

MINUTES  
CLARK COUNTY SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM  
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, October 10, 2013

4:00 a.m.

Roll Call:	<u>Members Present</u>	<u>Members Absent</u>
	Lorraine Alderman, Vice President	Carolyn Edwards, President
	Erin E. Cranor, Member	Deanna L. Wright, Clerk
	Chris Garvey, Member	
	Patrice Tew, Member	
	Linda E. Young, Member	

Pat Skorkowsky, Superintendent of Schools

#### ANNOUNCEMENTS

Trustee Alderman noted that Trustee Edwards was out of town and would not be in attendance.

#### FLAG SALUTE

Desert Pines High School ROTC led the Pledge of Allegiance.

#### INVOCATION

Due to unforeseen circumstances, Brother Talid Muhammad of Muhammad Mosque 95 was not able to attend the meeting and perform the invocation.

#### ADOPT AGENDA

*Adopt agenda, except note revised reference material for Item 7.02.*

*Motion: Young Second: Garvey Vote: Unanimous*

#### STUDENT REPORTS

Whitney Weinheimer, student body president at Advanced Technologies Academy, and Treston Mendonsa, student body president at Las Vegas Academy of International Studies, Performing and Visual Arts, both represented by Linda E. Young, District C Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

#### STUDENT COUNCIL ADVISORY COMMITTEE TO THE BOARD OF SCHOOL TRUSTEES

Samantha Wolk, Chairperson of the Student Council Advisory Committee to the Board of School Trustees, reported on the committee's October 1, 2013, meeting. She said topics of discussion included the recent reorganization of the District, the efficiency of ParentLink, and student concerns; namely, the prevention of student suicide and addiction. She shared that it was at this meeting that she was elected chairperson, and Dylan Sacenti was elected vice chairperson.

## **RECOGNITION AWARDS**

### **PRESENTATION OF FUEL FOR SUCCESS**

Recognition of the Fuel For Success program which promotes Science, Technology, Engineering, and Math (STEM) learning and career opportunities for Clark County School District students by fueling their imagination through the racing industry. Cheryl Wagner, Coordinator, School-Community Partnership Program, Clark County School District.

## **SPECIAL PRESENTATIONS**

### **PRESENTATION OF RANCHO HIGH SCHOOL – REAL WORLD DESIGN CHALLENGE, NATIONAL CHAMPIONS**

Presentation of the Rancho High School Real World Design Team and the winning National Championship design. Gary Archambault, Real World Design Coach, Rancho High School, Clark County School District; Devin Mack, Hava Schwartz, Alec Lopez, Real World Design students, Rancho High School, Clark County School District.

### **SUPERINTENDENT COMMUNICATION**

Superintendent Skorkowsky shared recent activities and accomplishments of CCSD students, teachers, and schools throughout the District.

**RECESS:** 4:52 p.m.

**RECONVENE:** 5:25 p.m.

### **PUBLIC COMMENT PERIOD**

Michelle Eckmann spoke about the Junior League's Education Grants program, and she congratulated the teachers that received grants this year.

Elena Rodriguez talked about issues and concerns regarding the administration at Betsy Rhodes Elementary School.

Sandra Winters spoke about issues concerning the administration at Rex Bell Elementary School and what she feels is harassment.

Molly Taylor spoke about several incidents at Rhodes Elementary School in which her son was involved and received a Required Parent Conference (RPC) because CCSD policy states that any involvement at all requires an RPC, and she said she asked school administration for help on several occasions and has not been given any guidance.

#### **PUBLIC COMMENT PERIOD (continued)**

Autumn Tampa thanked Superintendent Skorkowsky for attending and presenting at the Education Support Employees Association (ESEA) monthly meeting. She said if the goals that Superintendent Skorkowsky could be communicated to all CCSD employees, it would foster positive change for the employees and students, and if the steps toward those goals were implemented in a timely manner, it would go toward improving employee morale.

John Carr said employee morale is extremely low throughout the District among support staff.

David Gomez spoke on behalf of a student who was suspended from school.

Lakesha Johnson spoke about incident involving violence against her daughter by a schoolmate and her mother. She said she went to the school and filed an incident report and was told later that her daughter must attend a behavioral program for 9 weeks. She said the other student did not receive any disciplinary action.

Ajanique Johnson talked about the incident involving the other student and her mother and the consequences that she feels are unfair.

April Tatro-Medlin presented recommendations from a doctor for students being exposed to the upgraded Wi-Fi in CCSD middle schools.

#### **ADOPT CONSENT AGENDA**

Adoption of Consent Agenda.

John Carr, speaking on Item 5.04, said the District should consider why there is such a frequent turnover of bus drivers, and he talked about all the issues surrounding that position and how those conditions are very difficult to work under.

*Motion to approve the consent agenda.*

*Motion: Young Second: Cranor Vote: Unanimous*

5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of September 4, 2013, is recommended.

5.02 PROFESSIONAL SERVICES AGREEMENT – UNIVERSITY OF NEVADA, RENO.  
Discussion and possible action on approval to enter into an agreement between the Clark County School District and the Nevada System of Higher Education Board of Regents, on behalf of the University of Nevada, Reno, for the University of Nevada Cooperative Extension, for the provision of a family literacy program through the Striving Readers Comprehensive Learning Program, at a cost not to exceed \$167,693.00, to be paid from Fund 0280, from October 11, 2013, through September 30, 2014, with no impact to the general fund, is recommended. [Contact Person: Jhone Ebert] (Ref. 5.02)

**ADOPT CONSENT AGENDA** (continued)

- 5.03 PARTNERSHIPS AND COLLABORATIONS FOCUSED ON PROBLEMS OF PRACTICE OR POLICY UNITED STATES DEPARTMENT OF EDUCATION INSTITUTE OF EDUCATION SCIENCES: A RESEARCHER-PRACTITIONER PARTNERSHIP TO PROMOTE ENGLISH LANGUAGE LEARNERS' SCIENCE LEARNING IN THE ELEMENTARY GRADES. Discussion and possible action on the authorization to submit and implement the federally-funded Partnerships and Collaborations Focused on Problems of Practice or Policy grant proposal through the United States Department of Education Institute of Education Sciences, in the amount not to exceed \$91,560.02, to be paid from Fund 0280, with an anticipated project period of July 1, 2014, through June 30, 2016, with no impact to the general fund, is recommended. [Contact Person: Jhone Ebert] (Ref. 5.03)
- 5.04 CCSD CRITICAL LABOR SHORTAGE – DESIGNATED AREA, BUS DRIVERS. Discussion and possible action on authorization to designate bus driver positions as a critical labor shortage area for a two-year period beginning October 14, 2013, through October 13, 2015, is recommended. [Contact Person: Staci Vesneske] (Ref. 5.04)
- 5.05 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) [Contact Person: Andre Denson] (Ref. 5.05)
- 5.06 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, is recommended. [Contact Person: Pat Skorkowsky] (Ref. 5.06)
- 5.07 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, is recommended. [Contact Person: Staci Vesneske] (Ref. 5.07)
- 5.08 LICENSED PERSONNEL DISMISSAL RECOMMENDATION. Discussion and resolution to approve the Superintendent's recommendation for dismissal, is recommended. (CONFIDENTIAL) [Contact Person: Staci Vesneske] (Ref. 5.08)
- 5.09 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,256,281.87, as listed, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.09)
- 5.10 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$1,381,180.00, in compliance with NRS 332, as listed, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.10)
- 5.11 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.11)

**ADOPT CONSENT AGENDA** (continued)

- 5.12 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning August 1, 2013, through August 30, 2013, in the official Board minutes as required by NRS 354.598005, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.12)
- 5.13 SECOND AMENDMENT TO MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF LAS VEGAS, CLARK COUNTY SCHOOL DISTRICT AND FUTURE SMILES AT ED W. CLARK HIGH SCHOOL. Discussion and possible action on approval to enter into a Second Amendment to the original Memorandum of Understanding with the City and Future Smiles, dated May 26, 2011, in order to utilize a portion of the modular for additional storage space, and for Jim McIntosh, Interim Chief Financial Officer, to act as the Board of School Trustees' designee to sign the granting document, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.13)
- 5.14 LEASE AGREEMENT BETWEEN THE VILLAGE OF HOPE LAS VEGAS AND THE CLARK COUNTY SCHOOL DISTRICT AT WHITNEY ELEMENTARY SCHOOL. Discussion and possible action on approval for the District and the Village of Hope Las Vegas to enter into a lease agreement to provide wraparound services and referrals to students and their families within a modular facility, located at Whitney Elementary School, for a period of five years with all applicable lease rules and regulations, and for Jim McIntosh, Interim Chief Financial Officer, to act as the Board of School Trustees' designee to sign the lease agreement, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.14)
- 5.15 CONTRACT AWARD: CHILLER REPLACEMENT, DEAN LAMAR ALLEN ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder to replace the chiller at Dean LaMar Allen Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0012652; and for Jim McIntosh, Interim Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.15)
- 5.16 CHANGE ORDERS. Discussion and possible action on ratification of total change orders for a net increase of \$30,725.28 to the construction contracts for Drainage Improvements at James B. McMillan Elementary School (Mikon Construction, Inc.), and Ammonia System Condensers Replacement at Food Service Cold Storage Warehouse (Subzero Constructors, Inc.), is recommended. [Contact Person: Jim McIntosh] (Ref. 5.16)

**APPROVE NOTICE OF INTENT OF CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-4.1: BOARD MEMBERS' CONDUCT AND ETHICS**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees' Governance Policy GP-4.1: Board Members' Conduct and Ethics, prior to submission to the Board of School Trustees for approval on November 14, 2013, as recommended in Reference 6.01.

Trustee Young went over the proposed language changes to GP-4.1: Board Members' Conduct and Ethics as shown in Reference 6.01.

*Motion to move forward to a Notice of Intent for changes to GP-4.1: Board Members' Conduct and Ethics as recommended.*

*Motion: Young Second: Cranor Vote: Unanimous*

**APPROVE NOTICE OF INTENT OF CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-6: PRESIDENT'S ROLE**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees' Governance Policy GP-6: President's Role, prior to submission to the Board of School Trustees for approval on November 14, 2013, as recommended in Reference 6.02.

Trustee Alderman went over the proposed language changes to GP-6: President's Role as shown in Reference 6.02.

*Motion to move forward to a Notice of Intent for changes to GP-6: President's Role as recommended.*

*Motion: Cranor Second: Young Vote: Unanimous*

**APPROVE NOTICE OF INTENT OF CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-9: MEETING PLANNING**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees' Governance Policy GP-9: Meeting Planning, prior to submission to the Board of School Trustees for approval on November 14, 2013, as recommended in Reference 6.03.

Trustee Alderman noted the minor change being proposed for GP-9: Meeting Planning as shown in Reference 6.03.

*Motion to move forward to a Notice of Intent for changes to GP-9: Meeting Planning as recommended.*

*Motion: Cranor Second: Young Vote: Unanimous*

**APPROVE NOTICE OF INTENT OF CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-14: BOARD COMMITTEE PRINCIPLES**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees' Governance Policy GP-14: Board Committee Principles, prior to submission to the Board of School Trustees for approval on November 14, 2013, as recommended in Reference 6.04.

Trustee Alderman noted the minor change being proposed for GP-14: Board Committee Principles as shown in Reference 6.04.

*Motion to move forward to a Notice of Intent for changes to GP-14: Board Committee Principles as recommended.*

*Motion: Young    Second: Cranor    Vote: Unanimous*

**APPROVE NOTICE OF INTENT OF CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' APPENDIX: A GUIDE TO RULES OF ORDER FOR SMALL BOARDS**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees' Appendix: A Guide to Rules of Order for Small Boards, prior to submission to the Board of School Trustees for approval on November 14, 2013, as recommended in Reference 6.05.

Trustee Alderman went over the proposed minor changes for the Board of Trustees' Appendix: A Guide to Rules of Order for Small Boards as shown in Reference 6.05.

*Motion to move forward to a Notice of Intent for changes to the Board of Trustees' Appendix: A Guide to Rules of Order for Small Boards as recommended.*

*Motion: Cranor    Second: Young    Vote: Unanimous*

**APPROVE NOTICE OF INTENT OF CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' APPENDIX: PUBLIC SPEAKING GUIDELINES**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees' Appendix: Public Speaking Guidelines, prior to submission to the Board of School Trustees for approval on November 14, 2013, as recommended in Reference 6.06.

Trustee Tew went over the proposed changes to the Board of Trustees' Appendix: Public Speaking Guidelines as shown in Reference 6.06.

*Motion to move forward to a Notice of Intent for changes to the Board of Trustees' Appendix: Public Speaking Guidelines as recommended.*

*Motion: Tew    Second: Garvey    Vote: Unanimous*

## **NEVADA SCHOOL PERFORMANCE FRAMEWORK RESULTS 2012-2013**

Presentation and discussion concerning the results of the Nevada School Performance Framework.

Leslie Arnold, Assistant Superintendent, Assessment, Accountability, Research and School Improvement, and Gregory Manzi, Coordinator, Accountability Office, Assessment, Accountability, Research and School Improvement, presented results of the Nevada School Performance Framework for 2012-2013 as outlined in Reference 7.01.

The Trustees acknowledged and thanked everyone for their efforts.

### **Public Hearing**

Yvette Major (phonetic) asked what is in place at the high school level to help with college and career readiness.

Trustee Alderman asked if a presentation would be coming in the near future regarding the Growth Model and what is being done to support the "catch up" students.

Superintendent Skorkowsky agreed to provide that information to the Board.

## **APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT REGULATION 4230**

Approval of the Amendment of Clark County School District Regulation 4230, Medical Examination: All Employees, as recommended in Reference 7.02.

Trustee Alderman said this is a minor change in language from "health card" to "food handler safety training card" as reflected in revised Reference 7.02.

### **Public Hearing**

Autumn Tampa said she was not aware this was on a previous agenda and has not had time to review it. She asked for an explanation for the proposed change.

Staci Vesneski, Chief Human Resources Officer, Human Resources Division, offered that essentially the purpose for the changes to this regulation is to ensure that all requirements are clear with regard to when an employee is to be tested, which does not take away from an employee's right to accommodations. She added that there are protections provided for employees within their collective bargaining unit in terms of due process, and the testing required of an employee is to be interpreted by Employee Management Relations (EMR) and legal personnel.

*Motion to approve amendment of Clark County School District Regulation 4230, Medical Examination.*

*Motion: Cranor    Second: Tew    Vote: Unanimous*

## **BOARD AND SUPERINTENDENT COMMUNICATION**

Superintendent Skorkowsky said although he has nothing to report at this time, he will continue to reserve this agenda item to communicate to the Board any operational information they need to be made aware of.

## **AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS**

Trustee Young said she would like the District to recognize those employees who have earned college degrees as a model for the level of achievement that is being asked of students.

Trustee Alderman suggested that perhaps Trustees Garvey and Wright could consider Trustee Young's suggestions as they plan to organize Education Week.

Trustee Cranor requested an update on parent choice in public schools.

## **BOARD REPORTS**

Trustee Cranor reported on the Nevada Interscholastic Activities Association (NIAA) quarterly Board of Control meeting where she was elected vice president. She said meeting topics included consideration of regulation changes.

## **DISCUSSION AND REQUEST FOR SPECIAL MEETINGS**

None.

## **PUBLIC COMMENT PERIOD**

Petra Wilson talked about her involvement in the school district over the past several years as a parent and volunteer, and she said she has been treated unfairly and sometimes abusively by CCSD administrators in the Equity and Diversity Education Department and has witnessed others being treated the same way.

Michael Hollis shared his experience working in the District, and he said special education students are not getting their needs met, and that District funds could be better utilized to address this issue.

April Tatro-Medlin said that according to "*Truth in Education*" there are 18 states that are pulling out of Common Core. She commented that there was a police mobile command center at a recent football game at Desert Pines High School, which she feels was unnecessary.

## **PUBLIC COMMENT PERIOD (continued)**

David Gomez said that with all the complaints that came forward during this meeting, it appears that people are being subjected to "mental slavery." He said he believes Superintendent Skorkowsky is doing the best job that he can, but that he is not being fully supported by his cabinet.

**ADJOURN:** 6:48 p.m.

*Motion: Young    Second: Tew    Vote: Unanimous*