MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, December 8, 2011 4:00 p.m.

Roll Call:  Members Present  Member Absent
Carolyn Edwards, President  John Cole, Member
Dr. Linda E. Young, Vice President
Deanna L. Wright, Clerk
Lorraine Alderman, Member
Erin E. Cranor, Member
Chris Garvey, Member

Dwight D. Jones, Superintendent of Schools

ANNOUNCEMENTS
Trustee Edwards noted that Trustee Cole was out of town on family business.

INVOCATION
Dr. Anne Jones, Pastor of the Life Christian Center, performed the invocation.

FLAG SALUTE
Basic High School ROTC led the Pledge of Allegiance.

ADOPT AGENDA
Adopt agenda, except delete Items 4.02, 5.01, 5.02, 6.01, and 6.02, move Item 6.08 to precede Item 6.07.
Motion:  Wright  Second:  Cranor  Vote:  Unanimous

APPROVE MINUTES
Special meetings – September 29, 2011, October 5, 2011
Regular meeting – October 6, 2011
Motion:  Young  Second:  Alderman  Vote:  Unanimous

STUDENT REPORTS
William Bowers, student body president at Basic High School, Deanna Wright, District A Trustee; Mikaela Stevens, student body president at Boulder City High School, Deanna Wright, District A Trustee; Melanie Robertson, student body president at Green Valley High School, Erin Cranor, District G Trustee; and Kelli Garner, Dylan Ferris, and Carmen Salazar, students at Desert Rose High School, Linda Young, District C Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.
PRESENTATION OF NATIONAL SCHOOL BOARDS ASSOCIATION (NSBA) SITE VISIT
OVERVIEW
Brief overview of the Spring 2012 National School Boards Association upcoming technology site visit to the Clark County School District. Jhone Ebert, Chief Technology Officer; Jennifer Andricopulos, Coordinator; Loretta Asay, Coordinator, Clark County School District.

PRESENTATION OF DESERT SPRINGS UNITED METHODIST CHURCH
Recognition of Desert Springs United Methodist Church as an ongoing partner with C. P. Squires Elementary School for the Stay in School mentoring program. Kurt Arnold, Coordinator, School-Community Partnership Program, Clark County School District; Dr. Thomas Washington, Desert Springs United Methodist Church.

RECOGNITION AWARDS
Trustee Edwards announced the following nominees for NASB awards: Director of the Year, Chris Garvey; School Administrator of the Year, David Wilson, principal at Chaparral High School; Dr. Christy Beard, School Administrator of the Year, principal at William E. Ferron Elementary School; Innovative Educator of the Year, Ben Salkowe, teacher at Charlotte and Jerry Keller Elementary School; and Support Staff Person of the Year, Cindy Krohn. She also recognized Rachel Warbelow, teacher at Keller Elementary School, for her efforts in working with Mr. Salkowe.

RECESS: 5:14 p.m.

TRUSTEE LEAVES MEETING
Trustee Wright left the Board meeting at 5:14 p.m.

RECONVENE: 5:35 p.m.

APPROVE CONSENT AGENDA
Approval of consent agenda, as submitted, as recommended.

Motion: Alderman    Second: Young

Trustee Edwards commented that with regard to Item 4.15, the Board expressed in the past that they would hope that the low bids would not come back with significant change orders, which appears to be the case.

Superintendent Jones agreed to look at that information and bring it back to the Board.

Vote on Trustee Alderman’s motion was unanimous. Trustee Wright was not available for the vote.
4.01 REQUEST TO AMEND CHARTER – EXPLORE KNOWLEDGE ACADEMY CHARTER SCHOOL. Discussion and possible action regarding the approval of the amendment to the charter to relocate facilities for Explore Knowledge Academy Charter School including, but not limited to, approval, rejection, or further consideration of the amendment, is recommended. [Contact Person: Kimberly Wooden] (Ref. 4.01)

4.03 YOUTHFUL OFFENDER PROGRAM – NO CHILD LEFT BEHIND ACT (NCLB) OF 2001, TITLE 1, PART D, SUBPART 1 GRANT FUNDING. Discussion and possible action on authorization to submit and implement the federally funded Youthful Offender Program at High Desert State Prison (HDSP) under the No Child Left Behind Act of 2001, Title 1, Part D, Subpart 1, to improve educational opportunities for neglected or delinquent youth who are incarcerated in adult correctional facilities, from December 9, 2011, through June 30, 2012, in the approximate amount of $150,000.00, to be paid from Fund 0280, Internal Order G6629000112, with no impact to the general fund, is recommended. [Contact Person: Bradley D. Waldron] (Ref. 4.03)

4.04 TECHNICAL SERVICES AGREEMENT – BLACKBOARD INC. Discussion and possible action on approval to contract with Blackboard, Inc., to renew and expand the Blackboard License and Services Agreement initially executed in March 2007, and to provide Blackboard Software, Integration, and Managed Hosting for Virtual High School for an amount not to exceed $527,547.42, effective December 9, 2011, through September 30, 2013, to be paid from Fund 1000000000, Cost Center 1010001603, is recommended. [Contact Person: Jhone Ebert] (Ref. 4.04)

4.05 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) [Contact Person: Bradley D. Waldron] (Ref. 4.05)

4.06 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, is recommended. [Contact Person: Dwight D. Jones] (Ref. 4.06)

4.07 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, is recommended. [Contact Person: Staci Vesneske] (Ref. 4.07)

4.08 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of $373,974.12 as listed, is recommended. [Contact Person: Jeff Weiler] (Ref. 4.08)

4.09 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of $2,091,000.00, in compliance with NRS 332, as listed, is recommended. [Contact Person: Jeff Weiler] (Ref. 4.09)
4.10 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. [Contact Person: Jeff Weiler] (Ref. 4.10)

4.11 INTERLOCAL AGREEMENT BETWEEN CLARK COUNTY AND THE CLARK COUNTY SCHOOL DISTRICT FOR THE DEMOLITION OF THE SWIMMING POOL AT ED VON TOBEL MIDDLE SCHOOL. Discussion and possible action on approval of an Interlocal Agreement with Clark County to allow for the demolition of the swimming pool and restoration to usable space at the Ed Von Tobel Middle School site, and for Jeff Weiler, Chief Financial Officer, to act as the Board of School Trustees’ designee to sign the Interlocal Agreement, is recommended. [Contact Person: Jeff Weiler] (Ref. 4.11)

4.12 GRANT, BARGAIN, SALE, AND DEDICATION DEED FOR THE CITY OF HENDERSON AT BASIC HIGH SCHOOL. Discussion and possible action on approval to grant the City of Henderson a grant, bargain, sale, and dedication deed for an area containing approximately 3,112 square-feet for future right-of-way improvements on Pueblo Boulevard along the southeast corner at the Basic High School site, and for Jeff Weiler, Chief Financial Officer, to act as the Board of School Trustees’ designee to sign the granting documents, is recommended. [Contact Person: Jeff Weiler] (Ref. 4.12)

4.13 GRANT, BARGAIN, SALE, AND DEDICATION DEED FOR CLARK COUNTY AT SILVERADO HIGH SCHOOL. Discussion and possible action on approval to grant Clark County a grant, bargain, sale, and dedication deed for a portion of right-of-way necessary for the existing Southern I-215 Bruce Woodbury Beltway along the northeast portion at the Silverado High School site, and for Jeff Weiler, Chief Financial Officer, to act as the Board of School Trustees’ designee to sign the granting documents, is recommended. [Contact Person: Jeff Weiler] (Ref. 4.13)

4.14 ENGINEERING DESIGN SERVICES, LOW VOLTAGE SYSTEMS UPGRADE, ELAINE WYNN ELEMENTARY SCHOOL. Discussion and possible action on approval to select the engineering firm of NRC Engineers, Inc., to provide engineering design services to upgrade the low voltage systems at Elaine Wynn Elementary School in the amount of $64,890.00, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012192, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees’ designee for all project documents, is recommended. [Contact Person: J. P. Gerner] (Ref. 4.14)
APPROVE CONSENT AGENDA (continued)
4.15 CHANGE ORDERS. Discussion and possible action on ratification of total change orders for
a net increase of $264,912.53 to the construction contracts for the HVAC School
Modernization at Doris French, Eddy and Lloyd Katz, Robert Lunt, Nate Mack, and
Andrew Mitchell Elementary Schools (Big Town Mechanical, LLC), Door and Hardware
Replacements at Frank Kim Elementary School (Cobblestone Construction), and Claude and
Stella Parson Elementary School (D. H. Pace Door Service), is recommended. [Contact
Person: J. P. Gerner] (Ref. 4.15)

APPROVE ITEMS 5.03 THROUGH 5.04
Approval of Items 5.03 and 5.04, respectively, as follows:

APPOINT DEBT MANAGEMENT COMMISSION REPRESENTATIVE
Appoint a Clark County School District Trustee as representative to the Debt Management
Commission for the term of 4 years, in accordance with NRS 305.0115, as recommended in
Reference 5.03.

APPOINT SOUTHERN NEVADA REGIONAL PLANNING COALITION REPRESENTATIVE
Appoint a Clark County School District Trustee as representative to the Southern Nevada Regional
Planning Coalition for the term of 4 years, in accordance with the Southern Nevada Regional
Planning Coalition Act, Chapter 489, Statues of Nevada 1999, as recommended in Reference 5.04.

Trustee Edwards asked that the Board revoke her appointment on these committees and appoint
another Board member to complete the term.

Motion to revoke Trustee Edwards' appointment on the committees and ask that Trustee Young be
appointed to the committees to serve out the term.
Motion: Cranor  Second: Alderman  Vote: Unanimous
Trustee Wright was not present for the vote.

APPROVE NOTICE OF INTENT - CLARK COUNTY SCHOOL DISTRICT REGULATION 3317
Approval of the Notice of Intent to Adopt Clark County School District Regulation 3317, Food and
Beverage and Offsite Facility Rentals, prior to the submission to the Board of School Trustees for
approval on January 12, 2012, as recommended in Reference 6.03.

Trustee Edwards noted that she had raised an issue with the Superintendent with regard to Board
meetings and thought it would be prudent to review this regulation and address any conflicts.

Motion to approve.
Motion: Alderman  Second: Cranor  Vote: Unanimous
Trustee Wright was not present for the vote.
ADOPT 2011-2012 REVISED AMENDED FINAL BUDGET
Adoption of the 2011-2012 Revised Amended Final Budget, and authorization for members of the Board of School Trustees to sign and file, as required by NRS 354.598005, as recommended in Reference 6.04.

Jim McIntosh, Deputy Chief Financial Officer, Operations Support Unit, said this agenda item calls for action on the 2011-2012 revised amended final budget, and he briefly explained the budget cycle and touched on the changes in the revised amended final budget.

Motion to accept the revised amended final budget.
Motion: Cranor  Second: Young  Vote: Unanimous
Trustee Wright was not present for the vote.

PLANNING FOR FUTURE CAPITAL NEEDS
Presentation of information and discussion regarding planning for the District's future capital needs.

Jeff Weiler provided the Capital Planning Update presentation which included status of 1998 Capital Improvement Program, determining future needs, and timing, as outlined in the presentation's overview.

Trustee Garvey asked if building needs and replacements would include other District facilities as well as schools, such as the Education Center.

Mr. Weiler said administrative buildings were not included.

Trustee Garvey said that as a Board, that needs to be a consideration. She asked that the next update could also focus on a look at foreclosures of commercial property.

Trustee Alderman asked what staff’s thoughts are on how to address those buildings that are beyond economic repair.

Mr. Weiler agreed that is a challenge. He said replacements and phased replacement are ways of addressing this.

Trustee Edwards shared Trustee Garvey's concern regarding administrative buildings. She said there is an equity issue among the schools, for example, one school has a SMART Board in every classroom, while another school has two SMART Boards in the entire school. She said it is critical to look at all options, including asking voters for approval of a five-year plan. She said she also needs a school built in her district or her district would need a year-round calendar to address overcrowding.

Superintendent Jones agreed to explore options that involve going to the voters based on the fact that the District will not have any bonding capacity for a period of time, and bring that information back to the Board.
PLANNING FOR FUTURE CAPITAL NEEDS (continued)
There was Board consensus to have the Superintendent to gather that information and bring it back to the Board for discussion.

Trustee Cranor asked if the next update could include efficiencies that have been proposed through the Gibson Report, an update on the Dashboard, technology that would assist with efficiencies in maintenance in the cost of doing business in the central offices. She said that avoidance of diverting operation funds to capital money needs should also be a part of the discussion.

There was continued discussion regarding need and renovation and replacement of buildings, the current bidding climate, continuing to communicate priority of needs and options moving forward, and the possibility of reporting real time fiscal information to the public.

PUBLIC HEARING FOR THE MODIFICATION OF THE COLLECTIVELY BARGAINED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE EDUCATION SUPPORT EMPLOYEES ASSOCIATION
This is the time and place to conduct a public hearing for the modification of the collectively bargained agreement between the Clark County School District and the Education Support Employees Association.

Trustee Edwards read the agenda item.

Edward Goldman, Associate Superintendent, Employee-Management Relations, went over the modified items of the collectively bargained agreement between the Clark County School District and the ESEA. He read into the record, “Through a vote of its members, ESEA ratified its contract on December 3, 2011. The fiscal impact of this agreement is a savings to the District of approximately $34,686,000.00. A fiscal impact analysis has been provided, which summarizes the expected fiscal effects of the negotiated contract changes.”

BOARD MEMBER RETURNS
Trustee Wright returned to the Board meeting at 6:53 p.m.

PUBLIC HEARING FOR THE MODIFICATION OF THE COLLECTIVELY BARGAINED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE EDUCATION SUPPORT EMPLOYEES ASSOCIATION (continued)
Trustee Edwards invited public speakers who signed up for this topic. There were no public speakers.

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION
Public Hearing
Cathy Schmid-Dwyer expressed being overwhelmed by demands placed on her as a teacher and wondered if she would have adequate healthcare should she become ill.

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EMPILOYEE LABOR RELATIONS AND CLOSED SESSION (continued)

Mark Harty said there has been no shared sacrifice with regard to budget cuts some teachers face.

Stephanie Swain asked the District to invest in educators and advocate for educators so they are able to educate children.

Emily Bolshazy spoke about the potentially negative impact budget cuts would have on her family of teachers. She also spoke about the positive impacts teachers have on students.

Shannon Regin talked about all the hard work she does as a teacher and expressed concern about the possibility of losing her job.

Kristi Watson said that in order to be an effective teacher, she needs time to interact with each of her students, which is becoming more difficult with increasing class sizes.

Ruben Murillo talked about the demands placed on teachers, and he asked how the District plans on addressing school climate issues.

Kathryn Buffington-Lacey expressed her concerns about items in the contract, salary, assessment requirements, and health insurance.

Cindy Johnson said teachers are united and are fighting together for what is right.

John Carr spoke in favor of the teachers, saying that quality teachers are needed in the classroom in order for the students to receive a quality education.

Brad Truax said he is concerned for the younger teachers as they face what is being discussed in negotiations.

Gretchen Byers expressed how budget cuts have personally affected her.

Lene Muth talked about all of her efforts as a teacher and how she is now faced with a possible reduction in pay.

Robert Hollowood likened CCSD teachers to customer service and said the parents and students are the customers.

Adam Berger advocated for all CCSD teachers and said preparing students for taking the many required tests takes away from effectively teaching life lessons.

Angie Sullivan said that she was told that if she was not willing to comply with what was being asked of her, she did not like her students, and she spoke about her love for her students.
EMPLOYEE LABOR RELATIONS AND CLOSED SESSION (continued)
Vicenta Montoya stated that it was sad that Nevada does not value education and does not invest in education.

Brian Flick said the decisions being made are not good for children.

Peg Bean spoke in opposition to a breakfast program that will be starting that requires that all students go through the food line, taking away from instructional time.

Wendy Guzman spoke about her relationship with her students, and she spoke about the financial hardship her family faces.

Ann Moody spoke about the efforts she and other teachers put forth in educating their students and about the demands put on teachers without the necessary support.

Approval of closed session pursuant to NRS 288.
Motion: Young Second: Cranor Vote: Unanimous

RECESS: 7:55 p.m.
RECONVENE: 8:16 p.m.

RATIFICATION OF THE NEGOTIATED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE EDUCATION SUPPORT EMPLOYEES ASSOCIATION
Ratification of the 2011-2014 Negotiated Agreement between the Clark County School District and the Education Support Employees Association, may be recommended.

Public Hearing
Brian Christensen reported on the ESEA ratification meeting on December 3, 2011. He thanked Dr. Goldman for his professionalism during this meeting and in working to find a solution.

Trustee Wright disclosed that her husband was a member of ESEA and a school district employee. She said she would be abstaining from voting on this item as per legal counsel’s advice.

Motion to ratify the 2011-2014 negotiated agreement between the Clark County School District and the Education Support Employees Association as recommended.
Motion: Young Second: Alderman Vote: Yeses – 5 (Edwards, Young, Alderman, Cranor, Garvey); Abstain – 1 (Wright)
The motion passed.

BOARD AND SUPERINTENDENT COMMUNICATION
Superintendent Jones noted that tonight’s meeting was Craig Kadlub’s last meeting as Chief of Staff. He thanked Dr. Kadlub for his help and support and dedication to the District and to the community.

The Trustees thanked Dr. Kadlub for his help and support and for his years of service in the District.
AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS
Trustee Edwards said there is a conflict with the Board calendar on June 7, 2012. She said she would like to schedule the Board calendar out one year to be in line with the District’s calendar. She said she would work on the calendaring with Cindy Krohn, Executive Assistant to the Board, Board Office.

Trustee Wright agreed to schedule the community linkage meetings through 2013 with Trustee Young.

BOARD REPORTS
Trustee Garvey reported on the School-Community Partnership meeting held on December 1, 2011. She said they discussed ways of helping community members get involved.

Trustee Alderman reported on the recent Attendance Zone Advisory Commission (AZAC) meeting, stating that public input meetings have been scheduled. She said the schedule of meetings and topics can be found on the AZAC website. She announced that the District D seat on the Bond Oversight Committee (BOC) has been filled. She commented on the Public Education Foundation meeting where Superintendent Jones reported on the state of the District, a new board member was appointed, and there was a discussion regarding how to get people involved in the Teacher Exchange. She said there is a way now for people to donate gift cards to the Teacher Exchange for teachers to use for their fee to the Exchange. She shared that she attended the groundbreaking ceremony for Variety School, and she visited the Institute for Accelerated Studies.

Trustee Cranor reported on the recent Audit Advisory Committee meeting, at which the committee expressed concern with the staffing levels of the Internal Audit Department. She also reported on the Nevada Interscholastic Activities Association (NIAA) meeting held on December 5 and 6, where it was proposed that the realignment committee reconvene to discuss post season formats and to discuss whether or not Nevada could go to separate state championships for private schools separate from public schools. She said the NIAA also discussed the continuing work with women’s soccer.

Trustee Young reported that she attended an event in connection with the Helen J. Stewart statue dedication. She announced that the Each One Read One program would be using Nevada Reading Week to kick off the book Do Unto Otters. She said she attended the Las Vegas Chamber of Commerce Luncheon.

Trustee Edwards shared that as the president of NASB she attended the Pacific Region Conference of the National School Boards Association (NSBA), where they held professional development workshops.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS
None.
MONTHLY DEBRIEFING
Trustee Alderman highlighted areas where she believed the Board conducted the meeting well.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS (continued)
Trustee Edwards said the Board needed to schedule a meeting to discuss the monitoring reports and policies that were pulled from today’s agenda.

After discussion, the Board decided to add those items to the January 4, 2012, work session.

PUBLIC COMMENT PERIOD
Patrick Patin, chair of the Audit Advisory Committee, voiced the committee’s serious concerns of the Internal Audit Department’s current staffing levels.

Karen Gray asked if the presentation was also going to be provided on January 4, 2012.

Trustee Edwards said only the monitoring reports and the policies would be brought back to the January 4, 2012, work session. She clarified that the discussion would pertain to whether or not what was provided in the presentation would have implications for the monitoring reports and the policies.

ADJOURN: 9:13 p.m.
Motion: Alderman    Second: Wright    Vote: Unanimous

Meeting minutes transcribed by Stephanie Gatlin.