

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, October 14, 2021

5:14 p.m.

Roll Call: Members Present
Linda P. Cavazos, President
Irene Cepeda, Vice President
Evelyn Garcia Morales, Clerk
Lola Brooks, Member
Danielle Ford, Member
Lisa Guzmán, Member
Katie Williams, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Teleconference Call Connected

Teleconference call with Trustee Williams was connected at 5:14 p.m.

Flag Salute

Trustee Cavazos led the Pledge of Allegiance with the flag salute led by the Clark High School Junior ROTC.

Adoption of the Agenda

Adopt agenda and addendum, except delete Item 3.10; note revised reference material for Item 3.12, deleting item a; and note additional reference material provided for Item 5.01.

Motion: Cavazos Second: Ford Vote: Unanimous

Public Comment on Non-Agenda Items

Dilia Rodriguez spoke about how the Family and Community Education Services (FACES) Program has been helpful for her and her children. She asked that the program be continued.

Gioconda Silva thanked those involved in the FACES Program, and she talked about how the program has helped her daughter and her family over the past several years.

Jennifer Steele talked about the stress on teachers caused by having to take on more responsibility with less. She said the teaching and learning environment is also suffering.

Desiree R. spoke against pepper spray being used on students by school “cops.” She asked if the Board would be willing to meet with them.

Public Comment on Non-Agenda Items (continued)

Josie Navarro spoke about the positive impact FACES has had on her family. She said the program supports many in the Hispanic community.

Ileri Bravo asked that the District reconsider making changes to the FACES program. She talked about how beneficial the program is for families.

Marie Neisess said the Board's inaction has gone on long enough and educators should not have to worry about the lack of a negotiated agreement.

Jamie Tadrzynski acknowledged the diversity of Clark County's growing community, and she encouraged everyone to get involved in what is happening with redistricting and the communities around them and how it will impact the schools.

Autumn Tampa said creating the full-time substitute teacher position would be a better solution to filling vacancies than outsourcing. She asked why First Aid Safety Assistants (FASAs) and nurses are keeping sick children with Covid-19 symptoms in school. She asked why the District is not negotiating in good faith.

Jan Giles said the FACES program has been in place to help those most in need. She said the employees have been left in the dark about the future of the program. She asked that the District keep this successful program intact.

Steve Brown spoke in support of the Coronavirus Aid, Relief and Economic Security (CARES) Act and said the Board continues to put administrators first and everyone else second.

Dom Lowhar said the District cannot afford to not fund healthcare for educators. He said funding healthcare would fix many other problems.

Machelle Rasmussen spoke in opposition to shutting down the FACES program. She said the need in the community is huge and families need uninterrupted support.

Shaun Navarro spoke in support of the FACES program. He said eliminating the program would disproportionately affect working-class and immigrant families who deserve more access.

Superintendent Jara said Dr. Brad Keating, Director, Government Relations Department, Office of the Superintendent, would be in the conference room and available to answer questions related to changes to the FACES program.

Trustee Cavazos acknowledged new information that has been recently released and said the Board is listening to the community.

Public Comment on Non-Agenda Items (continued)

Trustee Garcia Morales said some of the statements about the FACES program have been shared in advance and are false and said she is grateful to the Superintendent and staff for making themselves available to answer questions.

Trustee Ford thanked everyone who came forward to speak about the FACES program. She said the community showing up and explaining how the program works is a good example of more education and conversations to be had around equity.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda.

Motion: Guzmán Second: Garcia Morales

Public Hearing

Jamie Tadrzynski commented on Item 3.09. She spoke about the number of teachers that continue to leave the District and the toll teaching in the District has on its educators.

Machelle Rasmussen spoke on Item 3.12. She said she does not feel that item a, Substitute Teacher Staffing Services, was given enough discussion and consideration. She said a better solution is to pay employees what they are worth and provide healthcare.

Anna Binder commented on Item 3.03 and asked if it was possible for the public to view the suspensions and expulsions with personal information redacted. Regarding Item 3.08, she asked why the number of vacancies had decreased. She said the number of people leaving who support special education services was concerning. Regarding Item 3.12, she expressed concern that the public is not able to see the actual agreement with ESS West, LLC. She asked about the purchase order for Zions First National Bank NA in Reference 3.11.

Yvette Williams referred to Item 3.12, item d, Telehealth Based Mental Health Services for Students. She said this is an important issue and a huge opportunity to set the bar for the state of Nevada that all school districts can follow. She talked about the importance of access to a mental health professional for students.

Trustee Cavazos reminded everyone that Item 3.12, item a, was pulled from the agenda.

Vote on Trustee Guzmán's motion was unanimous.

Approval of the Minutes.

Discussion and possible action on the approval of the minutes from the regular meetings of August 12, 2021, and August 26, 2021, is recommended. **(For Possible Action)** (Ref. 3.01)

Approve Adoption of Consent Agenda (continued)

3.02 Professional Services: Elementary and Secondary School Emergency Relief Fund, United States Department of Education.

Discussion and possible action to implement the United States Department of Education, Elementary and Secondary School Emergency Relief (ESSER II) Fund to provide embedded supports to facilitate educator growth and positively impact student achievement utilizing the Urban Learning and Leadership Center™, effective October 15, 2021, through June 30, 2022, for an approximate total cost of \$49,250.00, to be paid from the ESSER II Fund, Fund 0280, Grant 66180021, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.02)

3.03 Student Expulsions.

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.03)

3.04 Professional Learning: NWEA.

Discussion and possible action on approval to contract with NWEA for the purchase of professional and technical services to provide comprehensive, school-based supports and services for school leadership teams and classroom teachers in approximately 60 schools to promote the utilization of the Measures of Academic Progress Growth assessments to guide and inform instruction to increase student achievement, for an approximate total cost of \$598,000.00, to be paid from the Assessment, Accountability, Research, and School Improvement Division, Fund 0100, Cost Center 1010021055, effective October 15, 2021, through June 30, 2022, is recommended. **(For Possible Action)** [Contact Person: Greg Manzi] (Ref. 3.04)

3.05 2021B Building Bond Resolution.

Discussion and possible action on adoption of the 2021B Building Bond Resolution, authorizing the issuance of General Obligation (Limited Tax) Building Bonds, Series 2021B, in the maximum aggregate principal amount of \$200,000,000.00, for the Improvement Project; authorization for the Superintendent or the Chief Financial Officer to specify the terms of the bonds; and for the President and Clerk of the Board of School Trustees to sign the necessary documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.05)

3.06 2021C Medium-Term Bond Resolution.

Discussion and possible action on adoption of the 2021C Medium-Term Bond Resolution, authorizing the issuance of General Obligation (Limited Tax) Various Purpose Medium-Term Bonds, Series 2021C, in the maximum aggregate principal amount of \$35,000,000.00, in order to finance all or a portion of the cost of acquiring, improving, and equipping school facilities of the Clark County School District, including transportation facilities and technology equipment; authorization for the Superintendent or the Chief Financial Officer to specify the terms of the bonds; and for the President and Clerk of the Board of School Trustees to sign the necessary documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.06)

Approve Adoption of Consent Agenda (continued)

3.07 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.07)

3.08 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.08)

3.09 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.09)

3.10 Licensed Personnel Dismissal Recommendation.

Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.10)

3.11 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$2,508,686.31 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.11)

3.12 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$94,597,011.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.12)

3.13 Professional Services Agreement: Building Commissioning Services School Replacement at Harley A. Harmon Elementary School.

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with TMCX Solutions, LLC, to provide third-party commissioning services for the school replacement at Harley A. Harmon Elementary School in the amount of \$69,500.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001633; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.13)

Approve Adoption of Consent Agenda (continued)

3.14 Engineering Services Agreement: Geotechnical Services Phase III Gymnasium Replacement at Southeast Career and Technical Academy.

Discussion and possible action on approval to enter into an engineering services agreement with Construction Testing Services, LLC, for geotechnical services of the Phase III Gymnasium Replacement at Southeast Career and Technical Academy in the amount of \$66,555.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015392; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.14)

3.15 Grant of Easement to Las Vegas Valley Water District at Maryland Parkway and Oakey Boulevard.

Discussion and possible action on approval to grant and convey perpetual access easement to the Las Vegas Valley Water District at Maryland Parkway and Oakey Boulevard property, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.15)

3.16 Grant of Easement to Las Vegas Valley Water District at Mission High School.

Discussion and possible action on approval to grant and convey perpetual access easement to the Las Vegas Valley Water District at Mission High School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.16)

3.17 Grant of Easement to Las Vegas Valley Water District at Gene Ward Elementary School.

Discussion and possible action on approval to grant and convey perpetual access easements to the Las Vegas Valley Water District at Gene Ward Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.17)

Approve Adoption of Consent Agenda (continued)

3.18 Access to Equipment Easement Agreement to NV Energy at Maryland Parkway and Oakey Boulevard.

Discussion and possible action on approval to enter into an agreement between Clark County School District and NV Energy for access to equipment easement at the Maryland Parkway and Oakey Boulevard property, to grant a perpetual right and easement to construct, operate, add to, modify, maintain, and remove the facilities within, on, over, and across the utility yard, and for Jeff Wagner, Chief of Facilities to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.18)

3.19 Right-of-Entry to NV Energy at Maryland Parkway and Oakey Boulevard.

Discussion and possible action on approval for a right-of-entry to NV Energy for the Maryland Parkway and Oakey Boulevard property, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.19)

Open Schools Open Doors

Discussion and possible action to direct the Superintendent of Schools to start a program for an Open Schools Open Doors policy with local municipalities to include a Memorandum of Agreement, as necessary.

Public Hearing

Jamie Tadrzynski shared concerns regarding potential repercussions if the District's resources are not treated with care by the community. She asked questions related to the pilot schools and the agreements.

Anna Binder supported comments by the previous speaker and said there was ample time to answer the questions she asked. She said she hopes there is equality when it comes to access to the programs that come into the District.

There was discussion about previous conversations and decisions made regarding a possible Open Schools Open Doors program and the purpose or intent of the item before the Board at this time.

Trustee Ford suggested merging parts of the previous potential agreement with the new potential agreement to be presented to the community and Board and including answers to questions related to safety and security, property damage, access to bathrooms and water fountains, costs, liability, and responsibility. She also suggested including information related to Covid-19 and a timeline. She said this would prevent them from starting from scratch since a lot of work has already been done on the previous version.

Open Schools Open Doors (continued)

Trustee Cepeda suggested if the Trustees are agreeable to having staff take what was previously done, modify it to include parameters around Covid-19 and to include American Rescue Plan (ARP) funds, that is the action they could take at this time. She said she would also like to see how they would interact with other municipalities on this program.

Trustee Ford noted the name of the new potential agreement should be changed to be the same as the original one.

Superintendent Jara asked when the Board would be expecting to have this come back, as he would need to prioritize the work that is being done.

Trustee Brooks suggested setting the goal of having an agreement pass during the summer to be implemented next school year.

Trustee Ford suggested this discussion could come back before the Board in four to six weeks and perhaps have the previous meetings sent to Board members for review. She also suggested taking the information to the community group overseeing the Elementary and Secondary Schools Emergency Relief (ESSER) funds.

Trustee Cavazos said she would like to be able to confer with the Superintendent on the timeline.

Trustee Brooks said in her opinion the priority should be making sure staff is focused on keeping schools open for the remainder of the school year. She said it is not feasible to dedicate any staff time to this program at this time.

Trustee Garcia Morales said she supports having this item come back to the Board sometime this school year with the intention of launching the program during the summer or next school year.

Trustee Cepeda said she was also in favor of having this program in place toward the end of this school year to be able to launch next school year.

Trustee Williams expressed support of the program and agreed that it should be brought back at a later time and that the focus should be on keeping schools open.

The Board agreed not to take action at this time.

No action was taken on this item.

Approve Adoption of the 2022 and 2023 Calendar of Board Meetings

Approval on adoption of the 2022 and 2023 calendar of regular meetings and work sessions of the Board of School Trustees.

Motion to approve.

Motion: Garcia Morales Second: Guzmán Vote: Unanimous

Focus: 2024 Strategic Plan Update

Presentation and discussion on Focus: 2024 Indicators and Results pertaining to SFMO-1(H): Breakfast, lunch and supper participation, SFMO-1(G): Out-of-service buses, SFMO-1(I): Bus driver absenteeism, SFMO-1(J): Competitive procurement, SFMO-1(K) Catalog utilization, SFMO-1(D): Network and connectivity, SFMO-1(E): User Support Help Desk and SFMO-1(F): Business process efficiency.

Mike Casey, Chief Operating Officer, Operational Services Unit; David Wines, Director, Food Service Department, Operational Services Unit; Jennifer Vobis, Executive Director, Transportation, Operational Services Unit; and Steve Staggs, Director, Purchasing, Warehousing, Mail Services and Graphic Arts (PWMG), Operational Services Unit, provided an update on the progress on the fulfillment of the Focus: 2024 Strategic Plan goals.

Public Hearing

Jamie Tadrzynski asked how this plan has changed in light of the pandemic, and she expressed concerns that what has been shown is not the reality of what employees see in the District.

Anna Binder commended everyone involved in ensuring students and families were fed during the shutdown. She expressed appreciation for the bus driver they have back now who picks up her son.

Trustee Cepeda wondered why diverse and minority businesses were not included as key measures for purchasing.

Mr. Staggs said there are numerous outreach efforts conducted by the purchasing department and other community organizations.

Trustee Ford suggested this could be an opportunity to rethink how food is delivered to students and bringing the community together and working on innovative solutions.

Trustee Redistricting Process

Discussion and Information on the process for Trustee Redistricting, including how the current three maps were constructed, and whether the timeline for feedback can be expedited to allow for additional maps to be created and submitted to the trustees.

Trustee Redistricting Process (continued)

Public Hearing

Sylvia Lazos criticized the redistricting process, stating this has not been a collaborative effort with the community, and she questioned how the maps were created.

Emily Persaud Zamora said the proposed redistricting maps do not show a consideration for the growth of Black, Indigenous, People of Color (BIPOC) in the County. She asked that the Board consider more maps that would be representative of the community.

Manuel Santamaria spoke about the growth of the Latinx community. He said redistricting is about community empowerment, and he asked the Board to take this process seriously and said the community deserves more options.

Amy Koo spoke about the recent census data showing the growth of the Asian American Pacific Islander (AAPI) population. She said the current redistricting process is a defining moment and AAPI deserve fair representation.

Andre Wade stated the number of LGBTQ-led households is growing and more maps and community meetings are needed to allow people to provide input and to have equal and fair representation.

Jamie Tadrzynski shared how she engaged her students and how they have created better maps from the maps shown in Reference 5.04. She invited the Trustees to visit her class and engage with her students.

Noé Orosco stated that the redistricting maps are regressive in terms of access to voting. He said it is important for community input to be included in the development of the maps. He asked for access to the map files.

Fernando Romero said he was appalled and offended by the proposed redistricting maps, which he said are an obvious attempt to dilute the vote and representation of the Black and brown communities. He asked that new maps be drawn by a new team who cares about the community.

Kamilah Bywaters said this redistricting process appears to be gerrymandering, stating the maps that were presented dilute the Black community and people of color. She expressed concern that there could be biases or limitations with relation to the people who created the maps.

Rudy Zamora said the three proposed redistricting maps do not represent the communities. He expressed concerns regarding the lack of communication and the lack of community input regarding redistricting.

Anna Villatoro said the Children's Advocacy Alliance hopes that CCSD will ensure further community voice and input in the redistricting process.

Trustee Redistricting Process (continued)

Brenda Guigui said with the proposed redistricting maps, communities of color would be greatly affected, and she asked that more options be made available to choose from.

Maria Nieto said in Clark County the Latinx community is a community of interest but the proposed maps split the Latinx community on multiple levels. She said their feedback needs to be incorporated in the creation of additional maps.

Trustee Williams thanked staff for their work on developing the proposed maps.

Trustee Cepeda said her community was unhappy with all three proposed maps. She said she would be supportive of additional options to consider. She stated she would like for Title I schools to be taken into consideration.

Trustee Ford said based on the feedback she has seen thus far, people do not support the proposed maps that have been presented. She suggested that the use of an out-of-district consultant should have been considered for the creation of the maps or could be considered in the future. She suggested working with community experts utilizing the working groups model used previously in working toward solutions with the Clark County Commission. She supported having more maps created for consideration.

Trustee Guzmán said a parent in her district noted that with the second proposed map if a child attended elementary and middle school in District A, they would go to a high school in District G. She said she would be open to hearing more from her community.

Trustee Garcia Morales pointed out that five of the Trustee districts have census populations that are above 40 percent White constituents, which she said is problematic. She stated that the districts most impacted by the proposed maps are districts C, G, and D and said their input should weigh more heavily in this process. She recognized the limitations around creating new maps and encouraged Board members to make decisions based on the three proposed maps before them.

Trustee Brooks stated that although she might support constructing new maps, the Trustees have not heard from the entire community. She said she believes this should be a community-driven initiative and believes this should be fair and equitable.

Trustee Cavazos asked questions related to the redistricting process, including authority over the process, the construction of the maps, and communication regarding the community meetings. She stated she does not feel that the three proposed maps that have been presented are going to be accepted by the community. She said she would like to see maps that better represent the Trustees' constituency and she would like to schedule more community meetings.

Trustee Redistricting Process (continued)

Trustee Garcia Morales expressed frustration with the process. She said the data demonstrates significant changes in the community and said in developing an additional map, she would like staff to take the data into account in terms of ethnicity and diversity.

Trustee Cepeda said she would support at least two more maps. She said she also needs more clarity in terms of what was said in the Trustee briefings. She said she would also like to see a Free and Reduced Lunch (FRL) or Title I piece. She suggested having one or two more interactive community meetings moving forward.

Trustee Ford spoke in favor of canceling the other meetings and hosting some interactive meetings with the community instead.

Rick Baldwin, Director, Demographics, Zoning, and GIS, Facilities Services Unit, asked that the Board give clear and concise direction on what they want to see in possible scenarios if he is to create more maps.

Trustee Garcia Morales suggested that districts most impacted should carry more weight in sharing feedback and that additional events should take place in the most highly impacted districts.

Trustee Cavazos proposed that the Board request two additional maps and perhaps two more meetings. She said she would also like to see this looked at through an equity lens.

Trustee Brooks said she is concerned that staff will be given conflicting direction from individual Board members, and she suggested the Board hold an all-day special meeting to discuss these details.

There was continued discussion around what the Board is looking for in terms of considerations for creating new maps.

Dr. Christopher Bernier, Chief of Staff, Office of the Superintendent, asked for direction from the Board in moving forward with the scheduled meeting if staff is to create additional maps.

Trustee Ford suggested starting that scheduled meeting with the three existing maps and discussing those and then presenting the additional maps and having people weigh in.

Trustee Brooks said it is fair for Trustee Ford's community to have their meeting that is scheduled, and she suggested staff create one additional map based on Board feedback and one additional map based on the collection of community meeting input and then bring those additional maps forward for discussion at the Board's special meeting to be scheduled.

The Board agreed to have further discussion after Trustee Ford's meeting and with the two additional maps before them at the currently scheduled special meeting of November 4, 2021.

Trustee Redistricting Process (continued)

Trustee Ford suggested that her currently scheduled community input meeting be changed to be an interactive community working meeting and having the input from the other district meetings available.

Trustee Cavazos asked legal counsel if there was any objection to what Trustee Ford was proposing.

Luke Puschnig, General Counsel, Office of the General Counsel, said he did not have any concern but recommended the Board check with their legal counsel as well.

After further discussion, Trustee Cavazos stated that the format for Trustee Ford's upcoming community input meeting would be similar to the other district meetings and additional meetings, if needed, would be held in a more centralized location and would be more interactive.

Trustee Discussion Items

None.

Trustee Community Activity Reports

None.

Public Comment on Non-Agenda Items

Jim Frazee expressed ethical concerns related to the contract process for the Clark County Education Association (CCEA) and other factors that may be hindering the process.

Michael Jahn raised issues related to increased fighting on campuses, the expulsion policy, teachers leaving the District, and the lack of contracts with employee bargaining units.

Kim Rienzi disagreed with a mandatory Covid-19 vaccine policy for District employees and said if anyone has an adverse reaction to the vaccine, some of which she listed, the Board should be held liable.

Terri Shuman said the FACES department is essential to students and families, and she asked that this department be kept out of the surplus.

John Carlo said he has tried to contact Trustee Cavazos several times but has not been able to speak with her. He claimed that No Racism in Schools #1865 is being led by a Black Panther. He said he wants arrests in connection with an attack.

Fernando Romero stated that if someone is gerrymandering, they will be sued; that if a Trustee is running for re-election, they will have an opponent; and that asking someone to respect a community of color is not calling anyone a racist.

Public Comment on Non-Agenda Items (continued)

Sylvia Lazos said at the meeting she attended, no one called the demographer a racist. She said the demographer does not appear to understand the legal principles he must apply in redistricting and suggested a consultant be hired for redistricting.

Brenda Guigui talked about the application process for the Superintendent's Parent Advisory Committee and said at this date there is still no word on the selection of committee members. She said she feels as though CCSD is pushing parent engagement away.

Upcoming Meeting of the Board of Trustees – Thursday, October 28, 2021, 5:00 p.m.

Trustee Cavazos said the upcoming meeting would be held in the boardroom.

Adjourn: 10:31 p.m.

Motion: Guzmán Second: Brooks Vote: Unanimous