

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, August 24, 2017

5:00 p.m.

Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Linda E. Young, Vice President	Deanna L. Wright, President
	Carolyn Edwards, Clerk	
	Lola Brooks, Member	
	Linda P. Cavazos, Member	
	Kevin L. Child, Member	
	Chris Garvey, Member	

Pat Skorkowsky, Superintendent of Schools

ANNOUNCEMENTS

Trustee Young stated that Trustee Wright was ill and would not be present at the meeting.

FLAG SALUTE

Valley High School ROTC led the flag salute. Trustee Edwards led the Pledge of Allegiance.

INVOCATION

Trustee Young asked that 30 seconds of silence be observed.

ADOPT AGENDA

Adopt agenda, except delete Item 4.06, note reference material provided for Item 4.02, and note reference material provided for Item 5.04.

Motion: Edwards Second: Garvey

Trustee Garvey said it would be beneficial for the Audit Advisory Committee to place the forensic audit item on their September 22, 2017, meeting agenda for discussion so the Board could their input for the Board's discussion on this topic. She asked the maker of the motion to allow for that request.

Trustee Edwards said she was not willing to make that adjustment.

Trustee Child agreed with Trustee Garvey but suggested that the Audit Advisory Committee meeting be held at 6:00 p.m. so that it is more accessible to community members who work in the morning.

ADOPT AGENDA (continued)

Trustee Young stated that the request for the Audit Advisory Committee to place this item on their agenda can still move forward.

Mary-Anne Miller, Board Counsel, District Attorney's Office, advised that the Board cannot direct the Audit Advisory Committee without a vote.

Superintendent Skorkowsky said staff could work with the Audit Advisory Committee to get that item on their agenda.

Vote on Trustee Edwards' motion was unanimous.

ANNOUNCEMENTS

Trustee Young recognized newly appointed Trustee Linda Cavazos.

PUBLIC COMMENT PERIOD

Elena Rodriguez said a \$2 million budget transfer was made by a CCSD employee without the Board's knowledge or consent. She said it seems when the Board is bypassed or procedures are overlooked, no one is held accountable, there are no consequences and there are no negative actions for those who have ignored the Board or the correct procedures. She said this will continue to happen and the ones who pay for are the teachers, support staff, and police officers.

Steven Brown asked why administrators' salary and benefits packages are so high.

Robert Cowles said if the proposed pay freeze does go into effect, this would be the fourth pay freeze that he has been through as a teacher with the CCSD for the past 12 years. He said the support staff, teachers, and administrators at his school do amazing things with inadequate resources to begin with, and now they may face further cuts.

Stacie Armentrout said she has asked repeatedly for a meeting with the Superintendent to discuss the issue of students being denied lunches. She questioned why the Superintendent went on the news and said that is not happening in the schools when this is happening every day.

Rose Osborne said rats are being allowed to roam around the school, and it is a serious issue. She asked why teachers are allowed to bring their pets to school.

Cathy Lopez said students are being denied food because they cannot pay and then the family is being reported for neglect when they do not pay. She said her son was placed in an autism classroom but has not been diagnosed with autism. She said she has asked that he be removed from that classroom and be reevaluated.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to approve.

Motion: Edwards Second: Garvey

Trustee Garvey said she would like an update on when a more detailed report of the budget appropriation transfers could be provided to the Board.

Vote on Trustee Edwards' motion was unanimous.

- 3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the regular meeting of June 29, 2017, is recommended. **(For Possible Action)** (Ref. 3.01)
- 3.02 PROFESSIONAL SERVICES — PROFESSIONAL DEVELOPMENT. Discussion and possible action on authorization for the Clark County School District to contract with: Academy of Urban School Leadership; Achievement Network; NCS Pearson, Inc.; TNTP, Inc.; Partners in School Innovation; and WestEd to provide professional development and coaching services focused on school leadership and data-driven strategies for 27 schools, for approximately 24,813 students, in an amount not to exceed \$1,177,439.00, from August 25, 2017, through June 30, 2018, to be paid through Grant 1003(a): G6970000118, Functional Area 10002213, is recommended. **(For Possible Action)**
[Contact Person: Mike Barton] (Ref. 3.02)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Achievement Gaps (FA-3)
- 3.03 OUT-OF-DISTRICT CONSULTANT: INSTRUCTIONAL SUPPORT — MATHEMATICAL SYSTEM, INC. Discussion and possible action on the request to contract with Mathematical Systems, Inc. for Cimarron-Memorial High School and William E. Orr Middle School to participate in school-based professional development, expenditures for this supplier of \$15,600.00 have already been completed; Cimarron-Memorial High School and William E. Orr Middle School seek additional services in an amount not to exceed \$69,400.00, effective August 25, 2017, through June 30, 2018, to be paid from Fund 0100, Cost Center 9310001453, and Title I Fund 0280, Internal Order G6633015618, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.03)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Achievement Gaps (FA-3)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.04 SOFTWARE LICENSES AND MAINTENANCE – BLACKBOARD INC. Discussion and possible action on approval to renew the contract with Blackboard Inc., for software licenses, telecommunications services, maintenance, and support for the Blackboard Mass Notifications system with a first-year cost of \$347,782.63, and an approximate three-year total cost of \$1,086,000.00, effective September 15, 2017, through September 14, 2020, to be paid from Fund 1000000000, Cost Center 1010001056, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.04)
Strategic Imperative(s): Engagement (SI-2); School Support (SI-3); Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)
- 3.05 SUBAWARD GRANT APPLICATION: ADVANCING ADMINISTRATOR DEVELOPMENT, UNIVERSITY OF NEVADA, LAS VEGAS (UNLV). Discussion and possible action on authorization to implement the Advancing Administrator Development application, funded through a subaward partnership with the Educational Policy and Leadership program at the University of Nevada, Las Vegas (UNLV), to support the development of preservice administrator candidates, as well as newly appointed administrators submitted in the amount of \$122,309.00 for FY 18 and \$131,519.75 for FY 19 to be paid from Fund 0279, from August 29, 2017, through June 30, 2019, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Kim Mangino] (Ref. 3.05)
Strategic Imperative(s): Academic Excellence (SI-1); School Support (SI-3)
Focus Area(s): Value/Return On Investment (FA-5)
- 3.06 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$3,156,138.48 as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.06)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.07 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$4,795,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.07)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.08 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.08)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.09 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Pat Skorkowsky] (Ref. 3.09)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.10 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Persons: Michael Gentry and Andre Long] (Ref. 3.10)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.11 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning July 1, 2017, through July 31, 2017, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.11)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.12 CHANGE IN SERVICES: ARCHITECTURAL/ENGINEERING SERVICES AGREEMENT. Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$75,226.06 to the agreements for Shelly Berkley Elementary School (SH Architecture – 2015 Capital Improvement Program), West Prep Academy, Preparatory Institute, School for Academic Excellence at Charles I. West Hall (Domingo Cambeiro Professional Corporation – 1998 Bond Fund), is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.12)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

SCHOOL BOARD STUDENT ADVISORY COMMITTEE

Presentation and induction of the 2017-2018 student representatives of the School Board Student Advisory Committee.

Student students introduced themselves.

Trustee Edwards inducted the students as representatives of the School Board Student Advisory Committee.

APPROVE CLARK COUNTY SCHOOLS ACHIEVE

Approval by the Board of School Trustees on issues related to the plan to reorganize the Clark County School District.

Celese Rayford, School Associate Superintendent, Performance Zone 4, and Deanna Jaskolski, School Associate Superintendent, Performance Zone 9, presented an update on the reorganization of the school district as outlined in Reference 4.02.

Public Hearing

Guillermo Vazquez spoke in opposition to outsourcing services and said he believes CCSD educators and support staff employees provide the best services to the students. He asked that the Board consider key items when Request for Proposals (RFPs) come out, such as charging contractors for contract monitoring.

Ed Gonzalez said for some schools' websites the strategic budgets are not provided, agendas and minutes are not updated, and some School Organizational Team (SOT) information is not available at all. He said a group at one school is using the name School Organizational Advisory Team.

Autumn Tampa said many times people come to her with concerns and issues because she is a union representative. She said she feels that many employees are not reaching their full potential in their current positions because there is no avenue for them to be able to do so. She said the processes in place are not productive.

APPROVE COMMUNITY IMPLEMENTATION COUNCIL

Approval by the Board of School Trustees on issues related to the Community Implementation Council, including, but not limited to, requests for assistance and recommendations to the Community Implementation Council, as it pertains to the Reorganization of the Clark County School District.

Superintendent Skorkowsky said the next Community Implementation Council (CIC) meeting was scheduled for Wednesday, September 13, 2017, at 1:00 p.m. at the Grant Sawyer Building.

APPROVE APPOINTMENT OF A COMMUNITY IMPLEMENTATION COUNCIL MEMBER

Approval regarding the appointment of a member of the Board of School Trustees to the Community Implementation Council, is recommended.

Trustee Edwards volunteered to serve on the CIC.

Board members supported Trustee Edwards' serving on the CIC.

Motion to nominate Trustee Edwards to serve on the CIC.

Motion: Child Second: Brooks Vote: Unanimous

APPROVE AMENDMENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-16: POLICY DEVELOPMENT AND REVIEW

Approval of the amendment of the Clark County School District Board of Trustees' Governance Policy GP-16: Policy Development and Review, as recommended in Reference 4.05.

Motion to amend GP-16: Policy Development and Review as recommended.

Motion: Edwards Second: Cavazos Vote: Unanimous

FORENSIC AUDIT

Presentation and discussion regarding a forensic audit of the Clark County School District, including but not limited to, the scope of work, the amount time required to conduct an audit, and if a Request for Proposal (RFP) would be required.

This item was deleted during the adoption of the agenda.

Public Hearing

Elena Rodriguez said there needs to be accountability. She said millions of dollars are being wasted in terms of consultants and training.

Robert Cowles said he was displeased with the Board's decision to postpone this discussion because this discussion should have taken place a year ago. He said the information from the forensic audit could have been used during the legislative session.

Steve Brown noted the points made by the previous speakers this evening and questioned why a consultant would be paid \$32,000 per month. He said test scores are low, and the complaints are the same year after year, and he asked why administrators keep getting pay raises.

Trustee Edwards clarified that the District is not 49th in the nation in achievement but is approximately 50th in funding, and she said the legislature is responsible for funding education. She also noted that the administrators were awarded a pay raise through arbitration.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 5137

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 5137, Safe and Respectful Learning Environment: Bullying and Cyberbullying, prior to submission to the Board of School Trustees for approval on September 14, 2017, as recommended in Reference 5.01.

Greta Peay, Chief Instructional Services Officer, Instructional Services Unit, briefly went over the laws that were passed or changes made to existing law during the recent legislative session. She said the proposed changes to Policy 5137 are to ensure that District policy is aligned to the laws that were passed.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 5137

(continued)

Motion to accept Notice of Intent for Policy 5137, Safe and Respectful Learning Environment: Bullying and Cyberbullying.

Motion: Edwards Second: Garvey Vote: Unanimous

PUBLIC HEARING – NOTICE OF INTENT TO AUTHORIZE MEDIUM-TERM OBLIGATIONS BY THE CLARK COUNTY SCHOOL DISTRICT

This is the time and place that was advertised for the public hearing on the Notice of Intent to Authorize Medium-Term Obligations, and interested persons shall be given an opportunity to be heard concerning the 2017D Medium-Term Obligations Authorization Resolution of the Clark County School District.

Trustee Edwards read the public hearing notice into the record. There was no one wishing to speak on this item.

ADOPT 2017D MEDIUM-TERM BOND AUTHORIZATION RESOLUTION

Adoption of the 2017D Medium-Term Bond Authorization Resolution, authorizing the sale and issuance of medium-term obligations in an amount not to exceed \$26,800,000.00, series 2017D, in order to finance all or a portion of the cost of acquiring, improving, and equipping school facilities of the District; and authorization for the District's Chief Financial Officer to specify the terms of the bonds, the method of their sale, and the terms of the repayment, as recommended in Reference 5.03.

Motion to approve the 2017D Medium-Term Bond Authorization Resolution.

Motion: Edwards Second: Garvey

Trustee Garvey said she wanted to make sure that the Board is given any preliminary statements in advance of issuance, and that they receive the preliminary statement in a timely manner before it is submitted to the authorities.

Superintendent Skorkowsky agreed.

Vote on Trustee Edwards' motion was unanimous.

APPROVE BUDGET PLAN RECOMMENDATION

Approval of a plan to address the forecasted budget shortfall for fiscal year 2018; and to authorize the Superintendent to initiate a reduction in force, as necessary, per NRS 288.150(3)(b), as recommended in Reference 5.04.

APPROVE BUDGET PLAN RECOMMENDATION (continued)

Jason Goudie, Chief Financial Officer, Finance Department, Operational Services Unit; Robert Mars, School Associate Superintendent, Performance Zone 13; and Felicia Gonzales, School Associate Superintendent, Performance Zone 6, presented the proposed plan to address the forecasted budget shortfall for fiscal year 2018 as outlined in Reference 5.04.

Public Hearing

Robert Cowles asked how the District could make cuts to special education services given the legal obligation to provide those services. He said we talk about cuts but never have a real conversation about raising revenue for our schools.

Stephen Augspurger said it is important to ask as we move through this process how we find ourselves with a deficit of this magnitude, how we find ourselves in these circumstances. He invited all of the Trustees to read the arbitrator's brief to understand exactly why the arbitrator ruled in favor of administrators. He said the money the District spent on outside counsel for representation in the arbitration is a contributing factor to the problem being discussed here.

Terri Shuman asked the Board to consider a "reverse reduction in force." She said this is a top-heavy district, and the number of administrators is simply not needed.

Gabriel Di Chiara referenced the Individuals with Disabilities Education Act (IDEA), specifically the Maintenance of Effort provision. He said he does not understand how the proposed cuts to special education services would not apply to the Maintenance of Effort provision.

Robin Kincaid said because of IDEA and dedicated educators, students with disabilities are able to be successful and lead independent, productive lives. She said the proposed budget cuts cannot impact students with disabilities and their families.

Char Frost said it is imperative for all stakeholders to have information about potential cuts and staff reductions and how it may impact their children. She expressed concern regarding the proposed budget reductions surrounding special education services.

Matt Caldwell spoke about school safety and, in particular, a stabbing incident that took place on the campus of Thurman White Middle School on August 18, 2017. He said children should feel safe at school. He stated that the District should increase police presence by hiring additional officers. He said the current proposal to address the budget shortfall would force the police department to terminate up to 11 officers.

Autumn Tampa suggested that the Board form a committee to help them find solutions for the budget. She also said the Board needs help in conveying how the budget works and perhaps it could be added to staff training. She asked that the Board not vote to move forward with a reduction in force until more detailed information is provided.

APPROVE BUDGET PLAN RECOMMENDATION (continued)

Steve Brown suggested eliminating some administrative positions instead of reducing funding to special education services.

Elena Rodriguez said she does not blame the administrators or their union for being awarded pay raises. She said they fought for it, and the District failed. She asked why the District continues to fill administrative positions. She acknowledged that the Board does not have total control over what has taken place and said whoever is responsible for this deficit needs to be held accountable.

Sylvia Lazos said the distributive school account (DSA) needs to be revised. She said Senate Bill 178 has a process to look at cost, and she asked for the Board's help in making that cost study process a referendum on an inadequate DSA. She said there are proposed budget cuts being proposed here to areas that are covered by civil rights laws.

Trustees expressed concern regarding compliance with the law for special education students, school safety and police presence, and transparency in budget reporting and the lack of detail provided at this stage.

Motion to approve the plan to address the forecasted budget shortfall for fiscal year 2018 and to authorize the Superintendent to initiate a reduction in force, as necessary.

Motion: Edwards Second: Garvey

Trustee Garvey asked if information related to which items are one-time reductions and which items would be recurring reductions could be provided to the Board for future budget decisions.

Mr. Goudie said that information could be included moving forward.

Trustee Child requested that the Board table the Superintendent's budget committee and instead hold an emergency Board retreat. He said he cannot support the current proposal before the Board.

Mr. Goudie said delaying this would mean having to find more dollars somewhere else at a future date.

Trustee Edwards asked that at the point that reductions in force (RIFs) are being considered, the Board is informed as that moves forward.

CALL FOR THE QUESTION

Trustee Edwards called for the question.

Vote on call for the question was unanimous.

Vote on Trustee Edwards' motion: Yeses – 4 (Brooks, Cavazos, Edwards, Young); Noes – 2 (Child, Garvey)

The motion passed.

BOARD AND SUPERINTENDENT COMMUNICATION

Superintendent Skorkowsky thanked all staff involved in bringing forth recommendations to address the budget shortfall. He announced that seven CCSD schools were named nationally certified magnet schools by Magnet Schools of America and two CCSD schools were named national demonstration magnet schools.

Trustee Child asked the Superintendent to find out if CCSD is meeting safety guidelines with the number of students in some classrooms.

Superintendent Skorkowsky said he would provide that information to Trustee Child.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

None.

TRUSTEE REPORTS

Trustee Edwards stated that a new law requires all trustees to take six hours of professional development training in certain areas. She said she and Trustee Brooks have completed their six hours of training. She reminded the Trustees that there would be a Nevada Association of School Boards' (NASB) professional development training for one and a half hours on September 16, 2017, in Las Vegas. She said Trustees could also attend the NASB annual conference in November for five hours of training.

Trustee Edwards shared that Vegas PBS is holding in the third spot. She said The Vietnam War series would begin on September 17, 2017.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

Gabriel Di Chiara spoke in opposition to cuts to the KIDS (Kids Integrated Delivery of Service) program and cuts to special education services.

ADJOURN: 8:33 p.m.

Motion: Edwards Second: Child Vote: Unanimous