

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, November 30, 2017

5:03 p.m.

Roll Call: Members Present
Deanna L. Wright, President
Linda E. Young, Vice President
Carolyn Edwards, Clerk
Lola Brooks, Member
Linda P. Cavazos, Member
Kevin L. Child, Member
Chris Garvey, Member

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

Eldorado High School ROTC led the Pledge of Allegiance.

INVOCATION

Ernie Acevedo of Baha'i Faith performed the invocation.

ADOPT AGENDA

Adopt agenda, note additional reference material provided for Item 5.01, delete Item 5.03 and Item 5.04, and move Item 5.01 to follow the consent agenda.

Motion: Brooks Second: Garvey

Trustee Garvey asked the maker of the motion to include deleting Item 3.14 from the consent agenda as there is continued work that needs to be done on that memorandum of understanding, and legal would be working with that organization to bring back more information.

Trustee Brooks agreed to that amendment.

Vote on Trustee Brooks' motion was unanimous.

PUBLIC COMMENT PERIOD

Elena Rodriguez said it seems that with the budget cuts administrators are not touched and support staff has and she asked the Board to look at Nevada Revised Statute (NRS) 391.210, and NRS 391.750 which states the authority of the Board regarding administrators. She also stated that central office administrators is top heavy and should be looked at.

PUBLIC COMMENT PERIOD

Autumn Tampa stated there is nowhere for support employees to go no matter how hard you work. She said something has to be done or make it all part time and let people know not to count on a career with CCSD unless you are a teacher or administrator. She suggested there should be a career ladder; a way to move up for support staff.

Christina Makuna asked to help empower our young children with the knowledge to make good dietary decisions by expanding the curriculum for kindergarteners; particularly their nutrition education.

Robert Cowles stated he objected to limiting comment on agenda items to two minutes and that the least the Trustees could do is listen to those who are losing their jobs. He discussed pay freezes for teachers.

Steve Brown stated the Board is making cuts in the District to support staff and cut back from teachers, yet, central administration will go unscathed. He said the District has money for consultant fees; however, it does not have money for a custodian.

Jeff Banko said he would like the District and the bargain groups to find a way to get along. He stated that a financial crisis happens over and over again, and this is complete dysfunction.

Christopher Smith commented on students who attend private schools and the Clark County School District not allowing students to participate in sports in their zoned area. He said high schools are allowed yet middle schools are not.

Superintendent Skorkowsky stated it is against state law to allow that to happen and had a member of the Clark County School District explain the reasoning to Mr. Smith.

RECOGNITION

Trustee Wright recognized the elected officials that were present in the audience: Senator Mo Dennis, Senator Joyce Woodhouse, City Councilwoman Lois Tarkanian, Commissioner Susan Brager, and former first lady Sandy Miller.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of the consent agenda, as submitted, as recommended.

Motion to approve the consent agenda.

Motion: Young Second: Garvey Vote: Unanimous

3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the regular meetings of September 14, 2017, and September 28, 2017, is recommended. **(For Possible Action)** (Ref. 3.01)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.02 OUT-OF-DISTRICT CONSULTANT: INSTRUCTIONAL SERVICES–CATAPULT LEARNING WEST, LLC. Discussion and possible action on the request to contract with Catapult Learning West, LLC, for instructional services and a summer program for students at Hal Smith Elementary School, for an amount not to exceed \$271,932.48, from December 5, 2017, through June 21, 2018, to be paid through the New Nevada Education Funding Plan, Cost Center 9120501259, is recommended. **(For Possible Action)**
[Contact Person: Mike Barton] (Ref. 3.02)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Academic Growth (FA-2)
- 3.03 OUT-OF-DISTRICT CONSULTANT: AFTER-SCHOOL INSTRUCTIONAL SERVICES–CATAPULT LEARNING WEST, LLC. Discussion and possible action on the request to contract with Catapult Learning West, LLC, for after-school instructional services with AchieveReading and AchieveMath Flex, for students at C.H. Decker Elementary School and Hal Smith Elementary School, for a total amount not to exceed \$105,558.52, from December 4, 2017, through May 24, 2018, to be paid through the New Nevada Education Funding Plan, as follows, the amount of \$55,512.99 to be paid from Cost Center 9120501327; and the amount of \$50,045.53 to be paid from Cost Center 9120501259, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.03)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Academic Growth (FA-2)
- 3.04 OUT-OF-DISTRICT CONSULTANT: INSTRUCTIONAL SUPPORT–NATIONAL ACADEMIC EDUCATIONAL PARTNERS, INC. Discussion and possible action on the request to contract with National Academic Educational Partners, Inc. for Arturo Cambeiro Elementary School and Valley High School to participate in school-based professional development, for a total amount not to exceed \$105,300.00 (expenditures for this supplier in the amount of \$23,400.00, have already been completed and additional services of approximately \$81,900.00 are proposed), effective December 1, 2017, through June 30, 2018, to be paid from Victory Grant 4435018, GL 5320000000 and Title I Grant 00063318, GL5330000000, with no impact to the general fund, is recommended. **(For Possible Action)**
[Contact Person: Mike Barton] (Ref. 3.04)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Achievement Gaps (FA-3)
- 3.05 AZTECH EDUCATIONAL RESOURCES. Discussion and possible action on the authorization for the Career and Technical Education Department of the Curriculum and Professional Development Division to purchase manufacturing and engineering programs from AZTECH Educational Resources, for an amount not to exceed \$371,305.00, effective December 1, 2017, through June 30, 2018, to be paid through the Carl Perkins Grant, Fund 0280, Internal Order G6631002218; the State Competitive Grant, Fund 0279, Internal Order G4914102218; and the State Allocation Grant, Fund 0279, Internal Order G4447007818, with no impact to the general fund, is recommended. **(For Possible Action)**
[Contact Person: Greta Peay] (Ref. 3.05)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): College and Career Readiness (FA-4)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.06 CREDIT TOWARD GRADUATION FROM HIGH SCHOOL FOR COURSES TAKEN THROUGH THE NEVADA SYSTEM OF HIGHER EDUCATION. Discussion and possible action on the approval of high school credit for courses, as listed, taken concurrently through the Nevada System of Higher Education by high school students, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.06)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Academic Growth (FA-2); College and Career Readiness (FA-4)
- 3.07 PROFESSIONAL SERVICES: WESTED. Discussion and possible action on authorization for the Clark County School District to contract with WestEd to provide professional services as the external evaluator for the Magnet Schools Assistance Program grant, for an amount not to exceed \$395,000.00, from December 1, 2017, through October 31, 2019, to be paid through the Magnet Schools Assistance Program grant, Fund 0280, G5517000118, with no impact to the general fund, is recommended. **(For Possible Action)**
[Contact Person: Greta Peay] (Ref. 3.07)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Achievement Gaps (FA-3); Value/Return on Investment (FA-5); Disproportionality (FA-6)
- 3.08 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Andre Long] (Ref. 3.08)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.09 LICENSED PERSONNEL DISMISSAL RECOMMENDATION. Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Andre Long] (Ref. 3.09)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3)
- 3.10 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Greta Peay] (Ref. 3.10)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Disproportionality (FA-6)
- 3.11 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,547,819.33, as listed, is recommended. **(For Possible Action)**
[Contact Person: Rick Neal] (Ref. 3.11)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.12 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$586,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.12)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.13 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.13)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.14 PAYROLL DEDUCTION AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND UNITED WAY OF SOUTHERN NEVADA. Discussion and possible action on approval to enter into a Payroll Deduction Agreement between the Clark County School District (CCSD) and United Way of Southern Nevada (UWSN), to allow CCSD employees to have charitable contributions to UWSN automatically deducted from their pay as part of running an annual UWSN workplace giving campaign, and for the Superintendent of Schools, Clark County School District, to sign the Agreement, with no impact to the general fund, is recommended. **(For Possible Action)**
[Contact Person: Carlos McDade] (Ref. 3.14)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.15 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning October 1, 2017, through October 31, 2017, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.15)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.16 PROFESSIONAL SERVICES AGREEMENT, TEST AND BALANCE SERVICES AT ROBERT AND SANDY ELLIS ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for test and balance services with Tabitt, LLC., to provide mechanical air and water systems test and balance services in support of the Robert and Sandy Ellis Elementary School in the amount of \$60,880.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001611; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended.
(For Possible Action) [Contact Person: Blake Cumbers] (Ref. 3.16)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.17 PROFESSIONAL SERVICES AGREEMENT, TEST AND BALANCE SERVICES AT DON AND DEE SNYDER ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for test and balance services with Penn Air Control, Inc., to provide mechanical air and water systems test and balance services in support of Don and Dee Snyder Elementary School in the amount of \$65,450.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001610; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.17)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.18 PROFESSIONAL SERVICES AGREEMENT, TEST AND BALANCE SERVICES AT DENNIS ORTWEIN ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for test and balance services with Tabbitt, Co., to provide mechanical air and water systems test and balance services in support of the Dennis Ortwein Elementary School in the amount of \$60,880.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001609; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.18)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.19 GRANT OF EASEMENT TO LAS VEGAS VALLEY WATER DISTRICT AT WESTERN HIGH SCHOOL. Discussion and possible action on approval to grant and convey one perpetual access easement to the Las Vegas Valley Water District at the southwest corner of the property lines of Western High School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.19)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.20 CHANGE IN SERVICES: ARCHITECTURAL/ENGINEERING SERVICES AGREEMENT.

Discussion and possible action on ratification of total change in services to the architectural/engineering services agreements for a total net increase of \$214,481.10 to the agreements for Shelley Berkley Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001606; J. D. Smith Middle School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001616; School for Academic Excellence at Charles I. West Hall Preparatory Institute to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013043; Dr. Beverly S. Mathis Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001604, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.20)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE BUDGET PLAN RECOMMENDATION

Approval of a plan to address the forecasted budget shortfall for fiscal year 2018; and to authorize the Superintendent to initiate a reduction in force, as necessary, per NRS 288.150(3)(b), as recommended in Reference 5.01.

Superintendent Skowkowsky stated staff presented the Board with a list of potential budget reductions for their consideration and needs to reduce the budget and District expenditures another \$22.5 million to ensure a balanced budget for the 2017-2018 school year.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Edwards was connected at 5:32 p.m.

APPROVE BUDGET PLAN RECOMMENDATION (continued)

Jason Goudie, Chief Financial Officer, Finance Department, Operational Services Unit, presented the budget plan recommendation as shown in reference 5.01.

Trustee Wright made a recommendation to the Board to not entertain Number 1 in the budget reductions, and also take Number 8 and Number 10 off the table indicating page 1 of Reference Material 5.01 A.

Trustee Garvey stated she was in agreement with Trustee Wright on Number 1. She said Numbers 8 and 10 are both great programs and bring a lot to the District, however, with the reorganization these are central services and are things schools would have to pay for now.

Trustee Cavazos stated she concurs with President Wright as far as Numbers 1, 8, and 10; and has concerns with Numbers 2 and 3 regarding transportation.

Trustee Child stated the Board needs to look at central office and be more transparent and should not be cutting any program that impacts our children.

APPROVE BUDGET PLAN RECOMMENDATION (continued)

Trustee Brooks stated she has the same concerns with Numbers 1, 2, and Number 3 and agreed with Trustee Garvey that the Board needs to have a discussion about what decentralizing means for Number 8 and Number 10.

Trustee Young said the Trustees have a responsibility to balance this budget and must come up with \$22.5 million because the law says the District has to balance this budget.

Trustee Garvey asked if Number 7, on the performance zones, is just an elimination of support staff.

Superintendent Skorkowsky answered yes.

Trustee Garvey said it was stated earlier that within the law of the reorganization there is a set amount of schools per School Associate Superintendent ratio and if there was an elimination of one of those positions that the District would still be within compliance. She said those individuals would remain at their pay scale but would have the option of going back as a principal.

Superintendent Skorkowsky stated the District would be in compliance if the Trustees removed an additional School Associate Superintendent. He said it would be an additional \$80,000 for this year and would be in compliance until 2020 – 2021 school year.

Trustee Garvey said she would like to talk about the ending fund balance and is willing to accept that with the understanding that the Board is committed to working with our legislatures; to include the Trustees in that exemption of the ending fund balance as something an arbitrator cannot award until the District gets to a place that is stable. She suggested that the Trustees work together in a work session where each Trustee picks two individuals from their district to have a brain storming think tank to look at innovative ways the District can work to solve this and different ways of doing things.

Trustee Wright stated Number 1 is completely off the table; Number 2 is going to be disruptive to families; Number 3 is putting the hit in the lowest poverty areas where those kids need those buses.

Trustee Edwards said she is in agreement with Number 1 and Number 10 coming off and asked in regards to Number 8, if the District would continue to run the programs for families that it ran before and are running through the Family and Community Engagement Services (FACES) now.

Superintendent Skorkowsky said in terms of the FACES Department, it eliminates the general funded positions but not the Title I. He also stated all Title I support to all Title I schools would continue for the remainder of this year and in the future unless another change is made.

Trustee Edwards concurred with Trustee Garvey to look at the additional School Associate Superintendent position and is not sure the District can budget \$1.5 million for an audit and suggested it come back in next year's budget.

APPROVE BUDGET PLAN RECOMMENDATION (continued)

Trustee Child said he is having a hard time with the ending fund balance and suggested a special meeting to discuss other aspects of central and suggested having an open discussion of other places the District can cut instead of schools.

Superintendent Skorkowsky stated that Budget and Finance would not have time to get a balanced budget to the Board prior to the end of the year if the Board does not act tonight.

Trustee Wright asked Mary-Anne Miller, Board Counsel, District Attorney's Office, if the Board could take a vote to remove Number 1 for consideration.

Ms. Miller stated the Trustees would have to listen to public speaking; however, may be able to get a consensus from the public now.

Trustee Wright asked those in attendance to stand if they would allow the Board to vote to remove Number 1 before public comment.

Motion to take line item Number 1 off of the agenda.

Motion: Cavazos Second: Child Vote: Unanimous

Trustee Edwards asked to do the same for Number 10.

Trustee Wright stated the Board would take each item individually and not skip around.

Motion to take line item Number 10 from the agenda.

Motion: Edwards Second: Child Vote: Yeses – 6 (Brooks, Cavazos, Child, Edwards, Wright, Young); No – 1 (Garvey)

The motion passed.

Discussion was had regarding how the Board could consider School Associate Superintendent positions.

Carlos McDade, General Counsel, Office of the General Counsel, stated swapping some cuts out for other cuts is within the scope of the agenda item and that the public was put on notice that the Trustees are going to be looking at budget cuts and approving them or not approving them or approving different ones.

Trustee Garvey stated the Board had a huge amount of communication from the public on the Special Education Instructional Facilitators (SEIFs) and requested to hear public comment before the Board voted on those items. She explained her no vote on the partnership office stating they bring wonderful services, but they do not bring dollars and believes that because of the reorganization it is a service schools should pay for and the Board should look to see how they could turn that into an enterprise system that pays for itself in order to do those services. She asked if early buyouts were a consideration and were those run through an analysis or what would that bring now, this half of the year, and the remaining years until it fills that position again.

APPROVE BUDGET PLAN RECOMMENDATION (continued)

Superintendent Skorkowsky stated staff did not look at buyouts because the initial outlay was going to be so high this year that the District could not afford it with all of the cuts; however, it could be looked at in future years, as well as the idea about the enterprise system. He stated staff is working hard through AB 469, trying to look at service level agreements that will help allow those types of processes and if FACES were to get cut, the potential for bringing that back as a service in the next school year is there; if enough schools would consider paying a fee to increase that.

Trustee Garvey asked to take public comment and suggested that public speakers share their solutions and ideas about how the District can do things differently that support our community, our work force, and our kids.

Public Hearing

Stephen Augspurger suggested the Board reduce further the ending fund balance to 0.75 percent that will provide an additional \$6 million that will cover everything on the tonight's list.

Trustee Edwards wanted to correct the record and stated the Board had already approved the ending fund balance to be less than 1 percent, and asked if it is down to 0.2 percent.

Trustee Wright responded that was last year. She explained that they were talking about bringing it up to 1.75 percent and they are asking tonight to bring it up to only the 1 percent.

Elena Rodriguez stated Employee Management Relations have been an issue on every contract and that reclassifications are not transparent. She asked the Board to look into that department and to look at operations.

Autumn Tampa agreed with the speakers on the budget and asked the Board to consider CCSD real estate that it has. She stated that in regards to consultants, let CCSD staff do the job and in regards to the think tank, she asked the Board to consider support staff, ask teachers, ask different people to get their perspective; not just administrators. She said we need to demand the state of Nevada fund education adequately.

Superintendent Skorkowsky responded that the land that the District has is leased from the Bureau of Land Management or is owned, by the CCSD and was purchased through capital funds. He further stated that those funds would have to go back into the capital projects and cannot go into the general fund.

Sandy Miller stated with the election coming up in 2018 let us change the completion of our legislature to people who vote for education and will make a change for all of us.

Candy Schneider thanked the Board for their vote in taking the Partnership Office off the budget cut list and recognizing its importance to the District and the services it provides for children and teachers. She said the Partnership Office provides \$62 million worth of resources to schools and is known as a national model for how others should be working with their schools and their community.

Public Hearing (continued)

Joyce Woodhouse thanked the Board for their vote in taking the Partnership Office off the budget cut list. She said the Partnership Program began in 1983 and was the third in the nation to establish the program which was to address our student achievement and to provide educational experiences for our students. She said it is important to have this program here in order to bring the resources together so we can get them out to our schools.

Mayra Jaramillo spoke about the FACES department that without that department, the family centers would close. She said parent engagement is so important to help students be successful.

Jose Melendrez thanked the Trustees for leaving the Partnership Office intact. He said FACES is a greatly needed program that supports our families and gets them involved and supported the idea of the think tank.

Meagan Schwartz thanked the Board on their decision on the SEIFs.

Nancy Kane thanked the Board on their decision on the SEIFs and suggested the Board cut the summer school for the kids programs to 20 days instead of 30 it would save the District \$1,950,500.

Melissa Pegg thanked the Board on their decision on the SEIFs Facilitators.

Kevin Chapman agreed with what was said regarding the Partnership Office.

Keiko Fuller thanked the Board for their support and everything they have done for them.

Jasmine Cole spoke in support of the previous speakers and thanked the Board for their support.

Jordan Wenger thanked the Board for saving the SEIFs.

Terri Schuman thanked the Board for taking the people off the list. She asked the legislators in the room to call a special session so they could pass the marijuana tax so the District does not have to go through this.

Robert Cowles suggested the Board take the ending fund balance all the way to 0.25 percent or take it all the way to zero and prove to the state that the District needs the 0.2 percent to protect its bond rating. He said the state needs to change the law. Prove to the state that it needs to be protected so the District does not go through this every year or every other year.

Olga Sims said the District needs to think ahead. She suggested talking with the legislators about thinking ahead as the District cannot always be reactive. She said we cannot jeopardize the safety and health of our students.

Lawrence Wuorio thanked the Board for seeing the value the SEIFs and is concerned with the lack of funding to public education. He stated he will work the Board, the legislators and community members to find other sources of revenue for the District.

Public Hearing (continued)

Stephanie Cannon thanked the Board for their decision and support for special education and support of our teachers and administrators in our schools.

Mo Denis stated that FACES is so important and making cuts to that program is not a good thing. He said it takes so long to do things in education that if you cut it, it will take forever to get it back and it is a great thing to have.

Ashley Gannon thanked the Board on their decision on the SEIFs and agreed with cutting the summer school kids program to 20 days instead of 30 to make it equitable for all students.

Robert Strawder requested a forensic audit on the school district and help with the busses in the lower income areas.

Superintendent Skorkowsky clarified to Mr. Strawder that 87 percent of the Districts' entire budget is spent on people; our employees at all levels.

Ana Nicolas thanked the Trustees for trying to find for solutions for our kids and for FACES.

Steven Cohen stated he is available to facilitate the solution conversations.

Audrey Taylor was thankful for FACES and the school parent centers.

Steve Brown asked the Board to consider making a cut in consultants.

Stephen Augspurger suggested the Board reduce the ending fund balance and use that money to fix the problem.

Guillermo Vazquez asked the Board to use the ending fund balance as a way forward and to look for items that are not staff related.

Sarah Laesch thanked the Board for their decision in support of the SEIFs and suggested the Board look at technology and printing for savings. She also suggested the Board look at transportation and work something out with the city bus system.

Lois Tarkanian said the SEIFs are a magnificent group, and she is pleased that the Partnership Office was approved.

Cecilia Colon thanked the Board for their decision to keep the SEIFs. She supports Extended School Year (ESY) for budget cuts and suggested the Board look at four day work week.

Michelle Beachler thanked the Board for supporting the SEIFs in schools and gave a letter to the Board from her work site.

Anna Slighting stated her support for FACES as it provides critical and meaningful services for all children, families and the community of the CCSD and said this program needs to continue to be available.

Public Hearing (continued)

Robin Kincaid thanked the Board for removing SEIFs from the budget.

Stephanie Vrsnik stated the District cannot lose a program like FACES that has shown to make a difference in getting parents involved in their child's school.

Jena Salazar thanked the Board for saving the SEIFs and supports the reduction of the ESY for the kids program. She also supports FACES.

Lindy Glanz and Kristina Ramos explained what FACES does for the community. They stated that FACES is a vital department it offers excellent services to all of the schools in the District; not just Title I Schools. They presented the Board with letters from families who participate in the services.

Peter Dixon stated to the Board that he needs his job in the transportation department.

Felicia Hernandez stated she is thankful for FACES and asked for the Boards' continued support so FACES can continue to support the schools.

Mr. Goudie stated the ending fund balance is a reserve for the District and is part of the reason the District is in this predicament as the fund balance was inadequately low from a financial perspective the year before which carried into 2017. He stated that the bond rating is based on a number of factors and the ending fund balance from an operational perspective is one of those factors because it shows the District's ability to operate in a healthy financial manner. He also stated there are a number of items the District is working through as it relates to the schools and how attrition is treated and what is encumbered and what is not.

Superintendent Skorkowsky stated of the approximately \$17-\$18 million in consulting costs, approximately \$6 million was funded through sources outside of the general fund, such as state and federal grants, the victory grant, the SB 178 monies, and other bond funds. He also stated another \$350,000 of the general fund was just for school level expenditures. He said of the remaining \$11 million the majority of that consulting cost goes to referees for our student athletic games, to support services, for information technologies systems, to pay for tests that are given to English Language Learners (ELL) and have reduced already over \$2.2 million in the past few months of consultants, and staff is working on that amount to try and reduce it even further.

Trustee Child stated the Trustees should go lower on the ending fund balance so they do not have to cut so much and can save programs.

Superintendent Skorkowsky asked Mr. Goudie to look at what it would take to cover the entire \$22.5 million at 0.78 percent.

Trustee Garvey talked about the bond rating and the risk of going from 1.75 percent to 1 percent; from 1 percent to 0.78 percent and asked if there was a significant risk increase from going from 1.75 to 0.78 percent.

APPROVE BUDGET PLAN RECOMMENDATION (continued)

Mr. Goudie responded there is no set rule or number that defines what will affect and will not affect and a move from 1 percent to 0.78 percent is insignificant in the change of percentage.

Trustee Garvey stated that timing of this has left the Board with very little time to react. She said if the Trustees are to do this, it is with understanding that next year's budget all these things are a done deal, and she stated that she is willing to support going down to the 1.78 percent and maybe a little less, if the Board can get an answer on Maintenance of Effort on line item Number 4.

Trustee Brooks asked to make some of the cuts now as some are less controversial such as lowering the ending fund balance, finalize the budget and then go through another process to identify budget cuts with the intent of building up the ending fund balance.

Trustee Child stated the ending fund balance is not a secure balance. He said if the District loses in arbitration they will see it as money and will take it.

Trustee Young asked if the Trustees took the ending fund balance down to 0.78 percent will that get them close to the \$22.5 million.

Trustee Cavazos stated she was in agreement with Trustee Brooks and would like to try and make some of the cuts tonight and come back and revisit others. She requested more information on line item Number 8, dealing with FACES, which states, Title I schools could continue to utilize parent engagement through the Title I department. She asked if that was all tiers of Title I and how many schools would be able to continue with the FACES program.

Superintendent Skorkowsky answered all ten of our Family Engagement Centers are in Title I schools.

Motion to remove item Number 8 from the agenda.

Motion: Cavazos Second: Young

Trustee Garvey asked about line 4 where there are multiple individuals going from 28 days to 20 days; cutting 8 days and asked if the District would still be in Maintenance of Effort for special education.

Superintendent Skorkowsky responded yes, the District would still meet the Maintenance of Effort and not lose any funds.

Trustee Garvey asked if the Board approved the cut what would be the impact be on the children.

Superintendent Skorkowsky responded if the District went to the 8 days it would be a total of \$1.56 million.

Trustee Garvey asked if the Board would combine those items and asked the maker of the motion to modify her motion.

APPROVE BUDGET PLAN RECOMMENDATION (continued)

Trustee Wright asked if the maker of the motion would modify her motion to change the days for Number 4.

Trustee Cavazos agreed to that amendment.

Trustee Wright stated they are looking at reducing a few more days in Number 4 going from 26 days to 20 days.

Mr. Goudie stated that he agreed.

Superintendent Skorkowsky stated yes for the record.

Trustee Wright restated that Number 8 is deleted and Number 4 is going down to 20 days for a net savings of \$1,386,982.

Trustee Brooks asked the maker of the motion to consider adding Numbers 2 and 3 to be removed from the budget plan.

Trustee Wright asked that it be done in the next motion.

Vote on Trustee Cavazos' motion was unanimous.

Motion to remove Numbers 2 and 3 from the budget plan recommendations.

Motion: Brooks Second: Cavazos

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Edwards was disconnected at 8:47 p.m.

RECESS: 8:47 p.m.

RECONVENE: 9:04 p.m.

BOARD PRESIDENT RELINQUISHES CHAIR

Trustee Wright relinquished the chair at 9:04 p.m.

APPROVE BUDGET PLAN RECOMMENDATION (continued)

Trustee Young reconvened the meeting stating that they are still on agenda item 5.01.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Edwards was connected at 9:04 p.m.

Trustee Young stated before she would be comfortable in voting that her concern was there is \$2,199,000 plus \$1,600,000, and she questioned where that money was going to come from.

APPROVE BUDGET PLAN RECOMMENDATION (continued)

Superintendent Skorkowsky clarified the information. He said the Trustees removed Number 1 and increased Number 4 to \$1,560,464. He stated the Trustees eliminated Number 8 and Number 10. He stated that with removing those two items, Numbers 2 and 3, and if the rest of the cuts were approved it would be at \$22,612,314.

Trustee Garvey asked if that was with the remaining fund balance remaining at a 1 percent level.

BOARD PRESIDENT RESUMES CHAIR

Trustee Wright resumed the chair at 9:09 p.m.

Superintendent Skorkowsky responded yes.

Trustee Edwards asked if that would be taking off Numbers 2 and 3 and adding the School Associate Superintendent.

Superintendent Skorkowsky stated the motion was to just only remove Numbers 2 and 3.

Trustee Edwards asked what it would look like if the Board removed Numbers 2 and 3 and the elimination of one School Associate Superintendent.

Superintendent Skorkowsky stated the amount of cuts would be \$22,692,314.

Trustee Edwards asked if that included the elimination of the School Associate Superintendent.

Superintendent Skorkowsky responded yes.

Trustee Child asked if the Board lowers the ending fund balance, if the money would go back up with natural attrition in six months.

Superintendent Skorkowsky stated that would have to be included as part of the preliminary budget for fiscal year 2019 in April.

Trustee Child asked how much it would go up in six months.

Superintendent Skorkowsky stated that would depend on the direction of the Board and what was put in there.

Motion to bring back the elimination of one School Associate Superintendent until it is needed by law.

Motion: Edwards

Trustee Wright stated the attorney said the Board can add that to item Number 9 because it says "administrators."

Trustee Edwards said she will add that to item Number 9.

APPROVE BUDGET PLAN RECOMMENDATION (continued)

Trustee Wright stated we are adding an additional \$80,000 to the potential cut of the one furlough day under Number 9.

Trustee Brooks seconded the motion.

Trustee Child asked if there were any School Associate Superintendents that would like to talk or take public comment on this.

Public Hearing

Stephen Augsperger stated at this point in the year to create that kind of disruption would be needless disruption in schools.

Trustee Child asked to reconsider the \$80,000.

Trustee Edwards said her motion stands. She said support staff is being cut and we do not need this position for two years.

Trustee Garvey stated she agreed with Mr. Augsperger and thinks the disruption would be something the Board would not want to see. She said that if anyone retires or a position becomes open then the Board would freeze that position until needed. She is inclined to look at things remaining on this list that does not impact District staff. She suggested freezing the travel fund and lowering the ending fund balance to no more than 0.78 percent which would get us to the \$22 million.

Superintendent Skorkowsky asked to clarify. He said if the Trustees were to approve every cut that is left on this sheet, without the addition of the School Associate Superintendent, it would be at \$22,612,314, which is the goal.

Trustee Garvey asked if the Board does not approve every one of these cuts and changes the ending fund balance from 1 percent down to 0.78 percent, could they avoid making these other cuts.

Superintendent Skorkowsky replied that is right.

Vote on Trustee Edwards' motion

Vote: Yeses – 4 (Brooks, Cavazos, Edwards, Wright); Noes – 3 (Child, Garvey, Young)

The motion passed.

Motion that the Board supports the ending fund balance to go to .78 percent which would eliminate any further cuts and stabilize the District for the next six months.

Motion: Young Second: Edwards

APPROVE BUDGET PLAN RECOMMENDATION (continued)

Trustee Garvey asked if the Board would include Number 11, freeze all non-essential central office general fund travel and increase use of teleconferencing to reduce mileage for \$675,000.

Trustee Wright reiterated Trustee Garvey's request in that the motion would be to drop the ending fund balance to 0.78 percent and to approve the District mileage freeze.

Trustee Young agreed to that amendment.

Trustee Edwards agreed to that amendment.

Trustee Edwards stated the Board does not have an agenda item on the agenda tonight to waive the ending fund balance and said it is a requirement.

Trustee Wright stated that it is on the sheet and states "change unassigned ending fund balance."

Trustee Edwards said usually there is a separate item that says to waive. She asked if the Board needs to bring an item to waive it in the future so the Trustees are covered. She stated she thinks the motion needs to include a waiver of the policy.

Trustee Young said she would support that.

Trustee Edwards agreed.

Vote on Trustee Young's motion was unanimous.

Trustee Wright asked Mr. McDade and Ms. Miller if the Board could bring back the School Associate Superintendent position for reconsideration at this meeting.

Ms. Miller stated no, not on the same agenda.

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Edwards was disconnected at 9:38 p.m.

**APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT SEX EDUCATION
ADVISORY COMMITTEE BY-LAWS**

Motion to approve.

Motion: Young Second: Brooks

Trustee Child asked for clarification on what this entails.

Trustee Wright said this revision removes Trustees from the Recommending Committee as it is part of the Balanced Governance Model™.

Vote on Trustee Young's motion was unanimous.

CLARK COUNTY SCHOOLS ACHIEVE

Discussion by the Board of School Trustees on issues related to the plan to reorganize the Clark County School District.

Superintendent Skorkowsky introduced Nicole Rourke, Associate Superintendent, Community and Government Relations, to give a brief update on the regulation workshop that were held this week.

Ms. Rourke stated the Nevada Department of Education held a regulation hearing on the regulation regarding Assembly Bill 469 (AB 469) and gender diverse student policy. She said staff presented Superintendent Canavero with changes the District was requesting to the regulation including removing the piece regarding conflict resolution with the School Organizational Teams (SOT) to allow the working group to come up with their recommendations. She stated that they also discussed the service agreements and the definition of allocate. She said staff will report back to the Board when they get another draft of those regulations.

Public Hearing

Adam Berger stated there are three vacancies at the school where he teaches. He would like to see the attrition money of \$240,000 come back to Desert Oasis High School to help students, teachers and fund programs to increase student achievement.

Angie Sullivan stated that her school's PTA and SOT met and asked the parents, community, support staff, and teachers about Stanford Elementary School custodial services and would like to be one of the five pilot schools to consider other alternatives for custodial services. She would like the school to get the attrition money and not held at central office.

Ed Gonzalez talked about custodial issues at Eldorado High School asking to have flexibility in their budget.

SUPERINTENDENT SEARCH

Discussion regarding aspects of a search and selection of a new Superintendent of Schools for the Clark County School District.

Trustee Wright reminded everyone that the purchasing department would be working with legal on the contract with the firm they voted on and that it would come back to the Board on December 14, 2017.

Trustee Child stated Trustee Wright made an announcement today that she would like to pay for the superintendent search out of the Districts own budget and asked the Board to make a motion tonight so they would not have to use anyone else's money and keep the process pure.

Trustee Wright stated the Board would be using District money, and it would be voted on the same night they vote on the contract, which is December 14, 2017.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 3433

Superintendent Skorkowsky turned the discussion over to Carlos McDade, General Counsel, Office of the General Counsel.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 3433

(continued)

Mr. McDade stated the purpose of this item is to allow legal to initiate the lawsuits that staff needs to in order to protect the Districts interest.

Trustee Garvey asked that the following statement be somehow added to the regulation: “in no way keeps the Board from directing the Superintendent to have legal remove itself from legal action or withdrawn from legal action.” She stated so it is made clear to the public that the Board still has the power to say no, do not take legal action. She requested a statement in the regulation that states that the Board still retains power to instruct the Superintendent to tell legal to withdraw from any legal action that the Board does not approve.

Motion to approve knowing that when it comes back for adoption it will have a blurb stating the Board having ultimate decision power.

Motion: Garvey Second: Young Vote: Unanimous

Trustee Edwards was not present for the vote.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 4292

This item was removed during the adoption of the agenda.

APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT REGULATION 4359

This item was removed during the adoption of the agenda.

Public Hearing

Guillermo Vazquez spoke on the above items that were removed from the agenda. He provided the Trustees with a document referring to suggestions to revise the FMLA procedures and issues that need to be clarified.

BOARD AND SUPERINTENDENT COMMUNICATION

Trustee Garvey asked about the status of staffing freezes with action taken on the budget.

Superintendent Skorkowsky stated that staff would provide information at the December 14, 2017, regular Board meeting.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Brooks requested an agenda item to discuss alternative budget cuts to bring the District's ending fund balance up and to develop long-term strategies to allow schools to fund services they want out of strategic budgets.

Trustee Cavazos requested to bring back Number 9, School Associate Superintendent position at \$80,000, to the December 14, 2017, regular Board meeting.

TRUSTEE REPORTS

None.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

Khana King asked the Board to revisit the \$80,000 position and look at ways to avoid these cuts. Ms. King also spoke about her daughter being bullied and said bullying laws need to be stricter. She stated there should be zero tolerance and the need to hold parents accountable.

Aimee Hain asked the District's bullying oversight committee to pull all incident reports from the past few months and question those teachers that did mark bullying but noted it as aggressive behavior on the reports. She said parents do not know anything about the Office of Safe and Respectful Learning.

Terri Shuman stated those who were surplus in October 2017 were not given the right to return and the department is having testers leave and go to other areas. She said the District is not flying the positions and asked to have their right to return to another job family.

Dr. S. S. Rogers thanked the Board for their leadership and that he supports the superintendent search. He stated that with AB 448, the Achievement School, it seems like monies are going towards the Achievement School and taken away from public schools; and asked that the CCSD look into it. He added that the state is trying to bring in Opportunity 108.

ADJOURN: 10:11 p.m.

*Motion: Cavazos Second: Brooks Vote: Yeses – 5 (Brooks, Cavazos, Child, Edwards, Garvey, Wright, Young); No – 1 (Child)
The motion passed.*

Minutes prepared by Lisa Chrapcynski.