

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, October 5, 2017

5:04 p.m.

Roll Call: Members Present
Deanna L. Wright, President
Linda E. Young, Vice President
Carolyn Edwards, Clerk
Lola Brooks, Member
Linda P. Cavazos, Member
Kevin L. Child, Member
Chris Garvey, Member

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

Basic High School ROTC led the Pledge of Allegiance.

INVOCATION

Pastor Diego Trujillo, Centro de Victoria, performed the invocation.

Trustee Wright asked for 30 seconds of silence in honor of the victims of the 1 October mass shooting tragedy.

ADOPT AGENDA

Adopt agenda, except note reference material provided for Item 4.05, and move Item 4.05 to follow Item 6.04 as 6.04a.

Motion: Brooks Second: Edwards Vote: Unanimous

PUBLIC COMMENT PERIOD

Elena Rodriguez said it seems that some CCSD Human Resources employees have acted dishonestly and unethically in carrying out the surplus process. She said Human Resources staff has reclassified certain support staff employees, protecting those employees from surplus. She said she expects this to be corrected and for administrators involved to be disciplined under Nevada Revised Statute (NRS) 391.750.

PUBLIC COMMENT PERIOD (continued)

Dr. S. S. Rogers thanked the Superintendent for his service over the years and attending community meetings and speaking with community members on different issues. He said they do not support the Clark County Association of School Administrators and Professional-technical Employees' (CCASAPE's) push to have Superintendent Skorkowsky replaced but want to see him finish out his contract. He said the Ministers Alliance of Southern Nevada continues to oppose Assembly Bill (AB) 448.

Karlana Kulseth said she has experienced more than one salary freeze during her employment with the District. She said teachers and support staff are always asked to make sacrifices, and she does not understand why now they are being asked to shoulder two furlough days. She talked about the hardships teachers and support staff employees face because of increased costs in medical expenses.

Autumn Tampa talked about how employees are being affected emotionally and physically as they face possible budget cuts. She thanked those who have shown compassion and kindness during this process.

Terri Shuman compared her and other support staff employees' salaries to what Superintendent Skorkowsky would be receiving after he retires from CCSD. She said it was not support staff who caused this budget shortfall, and it should not be support staff who carries the burden of making up the deficit.

Kathleen Saludaes stated that the Transportation Department is requesting vehicles from the Maintenance Department to sell at auction. She questioned why another department would be able to take their vehicles. She said the new computerized maintenance management system (CMMS), FAMIS, is not working properly and is not compatible with Android or the VFA facility capital planning software. She said there needs to be cuts to superintendent and associate superintendent positions.

Robert Cowles said the Board used to have an agenda item for the public to speak under Employee Labor Relations for three minutes, but without that agenda item, the public has to speak under the Public Comment Period which only allows for two minutes. He disagreed with what the projected savings would be for all employee groups participating in two furlough days. He said furlough days are not necessary with the District spending over \$17 million in outside consultant fees. He said the Board was holding their special meeting to discuss the budget at a time when District employees would not be able to attend.

Sherie Thomaston said the employees in the Assessment, Accountability, Research and School Improvement (AARSI) department were impacted by the budget cuts. She talked about their duties and how they help students. She said losing half the testers in her department will affect how they are able to stay in compliance with state testing laws. She asked the Board to reconsider their decision. She also suggested converting the position to a 10-month position in order to save jobs.

PUBLIC COMMENT PERIOD (continued)

April Tatro-Medlin shared information on the president's cancer panel and the panel's 2008-2009 report, and she asked that the Trustees read the report. She said the issue she has been concerned with for the past five years of the exposure of children to radiation emitted by wireless routers inside classrooms is named in this report.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda.

Motion: Edwards Second: Young Vote: Unanimous

3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of August 2, 2017, is recommended. **(For Possible Action)** (Ref. 3.01)

3.02 INTERLOCAL AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE NEVADA DEPARTMENT OF EDUCATION, OFFICE OF CAREER READINESS, ADULT LEARNING AND EDUCATION OPTIONS. Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District and the Nevada Department of Education, Office of Career Readiness, Adult Learning and Education Options to assist with professional services, effective October 6, 2017, through May 26, 2018, with the inclusion of the option to renew the agreement if agreed upon by both parties, and for Greta Peay, Chief Instructional Services Officer, Clark County School District, to sign the Interlocal Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.02)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Value/Return on Investment (FA-5)

3.03 MEMORANDUM OF UNDERSTANDING BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND MAGNET SCHOOLS OF AMERICA. Discussion and possible action on approval to enter into a Memorandum of Understanding between the Clark County School District and Magnet Schools of America to plan and host the 38th National Conference on Magnet Schools during April - May 2020, and for Jesse Welsh, Assistant Superintendent, Curriculum and Professional Development Division, Clark County School District, to sign the Memorandum of Understanding, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.03)
Strategic Imperative(s): Academic Excellence (SI-1); School Support (SI-3)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.04 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Persons: Michael Gentry and Andre Long] (Ref. 3.04)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.05 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.05)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Disproportionality (FA-6)
- 3.06 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$793,140.91 as listed, is recommended. **(For Possible Action)**
[Contact Person: Rick Neal] (Ref. 3.06)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.07 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$300,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.07)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.08 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.08)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.09 CONTRACT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND NEVADA DEPARTMENT OF TRANSPORTATION, SAFE ROUTES TO SCHOOL PROGRAM. Discussion and possible action on approval to enter into a contract between the Clark County School District and the Nevada Department of Transportation to provide reimbursement funding in the amount of \$85,846.71, to cover Safe Routes to School costs incurred between October 1, 2016, and April 30, 2017, and for Nicole Rourke, Associate Superintendent, Clark County School District, to sign the contract, is recommended. **(For Possible Action)** [Contact Person: Nicole Rourke] (Ref. 3.09)
Strategic Imperative(s): Engagement (SI-2); School Support (SI-3)
Focus Area(s): Family/Community Engagement and Customer Service (FA-7)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.10 ACCESS TO EQUIPMENT EASEMENT AGREEMENT TO NV ENERGY AT LOIS CRAIG ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at Lois Craig Elementary School, to grant a perpetual right and easement to construct, operate, add to, modify, maintain, and remove the Facilities within, on, over, and across the Utility Yard, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.10)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.11 ACCESS TO EQUIPMENT EASEMENT AGREEMENT TO NV ENERGY AT ROBERT E. LAKE ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at Robert E. Lake Elementary School, to grant a perpetual right and easement to construct, operate, add to, modify, maintain, and remove the Facilities within, on, over, and across the Utility Yard, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.11)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.12 RIGHT-OF-ENTRY TO NV ENERGY AT HELEN HERR ELEMENTARY SCHOOL. Discussion and possible action on approval for a right-of-entry to NV Energy at Helen Herr Elementary School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and unrestricted passage of employees, contractors and subcontractors; and their vehicles, and for Blake Cumbers, Associate Superintendent of Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.12)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.13 RIGHT-OF-ENTRY TO NV ENERGY AT LOIS CRAIG ELEMENTARY SCHOOL.

Discussion and possible action on approval for a right-of-entry to NV Energy at Lois Craig Elementary School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and unrestricted passage of employees, contractors and subcontractors; and their vehicles, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.13)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.14 RIGHT-OF-ENTRY TO NV ENERGY AT ROBERT E. LAKE ELEMENTARY SCHOOL.

Discussion and possible action on approval for a right-of-entry to NV Energy at Robert E. Lake Elementary School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and unrestricted passage of employees, contractors and subcontractors; and their vehicles, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.14)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.15 GRANT OF TEMPORARY CONSTRUCTION EASEMENT TO THE CITY OF NORTH LAS VEGAS AT QUANNAH MCCALL ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey a temporary construction easement to the City of North Las Vegas generally located along a portion of the east property line of Quannah McCall Elementary School for grading and construction purposes, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.15)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.16 GRANT OF TEMPORARY CONSTRUCTION EASEMENT TO THE CITY OF NORTH LAS VEGAS AT J. D. SMITH MIDDLE SCHOOL. Discussion and possible action on approval to grant and convey temporary construction easements generally located along a portion of the north property line of J. D. Smith Middle School for grading and construction purposes, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.16)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.17 GRANT OF TEMPORARY CONSTRUCTION EASEMENT TO THE CITY OF NORTH LAS VEGAS AT C. P. SQUIRES ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey temporary construction easements generally located along a portion of the south property line of C. P. Squires Elementary School for grading and construction purposes, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.17)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.18 CHANGE IN SERVICES: ARCHITECTURAL/ENGINEERING SERVICES AGREEMENT. Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$23,540.00 to the agreement for Hal Smith Elementary School classroom building addition to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013218; is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.18)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE CLARK COUNTY SCHOOLS ACHIEVE

Approval by the Board of School Trustees on issues related to the plan to reorganize the Clark County School District.

Superintendent Skorkowsky provided information on the work being done related to timelines and expectations for the transfer of responsibilities.

Public Hearing

Autumn Tampa spoke on Items 4.01 and 4.02. She said three members of the Superintendent's Budget Task Force also sit on the Community Implementation Council (CIC), which seems to be a conflict of interest. She said the CIC is costing the District \$1.3 million for the consultant, and that is equal to the salaries of 52 Title I Instructional Assistants, and would also be equal to all of the AARSI tester positions being eliminated this year. She said the reorganization is estimated to cost approximately \$74 million.

APPROVE COMMUNITY IMPLEMENTATION COUNCIL

Approval by the Board of School Trustees on issues related to the Community Implementation Council, including, but not limited to, requests for assistance and recommendations to the Community Implementation Council, as it pertains to the Reorganization of the Clark County School District.

Trustee Edwards said the next CIC meeting was scheduled for October 24, 2017, at 1:00 p.m. at the Grant Sawyer Building on the fourth floor.

APPROVE SUSAN BRAGER OCCUPATIONAL EDUCATION SCHOLARSHIP

Approve the amount of \$1,000 for the Board's annual Susan Brager Occupational Education Scholarship G/L 5610000000, Internal Order 500504, FY 18, Fund 1700000000, Function Area F10002310, as requested in Reference 4.03.

Motion to approve.

Motion: Edwards Second: Young Vote: Unanimous

ANNOUNCEMENT

Trustee Wright acknowledged dignitaries present in the audience.

APPROVE NOTICE OF INTENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-18: TRAVEL AND OTHER BOARD EXPENSES

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees' Governance Policy GP-18: Travel and Other Board Expenses, prior to submission to the Board of School Trustees for approval on October 26, 2017, as recommended in Reference 4.04.

Trustee Garvey expressed concern with Trustees being able to attend events and conferences and be engaged in the community with this proposed limit in place.

Trustee Edwards said she is in support of this and feels the cap is generous.

Trustee Child said the Trustees are supposed to be in the community meeting with their constituents. He said he would rather use his travel budget for local events and for meeting with constituents versus out-of-state travel.

Trustee Young said she feels that the proposed cap is reasonable.

Trustee Garvey said she likes the idea of allowing the flexibility for Trustees to move their out-of-state travel over to be used for more local events and programs so that if they go over the cap, it would come out of their travel fund.

APPROVE NOTICE OF INTENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-18: TRAVEL AND OTHER BOARD EXPENSES
(continued)

Trustee Wright said the Trustees should be professional and responsible in the use of their travel dollars.

Trustee Cavazos said she believes this proposed cap is reasonable and generous.

Trustee Edwards noted that there is a provision in the policy for Trustees who have schools in rural areas within their district.

Motion to accept the Notice of Intent for GP-18: Travel and Other Board Expenses.
Motion: Edwards Second: Young

Public Hearing

Robert Cowles said no one from the District has ever offered to pay for his gas to get to work or mandatory professional development trainings. He said with employees facing budget cuts, it is not right for the Trustees to complain about a fuel expense.

Karlana Kulseth agreed with comments made by the previous speaker. She said teachers have to pay for professional development trainings all the time, and she did not appreciate the conversation the Board was having.

Trustee Garvey asked if there was a way to transfer funds like Trustees are able to do when another Trustee does not have enough funds in their budget for outside travel.

Trustee Wright said that could be brought back in another agenda item.

Vote on Trustee Edwards' motion: Yeses – 5 (Brooks, Cavazos, Edwards, Wright, Young);
Noes – 2 (Child, Garvey)
The motion passed.

APPROVE RENAMING OF SCHOOL FACILITIES – STEVE COZINE ELEMENTARY SCHOOL

Approval to rename Steve Cozine Elementary School the Steve and Linda Cozine Elementary School, as recommended in Reference 5.01.

Nicole Rourke, Associate Superintendent, Community and Government Relations, Ancillary Support, talked about the contributions Linda Cozine has made to Steve Cozine Elementary School.

Motion to accept the recommendation of the School Name Committee to rename Steve Cozine Elementary School the Steve and Linda Cozine Elementary School.
Motion: Edwards Second: Young Vote: Unanimous

APPROVE NAMING OF SCHOOL FACILITIES – SHIRLEY A. BARBER ELEMENTARY SCHOOL

Approval to name an elementary school the Shirley A. Barber Elementary School, as recommended in Reference 5.02.

Ms. Rourke spoke about Shirley Barber’s contributions to the District and to education in various roles over many years, including educator, administrator, community activist, and school board member.

Motion to name an elementary school the Shirley A. Barber Elementary School.

Motion: Young Second: Edwards Vote: Unanimous

APPROVE NAMING OF SCHOOL FACILITIES – KENNETH DIVICH ELEMENTARY SCHOOL

Approval to name an elementary school the Kenneth Divich Elementary School, as recommended in Reference 5.03.

Ms. Rourke spoke about Kenneth Divich’s commitment to at-risk students during his 31-year career with CCSD and his commitment to public service.

Motion to name an elementary school the Kenneth Divich Elementary School.

Motion: Garvey Second: Edwards Vote: Unanimous

APPROVE NAMING OF SCHOOL FACILITIES – ROBERT AND SANDY ELLIS ELEMENTARY SCHOOL

Approval to name an elementary school the Robert and Sandy Ellis Elementary School, as recommended in Reference 5.04.

Ms. Rourke spoke about the contributions Robert and Sandy Ellis made to education and to students through their philanthropic partnership with CCSD.

Motion to name an elementary school the Robert and Sandy Ellis Elementary School.

Motion: Edwards Second: Child Vote: Unanimous

APPROVE NAMING OF SCHOOL FACILITIES – DENNIS ORTWEIN ELEMENTARY SCHOOL

Approval to name an elementary school the Dennis Ortwein Elementary School, as recommended in Reference 5.05.

Ms. Rourke talked about Dennis Ortwein’s work and contributions to education during his 30 years as a teacher and administrator, as a substitute principal for 13 years after his retirement, and as a member of the Rotary Club of North Las Vegas and the Summerlin Rotary Club.

Motion to name an elementary school the Dennis Ortwein Elementary School.

Motion: Young Second: Cavazos Vote: Unanimous

RECESS: 6:53 p.m.

RECONVENE: 7:01 p.m.

APPROVE CHANGES TO SCHOOL NAME DESIGNATIONS AND SCHOOL TYPE DESIGNATIONS

Approval to change previously approved school name designations and school type designations which took place after the original Board approvals, as recommended in Reference 5.06.

Ms. Rourke explained that the items included here are school names that are many years old and were never officially approved by the Board, and many of the items are minor changes to existing school names requested by namesakes after the original Board approval. She said the second set of items outline changes to official school type designations that took place after they were approved by the Board.

Motion to accept the changes recommended by the School Name Committee.

Motion: Edwards Second: Wright Vote: Unanimous

Trustee Garvey was not present for the vote.

BOARD MEMBER RETURNS

Trustee Garvey returned to the dais at 7:03 p.m.

BOARD AND SUPERINTENDENT COMMUNICATION

Superintendent Skorkowsky said letters were sent to all employee associations asking that two furlough days be allowed to help solve the District's budget issue, but the associations did not agree to that. He said the District would continue to reach out to the associations to work on a shared sacrifice as a resolution. He said the employee surplus process would move forward, and he would update the Board after that process at the October 26, 2017, Board meeting.

Trustee Garvey asked about the reclassification of jobs as mentioned by public speaker Ms. Rodriguez, and she said she received a letter from an employee claiming that there are jobs listed on the surplus listing that do not exist. She also asked about the issues discussed regarding FAMIS by public speaker Ms. Saludaes.

Superintendent Skorkowsky said staff would provide Trustee Garvey with an update on FAMIS.

Andre Long, Chief Human Resources Officer, Human Resources Unit, said some Human Resources personnel had been reclassified as bilingual, and he explained the process for that reclassification. He said schools have that same flexibility if they were possibly losing an office manager or clerk to be able to ensure communication in their schools in the surplus reassignment process.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Child requested an agenda item to discuss the costs associated with the District's utilization of consultants. He also requested an agenda item to discuss the Professional Growth Plan (PGP).

Trustee Edwards stated that the consultants need to be separated; that no grant-funded consultants should be included; and that no consultants requested by schools should be included.

Superintendent Skorkowsky said the different consultants can be separated out. He said Assembly Bill (AB) 469 allows the schools to have discretion regarding how they choose to use their dollars, and no decision would be able to be made at the Board level concerning a school's use of their funds for a consultant.

Trustee Edwards said Trustee Child should be more specific in his request for the PGP discussion.

Trustee Child said he would work with Carlos McDade, General Counsel, Office of the General Counsel, on the PGP issue.

Trustee Garvey requested an agenda item to be provided information regarding the travel stipends and the selling of the white fleet and how employees travel across the District.

Superintendent Skorkowsky said in terms of the white fleet, they are looking at having two employees working different shifts share a vehicle that require the same tools and equipment for their jobs. He said any white fleet cars assigned to any department that are underutilized would also be considered for relocation.

Trustee Garvey questioned whether those vehicles are underutilized vehicles because the individuals in those particular departments are on a stipend.

Superintendent Skorkowsky said staff could look into that.

TRUSTEE REPORTS

None.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

Trustee Wright stated that a special Board meeting was scheduled for Friday, October 6, 2017, at 9:30 a.m. to reconsider a budget item.

APPROVE SUPERINTENDENT SEARCH

Approval regarding options for the selection process for a new Superintendent of Schools for the Clark County School District, including, but not limited to, board agreed upon protocols.

The Board discussed some possible parameters and guidelines for the process for hiring a new superintendent.

Motion to enlist a search firm to conduct the search for the next superintendent.

Motion: Edwards Second: Young

Trustee Garvey said she would like more information regarding costs before voting for the motion.

There was some discussion regarding costs, donations and raising money to conduct the search, and how the Request for Proposal (RFP) process can be used to determine scope and price of the search firm.

Trustee Edwards proposed utilizing a search advisory committee.

Mary-Anne Miller, Board counsel, District Attorney's Office, stated that the search advisory committee would also be subject to the Open Meeting Law (OML); therefore, any information they gathered would be public record.

Trustee Wright asked for information about the process used in selecting a chancellor.

Ms. Miller said she would look into that and provide some information to the Board.

Public Hearing

Sylvia Lazos said the advisory board used in the Nevada System of Higher Education (NSHE) model is named by the chancellor, and the advisory board's purpose is to inform the search firm of the community stakeholders' thoughts. She suggested that the Board could consider having someone in the legislature name the search advisory committee so it then would not be a Board committee but would serve strictly in an advisory capacity. She asked that the Board consider the timeline and work backward from when they want the new superintendent in place.

Paul Moradkahn said the Las Vegas Metro Chamber of Commerce leadership's offer of some dollars to assist the Board in conducting a national search was in no way meant to influence an outcome or a particular candidate.

Terri Shuman asked that the Board include a support staff representative in this superintendent search process. She said all employee groups need to be represented in this process. She volunteered to serve as a support staff representative.

APPROVE SUPERINTENDENT SEARCH (continued)

Angie Sullivan said the previous superintendent search process was time consuming and expensive. She urged the Board to keep this search simple. She said she is not sure that the Board needs a committee, and she said if someone is not willing to apply openly, perhaps they should not be the superintendent of CCSD.

Dr. S. S. Rogers expressed support of the Trustees during this superintendent search process. He said the superintendent should be personable, fair, and understanding and supportive of the selection of diversity. He said it is also important for the superintendent to have communication and leadership skills and experience and the ability to work with a diverse teaching staff, administrators, employee groups, parents, and community. He offered to serve on a search advisory committee.

Vote on Trustee Edwards' motion was unanimous.

The Board decided to continue the discussion regarding the parameters for the search firm and the RFP at their October 13, 2017, Board retreat.

Trustee Garvey asked if the Trustees could be provided information in briefings regarding what elements would be needed to develop the RFP before the October 13 meeting. She said the Board should also have an idea of who would be interested in contributing to the superintendent search.

Trustee Edwards suggested encouraging community members to attend the retreat and making sure the agenda item would allow the Board to have some dialogue with them.

PUBLIC COMMENT PERIOD

None.

ADJOURN: 8:46 p.m.

Motion: Young Second: Edwards Vote: Unanimous