

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, September 27, 2018

5:06 p.m.

Roll Call: Members Present
Deanna L. Wright, President
Carolyn Edwards, Vice President
Lola Brooks, Clerk
Linda P. Cavazos, Member
Kevin L. Child, Member
Chris Garvey, Member
Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

FLAG SALUTE

Trustee Young and Western High School ROTC led the Pledge of Allegiance.

INVOCATION

Imam Mustafa Yunus Richards of Masjid As'Sabur, performed the invocation.

ANNOUNCEMENTS

Stacie Wilke-McCulloch, Nevada Association of School Boards (NASB) president, recognized Trustee Wright and Trustee Edwards for their service and contributions for 12 years in NASB. She shared that Trustee Wright and Trustee Edwards would be recognized at NASB's annual conference as well, scheduled to take place in Las Vegas on October 16-17, 2018.

ADOPT AGENDA

Adopt agenda, except delete Items 5.02 and 5.03.

Motion: Brooks Second: Edwards Vote: Unanimous

PUBLIC COMMENT PERIOD

Autumn Tampa said her experience in Clark County School District has not been what she expected, but she said there are several aspects that she is grateful for. She said she speaks from experience and observations and she hoped that the Trustees take the time to review the documents that she submitted. She talked about nurturing a culture of uniqueness in CCSD.

PUBLIC COMMENT PERIOD (continued)

Terri Shuman thanked Imam Richards for his words during the invocation for including all CCSD job families. She said because of the Board's action taken at the previous meeting, it would take a long time for her to regain respect for the Board.

Robert Cowles talked about the confusion with respect to retroactive pay for the teachers' new contract. He said the District still owes each teacher who is entitled to a raise \$225.16 and there is talk of class action lawsuits. He said this is the type of thing that makes it more difficulty to recruit teachers to the District every year.

Rata Elmore addressed the safety of students at the drop off and pickup location at Ruth Fye Elementary School. She said they need strategies so students are able to get in and out of the main entrance, and she recommended that the school busses drop students off on Bonanza.

Aramoana Elmore said the image used for the Western High School mascot is not okay, that it brings back history that should not be revisited. He said he is zoned for Western High School, but he does not want to attend a school that appropriates.

Laurie Cheney said she is a bus driver and has been employed by CCSD for 12 years. She agreed with previous speakers' comments regarding support staff. She shared drawings that depicted a comparison of what support staff feels is their role and contribution to CCSD and how support staff feels they are treated.

Steven Sanson said nothing has happened since he last addressed the Board regarding Trustee Wright's trip to Disney at taxpayers' expense. He said he filed a complaint with the Nevada Ethics Commission. He said the ratification of the teachers' contract was of financial benefit to Trustee Wright and her husband since they both are members of the Teachers Health Trust (THT) so Trustee Wright violated Nevada ethics laws by voting on that item.

Chris Rinaldi said we need to look at the disparity in the way administrators run the buildings. He talked about the work required of him as a teacher and the impossible task of doing so because there is not enough time.

Jana Pleggenkuhle thanked the Board. She said she is very happy about the direction the District is moving in. She asked that the Board remember that we are all in this together, all employee groups and the Board and need to go to the legislature with the same message.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda.

Motion: Edwards Second: Garvey

APPROVE ADOPTION OF CONSENT AGENDA (continued)

Trustee Garvey asked what the status was in the process of putting together something for schools so they understand the commitment of the landscape conversion agreements and any relevant regulation, policy, or guideline.

Superintendent Jara said staff is now working at setting the guidelines and that would be communicated to the schools by Rick Neal, Chief Operating Officer, Operational Services Unit.

Mr. Neal said staff is developing District form CCF-414 which would advise of the fiscal commitment and the long-term commitment when someone initiates a process for a garden or any site-based project. He said as these initial schools go through this process, staff could bring a report to the Board showing how the funding gets to the school and an accounting of it.

Vote on Trustee Edwards' motion was unanimous.

- 3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meetings of July 11, 2018, and August 1, 2018; and the regular meeting of July 12, 2018, is recommended. **(For Possible Action)** (Ref. 3.01)

- 3.02 NEW GRANT APPLICATION: WYNN YOUTH REFUGEE IMMIGRANT PROJECT, WYNN FOUNDATION. Discussion and possible action on authorization to submit and implement the Wynn Youth Refugee Immigrant Project, funded through the Wynn Foundation to offer varied opportunities to engage in creative writing, performing and visual arts, as a means to assist students with learning several Social Emotional Learning skills and competencies, from September 28, 2018, through July 31, 2019, in an amount not to exceed \$50,000.00, to be paid from Fund 0279, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.02)
Strategic Imperative(s): Academic Excellence (SI-1); Engagement (SI-2)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3)

- 3.03 GRANT APPLICATION: REFUGEE SCHOOL IMPACT GRANT, CATHOLIC CHARITIES OF SOUTHERN NEVADA, SUBGRANT AWARD. Discussion and possible action on authorization to implement the Refugee School Impact Grant, funded by the United States Department of Health and Human Services Office of Refugee Resettlement through Catholic Charities of Southern Nevada, to provide academic and enrichment services for eligible elementary and secondary refugee students, in the amount of \$151,481.00, from October 1, 2018, through September 30, 2019, to be paid from Refugee School Impact Grant, Fund 0280, Grant 6722019, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.03)
Strategic Imperative(s): Academic Excellence (SI-1); Engagement (SI-2); School Support (SI-3)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gap (FA-3)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.04 GRANT RENEWAL APPLICATION: SPECIAL OLYMPICS NEVADA. Discussion and possible action on authorization to enter into a one-year grant Agreement with Special Olympics Nevada and continue the partnership with the Clark County School District that began in 2004, from September 28, 2018, through June 30, 2019, in an amount not to exceed \$53,300.00, to be paid from Student Services Division, Unit 0137, FY19, Fund 0279, with no impact to the general fund, and for Brenda Larsen-Mitchell, Chief Instructional Services Officer, to sign the Agreement, is recommended. **(For Possible Action)**
[Contact Person: Brenda Larsen-Mitchell] (Ref. 3.04)
Strategic Imperative(s): Engagement (SI-2)
Focus Area(s): Family/Community Engagement and Customer Service (FA-7)
- 3.05 CLARK COUNTY SCHOOL DISTRICT PLAN FOR TEST ADMINISTRATION AND TEST SECURITY 2018-2019. Discussion and possible action on adoption of the Clark County School District Plan for Test Administration and Test Security 2018-2019 and approval to submit the adopted plan to the Nevada Department of Education, as required by Nevada Revised Statutes (NRS) 390.275, is recommended. **(For Possible Action)**
[Contact Person: Brenda Larsen-Mitchell] (Ref. 3.05)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Proficiency (FA-1)
- 3.06 STUDENT ASSESSMENT INSTRUCTIONAL MATERIALS: WIDA ACCESS FOR ELLS 2.0. Discussion and possible action on authorization to contract with the WIDA Consortium and purchase the ACCESS for ELLs 2.0 English Language Proficiency Assessment, for an approximate total cost of \$1,671,853.25, effective October 1, 2018, through September 30, 2019, to be paid from Assessment, Accountability, Research, and School Improvement (AARSI) Division, Fund 0100, Cost Center 1010020055, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.06)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3)
- 3.07 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Andre Long] (Ref. 3.07)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.08 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Brenda Larsen-Mitchell] (Ref. 3.08)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Disproportionality (FA-6)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.09 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,868,829.23 as listed, is recommended. **(For Possible Action)**

[Contact Person: Rick Neal] (Ref. 3.09)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.10 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$1,565,760.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.10)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.11 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.11)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.12 2018B BUILDING BOND RESOLUTION. Discussion and possible action on adoption of the 2018B Building Bond Resolution, authorizing the issuance of General Obligation (Limited Tax) Building Bonds, Series 2018B, in the aggregate principal amount not to exceed \$200,000,000.00, for the Improvement Project; and authorization for the superintendent or the chief financial officer to specify the terms of the bonds, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.12)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.13 2018C MEDIUM-TERM BOND RESOLUTION. Discussion and possible action on adoption of the 2018C Medium-Term Bond Resolution, authorizing the issuance of General Obligation (Limited Tax) Various Purpose Medium-Term Bonds, Series 2018C, in the aggregate principal amount not to exceed \$36,975,000.00, for the purposes of acquiring, improving, and equipping school facilities of the Clark County School District, including transportation equipment; and authorization for the superintendent or the chief financial officer to specify the terms of the bonds, is recommended. **(For Possible Action)**

[Contact Person: Jason Goudie] (Ref. 3.13)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.14 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning August 1, 2018, through August 31, 2018, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.14)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.15 LANDSCAPE CONVERSION AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE SOUTHERN NEVADA WATER AUTHORITY FOR RICHARD H. BRYAN ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a Landscape Conversion Agreement between the Clark County School District and the Southern Nevada Water Authority to grant a Conservation Easement at Richard H. Bryan Elementary School, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.15)

Strategic Imperative(s): Engagement (SI-2)

Focus Area(s): Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)

3.16 LANDSCAPE CONVERSION AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE SOUTHERN NEVADA WATER AUTHORITY FOR JUDY AND JOHN L. GOOLSBY ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a Landscape Conversion Agreement between the Clark County School District and the Southern Nevada Water Authority to grant a Conservation Easement at Judy and John L. Goolsby Elementary School, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.16)

Strategic Imperative(s): Engagement (SI-2)

Focus Area(s): Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.17 LANDSCAPE CONVERSION AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE SOUTHERN NEVADA WATER AUTHORITY FOR ORAN K. GRAGSON ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a Landscape Conversion Agreement between the Clark County School District and the Southern Nevada Water Authority to grant a Conservation Easement at Oran K. Gragson Elementary School, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.17)

Strategic Imperative(s): Engagement (SI-2)

Focus Area(s): Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)

3.18 LANDSCAPE CONVERSION AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE SOUTHERN NEVADA WATER AUTHORITY FOR GEORGE E. HARRIS ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a Landscape Conversion Agreement between the Clark County School District and the Southern Nevada Water Authority to grant a Conservation Easement at George E. Harris Elementary School, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.18)

Strategic Imperative(s): Engagement (SI-2)

Focus Area(s): Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)

3.19 LANDSCAPE CONVERSION AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE SOUTHERN NEVADA WATER AUTHORITY FOR HELEN HERR ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a Landscape Conversion Agreement between the Clark County School District and the Southern Nevada Water Authority to grant a Conservation Easement at Helen Herr Elementary School, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.19)

Strategic Imperative(s): Engagement (SI-2)

Focus Area(s): Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.20 LANDSCAPE CONVERSION AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE SOUTHERN NEVADA WATER AUTHORITY FOR JOSEPH M. NEAL ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a Landscape Conversion Agreement between the Clark County School District and the Southern Nevada Water Authority to grant a Conservation Easement at Joseph M. Neal Elementary School, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.20)
Strategic Imperative(s): Engagement (SI-2)
Focus Area(s): Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)
- 3.21 LANDSCAPE CONVERSION AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE SOUTHERN NEVADA WATER AUTHORITY FOR DR. CLAUDE G. PERKINS ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a Landscape Conversion Agreement between the Clark County School District and the Southern Nevada Water Authority to grant a Conservation Easement at Dr. Claude G. Perkins Elementary School, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.21)
Strategic Imperative(s): Engagement (SI-2)
Focus Area(s): Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)
- 3.22 LANDSCAPE CONVERSION AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE SOUTHERN NEVADA WATER AUTHORITY FOR RICHARD C. PRIEST ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a Landscape Conversion Agreement between the Clark County School District and the Southern Nevada Water Authority to grant a Conservation Easement at Richard C. Priest Elementary School, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.22)
Strategic Imperative(s): Engagement (SI-2)
Focus Area(s): Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.23 LANDSCAPE CONVERSION AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE SOUTHERN NEVADA WATER AUTHORITY FOR VALLEY HIGH SCHOOL. Discussion and possible action on approval to enter into a Landscape Conversion Agreement between the Clark County School District and the Southern Nevada Water Authority to grant a Conservation Easement at Valley High School, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.23)

Strategic Imperative(s): Engagement (SI-2)

Focus Area(s): Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)

3.24 LANDSCAPE CONVERSION AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE SOUTHERN NEVADA WATER AUTHORITY FOR BILLY AND ROSEMARY VASSILIADIS ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a Landscape Conversion Agreement between the Clark County School District and the Southern Nevada Water Authority to grant a Conservation Easement at Billy and Rosemary Vassiliadis Elementary School, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.24)

Strategic Imperative(s): Engagement (SI-2)

Focus Area(s): Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)

3.25 LANDSCAPE CONVERSION AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE SOUTHERN NEVADA WATER AUTHORITY FOR CYRIL WENGERT ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a Landscape Conversion Agreement between the Clark County School District and the Southern Nevada Water Authority to grant a Conservation Easement at Cyril Wengert Elementary School, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.25)

Strategic Imperative(s): Engagement (SI-2)

Focus Area(s): Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.26 **CONTRACT AWARD: CLASSROOM BUILDING ADDITION AND ROOF REPLACEMENT AT JOHN W. BONNER ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new 2-story, 22 classroom building addition, modernization of existing school systems, and roof replacement at John W. Bonner Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013529; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.26)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.27 **CONTRACT AWARD: REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AND ROOF SYSTEM AT ELDORADO HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the heating, ventilation, and air conditioning components and roof system at Eldorado High School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013667; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.27)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.28 **CONTRACT AWARD: PHASE ONE - ASBESTOS ABATEMENT AT GLOBAL COMMUNITY ALTERNATIVE HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the asbestos abatement in support of the replacement of Global Community Alternative High School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001622; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.28)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.29 **CONTRACT AWARD: CLASSROOM BUILDING ADDITION AND MODERNIZATION AT EDYTHE AND LLOYD KATZ ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new 2-story, 18 classroom building addition and modernization at Edythe and Lloyd Katz Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013512; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.29)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.30 **ARCHITECTURAL DESIGN SERVICES: ELEMENTARY SCHOOL REPLACEMENT AT ELBERT EDWARDS ELEMENTARY SCHOOL.** Discussion and possible action on approval to select the architectural firm of Simpson Coulter Studio, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the Elbert Edwards Elementary School replacement in the amount of \$1,073,617.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001626; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.30)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.31 **ARCHITECTURAL DESIGN SERVICES: REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS ON CLASSROOM ADDITION AND REPLACE ROOF COVERING ON MAIN BUILDING AT WALTER E. JACOBSON ELEMENTARY SCHOOL.** Discussion and possible action on approval to select the architectural firm of Ysidro Barron, to provide architectural design services to prepare plans, specifications, an opinion-of-probable cost, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air conditioning components on the classroom addition and replacing the roof covering on the main school building at Walter E. Jacobson Elementary School in the amount of \$95,540.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014165; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.31)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.32 ARCHITECTURAL DESIGN SERVICES: REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS ON CLASSROOM ADDITIONS AND REPLACE ROOF COVERING ON MAIN BUILDINGS AT NATE MACK ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of Ysidro Barron, to provide architectural design services to prepare plans, specifications, an opinion-of-probable cost, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air conditioning components on the classroom additions and replacing the roof covering on school buildings one, two, and three, at Nate Mack Elementary School in the amount of \$98,070.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014166; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.32)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.33 CHANGE ORDERS. Discussion and possible action on ratification of total change order for a net increase of \$1,288,307.80 to the construction contracts for Shirley A. Barber Elementary School (\$364,088.24) (APCO Construction Company – 2015 Capital Improvement Program); Dennis Ortwein Elementary School (\$239,136.59) (Martin Harris Construction, Inc., – 2015 Capital Improvement Program); Don and Dee Snyder Elementary School (\$685,082.97) (Roche Constructors, Inc., – 2015 Capital Improvement Program), is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.33)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

SCHOOL BOARD STUDENT ADVISORY COMMITTEE REPORT

Report on the September 4, 2018, meeting of the School Board Student Advisory Committee, Olivia Yamamoto, Chairperson.

Olivia Yamamoto, Chairperson of the School Board Student Advisory Committee, reported on the Committee's first meeting of the 2018-2019 school year where they welcomed 15 representatives from across the District. She said they also elected a chair and vice chair to serve the Committee, reviewed the Open Meeting Law (OML) the duties of the student representatives, and the Board scholarship opportunities.

APPROVE RESOLUTION TO SUPPORT INVEST

Approve a resolution of the Board of School Trustees in support of iNVEST 2019, and for the Board President and Board Clerk to sign the necessary document; to be submitted to the Nevada Association of School Board, as recommended in Reference 4.02.

Trustee Edwards briefly reviewed the iNVEST document.

APPROVE RESOLUTION TO SUPPORT INVEST (continued)

Public Hearing

Autumn Tampa said overall this is a good plan, but she was hoping for categorical funding built in for raises. She said she would also like to see “highly effective teacher” and “good leader” further defined. She said another area of concern is teacher training with discipline.

Jana Pleggenkuhle said her concern is that there are some amazing things in this document and when programs start working, the money is taken away. She said we must be accountable and nothing is going to change unless we are face to face with legislators this legislative session.

Trustee Edwards said this document is a starting point for conversations with legislators. She said what is important is that this document represents school districts across the state and that they have come together.

Trustee Brooks asked about conversations around weighted funding or modifying the funding formula.

Brad Keating, Director, Government Relations Department, Community Engagement Unit, said those conversations have taken place but the decision was made not to include it in the document as no one knows what that would look like at this point.

Motion to approve.

Motion: Edwards Second: Brooks Vote: Unanimous

APPROVE EMPLOYMENT AGREEMENT – CHIEF FINANCIAL OFFICER

Approval of an amendment to the employment agreement with Jason A. Goudie, assigned as Chief Financial Officer, as recommended in Reference 5.01.

Trustee Young said because of issues of equity and inclusion, there are aspects of the contract as presented that she has concerns with.

Trustee Edwards asked Superintendent Jara talk about previous comments made that no employee would be offered a raise if other employee groups were not getting raises. She also asked him to speak to the Board’s ability to ascertain whether a raise given was justified based on parameters and understand that the Superintendent would be held accountable in his evaluation in his decision to grant a raise.

Superintendent Jara said the same statement applies here, that neither the chief financial officer, nor himself, would receive a raise if other employees could not. He pointed out that this indicates that a raise up to 2.5 percent may be given, and that he, as Superintendent, would be held accountable. He said this is a performance-based contract, and this also separates the administrators on the bargaining team from other administrators so they are not bargaining for their own raises when negotiating contracts. He stated also that if a raise were provided, there would be an increase to the budget which would come before Board.

APPROVE EMPLOYMENT AGREEMENT – CHIEF FINANCIAL OFFICER (continued)

Motion to approve with the change in the effective date to July 1, 2018.

Motion: Edwards Second: Brooks

Trustee Young said stipulations must be put in writing, and it needs to be transparent.

Trustee Garvey said with this contract there does not seem to be an alignment consistent with cabinet level employees. She said she also has a concern that there are not any checks and balances in place currently for the Trustees to make sure things are being done as they should. She said she also feels this is something that needs to be tied to the Superintendent's evaluation. She said had they been able to move forward with a portion of the contract but hold back those pieces to work on, she could have voted for this contract.

Superintendent Jara committed to the Board that he would bring a resolution forward at the October 11, 2018, Board meeting and moving forward to address the concerns expressed by the Board, such as specifying performance and budget impact before final approval.

Trustee Brooks said the checks and balances and having it in writing to her come in the Superintendent's evaluation, and she suggested that the expectation could be included here.

Trustee Child said the amount of money the District would be getting from the legislators is unknown, and the Board needs to be good stewards of that money. He said the divisiveness needs to stop, and the Board needs to work together.

Trustee Cavazos said with discussions and written documents to come, she feels as if they are going about this in the wrong order. She asked for some clarification of the structure of the resolution to come forward.

Superintendent Jara said the resolution would be tied to the entire organization and would be performance-based as it relates to the goals set by the Board and the Superintendent.

Vote on Trustee Edwards' motion: Yeses – 4 (Brooks, Cavazos, Edwards, Wright); Noes – 3 (Child, Garvey, Young)

The motion passed.

APPROVE REVERSAL OF TRANSFER OF RESPONSIBILITIES

Approval of the return of school-allocated police services to the Central Services budget as existed prior to the January 11, 2018, transfer of police services, as recommended in Reference 5.04.

Motion to approve Item 5.04.

Motion: Child Second: Edwards

APPROVE REVERSAL OF TRANSFER OF RESPONSIBILITIES (continued)

Jason Goudie, Chief Financial Officer, Finance Department, Operational Services Unit, said there was significant concern around the transfer of police services so staff confirmed that the District would still meet the 85 percent criteria under Assembly Bill (AB) 469 if police services were removed from the transfer of responsibilities. He said based on the status of discussions with legal counsel, a Service Level Agreement (SLA) was never finalized and those funds were not pushed to the schools.

BOARD PRESIDENT RELINQUISHES CHAIR

Trustee Wright relinquished the chair at 6:48 p.m.

APPROVE REVERSAL OF TRANSFER OF RESPONSIBILITIES (continued)

Public Hearing

Lindsey Dalley said the security taskforce would like to see a kind of "carve out" for remote schools to be able to purchase police services from the Metropolitan Police Department because there are unique circumstances and needs in those areas.

BOARD PRESIDENT RESUMES CHAIR

Trustee Wright resumed the chair at 6:52 p.m.

APPROVE REVERSAL OF TRANSFER OF RESPONSIBILITIES (continued)

Mr. Goudie explained that they cannot carve out different portions of this because CCSD police would then be reporting to someone other than the Superintendent, which would be a violation of state law.

Trustee Garvey said she is in support of this reversal of transfer of responsibilities but said she would like further conversation regarding the concerns and request brought forth by Dr. Dalley.

Trustee Edwards said a broader conversation needs to be had about how police services are addressed in the rural areas of the District.

Trustee Garvey asked that Superintendent Jara take this conversation back to his safety committee and incorporate the aspect of rural communities.

Vote on Trustee Child's motion was unanimous.

PRESENTATION RELATED TO THE STOP THE BLEED TRAINING

Presentation and discussion regarding Stop the Bleed training for District personnel.

Michael Wilson, Director, Emergency Management, Ancillary Support, presented information regarding Stop the Bleed training as shown in Reference 5.05.

PRESENTATION RELATED TO THE STOP THE BLEED TRAINING (continued)

Public Hearing

Robert Cowles said he welcomes this training and wonders why everyone has not had the training. He said the order of staff being provided with the training seems backwards.

Trustee Garvey asked if this would be mandatory for all schools.

Superintendent Jara agreed with that sentiment.

Trustee Garvey asked if Superintendent Jara had directed staff to look at how much it would cost to put together a safety kit for schools and if there are grant opportunities to pay for that.

Superintendent Jara said he could look at that.

Trustee Garvey suggested requesting an agenda item for information on the points discussed and possible action to direct the Superintendent to move forward.

Trustee Young recommended considering putting together a school team for each school to ensure proper procedures for Stop the Bleed are followed.

Trustee Cavazos agreed this training should have been provided long ago, and she asked if Superintendent Jara could also look to community partners as well as grants to pay for costs.

Superintendent Jara agreed that all opportunities should be explored.

Trustee Brooks cautioned against mandatory training and said she wants to make sure this training is something staff wants to attend. She recommended this training coincide with the mandatory CPR training and that it be phased in slowly. She also said she wants to ensure this training is open to other staff members, not just teachers.

BOARD AND SUPERINTENDENT COMMUNICATION

Trustee Garvey asked if a clarifying email had been sent to all teaching staff concerning the teachers' pay.

Superintendent Jara said yes, a clarifying memorandum was sent from the Human Resources Unit and forwarded to the Trustees.

Trustee Garvey asked that as a timeline becomes clearer, that information be shared with licensed personnel.

BOARD AND SUPERINTENDENT COMMUNICATION (continued)

Trustee Garvey addressed media stories regarding fundraising to keep teaching staff that may be leaving due to lower than expected enrollment numbers at some CCSD schools. She said there are issues of accounting, public relations, and human resources. She asked to have a discussion regarding what the Superintendent is looking at regarding those issues.

Superintendent Jara said he has concerns as well and will bring that forward as a discussion.

Trustee Wright suggested that in light of talks of safety, the Board put into policy that all Trustees are to be fingerprinted and undergo a background check just like school volunteers and others who are on school campuses. She challenged Board members to begin the process and not wait until it is in policy.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Edwards reminded everyone that she would be bringing a resolution forward on Fund Our Future Nevada probably on October 11, 2018.

Trustee Cavazos asked for an agenda item for discussion and information on Stop the Bleed training to include cost and structure as discussed.

TRUSTEE REPORTS

None.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

Chet Miller said the National Education Association of Southern Nevada (NEA-SN) calls on CCSD to allow educators along with administrators to make the professional decisions to determine the Student Learning Goal (SLG) as stated in the law; to allow educators the professional courtesy of writing their lesson plans as they see fit; and to put a system in place to address employee bullying and sexual harassment allegations.

Robert Cowles said for the teachers' pay increase, he is still questioning the effective date of June 1 and how that does not include July and August. He pointed out that the dollar amount that teachers are losing is \$225.16 compared to \$15,000 for Mr. Goudie who is already earning \$144,000 per year. He said his recommendation would be that before the Board consider giving anyone making \$125,000 or more a 2.5 percent raise, they give support staff a 10 percent raise and give teachers a 10 percent raise.

PUBLIC COMMENT PERIOD (continued)

Terri Shuman said the divisiveness of the Board in their voting is disgusting. She said morale is already low and then the Board grants a raise to someone already making five times as much as support staff employees. She said the Board is not doing its job, that it is more of a competition between sides.

ADJOURN: 7:48 p.m.

Motion: Edwards Second: Child Vote: Unanimous