

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, September 10, 2015

4:04 p.m.

Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Chris Garvey, Vice President	Linda E. Young, President
	Deanna L. Wright, Clerk	
	Kevin L. Child, Member	
	Erin Cranor, Member	
	Carolyn Edwards, Member	
	Patrice Tew, Member	

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

Basic High School ROTC led the Pledge of Allegiance.

INVOCATION

Trustee Garvey asked for a moment of silence in remembrance of September 11, 2001.

Father Albert Felice-Pace of St. Thomas Aquinas Catholic Newman Center, University of Nevada, Las Vegas, performed the invocation.

ADOPT AGENDA

Adopt agenda, except move Item 7.01 to follow Item 9.01 as 9.01a.

Motion: Wright Second: Cranor Vote: Unanimous

STUDENT REPORTS

Jeanne Bowers, student body president at Basic High School, Deanna Wright, District A Trustee; Velzani Moncayo, student body president at Boulder City High School, Deanna Wright, District A Trustee; Madelyn Konsten, student body president at Foothill High School, Deanna Wright, District A Trustee; and Kayla Robinson, student body president at Liberty High School, Deanna Wright, District A Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

PRESENTATION OF RICHARD HARRIS LAW FIRM

Recognition of the Richard Harris Law Firm for sponsoring an annual student safety video contest. Cheryl Wagner, Coordinator, School-Community Partnership Program, Clark County School District.

PRESENTATION OF SUSTAINABILITY EXECUTIVE OF THE YEAR AWARD

Recognition of Tom Axtell for being awarded the Sustainability Executive of the Year by the Las Vegas Business Press. Carolyn Edwards, Member, Board of Trustees, Clark County School District; Kimberly Wooden, Deputy Superintendent, Clark County School District.

PRESENTATION OF SCHOOL BOARD STUDENT ADVISORY COMMITTEE

Presentation and induction of the 2015-2016 student representatives of the School Board Student Advisory Committee.

PRESENTATION OF STUDENT COUNCIL NATIONAL COUNCIL OF EXCELLENCE

Recognition of four Clark County School District student councils that have received the Student Council National Council of Excellence award. Sandy Ginger, Director of Student Activities, Clark County School District.

SUPERINTENDENT REPORT

Superintendent Skorkowsky shared recent activities and accomplishments of CCSD students, teachers, and schools throughout the District, as well as community events and activities.

RECESS: 5:23 p.m.

RECONVENE: 6:00 p.m.

PUBLIC COMMENT PERIOD

Loretta Harper said she lobbied during the 2015 Legislative Session for funding for education, and she said she knows the District has the money available in the budget to provide pay increases for employees.

Mary Beth Hevrin spoke about salary advancements for District employees and questioned what led to this current situation. She questioned who the caretakers are of the constitution of education with the number of long-term substitutes in the District. She said the Board's job is to balance the needs fairly.

Frank Russo talked about the teacher shortage, the number of substitute teachers, and overcrowding. He said these issues will continue unless the Board begins to create a salary schedule commensurate with teachers' education and experience.

Amanda Marin said special education students are being left behind at Helen J. Stewart Elementary School because of how they are treated by the teachers.

Paul Kleemann expressed frustration about the salary freeze. He said the District received enough money from the legislature to fund salary increases for employees, and the District also has a salary savings because of the number of substitutes.

PUBLIC COMMENT PERIOD (continued)

Daniel Barber said teachers have not just seen a salary freeze but a cut in pay. He asked how the District can justify a reduction in the net salary for teachers. He talked about the increases in healthcare for teachers.

Mary Ulrich talked about her family's dedication to the District and to their students through the pay decreases and freezes. She asked that CCSD honor its teachers' contracts.

Vikki Courtney spoke about the salary freeze, the increase in PERS contributions, and the additional debt accumulated by many teachers for choosing to continue their education. She said this issue is about priorities, and having a qualified teacher in every classroom is a priority.

Gina Eilers said she took out a student loan and moved forward on earning her master's degree, and now there is a salary freeze. She said she feels that the District does not care if educators improve themselves for the betterment of the students. She asked that the District reconsider honoring teachers' contracts.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda.

Motion: Edwards Second: Child

Trustee Tew made a correction to the minutes of the special meeting of August 5, 2015, where it identifies her as arriving at the meeting at 8:17 a.m. when, in fact, it was Trustee Child.

Trustee Edwards and Trustee Child agreed to that amendment.

Trustee Edwards stated that with relation to Item 5.12, she followed up with the Food Service Department to ask if the department was adhering to the recommendation in the Gibson Report, which it is.

Vote on Trustee Edwards' motion, including the amendment to the minutes as stated by Trustee Tew, was unanimous.

5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of August 5, 2015, is recommended. **(For Possible Action)**
(Ref. 5.01)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.02 MEMORANDUM OF AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND EYE CARE 4 KIDS FOR SCHOOL-BASED VISION SERVICES. Discussion and possible action on approval to enter into an agreement between the Clark County School District and Eye Care 4 Kids, at no cost to the Clark County School District, for a period of three (3) years from the date of execution, to provide school-based vision services at the School-Based Health Center located at J. Harold Brinley Middle School and other designated sites, and for the Deputy Superintendent to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Kimberly Wooden] (Ref. 5.02)
Strategic Imperative(s): School Support
Focus Area(s): Family/Community Engagement and Customer Service

5.03 MEMORANDUM OF UNDERSTANDING – AGREEMENT BETWEEN WORKFORCE CONNECTIONS, HELP OF SOUTHERN NEVADA, AND THE CLARK COUNTY SCHOOL DISTRICT. Discussion and possible action on approval to enter into a Memorandum of Understanding between WorkforceCONNECTIONS, HELP of Southern Nevada, and the Clark County School District, to provide support for the Dropout Recovery Program from September 12, 2015, through June 30, 2016, and for the Superintendent of Schools to sign the Memorandum of Understanding, is recommended. **(For Possible Action)** [Contact Person: Nicole Rourke] (Ref. 5.03)
Strategic Imperative(s): Engagement; Academic Excellence
Focus Area(s): Family/Community Engagement and Customer Service; Academic Growth

5.04 GRANT APPLICATION: SPECIAL OLYMPICS NEVADA. Discussion and possible action on the authorization to enter into a one-year grant agreement with Special Olympics Nevada and continue the partnership with the Clark County School District that began in 2004, in an amount not to exceed \$53,300.00, from September 10, 2015, through June 30, 2016, to be paid from Unit 0137, FY16, Project 003250/16, Grant 000325/16, Fund 0280, with no impact to the general fund; and for the Deputy Superintendent to sign the grant agreement, is recommended. **(For Possible Action)** [Contact Person: Kimberly Wooden] (Ref. 5.04)
Strategic Imperative(s): Engagement
Focus Area(s): Family/Community Engagement and Customer Service

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.05 PROFESSIONAL SERVICES – APPLE INC. EDUCATION. Discussion and possible action to purchase twenty days of professional learning at a cost of \$2,500.00 per day, for a total cost of \$50,000.00, for the 17 Phase IV elementary, middle, and high schools participating in the SRCL Program; and for three conference registrations at a cost of \$4,995.00, for a total cost of \$14,985.00, for the Apple Foundations Training (AFT) Academy for three SRCL coaches, effective September 14, 2015, through September 2, 2016, for an approximate total cost of \$64,985.00, to be paid from Fund 0280, Internal Orders G6968000315, G6968000316, G6968000415, G6968000416, G6968000515, and G6968000516 with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Jhone Ebert] (Ref. 5.05)

Strategic Imperative(s): School Support

Focus Area(s): Achievement Gaps

5.06 SITE LICENSES FOR ONLINE TRAINING – LYNDA.COM. Discussion and possible action on the request for the purchase of nine lyndaPro user subscriptions at a cost of \$350.00 each for a total cost of \$3,150.00, and 32 site licenses for Lynda.com for 32 high schools, at an approximate cost per school of \$3,000.00, for a total cost of \$96,000.00, effective September 14, 2015, through June 30, 2016, in the total amount of \$99,150.00, to be paid from Fund 0279, and Internal Order G444704016, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Jhone Ebert] (Ref. 5.06)

Strategic Imperative(s): Academic Excellence; School Support

Focus Area(s): College and Career Readiness

5.07 GRANT APPLICATION: NEVADA LIBRARY BOOKS PURCHASING PROGRAM GRANT, NEVADA DEPARTMENT OF EDUCATION. Discussion and possible action on authorization to submit and to implement the Nevada Library Books Purchasing Program Grant under the Nevada Department of Education, to assist the Clark County School District in the purchase of school library books for media centers or school libraries, from September 14, 2015, through June 30, 2016, for an approximate cost of \$377,338.00, to be paid from Fund 0279, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Jhone Ebert] (Ref. 5.07)

Strategic Imperative(s): Academic Excellence

Focus Area(s): Academic Growth

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.08 GRANT APPLICATION: CAREER AND TECHNICAL EDUCATION STATE COMPETITIVE GRANT, NEVADA DEPARTMENT OF EDUCATION. Discussion and possible action on the authorization to submit and implement the Career and Technical Education State Competitive Grant to increase the number of students who complete career and technical education programs of study and earn the State Certificate of Skill Attainment through the development, improvement, and expansion of high quality, high impact programs with funding made available through the Nevada Department of Education, as listed in Senate Bill 515, Section 19, Subsection 5(f), of the 78th Session of the Nevada Legislature (2015), submitted in the amount of \$1,300,848.88, from July 1, 2015, through June 30, 2016, to be paid from Fund 0279, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Jhone Ebert] (Ref. 5.08)
Strategic Imperative(s): Academic Excellence
Focus Area(s): College and Career Readiness
- 5.09 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Pat Skorkowsky] (Ref. 5.09)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.10 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Staci Vesneske] (Ref. 5.10)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.11 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$2,780,639.03, as listed, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.11)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.12 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$4,993,632.00, in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.12)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.13 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.13)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.14 AMENDMENT, ARCHITECTURAL DESIGN SERVICES – PHASED REPLACEMENT, CLASSROOMS AND ADMINISTRATION FACILITY, BOULDER CITY HIGH SCHOOL – PHASE II. Discussion and possible action on approval of an amendment to the original agreement with the architectural firm of SH Architecture, for additional architectural, civil, and landscape design services to prepare plans, specifications, and other construction documents for the Boulder City High School, Phase II replacement, and for their attendance at four community meetings, in the amount of \$198,250.00, for a total revised contract amount of \$1,083,040.00, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013045; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.14)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.15 ENGINEERING DESIGN SERVICES – ENERGY MANAGEMENT SYSTEM UPGRADE, HVAC CONTROLS AND COOLING TOWER REPLACEMENT, SILVERADO HIGH SCHOOL. Discussion and possible action on approval to select the engineering firm of D. G. Koch Associates, LLC, to provide engineering design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction to upgrade the energy management system, and replacement of the HVAC controls system and cooling tower at Silverado High School, in the amount of \$65,000.00, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013033; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.15)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.16 RESOLUTION AUTHORIZING SUBMITTAL OF A PROPOSAL TO THE CLARK COUNTY DEBT MANAGEMENT COMMISSION REGARDING GENERAL OBLIGATION (LIMITED TAX) BUILDING BONDS. Discussion and possible action on adoption of the resolution authorizing the Clark County School District's proposal to issue general obligation (limited tax) building bonds for an aggregate principal amount not to exceed \$300,000,000.00, and authorization for the Chief Financial Officer to notify the Clark County Debt Management Commission of issuance of the bonds as determined by the Chief Financial Officer, and for the president and clerk of the Board of School Trustees to sign the necessary documents, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.16)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

EMPLOYEE LABOR RELATIONS

Public Hearing

Loretta Harper recounted the step freezes and step roll backs since 2010-2011. She spoke about the debt educators have incurred in earning their master's degrees and the continuing rise of healthcare costs and the increase in employees' PERS contributions and increases in the cost of everyday needs.

Jim Frazee said people are leaving the teaching field, and every highly qualified teacher that is lost cannot be replaced. He asked that the Board think about the damage that they are doing by not addressing this contract issue.

Karlana Kulseth said teachers are being asked to do more with less, which includes purchasing school supplies. She said teachers are dealing with rising healthcare costs, and many students do not have a highly qualified teacher in every classroom.

Robert Cowles talked about the number of substitute teachers in classrooms filling in for the qualified teachers the District cannot attract and retain. He said this is because of an uncompetitive pay scale, increased hostility towards teachers in the classroom, hostile administrators, micromanagement, and declining healthcare benefits.

Anita Thompson shared her feelings about the Board's decisions related to the District's budget. She talked about what she does as an educator and the debt she is in because of student loans. She said the Board needs to stop making excuses and do what is right.

Michael Hollis explained an incident in which he was told there was no work for him at his assigned school and was told to go home for the day. He said he still has not heard from anyone about whether or not he is getting paid for that day. He said the people in power in the District will not do the right thing.

Michelle Gibson said she does not like how educators are not valued in the District. She talked about the rising cost of living and healthcare and diminishing retirement benefits, and she asked the Board to reconsider.

Jessica Purney shared that she is a single parent of twin boys and a teacher and has completed her master's degree program. She said she is paid as if she has only been teaching for three years and as if she does not have a master's degree. She said she reached out to Trustee Wright but received no response. She asked that teachers' pay match their merit.

Chuck Scorpiniti talked about the work that he does as a teacher and how teachers work well beyond their contracted time or beyond the school day. He said teachers are treated with a lack of respect.

BOARD AND SUPERINTENDENT COMMUNICATION

Superintendent Skorkowsky noted that there is a special Board meeting on the topic of the sex education curriculum scheduled to be held on Tuesday, September 29, 2015, at 6:00 p.m. at the Las Vegas Academy Performing Arts Center.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Edwards stated that she and Trustee Tew would be working on the upcoming sex education meeting agenda items.

BOARD REPORTS

Trustee Edwards stated that the Southern Nevada Public Television has an upcoming Board meeting and that she serves on the Splendor in the Glass Committee and would be bringing more information forward from that committee as well. She reported on her recent parent and community meeting.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

Laura Bell said she works hard as a teacher and has repeatedly had her salary frozen, and although she has been teaching for 11 years, she is paid as a 7 year teacher. She said many teachers work second and even third jobs just to survive.

Ryan Armitage "assessed" the Board's decisions regarding the District's budget. He said right now the Board is "failing" the teachers, students, and taxpayers.

Andrew West said as a teacher in CCSD he qualifies for low-income housing and for Women, Infants, and Children (WIC) support. He said he was offered the opportunity to teach somewhere else but declined because of his commitment to his students. He said he wants to see the salary freeze lifted so the District does not lose teachers.

Jana Pleggenkuhle said it is the teaching professionals who have the greatest impact on a child's education and who are being held accountable. She said teaching professionals are shown appreciation for their dedication and hard work by being given pay cuts.

Stephen Augspurger said school administrators were given a guidance memo about student safety and security and that talked about developing a process that would allow transgender students to use a restroom or changing facility consistent with the student's identity, but the District does not have a policy or regulation to assist in implementing that. He urged the Board to begin developing a policy that addresses these needs.

David Gomez encouraged the Board members to get more involved with the students. He said his concern is that his children exit this school district with the information they need.

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION (continued)

Approval of closed session pursuant to NRS 288.

Motion: Edwards Second: Wright Vote: Unanimous

RECESS: 7:15 p.m.

RECONVENE: 9:22 p.m.

ADJOURN: 9:22 p.m.