on the CEAB and brought information forward about their schools. She said there are some OML restrictions, but there is a lot of opportunity for parental involvement and expressing concerns.

*Vote on Trustee Garvey's motion was unanimous.*

Trustee Garvey said that Mary-Anne Miller, Board Counsel, District Attorney's Office, offered to assist the CEAB with anything concern OML.

**APPROVE MONITORING REPORT – E-1: VISION STATEMENT – 2014-2015 and E-2: STUDENT ACHIEVEMENT – 2014-2015**

Approval regarding the monitoring report for Ends Policy E-1: Vision Statement – 2014-2015 and Ends Policy E-2: Student Achievement – 2014-2015.

Superintendent Skorkowsky presented the monitoring report for Ends Policy E-1: Vision Statement – 2014-2015 and Ends Policy E-2: Student Achievement – 2014-2015.

**BOARD MEMBER LEAVES**

Trustee Edwards left the Board meeting at 7:59 p.m.

**APPROVE MONITORING REPORT – E-1: VISION STATEMENT – 2014-2015 and E-2: STUDENT ACHIEVEMENT – 2014-2015 (continued)**

*Motion to accept monitoring report for Ends Policy E-1: Vision Statement – 2014-2015 and Ends Policy E-2: Student Achievement – 2014-2015 in compliance and with commendation.*

*Motion: Garvey Second: Wright*

**TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Edwards was connected at 8:03 p.m.

**APPROVE MONITORING REPORT – E-1: VISION STATEMENT – 2014-2015 and E-2: STUDENT ACHIEVEMENT – 2014-2015 (continued)**

*Vote on Trustee Garvey's motion was unanimous.*

**APPROVE ITEMS 7.02 AND 7.03**

Approval of Items 7.02 and 7.03, respectively, as follows:

**APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 6143**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 6143, Homework, prior to submission to the Board of School Trustees for approval on January 14, 2016, as recommended in Reference 7.02.

**APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 6143**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 6143, Homework, prior to submission to the Board of School Trustees for approval on January 14, 2016, as recommended in Reference 7.03.

Mike Barton, Chief Student Achievement Officer, Instruction Unit, briefly reviewed the proposed changes to Policy 6143 and Regulation 6143.

Trustee Wright spoke to the feedback that what given during this process and about how parents expressed that the amount of homework was intrusive on family time and downtime for students.

### **APPROVE ITEMS 7.02 AND 7.03 (continued)**

Trustee Tew referred to Policy 6143 and stated that the second sentence in Number 1 is likely not reflective of what is happening now as we talk about blended learning and should perhaps be modified to reflect 21<sup>st</sup> century learning. She suggested splitting the first sentence in Number 2 into separate statements. She stated that with relation to the ability of the student, she would like to see that defined as well and said perhaps different assignments should be given to different students based on ability. With relation to the regulation, in Number 1, she said some of the dialogue that she has had is that perhaps the students who have shown mastery of the content should not have the same requirements as the rest of the class.

Superintendent Skorkowsky said they need to exercise caution in defining particular areas of the policy. He suggested taking some suggested language back to the committee to address those areas discussed by Trustee Tew. He said it would be a substantial change, so it would require that it come back as a Notice of Intent.

Trustee Tew suggested that the word "homework" is confining, and a more appropriate word should be given to that work, as the time and place that this work is done is changing.

Trustee Cranor said with regard to blended learning, this needs to be a forward-looking policy. She expressed concern that AP students do need to be able to earn college credits and pass the AP exams, and she does not want this policy to be interpreted as limiting the objective of the AP courses, which is to prepare and to earn college credit.

Trustee Tew said she would like to see students have the opportunity to turn in their work multiple times or be able to do the work over again.

### **Public Hearing**

Chuck Scorpiniti said as an AP teacher, he does not like the idea of allowing students to redo their work because in his experience, students who did not do well get the correct answers from a friend's work and turn the assignment in again, having learned nothing.

Robert Cowles said he teaches at a Title I school and does not like giving homework because he finds that his students have many reasons for not turning in their homework, and he does not feel that it is fair to punish those students.

*Motion that the suggestions given during this discussion on Items 7.02 and 7.03 be taking into consideration and to work with staff, teachers, and parents to bring back as a Notice of Intent.*

*Motion: Wright Second: Child Vote: Unanimous*

### **ADOPT 2015-2016 AMENDED FINAL BUDGET**

Adoption of the 2015-2016 Amended Final Budget, and authorization for members of the Board of School Trustees to sign and file, as required by NRS 354.598005, as recommended in Reference 7.04.

**ADOPT 2015-2016 AMENDED FINAL BUDGET(continued)**

Jim McIntosh, Chief Financial Officer, Business and Finance Division, presented the 2015-2016 Amended Final Budget.

*Motion to accept the 2015-2016 Amended Final Budget.*

*Motion: Garvey Second: Child Vote: Unanimous*

**PUBLIC HEARING FOR THE APPROVAL OF THE INTERIM SUCCESSOR AGREEMENT TO MODIFY THE COLLECTIVELY BARGAINED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CLARK COUNTY EDUCATION ASSOCIATION**

This is the time and place to conduct a public hearing for the approval of the interim successor agreement to modify the collectively bargained agreement between the Clark County School District and the Clark County Education Association.

**Public Hearing**

Robert Cowles said District savings that were not used to pay teachers were used in other areas, the District has an uncompetitive pay schedule for teachers, and medical costs are increasing for employees. He suggested that the best thing the District could do is to contribute the same amount of money to teachers' and support staff's healthcare costs as it did for administrators.

**EMPLOYEE LABOR RELATIONS AND CLOSED SESSION**

None.

**BOARD AND SUPERINTENDENT COMMUNICATION**

Superintendent Skorkowsky reminded everyone that the special meeting is scheduled for December 16, 2015, at 5:30 p.m., and the Sex Education Advisory Committee (SEAC) meeting is to be scheduled for January 12, 2016.

**AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS**

Trustee Young requested an agenda item to review CCSD Policy 7223.

Superintendent Skorkowsky said staff planned to begin reviewing that policy in January and would be bringing something back to the Board in January or February.

**BOARD REPORTS**

Trustee Tew said applications are available on the CCSD website for the female student SEAC member position, and the application is due on Friday, January 15, 2016. She reported on an event she attended where the focus was on eradicating the school to prison pipeline.

Trustee Garvey reported on the Nevada Association of School Boards (NASB) conference held recently in Reno, Nevada, at which they held their awards ceremony.

## **BOARD REPORTS (continued)**

Trustee Wright reported on the Principal for a Day luncheon she attended. She said she was able to attend the state championship football game between Liberty High School and Bishop Gordon High School. She acknowledged Quannah McCall Elementary School for being the recipient of a \$15,000 grant issued by Co.org and Zappos.

Trustee Child reported on the Mariachi competition he attended in which K.O. Knudson and Mario C. and JoAnne Monaco Middle Schools tied for third place. He shared that the Latin Grammy Awards and Ford Motor Company gifted musical instruments to the Rancho High School Mariachi band.

Trustee Young reported on the community town hall meeting held on December 5, 2015, at Victory Baptist Church where AB 394 was a topic of discussion.

Trustee Garvey reported on the Fill the Bus event she participated in on December 5, 2015, and shared that they were able to collect over 1,800 toys for disadvantaged youth.

Superintendent Skorkowsky announced that he, Trustee Edwards, Trustee Tew, and Mr. McDade would be judging We The People on December 12, 2015, at Sierra Vista High School.

## **DISCUSSION AND REQUEST FOR SPECIAL MEETINGS**

None.

## **MONTHLY DEBRIEFING**

Trustee Child referred to the Board's debriefing document and noted the areas in which he felt the Board did well.

## **PUBLIC COMMENT PERIOD**

None.

**ADJOURN:** 9:20 p.m.

*Motion: Garvey    Second: Wright    Vote: Unanimous*