

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, July 13, 2017

5:08 p.m.

Roll Call: Members Present
Deanna L. Wright, President
Linda E. Young, Vice President
Carolyn Edwards, Clerk
Lola Brooks, Member
Kevin L. Child, Member
Erin Cranor, Member
Chris Garvey, Member

Pat Skorkowsky, Superintendent of Schools

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Edwards was connected at 5:08 p.m.

FLAG SALUTE

Trustee Child led the Pledge of Allegiance.

INVOCATION

Trustee Wright asked everyone to observe 30 seconds of silence.

ADOPT AGENDA

Adopt agenda, except delete Items 3.02 and 3.03, note reference material provided for Item 3.13, note additional reference material provided for Items 5.01 and 5.02, and note revised reference material provided for Items 3.04 and 9.03.

*Motion: Young Second: Cranor Vote: Unanimous
Trustee Garvey was not present for the vote.*

RECOGNITION

Trustee Wright recognized Assemblywoman Brittney Miller in attendance.

PUBLIC COMMENT PERIOD

Elena Rodriguez commented on the District's budget deficit and said the Board has a fiduciary duty to the taxpayers, and it does not appear that the Board is being given information in a timely manner to make informed decisions. She said a forensic audit is necessary. She said she wondered if the Board would have stopped the administrators' arbitration had they known about the budget deficit.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Brooks was connected at 5:18 p.m.

PUBLIC COMMENT PERIOD (continued)

Georgina Parra-Ureno questioned why CCSD legal counsel did not challenge arbitration decisions that impact administrators. She asked if it was because CCSD legal counsel and Employee Management Relations benefited from not fighting that arbitration.

David Gomez agreed with the comments made by the previous speakers. He said a forensic audit is needed. He said there are individuals that could help with the forensic audit. He mentioned that Nevada Peace Alliance is working with Gender Justice to address the bullying issue.

Laurnette Person said legislators need to question why CCSD administrators are allowed to negotiate their own contract with the administrators association. She said this is clearly a conflict of interest. She said support staff employees are tired of not being treated fairly.

Robert Cowles pointed out that the deficit is a deficit in the amount that is being held in reserve. He talked about the teacher shortage and said the District should pay their employees, provide quality benefits, and provide a working environment conducive to success.

Terri Shuman said last week employees heard of the District's \$34 million deficit. She questioned why the Education Support Employees Association (ESEA) was told in arbitration that there was absolutely no money to be found for support staff employees, yet administrators received everything they requested in arbitration. She said her concern now is how the \$34 million deficit would be addressed.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Public Hearing

Elena Rodriguez spoke on Item 3.08. She expressed concern with the District's relationship and interaction with Machabee Office Environments. She said there appears to be a conflict of interest. She also expressed concern with the money being spent for Solution Tree, Inc. She said there are qualified District employees who could provide those services.

Motion to approve the consent agenda.

Motion: Cranor Second: Child Vote: Unanimous

Trustee Garvey was not present for the vote.

3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of May 17, 2017; and the regular meeting of May 25, 2017, is recommended. **(For Possible Action)** (Ref. 3.01)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.04 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Pat Skorkowsky] (Ref. 3.04)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.05 LICENSED PERSONNEL DISMISSAL RECOMMENDATION. Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Persons: Michael Gentry and Andre Long] (Ref. 3.05)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3)
- 3.06 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Billie Rayford] (Ref. 3.06)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Disproportionality (FA-6)
- 3.07 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$608,804.61 as listed, is recommended. **(For Possible Action)**
[Contact Person: Rick Neal] (Ref. 3.07)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.08 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$3,830,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.08)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.09 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.09)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.10 PLAYGROUND MAINTENANCE SERVICES: MATERIAL SUPPLIER AUTHORIZATION.

Discussion and possible action on the request for the purchase of playground maintenance materials to be performed at District schools by staff from the following vendors: Big T Recreation, FlexGround Nevada LLC, Great Western Recreation, Miracle Recreation Equipment, Play It Safe Playgrounds and Park Equipment, and PlayPower LT Farmington for an approximate total cost of \$290,000.00, effective July 14, 2017, through June 30, 2018, to be paid from Fund 7000000000, GL Account 56100000000, Cost Center 5070001765, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.10)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.11 VEGAS PBS ANNUAL PROGRAMMING PRODUCTION PLAN: NETWORK AFFILIATION AGREEMENTS AND PROFESSIONAL SERVICE PROVIDER AUTHORIZATIONS 2017-2018.

Discussion and possible action on approval to continue the multi-channel local and network programming plan for KLVX-DT Channel 10 and other cable services, and the Vegas PBS educational and public television program production plan for 2017-2018, with authorization to execute the production plan by entering into agreements with professional service providers for videography, editing, audio/video technicians, educational consultants, and production assistants at approximate rates up to \$75.00 per hour, and for independent hosts/producers for local public television specials for an approximate rate of up to \$100.00 per hour, plus pre-approved out-of-pocket travel expenses related to the production or grant solicitation; The Programming Service for Public Television for \$5,000.00 per month; LNS for live closed captionists, for an approximate rate of \$110.00 per hour; Gail Knowles, or similar person as membership consultant, for \$40,000.00; John Burke, or similar person as Host *Outdoor Nevada*, for \$70,000; Fabiana Ubben, production assistant, for \$50,000; Las Vegas Interpreters Connection, Spanish translation for \$10,000; Election debate hosts, up to \$1,250 per program; and additional marketing research specialists, workshop coordinators, producers/reporters, talent/hosts, program narrators, and transcriptionists as productions dictate at negotiated rates between \$200.00 and \$750.00 per completed production, and a transmitter engineer at rate of \$70.00 per hour; for a total approximate amount of \$825,000.00 to be paid from non-district funds secured by Vegas PBS and Southern Nevada Public Television in Unit 0140, Fund 2200000000, various accounts, various cost centers; or Unit 0140, Fund 1000000000, various accounts, various cost centers, based on the project; effective July 14, 2017, through June 30, 2018, is recommended. **(For Possible Action)** [Contact Person: Thomas Axtell] (Ref. 3.11)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.12 FIVE-YEAR CAPITAL IMPROVEMENT PLAN. Discussion and possible action on approval of the Clark County School District's Five-Year Capital Improvement Plan and authorization for the Plan to be submitted to the Nevada Department of Taxation, the Clark County Debt Management Commission, and the Legislative Counsel Bureau, in accordance with Nevada Revised Statutes 354.5945, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.12)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.13 DEBT MANAGEMENT POLICY. Discussion and possible action on approval of the Clark County School District's Debt Management Policy Statement, and authorization for the Statement to be submitted to the Nevada Department of Taxation and the Clark County Debt Management Commission, in accordance with Nevada Revised Statutes 350.013, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Reference material will be provided.) (Ref. 3.13)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.14 CONTRACT AWARD: REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AND ROOF AT ROBERTA C. CARTWRIGHT ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the heating, ventilation, and air conditioning components and roof at Roberta C. Cartwright Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 30800000000, Project C0013436; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.14)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.15 ENGINEERING DESIGN SERVICES REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AT QUANNAH MCCALL ELEMENTARY SCHOOL. Discussion and possible action on approval to select the engineering firm of Precision Design Group, to provide engineering design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air conditioning components at Quannah McCall Elementary School in the amount of \$122,330.00, to be paid from the 2015 Capital Improvement Program, Fund 31500000000, Project C0013640; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.15)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.16 ARCHITECTURAL DESIGN SERVICES REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AND ROOF AT RICHARD H. BRYAN ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of Ysidro Barron, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air conditioning components and roof at Richard H. Bryan Elementary School in the amount of \$207,899.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013649; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.16)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.17 ARCHITECTURAL DESIGN SERVICES, CLASSROOM BUILDING ADDITION, HALLE HEWETSON ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of Ethos Three Architecture to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the new 2-story classroom building addition and replacing the clock/intercom and fire alarm systems at Halle Hewetson Elementary School in the amount of \$369,460.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013511; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.17)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.18 ENVIRONMENTAL SERVICES: PROFESSIONAL SERVICE PROVIDER AUTHORIZATIONS. Discussion and possible action on the request for the purchase of environmental services to be performed at District schools and facilities from the following vendors: A and B Environmental LLC, American Technologies, Inc., Amerisci Richmond/America Science Team, Clark County Department of Air Quality, Construction Group International LLC, Converse Consultants, EMLab P and K/Aerotech Laboratories, Environmental Assurance, Logistical Solutions LLC, RiskNomics LLC, Safety Kleen Systems Inc., ServiceMaster First Response, Silverstate Analytical Laboratories, TestAmerica Laboratories Inc., and Walker Specialty Construction Inc. for an approximate total cost of \$570,000.00, effective July 14, 2017, through June 30, 2018, to be paid from Unit 0029, FY18, GL Accounts 5450000000, 5340000000, and 5350000000, Cost Center 1010001029, Fund 1000000000, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.18)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE REORGANIZATION OF THE CLARK COUNTY SCHOOL DISTRICT

Approval by the Board of School Trustees on issues related to the plan to reorganize the Clark County School District.

Kim Wooden, Deputy Superintendent, Office of the Deputy Superintendent; Kellie Ballard, Director, Educational and Operational Excellence Unit; and Tom Skancke, President and CEO, TSC² Group, presented an update on the work toward the reorganize of the school district.

Public Hearing

Robert Cowles said he is aware of teachers that have faced retaliation as a result of speaking up in their role on the School Organizational Team (SOT), and he said this problem needs to be addressed.

Terri Shuman said she visited schools to learn about what is taking place in terms of the reorganization and the SOTs, and she said she found that employees were fearful of the uncertainty of the future of their positions.

APPROVE COMMUNITY IMPLEMENTATION COUNCIL

Approval by the Board of School Trustees on issues related to the Community Implementation Council, including, but not limited to, requests for assistance and recommendations to the Community Implementation Council, as it pertains to the Reorganization of the Clark County School District.

Trustee Cranor stated that the Community Implementation Council (CIC) chairman, Glenn Christenson, gave a presentation at the recent CIC meeting, and she suggested that the Board post that presentation in a future Board meeting in the CIC agenda item.

Public Hearing

Annette Dawson Owens said the culture change that is being made is going to be the key to many of the issues discussed.

BOARD MEMBER LEAVES

Trustee Cranor left the dais at 6:32 p.m.

APPROVE NOTICE OF INTENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-19: VACANCIES ON THE BOARD

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees' Governance Policy GP-19: Vacancies on the Board, prior to submission to the Board of School Trustees for approval on August 10, 2017, as recommended in Reference 4.03.

Trustee Wright noted the changes made to Policy GP-19: Vacancies on the Board as shown in Referenced 4.03.

APPROVE NOTICE OF INTENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-19: VACANCIES ON THE BOARD (continued)

Public Hearing

Elena Rodriguez encouraged the Board to become more diversified in its members to reflect the diversity in the schools. She said she would like to see someone on the Board who represents the Hispanic community.

Motion to approve with the changes noted in Reference 4.03.

Motion: Young Second: Edwards Vote: Unanimous

Trustee Garvey and Trustee Cranor were not present for the vote.

APPROVAL FOR MEMBERSHIP IN THE NEVADA ASSOCIATION OF SCHOOL BOARDS (NASB)

Approval to pay annual membership of the Clark County School District in the Nevada Association of School Boards (NASB), for a total not to exceed \$29,288.46, to be paid from FY18, Cost Center 1010001002, G/L Account 5810000000 Dues and Fees, Fund 1000000000, for the 2017-18 school year, as requested in Item 4.04.

Motion to approve.

Motion: Edwards Second: Young

Trustee Young talked about the support the Nevada Association of School Boards (NASB) provides, and she encouraged more diversity on the NASB executive board.

Trustee Wright mentioned the legislatively mandated training for trustees in their first and third year in office and said all that training would come through NASB.

Vote on Trustee Edwards' motion was unanimous.

Trustee Garvey and Trustee Cranor were not present for the vote.

APPROVE TRAVEL FUNDS FOR THE BOARD OF SCHOOL TRUSTEES

Approval regarding an increase in the 2017-2018 allocation of travel funds for the Clark County School District Board of Trustees, is recommended.

Trustee Wright proposed that each Trustee's travel allocation be increased by \$500.00. She said this would not cost additional money, but would come from adjustments made within the existing Board Office budget.

Motion to accept.

Motion: Edwards Second: Young

Trustee Young asked where the funds would be coming from within the Board budget.

APPROVE TRAVEL FUNDS FOR THE BOARD OF SCHOOL TRUSTEES (continued)

Trustee Wright said two areas where the Board tends to have remaining funds and would provide additional funds would be technology upgrades and postage costs.

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Edwards was disconnected at 6:45 p.m.

BOARD MEMBER RETURNS

Trustee Cranor returned to the dais at 6:46 p.m.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Edwards, Trustee Brooks, and Trustee Garvey was connected at 6:48 p.m.

Vote on Trustee Edwards' motion was unanimous.

BOARD MEMBER LEAVES

Trustee Cranor left the dais at 6:50 p.m.

APPROVE CLARK COUNTY SCHOOL DISTRICT AUDIT ADVISORY COMMITTEE BYLAWS AND CALENDAR

Approval regarding the review of and recommendation of amendments to the Bylaws and Calendar of the Clark County School District Audit Advisory Committee, as recommended in Reference 4.06.

Trustee Wright went over the proposed changes to the Bylaws and Calendar of the Clark County School District Audit Advisory Committee as shown in Reference 4.06.

Superintendent Skorkowsky said no reference material had been posted for this item.

Mary-Anne Miller, Board Counsel, District Attorney's Office, suggested that the Board trail this agenda item while copies are made and that the information be posted online as soon as possible.

Trustee Wright said copies have been made and the material would be posted online as soon as possible.

Ms. Miller said the Board could move forward.

Motion to approve.

Motion: Child Second: Garvey

Superintendent Skorkowsky asked for clarification of the proposed change to strike "or previously" on page 2 of 5.

APPROVE CLARK COUNTY SCHOOL DISTRICT AUDIT ADVISORY COMMITTEE BYLAWS AND CALENDAR (continued)

Trustee Wright explained that the proposal to strike that language was because there was some interest in having Jim McIntosh serve on the Audit Advisory Committee and that language would preclude him from applying as a previous employee of the District.

Trustee Edwards said there are Trustees who do not have the reference material and said she is concerned about voting on something she has not seen.

Ms. Miller said the proposed changes were read into the record and advised that if Trustee Edwards was uncomfortable voting on this item, she could abstain or vote against the item.

Trustee Wright went over the proposed changes again as shown in Reference 4.06.

*Vote on Trustee Child's vote was unanimous.
Trustee Cranor was not present for the vote.*

APPROVE ITEM 5.01 AND ITEM 5.02

Approval of Items 5.01 and 5.02, respectively, as follows:

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 4100

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 4100, Relationships, Interactions, and Communications Between District Employees/Representatives and Students, prior to submission to the Board of School Trustees for approval on August 10, 2017, as recommended in Reference 5.01.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 4100

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 4100, Relationships, Interactions, and Communications Between District Employees/Representatives and Students, prior to submission to the Board of School Trustees for approval on August 10, 2017, as recommended in Reference 5.02.

Tammy Malich, Assistant Superintendent, Education Services Division, and Kirsten Searer, Chief Communications, Marketing, and Strategy Officer, Communications Office, Ancillary Support, presented District Policy and Regulation 4100 as shown in Reference 5.01 and Reference 5.02.

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Garvey was disconnected at 7:08 p.m.

BOARD MEMBER ARRIVES

Trustee Garvey arrived at the Board meeting at 7:10 p.m.

APPROVE ITEM 5.01 AND ITEM 5.02 (continued)

Dr. Malich continued the presentation.

BOARD MEMBER RETURNS

Trustee Cranor returned to the dais at 7:35 p.m.

APPROVE ITEM 5.01 AND ITEM 5.02 (continued)

Dr. Malich continued the presentation.

There was some discussion about teachers being somewhat restricted from reaching out to students who may need extra support and encouragement. There was also discussion regarding exceptions for communication for special circumstances, such as online learning or afterschool activities.

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Brooks was disconnected at 7:42 p.m.

BOARD MEMBER LEAVES

Trustee Young left the dais at 7:54 p.m.

APPROVE ITEM 5.01 AND ITEM 5.02 (continued)

Public Hearing

Donald Baum asked who would pay for the background checks. He asked how often the list of electronic approved systems would be reviewed. He said principals should not have the authority to grant temporary approval to use a method that is not on the list. He said if there is a program that needs to be used that is not on the list, it should be noted that there was a notification to the Trustees. He suggested the timeframe for communication should end at 8:00 p.m. with an exemption for official school functions of one hour after completion. He said the policy does not specify what the Superintendent would do in the case of an event.

Brooke Schupbach said it is very important for students to have teachers they can go to when they do not have that support at home, and it is important for students to be able to reach teachers in a crisis situation. She said the policy should include a list of acceptable emergencies.

Ryan Fromoltz said he was happy to see the recommendations that were made. He agreed that a definition of an emergency is needed. He said the language needs to be clear for the administrators' legal responsibility. He said the language for discipline of violators of this policy needs to be clarified. He suggested making a voucher for Google Voice since it is used by many teachers.

BOARD MEMBER RETURNS

Trustee Young returned to the dais at 8:07 p.m.

APPROVE ITEM 5.01 AND ITEM 5.02 (continued)

Robert Cowles said students reach out to teachers during late hours and sometimes it is necessary to communicate with students about their classwork at different times if only to respond to the student that it could be addressed the next day at school. He acknowledged that parents' wishes come first.

Trustee Cranor asked if it would be appropriate to add the language "including, but not limited to" to the policy with respect to what would constitute an emergency.

Carlos McDade, General Counsel, Office of the General Counsel, said there is nothing wrong with adding a short list of emergencies to the policy. He said if the list is too extensive, it would delay approval of the policy.

Trustee Cranor asked if language could be added that would allow teachers to respond in some way to students who text them outside of the approved timeframe.

Dr. Malich suggested that both of these issues could also be addressed through staff training and within a written document that employees are required to sign each year. She stated that the written document could be updated and changed without having to change the full regulation and policy.

Trustee Cranor asked if that document could come before the Board so that everyone is aware.

Trustee Edwards suggested that language could be added that says when a teacher communicates with a student, they also copy the parent so that there is a notification of the communication.

Superintendent Skorkowsky said a draft document could be prepared, and the changes could be discussed at the August 2, 2017, work session so that it could be brought back for amendment at the August 10, 2017, Board meeting.

Trustee Young said there are instances in which students need to reach out to teachers because of abuse or neglect at home, and notification to the parent could exacerbate the issue. She asked if there could be an appeal process or review process for teachers and administrators so they have some type of recourse.

Mr. McDade suggested looking to disciplinary procedures in existence and the due process already built into the association contracts for employees.

Superintendent Skorkowsky said if the Board approves the policy and regulation this evening, staff would bring back a written document to the Board on August 2, 2017, that would include the guidelines and training piece that teachers and administrators would be asked to sign. He said if there were any substantial changes at that time, the process could still be completed by the end of August.

APPROVE ITEM 5.01 AND ITEM 5.02 (continued)

Motion to approve Items 5.01 and 5.02.

Motion: Child Second: Cranor Vote: Unanimous

Trustee Brooks was not present for the vote.

BOARD MEMBER LEAVES

Trustee Cranor left the dais at 8:36 p.m.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 4260

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 4260, Bargaining Units – Employees Not Covered, prior to submission to the Board of School Trustees for approval on August 10, 2017, as recommended in Reference 5.03.

Mr. McDade reviewed the changes as shown in Additional Reference 5.03.

Trustee Garvey suggested adding the language, “The Superintendent shall post notice of his or her intent to fill any position above the range of (this would be a discussion of the Board) on a duly noticed public agenda of the School Board of Trustees and at a later meeting shall seek approval by the Board of his or her selection for an employee for that position. Such approval item shall detail the selection method utilized to fill that position.”

Trustee Garvey said in terms of the range of the positions, range 46 and above are administrative positions above the range of principals. She asked if it would be appropriate to add the suggested language to Policy 4260.

Ms. Miller said it could be its own regulation.

Trustee Garvey asked if the proposed language was contradictory to what is in Policy 4260.

Ms. Miller said the language is not contradictory to anything being presented to the Board this evening.

Trustee Edwards asked for clarification.

Trustee Garvey suggested that perhaps her proposed language could be number IV in Policy 4260 under Bargaining Units – Employees Not Covered.

Mr. McDade suggested that it could be added to Policy 4111 Administrative Selection and Appointment.

Trustee Garvey suggested changing Additional Reference 5.03, paragraph 1, to read “Confidential employees under NRS 288.170 who are employed or promoted by the superintendent and approved by the Board of Trustees who are above the range of...and who are not covered by collective bargaining agreements, shall receive similar employment rights, entitlements, and benefits...” and placing her other proposed language in Policy 4111.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 4260

(continued)

Mr. McDade said the purpose of the language in Policy 4260 is to cover confidential employees, and Trustee Garvey's proposed language, as stated, adding the range, would cover more than confidential employees.

Trustee Garvey suggested bringing back this discussion with Policy 4111.

Trustee Wright clarified that the Board would be voting only on Policy 4260 as presented in Additional Reference 5.03.

Public Hearing

Marty Kravitz said he was pleased to see this proposed language come forward. He agreed with Mr. McDade's comments concerning Trustee Garvey's proposed language in terms of adding it to this particular policy.

Stephen Augspurger said he agreed with Mr. McDade and Mr. Kravitz. He suggested that a broader view of the definition of a "confidential" employee should be looked at.

Motion to accept Item 5.03 District Policy 4260, Additional Reference 5.03.

Motion: Garvey Second: Young Vote: Unanimous

Trustee Brooks and Trustee Cranor were not present for the vote.

BOARD AND SUPERINTENDENT COMMUNICATION

Superintendent Skorkowsky said he received a request from the American Association of School Administrators (AASA) to join their Lobby Day held in Washington, D.C. He reported that during a meeting on Tuesday morning they were able to get Senator Heller to agree not to support any healthcare reform that would involve cuts to Medicaid. He said he would provide the document that he presented regarding the impact the current proposed budget would have on the District.

Trustee Garvey asked if the Superintendent could bring forth information regarding the impact the recent decision on the professional growth plan would have on the District.

Superintendent Skorkowsky agreed to provide that information.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Wright requested an agenda item on the August 24, 2017, Board meeting to discuss appointing a new CIC Board representative. She clarified that the budget item that she previously requested would be on the August 10, 2017, Board meeting agenda.

Trustee Garvey requested an agenda item to discuss District Policy and Regulation 4111 at the next regular Board meeting. She also asked for an agenda item to be able to select two members to serve on the Audit Advisory Committee at the Board work session or the regular meeting.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS (continued)
Trustee Wright said she would like to have a discussion about an audit.

TRUSTEE REPORTS
None.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS
None.

PUBLIC COMMENT PERIOD
None.

BOARD MEMBER RETURNS
Trustee Cranor returned to the dais at 9:15 p.m.

TELECONFERENCE CALL DISCONNECTED
Teleconference call with Trustee Edwards was disconnected.

ADJOURN: 9:16 p.m.
Motion: Garvey Second: Cranor Vote: Unanimous
Trustee Brooks and Trustee Edwards were not present for the vote.