

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, July 16, 2015

4:00 p.m.

Roll Call: Members Present
Linda E. Young, President
Chris Garvey, Vice President
Deanna L. Wright, Clerk
Kevin L. Child, Member
Erin Cranor, Member
Carolyn Edwards, Member
Patrice Tew, Member

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

Robert E. Lake Elementary School students led the Pledge of Allegiance.

INVOCATION

Imam Mustafa Yunus Richards of Masjid As'Sabur performed the invocation.

ADOPT AGENDA AND ADDENDUM

*Adopt agenda, except note revised reference material for Items 5.20, 5.21, 5.22, 5.23, 5.24, and 5.27; move Item 7.09 to follow Item 9.01 as 9.01a; note no reference material provided for Addendum Item 5.31; note reference material provided for Item 3.02 (Public Education Foundation Executive Leadership Academy and Early Childhood: Building a Foundation for Success); note additional reference material provided for Item 5.11; and delete Items 5.25 and 7.04.
Motion: Garvey Second: Cranor Vote: Unanimous
Trustee Edwards was not present for the vote.*

PRESENTATION OF HIGH SCHOOL PHOTOGRAPHY CONTEST

Recognition of award-winning photographs from the 2014-2015 Clark County School District High School Photography Contest. Michele Nelson, Photographer, Clark County School District.

PRESENTATION OF PUBLIC EDUCATION FOUNDATION – EXECUTIVE LEADERSHIP ACADEMY

Presentation on the Public Education Foundation Executive Leadership Academy and the impact it has on student achievement and leader effectiveness. Greg Mingo, President, Public Education Foundation Alumni Board, and Principal, Clark County School District; Felicia Gonzales, Vice President, Public Education Foundation Alumni Board, and Assistant Chief Student Achievement Officer, Clark County School District; Michael Vannozzi, Member, Public Education Foundation Alumni Board, and Director of Public Policy, Las Vegas Global Economic Alliance; Brian Myli, Vice President of Leadership and Innovation, Public Education Foundation and Director of Leadership Institute of Nevada.

PRESENTATION OF ADMINISTRATORS’ CULTURAL RESPONSIVENESS FRAMEWORK UPDATE

Update on the Administrators’ Cultural Responsiveness Framework training offered during the 2014-2015 school year. Andre Long, Assistant Chief Student Achievement Officer, Clark County School District; Dr. Greta Peay, Director, Equity and Diversity Education Department, Clark County School District; Jeffrey Hernandez, Chief Executive Officer, National Academic Educational Partners.

PRESENTATION OF EARLY CHILDHOOD: BUILDING A FOUNDATION FOR SUCCESS

Presentation on the variety of Early Childhood Programs that are offered in the Clark County School District. Kristine Minnich, Assistant Superintendent, Student Services Division, Clark County School District; Julie Kasper, Director, Early Childhood, Student Services Division, Clark County School District.

SUPERINTENDENT REPORT

Superintendent Skorkowsky shared recent activities and accomplishments of CCSD students, teachers, and schools throughout the District, as well as community events and activities.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Edwards was connected at 5:12 p.m.

PUBLIC COMMENT PERIOD

Elena Rodriguez spoke about equal treatment for all District employees in terms of disciplinary action regardless of race or their position.

Narrissia Wilbert explained an incident involving an explosion on the school bus she was driving. She said this happened to another bus driver before her, and neither parents nor employees were informed about this by the Transportation Department. She said she believes she is being punished by CCSD for speaking up about the incident.

PUBLIC COMMENT PERIOD (continued)

Shannon Horn said she has spent the last two years working to earn a pay increase she is not going to be receiving. She said Nevada has chosen again not to reward the hard work of educators who strive to improve.

Mark Drummond said he chose to further his education as a teacher, and he is concerned about the District's decision not to fund salary increases. He said with the additional increases in employee contributions to healthcare and retirement, teachers are also receiving a pay cut.

Staci Maxwell said she paid to further her education with the knowledge that she would earn that money back through her pay increase. She said she was recently pursued by a local charter school but declined because that school could not match the salary increase that she later learned she would not be getting.

Kristi Newman talked about what she sacrificed to earn her master's degree in education and said she incurred the debt to earn that degree because she thought she would be getting a pay increase this year. She said the salary freeze tells teachers they are not worthy of the salaries they have earned that are published on the salary scale.

Karlana Kulseth said the news about the salary freeze came from the Las Vegas Review-Journal first so there was a lack of communication from the District. She said the Board needs to invest in its teachers.

Brenda Fermanich asked if anyone has been thinking of creative solutions to address the budget crisis. She suggested as one solution to have every high school and middle school administrator teach one class.

Suzanna Padderatz said she was very excited when she started teaching a year ago and began her master's degree program and then found out after her first year that she would be surplussed, and now she is being told that she would not be compensated for her master's degree. She said she hopes she does not regret her decision to stay in the District.

Johnna Maestas said she loves being a teacher and has only now begun to doubt her decision to become a teacher. She talked about the hard work and sacrifices she has made to earn her master's degree with the incentive of salary raises, and now she is in debt with student loans. She asked why teachers should be motivated to further their education and add to their classroom when they are not compensated.

Deborah Whitt said when the District is unwilling to honor or respect the commitment that educators are willing to make in order to ensure mastery of their craft, it becomes difficult to honor the idea of excellence and developing intellect.

RECESS: 5:43 p.m.

RECONVENE: 6:21 p.m.

PUBLIC COMMENT PERIOD (continued)

Patrice Palmer said the District should respect and value the employees they wish to retain by paying them fairly and providing good health insurance benefits. She said the District's actions speak to its priorities and values.

Jeff Field said teachers have decided to leave the state of Nevada because this District does not support teachers earning their master's degree. He suggested that the District build incentives to retain teachers and focus less on incentivizing teachers to come to the District.

Rocio Rivera said as a highly skilled teacher, she views herself as an asset to the District, but the District does not value its assets. She said teachers are asked to sacrifice time and time again, and she expects CCSD to honor their salary schedule as posted on the website. She said CCSD is in danger of losing experienced, highly qualified teachers.

Robert Cowles said teachers typically work beyond their contracted time and spend their own money for their students. He said offering a signing bonus to new teachers is not going to work because they will come here, get their pay raises frozen, and leave. He said you get teachers to come here and stay here by paying them a fair wage for what they do and for their education and by maintaining high-quality healthcare.

Jim Frazee said the District needs to do its job just as it expects its teachers to do their job. He said the Clark County Education Association (CCEA) would be willing to help the District find the money in their budget to support teacher salary raises.

Jennifer Manning asked what her incentive is to stay with the District. She said the District and the students benefit from her earning a master's degree, and she gets the burden of the loan.

Sarah Sunnasy talked about the number of hours she works beyond her contracted time, the financial hardship her family faces, the impact of the teacher pay increases being frozen, and lack of respect she feels.

Tiffany Quinlan talked about her decision and work to become a teacher, in part based on the published pay scale and how her daughter has been affected by CCSD's decisions. She said the salary freeze is a temporary solution.

Victor Girnus talked about the salary increase freeze, the increased contribution to the health insurance plan and the increased contribution to the retirement system and about how he and his wife have had discussions about moving.

PUBLIC COMMENT PERIOD (continued)

Laura Bell shared her story of how she became a teacher, how her family suffered hardships due to the economic downturn, how she was counting on her scheduled salary increases, and how she struggles to repay her student loans. She urged the Board to consider CCSD employees as people and to reconsider using funds to get people to come to CCSD and instead award the current employees the compensation they deserve.

Sandy Buck said paying a \$5,000 incentive for new teachers is a short-term fix and is not going to keep teachers here. She said the pay increase freeze and increases to health insurance premiums and the retirement system show how little CCSD values its teachers.

Chet Miller said teachers should be viewed as a priority, as teacher turnover directly affects student achievement.

Elizabeth Campbell said the Board needs to consider the repercussions of a possible District-created crisis of morale amongst its teachers. She said it is not about the money but about valuing and retaining the best staff for the District's students.

Terri Schuman asked why the District spent \$21,000 to remove a structure that was put in place at Arbor View High School at no cost to the District when the District claims to have no money. She questioned whether salary increases could be funded if the District stopped spending money foolishly. She said this is not just a teacher salary issue but a CCSD employee issue and said support staff needs to be heard from as well.

Amanda Marin said after working for the District for 13 years, she was terminated on October 22, 2013, for reasons that were unjustified. She said she reported abuse of special needs children many times, and their abusers continue to work for CCSD. She asked that the District install surveillance equipment.

Autumn Tampa said CCSD needs to invest in the education of Nevada's students and should be investing in support staff as its foundation. She acknowledged the many different capacities in which support staff employees provide support to the District. She asked District staff to be creative in looking over the budget and find the money for support staff and teacher raises.

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Edwards was disconnected at 7:03 p.m.

PUBLIC COMMENT PERIOD (continued)

Vikki Courtney stated that many teachers and CCEA, as well as other organizations, worked hard during the legislative session to ensure adequate funding for education. She said the budget passed by the Board is not supportive to any CCSD employee and actually sends the wrong message. She said CCEA is asking that the Board review the budget.

TELECONFERENCE CALL RECONNECTED

Teleconference call with Trustee Edwards was reconnected at 7:05 p.m.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Public Hearing

Consent Agenda Item 5.08

Margaret Mooha addressed the disproportionate number of African-American males who are suspended or expelled from CCSD schools and solutions addressing this issue.

Consent Agenda Item 5.17

Eric Schroeder, Brocade Communications, spoke in opposition to the cancellation of Request for Proposal (RFP) 15024RMH. He asked that the District review the information and have discussions with staff before making a decision.

Patrick Murphy, Brocade Communications, said he was there to answer any questions the Board may have.

Adam Bult, Brocade Communications' legal counsel, said this RFP needs to be pulled from the consent agenda so the information can be reviewed and discussed as indicated by Mr. Schroeder.

Consent Agenda Item 5.31

Elena Rodriguez spoke in support of the Board members. She asked that the Superintendent have a third-party investigation conducted but acknowledged that he would not do so unless requested by the Board.

With relation to Item 5.17, Superintendent Skorkowsky asked for clarification from legal counsel of the court order of this award.

Carlos McDade, General Counsel, Office of the General Counsel, explained that the Court vacated the award to DynTek and directed that the Board consider whether or not staff's decision to reject all bids was appropriate.

Trustee Edwards requested that Item 5.31 be pulled for separate discussion. She commented that in Reference 5.15, page 9 of 63, what is written in the final paragraph raises questions regarding the impact of the reorganization of the District in terms of this qualification. She suggested that as the committee to reorganize the District is formed and moves forward, they need to address this issue before taking any action.

Motion to accept the consent agenda, removing Item 5.31 for separate discussion.

Motion: Wright Second: Tew Vote: Unanimous

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meetings of March 12, 2015, and June 15, 2015; and the regular meeting of June 18, 2015, is recommended. **(For Possible Action)** (Ref. 5.01)
- 5.02 QUANNAH MCCALL ELEMENTARY SCHOOL – PREVENTION, ADVOCACY, CHOICES, AND TEAMWORK (PACT) COALITION. Discussion and possible action on authorization to submit and implement the Quannah McCall Elementary School program, funded through Prevention, Advocacy, Choices, and Teamwork (PACT) Coalition, to implement two evidence-based substance abuse prevention programs, from July 1, 2015, through June 30, 2016, submitted in the amount of \$55,000.00, to be paid from fund 280, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 5.02)
Strategic Imperative(s): Engagement
Focus Area(s): Family/Community Engagement and Customer Service
- 5.03 INTERLOCAL AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND HUMBOLDT COUNTY SCHOOL DISTRICT. Discussion and possible action on approval to renew and extend the Interlocal Agreement between the Clark County School District and the Humboldt County School District for the sharing of the District Curriculum Engine Web application, with no impact to the general fund, from the date of execution by the last signing party through October 31, 2016, with the inclusion of the option to renew the agreement if agreed upon by both parties; and for the Chief Innovation and Productivity Officer to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Jhone Ebert] (Ref. 5.03)
Strategic Imperative(s): School Support
Focus Area(s): Value/Return on Investment
- 5.04 INTERLOCAL AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND NYE COUNTY SCHOOL DISTRICT. Discussion and possible action on approval to renew and extend the Interlocal Agreement between the Clark County School District and the Nye County School District for the sharing of the District Curriculum Engine Web application, with no impact to the general fund, from the date of execution by the last signing party through October 31, 2016, with the inclusion of the option to renew the agreement if agreed upon by both parties; and for the Chief Innovation and Productivity Officer to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Jhone Ebert] (Ref. 5.04)
Strategic Imperative(s): School Support
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.05 MEMORANDUM OF UNDERSTANDING BY AND BETWEEN CLARK COUNTY SCHOOL DISTRICT AND VALLEY HEALTH SYSTEM. Discussion and possible action on approval to enter into a Memorandum of Understanding between the Clark County School District and Valley Health Systems to establish a partnership for the delivery of clinical applied learning for a Medical Assistant program of study from August 3, 2015, through April 30, 2018, with no cost to the general fund, and for the Executive Director, Curriculum and Instruction, to sign the agreement, is recommended. **(For Possible Action)**

[Contact Person: Jhone Ebert] (Ref. 5.05)

Strategic Imperative(s): Academic Excellence

Focus Area(s): College and Career Readiness

5.06 NEW GRANT APPLICATION – ZOOM SCHOOLS, NEVADA DEPARTMENT OF EDUCATION.—Discussion and possible action on authorization to submit and implement the Zoom program, funded by the Nevada Department of Education, from July 1, 2015, through June 30, 2017, in the amount of \$78,700,684.00, to be paid from Fund 0279, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Jhone Ebert] (Ref. 5.06)

Strategic Imperative(s): Academic Excellence

Focus Area(s): Achievement Gaps

5.07 ANNUAL MEMBERSHIP RENEWAL – COUNCIL OF THE GREAT CITY SCHOOLS. Discussion and possible action on approval to pay the annual membership of the Clark County School District in the Council of the Great City Schools, for an approximate cost of \$54,696.00, to be paid from FY16, Cost Center 1010001001, Fund 1000000000, effective July 1, 2015, for the 2015-2016 school year, is recommended. **(For Possible Action)**

[Contact Person: Pat Skorkowsky] (Ref. 5.07)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.08 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**

[Contact Person: Billie Rayford] (Ref. 5.08)

Strategic Imperative(s): School Support

Focus Area(s): Disproportionality

5.09 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**

[Contact Person: Pat Skorkowsky] (Ref. 5.09)

Strategic Imperative(s): Academic Excellence

Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.10 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$970,838.67, as listed, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.10)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.11 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$19,605,245.00, in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh]

(Ref. 5.11)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.12 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.12)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.13 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning May 1, 2015, through May 31, 2015, in the official Board minutes as required by NRS 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.13)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.14 FIVE-YEAR CAPITAL IMPROVEMENT PLAN. Discussion and possible action on approval of the Clark County School District's Five-Year Capital Improvement Plan and authorization for the Plan to be submitted to the Nevada Department of Taxation, the Clark County Debt Management Commission, and the Legislative Counsel Bureau, in accordance with NRS 354.5945, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh]

(Ref. 5.14)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.15 DEBT MANAGEMENT POLICY STATEMENT. Discussion and possible action on approval of the Clark County School District's Debt Management Policy Statement, and authorization for the Statement to be submitted to the Nevada Department of Taxation and the Clark County Debt Management Commission, in accordance with NRS 350.013, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.15)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.16 2015D SCHOOL BOND RESOLUTION OF INTENT. Discussion and possible action on adoption of the Resolution of Intent to issue General Obligation (Limited Tax) School Bonds (additionally secured by pledged revenues), Series 2015D, in an amount not to exceed \$200,000,000.00, subject to terms specified by the Superintendent of Schools or Chief Financial Officer, and approval of any associated documents, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.16)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.17 REJECTION OF RESPONSES TO THE REQUEST FOR PROPOSAL (RFP) 15024RMH, ENTERPRISE CLASS NETWORKING EQUIPMENT. Discussion and possible action to ratify staff's rejection of responses received for proposal (RFP) 15024RMH, enterprise class networking equipment, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.17)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.18 ARCHITECTURAL DESIGN SERVICES – ELEMENTARY SCHOOL REPLACEMENT, REX BELL ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of Tate Snyder Kimsey Architects, Ltd., to provide architectural design services to prepare plans, specifications, and other construction documents for the Rex Bell Elementary School replacement in the amount of \$2,154,812.00, to be paid from the 2015 Capital Improvement Plan, Fund 3150000000, Project C0001607; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.18)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.19 ARCHITECTURAL DESIGN SERVICES – ELEMENTARY SCHOOL REPLACEMENT, LINCOLN ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of Tate Snyder Kimsey Architects, Ltd., to provide architectural design services to prepare plans, specifications, and other construction documents for the Lincoln Elementary School replacement in the amount of \$2,221,717.00, to be paid from the 2015 Capital Improvement Plan, Fund 3150000000, Project C0001608; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.19)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.20 **CONTRACT AWARD: BOILER REPLACEMENT, CHAPARRAL HIGH SCHOOL.**
Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the boiler replacement at Chaparral High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013040; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.20)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.21 **CONTRACT AWARD: BOILER REPLACEMENT, FRANK F. GARSIDE JUNIOR HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the boiler replacement at Frank F. Garside Junior High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013035; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.21)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.22 **CONTRACT AWARD: BOILER REPLACEMENT, GRANT SAWYER MIDDLE SCHOOL.**
Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the boiler replacement at Grant Sawyer Middle School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013128; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.22)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.23 **CONTRACT AWARD: COOLING TOWER REPLACEMENT, DEL H. ROBISON MIDDLE SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the cooling tower replacement at Del H. Robison Middle School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013030; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.23)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.24 **CONTRACT AWARD: COOLING TOWER REPLACEMENT, RANCHO HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the cooling tower replacement at Rancho High School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013031; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.24)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.26 **CONTRACT AWARD: HVAC CONTROLS AND CHILLER REPLACEMENT, DURANGO HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the HVAC controls and chiller replacement at Durango High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013000; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.26)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.27 **CONTRACT AWARD: MAGNET UPGRADES, DEL SOL HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the magnet upgrades at Del Sol High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013095; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.27)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.28 **CONTRACT AWARD: BOILER REPLACEMENT, ELDORADO HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the boiler replacement at Eldorado High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013037; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.28)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.29 VEGAS PBS ANNUAL PROGRAMMING PRODUCTION PLAN, NETWORK AFFILIATION AGREEMENTS, AND PROFESSIONAL SERVICE PROVIDER AUTHORIZATIONS 2015-2016. Discussion and possible action on approval to continue the multi-channel local and network programming plan for KLVX-DT Channel 10 and other cable services, and the Vegas PBS educational and public television program production plan for 2015-2016, with authorization to execute the production plan by entering into agreements with professional service providers for videography, editing, audio/video technicians, educational consultants, and production assistants at approximate rates up to \$60.00 per hour, and for independent hosts/producers for local public television specials for an approximate rate of up to \$100.00 per hour, plus pre-approved out-of-pocket travel expenses related to the production or grant solicitation; The Programming Service for Public Television for \$5,000.00 per month; LNS, for live closed captionists, for an approximate rate of \$110.00 per hour; Gail Knowles, membership consultant, for \$40,000.00; Diahanna Stover, production editor, for \$65,000.00; John Burk, Host Outdoor Nevada, for \$65,000.00; Michael Goudeau, writer, for \$40,000.00; Kate Dermody, producer, for \$65,000.00; Michael Stubben, photographer, for \$50,000.00; Craig Brown, production assistant, for \$45,000.00; Fabiana Ubben, production assistant, for \$45,000.00; Las Vegas Interpreters Connection, Spanish translation, for \$10,000.00; Nevada Week In Review (NWIR) program host and election debate hosts, up to \$1,250.00 per program; Ed Caleca, Calburk Consultants LLC, engineering consulting services, required due to personnel vacancies, for up to \$150.00 per hour, plus travel; and additional workshop coordinators, producers/reporters, talent/hosts, program narrators, and transcriptionists, as productions dictate, at negotiated rates between \$200.00 and \$750.00 per completed production, and a transmitter engineer at rate of \$70.00 per hour; for a total approximate amount of \$825,000.00 to be paid from non-District funds secured by Vegas PBS and Southern Nevada Public Television in Unit 0140, Fund 2200000000, various accounts, various cost centers; or Unit 0140, Fund 1000000000, various accounts, various cost centers, based on the project; effective July 17, 2015, through June 30, 2016, is recommended. **(For Possible Action)** [Contact Person: Tom Axtell] (Ref. 5.29)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

5.30 CHANGE IN SERVICES: ARCHITECTURAL/ENGINEERING SERVICES AGREEMENTS. Discussion-and possible action on ratification of total change in services to the architectural/engineering services agreements for a net increase of \$107,794.50 to the agreements for Bertha Ronzone Elementary School (KGA Architecture), is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.30)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVAL OF SETTLEMENT

Approve settlement of the matter of Business Benefits, Inc. v. CCSD et al., in the amount of \$1,650,000.00, for damages, attorney's fees, and costs, as recommended in Reference 5.31.

Motion to approve.

Motion: Garvey Second: Wright Vote: Yeses – 6 (Young, Garvey, Wright, Child, Cranor, Tew); No – 1 (Edwards)

The motion passed.

APPROVE BOARD DISCUSSION TO HOLD ITEMS 6.02 and 6.03

Approval to hold any discussion or action related to sex education curriculum, including but not limited to, agenda item 6.02, Sex Education Curriculum Discussion, and agenda item 6.03, Opt-in, Opt-out of Sex Education: Legislative Position of the Board of School Trustees, to a meeting not earlier than Thursday, September 24, 2015.

Trustee Wright disagreed with bringing forward an agenda item to hold other items. She said she does not believe any Board member would want that to be brought forward for an item they placed on the agenda. She said this is not the way the Board normally conducts business.

Trustee Tew spoke to the Board's role of being representatives of parents and of the community, of advocating for the community, and of modeling transparency. She said in the interest of parents and of transparency, she believes bringing these issues forward at this time goes against that transparency.

Trustee Cranor said she would vote in favor of Item 6.01 if the public speakers who signed up to speak on Items 6.02 and 6.03 would still be heard.

Trustee Edwards stated that she asked for a discussion for sex education curriculum to be placed on the agenda in April 2013, and there have been many discussions and several opportunities for public input since that time. She said when she asked for an item in May, she was asked by staff to wait until June; and when she asked for the item to come forward in June, she was asked to wait until September. She said this is not an action item, and she is offended that she would be asked to wait again.

Trustee Garvey said she made a commitment to her constituents to always keep them apprised of upcoming discussions and opportunities for public input so she has some reservations about having these discussions during the summer months when many families are unavailable. She said she does believe, however, that this issue needs to move forward. She said she would be willing to vote in favor of Item 6.01 if the motion were to include directions to staff to bring information forward at a time certain that would include a review of all current sex education curriculum, currently available professional development for teachers, and evaluation tools for evaluating the curriculum as it is taught in the classroom. She said she also wants to know how many students fail to bring back a permission slip and how many choose not to attend sex education class on the permission slip. She said the information being brought back to the Board should also include the topic of sexting.

APPROVE BOARD DISCUSSION TO HOLD ITEMS 6.02 and 6.03 (continued)

Trustee Cranor said her support of this item is an acknowledgment of parents' expressed desire to be part of all of these discussions.

Trustee Young offered an apology to Trustee Edwards for any perception that any of the Board members have overstepped her and disrespected her. She said that was never the intent and that her concern was that she wanted her constituents to have every opportunity to be fully engaged and that they are given appropriate notice. She said she would like to have staff and students involved as well. She said she would like to see Items 6.02 and 6.03 posted on the September 24 Board meeting agenda.

Trustee Child said he was in support of holding these items because that is what parents have requested.

Trustee Edwards expressed frustration that the Trustees were not even aware of what she wanted to discuss in the two items in question. She said what she was going to simply ask for was that the Board direct the Sex Education Advisory Committee (SEAC) to produce some recommended changes to the curriculum. She said this would not take away anyone's opportunity for public input.

Public Hearing

Michayle Hales said she was pleased that this item was on the agenda and happy to hear the Trustees saying they want to listen to the community.

Lindsay Dalley noted that there have been many discussions and viewpoints shared on the topic of the sex education curriculum. He disagreed with moving forward on these items this evening.

Vernon Robison said bringing the discussion of these items forward during the summer months will create a negative perception. He agreed with delaying Items 6.02 and 6.03.

Sara Lemma said there is no need to take more time for public input on these items, as there have been numerous opportunities for input on this topic over the past 10 months. She said delaying these items will delay the SEAC meeting until February 2016.

Lisa Mayo-DeRiso said the language in Items 6.02 and 6.03 suggests that action could be taken on these items, and if she were not here, she would miss giving her input. She said she believes these items should be held to have as much parental involvement as possible.

Wendy Osborne expressed appreciation for comments made that take parents' concerns into consideration. She said because of how this was handled in the past, parents were not able to be as involved as they would have liked, and an apology was issued to parents by Superintendent Skorkowsky. She said discussing this topic now might suggest that the apology was insincere and the subsequent meetings were merely to pacify parents.

APPROVE BOARD DISCUSSION TO HOLD ITEMS 6.02 and 6.03 (continued)

Michael Hollis spoke in opposition to postponing the discussion on the sex education curriculum. He said some people simply do not want to discuss sex education because of religious beliefs.

Richard Carreon asked that the Board postpone the discussion in Items 6.02 and 6.03. He said when he became a single parent, he did not receive any support from the ACLU or Planned Parenthood, and he does not feel a special interest group should dictate what he should be doing as a parent.

Motion to hold Items 6.02 and 6.03 but continue to hold public comment on the items; that the items be held until a time certain of September 24, 2015, with the understanding that staff would move forward on the information requested previously so there could be discussion and possible action at the September 24 Board meeting.

Motion: Garvey Second: Child

Trustee Edwards said she has concern with directing staff to bring back information when the Board has not had any discussion to offer them guidance.

Mary Pike, Director, Science, Health, Physical Education, Foreign Language, and Driver Education, Instructional Design and Professional Learning Division, clarified that in addition to the scheduled SEAC meetings, further meetings may be called if deemed necessary for the performance of the committee's duties.

Public Hearing (continued)

Justin Howard said the sex education information he received in 2001 as a CCSD student was inadequate and said this discussion should be had now. He asked the Board to consider that this matter has been delayed since he was a teenager.

Carson Wilson disagreed with postponing this agenda item for parents who are on vacation. He said parents are not the only people concerned about the sex education system. He said the current sex education curriculum is part of the reason for Nevada's high teenage pregnancy and teen suicide rates, and this must not be delayed.

Jose Bettencourt agreed with the previous speaker. He said having this discussion now regarding how the current sex education system is impacting students would not change the impact of any future discussions.

Dax Arriola said he believes the discussion is taking place at this moment. He said CCSD has many problems, and this is about the quality of education here. He said he believes this is important, and it is wise to include as many people in the discussion as possible.

APPROVE BOARD DISCUSSION TO HOLD ITEMS 6.02 and 6.03 (continued)

Danielle Dreitzer said she felt it necessary to speak as a parent and ask that the discussion move forward on behalf of her daughter's friend who committed suicide largely because of her sexual orientation and bullying. She said this cannot be allowed to continue happening.

Mary McElroy suggested that a process should be developed that would allow people to come together and identify the issues that need to be reviewed, such as transgender issues, gay issues, suicide issues, and conservative parent household issues.

Trustee Garvey restated the motion as follows: Motion to approve Item 6.01 with the intent to hold Items 6.02 and 6.03 to a time certain, the September 24, 2015, Board meeting; in the interim to have staff compile specified information; and to encourage the SEAC liaison to hold a special meeting of the committee.

She said the information that staff is to bring back would include: A review of the curriculum that is currently available, what is outdated or redundant, what gaps are present in current resources in relationship to the concerns shown in the survey, what professional development is available to educators to teach sex education as it relates to each age group and whether what is offered is standardized across the District and whether each individual chooses what professional development they receive, a survey that would ask whether or not teachers feel prepared to teach the subject matter and if the professional development they receive is relevant, whether or not there is an evaluation tool that shows if the material is being taught in an effective way, the answers to how many students fail to return their permission slip and how many students return a permission slip that declines participation, and having a discussion on whether the subject matter of sexting should be placed under sex education or health.

Vote on Trustee Garvey's motion: Yeses – 6 (Young, Garvey, Wright, Child, Cranor, Tew);

No – 1 (Edwards)

The motion passed.

SEX EDUCATION CURRICULUM DISCUSSION

Discussion by the Board of School Trustees on potential revisions to the current sex education curriculum in the Clark County School District, including items the Board may request the Sex Education Advisory Committee to consider. Any recommendations by the Sex Education Advisory Committee will come back to the Board for consideration.

Public Hearing

Danielle Dreitzer asked that the subject of sexting and other aspects of violence prevention not be included under sex education for a variety of reasons.

SEX EDUCATION CURRICULUM DISCUSSION (continued)

Michayle Hales expressed concern with making any changes to the sex education curriculum following any of the Sexuality Information and Education Council of the United States (SIECUS) guidelines. She said the sex education curriculum should not begin in kindergarten and should be as basic as possible.

Lindsay Dalley said as this discussion moves forward, it is important that it is not made so broad as to overlook the state law requirements. He cautioned the Board not to create a curriculum that interferes with different cultures within the District.

Sarah Urban asked that the Board consider changing the District's approach to the curriculum, providing families with information they need so individuals can develop the best path for their life.

Vernon Robison said that parents should be considered the experts in this particular matter, and the District should view itself as a resource for the parents.

Carson Wilson shared what his life has been like and the experiences he has had because of his sexual orientation. He asked that the District include age appropriate, medically accurate information on gender identity and sexual orientation in the sex education curriculum. He urged the Board to allow the student members of SEAC to vote.

Sara Lemma suggested moving forward with the revisions of the sex education curriculum by revising the operational guide. She said SEAC was told that the committee could not move forward until the Board voted on revising the operational guide. She said she would like the current sex education material eliminated. She said the material is outdated and conveys the wrong message. She asked that the District create a curriculum that is age appropriate, medically accurate, science-based, and LGBT and gender inclusive. She asked that the procedures manual be revised and that the Board permit SEAC to submit text materials for review and permit the student SEAC members to vote.

Justin Howard said a comprehensive sexual understanding of relationships is important for healthy relationships. He suggested that the elimination of heterogeneity that is present in the curriculum needs to be discussed in the continuation of sex education. He said the District ought to consider whether or not it wants to spend money on an outside consultant.

Michael Hollis said a comprehensive sex education curriculum would help the students and the parents. He said there should be one curriculum required for all students without opting in.

Richard Carreon said changes need to be made to the current curriculum with the parents' input. He said violence prevention should be separate from sex education. He asked that as changes are made to the sex education curriculum, parents also be provided with materials so they are informed of current trends, such as sexting.

SEX EDUCATION CURRICULUM DISCUSSION (continued)

Gregory Kempton said his 5th-grade students are asking questions about homosexual and transgender issues, and he disagrees with responding by telling them to ask their parents because the parents may not know the answers.

OPT-IN, OPT-OUT OF SEX EDUCATION: LEGISLATIVE POSITION OF THE BOARD OF SCHOOL TRUSTEES

Discussion by the Board of School Trustees on taking a position on opt-in or opt-out for the sex education curriculum in preparation for the next legislative session.

Public Hearing

Michayle Hales spoke in favor of opt-in so parents are aware of what is being taught, and it keeps parents involved.

Lindsay Dalley said it is very important to maintain parental involvement. He said he feels an opt-in system preserves the parents' rights.

Carson Wilson said an opt-in system is discriminatory and should not be used for sex education. He said students are not allowed to opt out of any other health program. He said sex education should be available to all students including those whose parents are not available.

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Edwards was disconnected at 9:22 p.m.

OPT-IN, OPT-OUT OF SEX EDUCATION: LEGISLATIVE POSITION OF THE BOARD OF SCHOOL TRUSTEES (continued)

Public Hearing (continued)

Sara Lemma spoke in favor of an opt-out policy in order to ensure that at-risk youth receive the information.

Justin Howard said an opt-in policy seems more practical.

Michael Hollis agreed with the previous speaker.

Silvia Heredia said that we need comprehensive education throughout our lives. She said sex education is a matter of public health in terms of providing information to youth to maintain healthy and safe behaviors and communities.

Lisa Mayo-DeRiso spoke in support of an opt-in policy.

Wendy Osborne said not all parents are able to be as involved in the school district as others, and she spoke in favor of an opt-in policy, which she said protects the rights of all parents.

APPROVAL FOR MEMBERSHIP IN THE NEVADA ASSOCIATION OF SCHOOL BOARDS (NASB)

Approval to pay annual membership of the Clark County School District in the Nevada Association of School Boards (NASB), for a total not to exceed \$29,422.59, to be paid from FY 16, Cost Center 1010001002, G/L Account 5810000000 Dues and Fees, Fund 1000000000, for the 2015-16 school year, as requested in Reference 6.04.

Motion to approve.

*Motion: Wright Second: Garvey Vote: Unanimous
Trustee Edwards was not present for the vote.*

PUBLIC INPUT

This is the time to consider public input regarding the proposed closing of Washington Continuation School pursuant to NRS 393.080 and Clark County School District Regulation 7113.

Trustee Wright read the public hearing notice.

APPROVE PROPOSAL TO CLOSE WASHINGTON CONTINUATION SCHOOL

Approval for the closure of Washington Continuation School, effective August 1, 2015, as recommended in Reference 7.02.

Motion to approve.

*Motion: Child Second: Garvey Vote: Unanimous
Trustee Edwards was not present for the vote.*

APPROVE RESOLUTION OF INTENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CITY OF NORTH LAS VEGAS REDEVELOPMENT AGENCY FOR THE RELOCATION OF WASHINGTON CONTINUATION SCHOOL

Approval to adopt the Resolution of Intent to Enter into a Memorandum of Agreement between the Clark County School District and the City of North Las Vegas Redevelopment Agency for the relocation of Washington Continuation School and the sale of the property to the City of North Las Vegas; and to set a public meeting for August 13, 2015, at 4 p.m., in the Board Room of the Edward A. Greer Education Center, 2832 East Flamingo Road, Las Vegas, Nevada, as the time and place to hear objections, in accordance with NRS 277.050(2) and NRS 277.050(5), and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the Resolution, as recommended in Reference 7.03.

Trustee Garvey asked what the value of this land was.

Jim McIntosh, Chief Financial Officer, Business and Finance Division, said an appraisal has not been conducted on this land but staff has looked at some comparable land in the area.

APPROVE RESOLUTION OF INTENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CITY OF NORTH LAS VEGAS REDEVELOPMENT AGENCY FOR THE RELOCATION OF WASHINGTON CONTINUATION SCHOOL (continued)

Trustee Garvey asked if there is an estimate on the cost for moving the viable portables and the value of the cost of demolition of the others.

Mr. McIntosh said there was an estimate in the low range of approximately \$255,000 to move those viable properties to various locations. He said the Memorandum of Agreement (MOA) would include that the City of North Las Vegas would pay up to slightly over \$800,000 to cover these costs.

Trustee Garvey asked for the range of value of the comparable properties.

Linda Perri, Director, Real Property Management, Business and Finance Division, explained that staff has looked at properties purchased by the City of North Las Vegas surrounding the property in question here. She said the sale prices range from \$400,000 to \$2.5 million, but the price per acre is lower, and that is what staff looked at.

Mr. McIntosh noted that the District is not demolishing the remaining portables.

Trustee Garvey said she is not sure this agreement is in the best interest of the District.

Mary-Anne Miller, Board Counsel, District Attorney's Office, offered that this agenda item formally sets a public hearing where the Board will hear comments, if any, from the public concerning this matter. She said this agenda item is a procedural action.

Trustee Cranor asked for a breakdown of the savings shown in Reference 7.03, page 1 of 4; whether the \$2,261,162 is an annual savings and whether it is a gross savings, and whether the transportation cost savings is a gross savings.

Trustee Child suggested that the District request an appraisal of the property.

Motion to approve the Notice of Intent for a Resolution between the Clark County School District and the City of North Las Vegas Redevelopment Agency for the relocation of Washington Continuation School.

*Motion: Garvey Second: Child Vote: Unanimous
Trustee Edwards was not present for the vote.*

APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT POLICY 5137

Approval to amend Clark County School District Policy 5137, Safe and Respectful Learning Environment: Bullying and Cyberbullying, as recommended in Reference 7.04.

This item was deleted during the adoption of the agenda.

APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT POLICY 5137

Public Hearing

Michayle Hales shared that a Portland, Oregon, school converted their unisex, single-stall teacher restrooms into unisex restrooms available for student use. She said the school received positive feedback from its transgender students.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 3613

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 3613, Use of District Buildings, Grounds, and Equipment by Non-School Groups, prior to submission to the Board of School Trustees for approval on August 13, 2015, as recommended in Reference 7.05.

Motion to accept the Notice of Intent for CCSD Policy 3613.

Motion: Garvey Second: Wright Vote: Unanimous

Trustee Edwards was not present for the vote.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 3613.2

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 3613.2, Filming or Recording on School District Property, prior to submission to the Board of School Trustees for approval on August 13, 2015, as recommended in Referenced 7.06.

Motion to accept the Notice of Intent for CCSD Regulation 3613.2.

Motion: Garvey Second: Cranor

Trustee Cranor noted that the Nevada Interscholastic Activities Association (NIAA) regulation stipulates that the site administrator has the authority to simply ask a parent to stop recording an event if there is inappropriate action.

Mr. McDade read and answered the following questions on behalf of Trustee Edwards: "Does Regulation 3613.2 apply to parents?" He said it does not but suggested making an amendment to Section IV to include the words "and parents;" "Does Regulation 3613.2 apply to NIAA sporting events? In the near future more NIAA sporting events will be held on CCSD property." He suggested having a discussion on that topic. "Does Regulation 3613.2 apply to taping at school events that do not occur on CCSD property? For example, taping at The Orleans arena or the Thomas and Mack Center at graduation."

Trustee Wright asked how long staff anticipates that the process would take. She asked where the fees are published.

Mr. McIntosh said this process follows the District's standard facility usage process. He said the facility rental information, including rates, is on the CCSD website under the "Community" tab.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 3613.2
(continued)

Trustee Cranor suggested that CCSD counsel speak with NIAA counsel to ensure the regulations are aligned.

*Vote on Trustee Garvey's motion was unanimous.
Trustee Edwards was not present for the vote.*

**AUTHORIZE CCSD CRITICAL LABOR SHORTAGE – ELEMENTARY GRADES
(PREKINDERGARTEN, KINDERGARTEN, AND GRADES 1-5)**

Authorization to designate elementary classroom licensed personnel positions (Prekindergarten, Kindergarten, and Grades 1-5) as a critical labor shortage area for a two-year period beginning July 17, 2015, through July 16, 2017, as recommended in Reference 7.07.

*Motion to approve.
Motion: Garvey Second: Wright*

Trustee Cranor asked that staff speak to this as it relates to the existing critical labor shortage areas.

Staci Vesneske, Chief Human Resources Officer, Human Resources Division, explained that the existing designated critical labor shortage areas are math, science, English, and special education, which are in effect for two years. She said school bus drivers were designated previously and are also in effect for two years, but are being added again and will be in effect for an additional two years beginning in October.

*Vote on Trustee Garvey's motion was unanimous.
Trustee Edwards was not present for the vote.*

AUTHORIZE CCSD CRITICAL LABOR SHORTAGE – DESIGNATED AREA, BUS DRIVERS

Authorization to designate bus driver positions as a critical labor shortage area for a two-year period beginning October 14, 2015, through October 13, 2017, as recommended in Reference 7.08.

Public Hearing

Mary McElroy talked about a special interest group set on destroying public schools.

*Motion to accept.
Motion: Garvey Second: Wright Vote: Unanimous
Trustee Edwards was not present for the vote.*

BOARD AND SUPERINTENDENT COMMUNICATION

Superintendent Skorkowsky informed the Board that a series of public input meetings would be held to inform the community of the 2015 Capital Improvement Plan and gather feedback.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Tew requested an agenda item to review and discuss policies or regulations related to former teachers returning to CCSD.

Trustee Cranor reiterated the request she made on June 29 for a budget priorities discussion.

BOARD REPORTS

Trustee Tew reported on the recent Debt Management Commission meeting and acknowledged Mr. McIntosh, Pat Zamora, Vice President, Zions Bank Public Finance, and legal staff for their work there in presenting the District's proposal for the \$200 million to build 12 new schools.

Trustee Cranor announced that she would be working with the NIAA on finding a charter school liaison for the NIAA, as many charter schools are beginning to include sports programs.

Trustee Garvey notified everyone that she needs all the names for nominations for the Nevada Association of School Boards (NASB) by August 14.

Trustee Young reported briefly on the Public Education Leadership Project she attended at the Harvard Business School, and she acknowledged those who also attended. She reported on today's Bond Oversight Committee (BOC) meeting where they discussed the beginning of the process for the West Prep elementary school.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

MONTHLY DEBRIEFING

Trustee Garvey commended the Board for their actions during this meeting in addressing sensitive issues with the community within the parameters of some of the constraints the Board is bound by. She referred to the Board's debriefing document and commented on those areas she felt the Board did well in.

PUBLIC COMMENT PERIOD

Mary McElroy spoke favorably about Zoom Schools and Common Core Standards lessons, and she talked about losing valuable data for these programs.

April Hoover said she has done what was required for the success of her students as a teacher for the past 13 years, and she does not feel respected having to endure a salary freeze. She said the salary freeze is inequitable as it only affects the lowest paid teachers. She said she cannot afford another pay freeze especially when she uses her own money to provide her students with the materials they need.

PUBLIC COMMENT PERIOD (continued)

Gregory Kempton said there is an issue with teacher retention at Arturo Cambeiro Elementary School where he teaches. He said there are some issues with the Zoom program that need to be reevaluated.

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

Approval of closed session pursuant to NRS 288.

Motion: Wright Second: Tew Vote: Unanimous

Trustee Edwards was not present for the vote.

RECESS: 10:55 p.m.

RECONVENE: 11:30 p.m.

ADJOURN: 11:30 p.m.

Motion: Garvey Second: Cranor Vote: Unanimous

Trustees Edwards, Wright, Child, and Tew were not present for the vote.