

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 E. Flamingo Road, Las Vegas, NV 89121

Thursday, April 23, 2015

4:03 p.m.

Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Linda E. Young, President	Carolyn Edwards, Member
	Chris Garvey, Vice President	
	Deanna L. Wright, Clerk	
	Kevin L. Child, Member	
	Erin Cranor, Member	
	Patrice Tew, Member	

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

Liberty High School Color Guard led the Pledge of Allegiance.

INVOCATION

Reverend Raymond L Gideon Sr. of Unity Baptist Church performed the invocation.

ADOPT AGENDA

Adopt agenda, except move Item 7.03 to precede Item 7.01, note reference material provided for Item 3.02, and note revised reference material provided for Item 5.02 and Item 5.03.

Motion: Garvey Second: Cranor Vote: Unanimous

STUDENT REPORTS

Hannah Stevens, student body treasurer at Foothills High School, Deanna Wright, District A Trustee; Victoria Wasmund, student body president at Laughlin High School, Deanna Wright, District A Trustee; and Kira Sheahan, student body 1st vice president at Liberty High School, Deanna Wright, District A Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

STUDENT COUNCIL ADVISORY COMMITTEE TO THE BOARD OF SCHOOL TRUSTEES

Andres Caja Jr., chairman of the Student Council Advisory Committee to the Board of School Trustees, reported on the Committee's April 7, 2015, meeting. He stated topics of discussion included the advantages and disadvantages of moving the school start date to an earlier date, and the purpose of the minimum F policy and possible ways to improve this policy.

PRESENTATION OF PICTOGRAPHICS

Recognition of Pictographics, the digital printing company that donated services and materials to vinyl wrap the Safe Routes to Schools bike trailer. Sherie Moore, Safe Routes to School Coordinator, School Community Partnership Program, Clark County School District.

Ms. Moore recognized Pictographics for the impact they have had on the Safe Routes to School program.

PRESENTATION OF WILLIAM "BILL" ENDOW FOUNDATION

Presentation of this year's recipients of the William "Bill" Endow Scholarship by the Asian Chamber of Commerce. Dr. Terry Wong, President, Las Vegas Asian Chamber of Commerce; Robert Young, Chairman, Las Vegas Asian Chamber of Commerce; James Yu, Director, Las Vegas Asian Chamber of Commerce.

Dr. Wong presented the recipients of the William "Bill" Endow Scholarship.

PRESENTATION OF CRISIS INTERVENTION

Overview of the tiered systems of support available to Clark County School District students in crisis. Kristine Minnich, Assistant Superintendent, Student Services Division, Clark County School District; Robert Weires, Director, Psychological Services, Clark County School District.

Ms. Minnich and Mr. Weires gave an overview of crisis intervention supports available to CCSD students.

SUPERINTENDENT REPORT

Superintendent Skorkowsky shared recent activities and accomplishments of CCSD students, teachers, and schools throughout the District.

RECESS: 5:11 p.m.

RECONVENE: 5:51 p.m.

PUBLIC COMMENT PERIOD

Elena Rodriguez talked about the issue that is taking place at John Dooley Elementary School and how Assembly Bill (AB) 112 addresses the issue of bullying of staff members by administrators. She also stated that she is skeptical of the District's internal investigations because of evidence she has provided. She said she was in support of Sheri Kern.

Sheri Kern stated that she was placed at Carolyn S. Reedom Elementary School by Employee Management Relations and is being bullied there. She said she was placed at Reedom Elementary School after she won two arbitrations against the Operations Department. She said she was also placed at the Academy of Individualized Study (AIS). She claimed that 24 cameras were purchased with SGF funds to spy on her and the rest of her staff. She stated that she is doing the work of the head custodian and not getting paid for it.

Donald Burns requested fair pay for substitute teachers.

PUBLIC COMMENT PERIOD (continued)

Robin Fueller stated that Nevada Revised Statutes (NRS) 388.135 requires that all schools record bullying reports and note it in Infinite Campus; however, she feels that there has been under reporting from September 2014 to March 2015. She asked that the Board have the schools put all information into the system from that time frame.

Christina Carlson shared her positive experience while working under Shannon Schumm's leadership. She submitted letters from colleagues on behalf of Ms. Schumm.

Lidiga Baker shared her positive experience while working for Shannon Schumm.

Carrielin Jones shared her positive experience while working for Shannon Schumm.

Shea Stephens shared her positive experience while working for Shannon Schumm.

Isabelle Monteith shared her positive experience while working for Shannon Schumm.

Jane Heenan expressed her expectations that CCSD implement inclusive policy for students which follow state and federal law and that CCSD have a long-term plan in place to continue to monitor and support individual schools. She shared her experience as a transgender person.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda, pulling Item 5.17 for separate discussion.

Motion: Tew Second: Cranor Vote: Unanimous

5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the regular meeting of January 8, 2015, is recommended. **(For Possible Action)** (Ref. 5.01)
(According to Governance Policies GP-8: Clerk's Role and GP-17: Cost of Governance)

5.02 NEW GRANT APPLICATION: CHARLES ARTHUR HUGHES MIDDLE SCHOOL – NEVADA COMMUNITY PREVENTION COALITION. Discussion and possible action on authorization to submit and implement the Nevada Community Prevention Coalition grant program for Charles Arthur Hughes Middle School to include evidence-based direct service substance abuse prevention programs, practices, and strategies submitted in the amount of \$8,054.00, to be paid from Fund 280, from April 27, 2015, through June 30, 2015, with no impact to the general fund, is recommended.

(For Possible Action) [Contact Person: Mike Barton] (Ref. 5.02)

Strategic Imperative(s): Engagement

Focus Area(s): Family/Community Engagement and Customer Service

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.03 NONRENEWAL OF PROBATIONARY UNIFIED CONTRACTS. Discussion and possible action on approval to notify probationary unified employees of nonrenewal of probationary unified contracts, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Staci Vesneske] (Ref. 5.03)
Strategic Imperative(s): School Support
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps
- 5.04 NONRENEWAL OF PROBATIONARY POLICE ADMINISTRATOR CONTRACT. Discussion and possible action on approval to notify a probationary police administrator of nonrenewal of probationary police administrator contract, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Staci Vesneske] (Ref. 5.04)
Strategic Imperative(s): School Support
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps
- 5.05 NONRENEWAL OF PROBATIONARY LICENSED CONTRACTS. Discussion and possible action on approval to notify probationary licensed employees of nonrenewal of probationary licensed contracts, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Staci Vesneske] (Ref. 5.05)
Strategic Imperative(s): School Support
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps
- 5.06 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Pat Skorkowsky] (Ref. 5.06)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.07 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Staci Vesneske] (Ref. 5.07)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.08 LICENSED PERSONNEL DISMISSAL RECOMMENDATION. Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) [Contact Person: Staci Vesneske] (Ref. 5.08)
Strategic Imperative(s): School Support
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.09 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Billie Rayford] (Ref. 5.09)
Strategic Imperative(s): School Support
Focus Area(s): Disproportionality
- 5.10 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,536,099.03, as listed, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.10)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.11 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$3,595,000.00, in compliance with NRS 332, as listed, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.11)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.12 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.12)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.13 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning March 1, 2015, through March 31, 2015, in the official Board minutes as required by NRS 354.598005, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.13)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.14 NEW GRANT APPLICATION: BLENDED TECHNOLOGY AND STATISTICS EDUCATION FOR CONCEPTUAL UNDERSTANDING (GRADES 6-12) – UNIVERSITY OF NEVADA, LAS VEGAS. Discussion and possible action on authorization to implement the Blending Technology and Statistics Education for Conceptual Understanding (Grades 6-12) project, funded through the University of Nevada, Las Vegas, to strengthen mathematics teacher preparation and provide high quality professional development for practicing teachers, submitted in the amount of \$33,785.00, to be paid from Fund 0280, from April 27, 2015, through September 30, 2016, with no impact to the general fund, is recommended. **(For Possible Action)**
[Contact Person: Jhone Ebert] (Ref. 5.14)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.15 NEW GRANT APPLICATION: BLENDED ENGLISH LANGUAGE LEARNING – UNIVERSITY OF NEVADA, LAS VEGAS. Discussion and possible action on authorization to implement the Blended English Language Learning (BELL) project, funded through the University of Nevada, Las Vegas, to provide high quality professional development for practicing teachers and administrators and improve teacher instructional practices; submitted in the amount of \$54,800.00, to be paid from Fund 0280, from April 27, 2015, through July 31, 2016, with no impact to the general fund, is recommended.

(For Possible Action)

[Contact Person: Jhone Ebert] (Ref. 5.15)

5.16 NEVADA IMPLEMENTATION OF THE CURRICULUM ENGINE. Discussion and possible action on authorization to accept a state-funded subaward, funded by the Nevada Department of Education, to continue to support the Nevada Implementation of the Curriculum Engine project, to include ongoing costs of project staff in the amount of \$60,173.00 to be paid from Fund 0279, with an anticipated project period of April 27, 2015, through June 30, 2015, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Jhone Ebert] (Ref. 5.16)

5.18 CONTRACT AWARD: REPLACEMENT OF GYMNASIUM BLEACHERS, ELDORADO HIGH SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder to replace the gymnasium bleachers at Eldorado High School, to be paid from the Government Service Tax, Fund 3400000000, Project C0013051; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.18)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.19 CONTRACT AWARD: REPLACEMENT OF GYMNASIUM BLEACHERS, SOUTHEAST CAREER TECHNICAL ACADEMY. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder to replace the gymnasium bleachers at Southeast Career Technical Academy, to be paid from the Government Service Tax, Fund 3400000000, Project C0013052; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.19)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE MEMORANDUM OF UNDERSTANDING BETWEEN VEGAS PBS AND KNPB-TV

Approval to authorize Vegas PBS to enter into a Memorandum of Understanding (MOU) with KNPB-TV in order to produce and simultaneously broadcast "Ralston Live," a weekday program that covers Nevada government, election campaigns, business and labor activity, and environmental and social issues with a unique north/south perspective, and for Tom Axtell, Vegas PBS General Manager, to act as the Clark County School District Board of Trustees' designee to sign the MOU, with no impact to the general fund, as recommended in Reference 5.17.

APPROVE MEMORANDUM OF UNDERSTANDING BETWEEN VEGAS PBS AND KNPB-TV (continued)

Tom Axtell, General Manager, Vegas PBS, provided information related to the Memorandum of Understanding (MOU) with KNPB-TV and why the Board of Trustees is being asked to vote on this item as licensees of Vegas PBS.

Motion to approve.

Motion: Cranor Second: Child Vote: Unanimous

APPROVE LEGISLATION

Approval regarding state and federal legislation which may affect education, including, but not limited to, reports of current legislative issues and events; the development of the District's legislative goals, platform, and courses of action; the establishment of the District's position on proposed legislation; and guidance to District representatives in the legislative process.

Joyce Haldeman, Associate Superintendent, Community and Government Relations, provided an update on legislative issues and actions currently taking place that may affect education.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 5157

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 5157, Student Wellness, prior to submission to the Board of School Trustees for approval on May 28, 2015, as recommended in Reference 7.01.

Jeremy Hauser, Associate Superintendent, Operational Services Division, provided information related to the process in bringing this Student Wellness regulation forward.

Motion to approve.

Motion: Garvey Second: Tew

Public Hearing

Nicole Bungum, on behalf the Southern Nevada Health District and Partners for Healthy Nevada, expressed support of the proposed revisions to the Student Wellness regulation.

Vote on Trustee Garvey's motion was unanimous.

APPROVE CLASS-SIZE REDUCTION – PRIMARY ELEMENTARY GRADES (KINDERGARTEN, GRADE 1, GRADE 2, AND GRADE 3)

Approval on authorization to submit a plan for class-size reduction to the Nevada Department of Education in compliance with NRS 388.720, as recommended in Reference 7.02.

Motion to approve.

Motion: Cranor Second: Garvey Vote: Unanimous

EMPLOYEE LABOR RELATIONS

None.

BOARD AND SUPERINTENDENT COMMUNICATION

Superintendent Skorkowsky stated that the Board of Trustees approved the appointment of new Assistant Superintendent for English Language Learner (ELL), Ignacio Ruiz. He stated that staff is working on the timeline for transition and getting a start date for Mr. Ruiz.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

None.

TRUSTEE REPORTS

Trustee Garvey gave an update from the Nevada Association of School Boards (NASB) training and directors meeting. She thanked Trustee Cranor for all of her hard work with this committee. She announced that it is time again for nominations for NASB and said those are due in the second week in August.

Trustee Cranor gave an update on the recent Nevada Interscholastic Activities Association (NIAA) meeting, stating the highlight of that meeting was that girls' flag football had been approved for a sanctioned sport.

Trustee Wright stated that she attended a legislative meeting on April 9 that went very well. She reported on the NASB professional development training she attended. She reported on her recent parent meeting that took place at Coronado High School. She said she would be going on the next trip to Carson City on May 13.

Trustee Tew reported on her recent parent meeting and said she was very appreciative of the presentations by staff. She said she attended the roundtable that centered on blended learning and is excited that there would be a presentation on that and how it can grow the District.

Trustee Child commended the Cashman Cougars, Von Tobel Tigers, Monaco Thunder Hawks, and K.O. Knudson for their Mariachi bands for being among the best in the nation.

Trustee Young stated that there would be a report coming soon that lists how many schools trustees were able to read their Each One Read One book at, and at the first meeting in May, sponsors would be recognized and hear a summary of the books that trustees have read. She reported on the legislative visit and said she disagrees with breaking up the school district because of its size.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

MONTHLY DEBRIEFING

Trustee Tew chose three areas that she thought the Board did well in, which were that they continued to place the interest of children above all else in the decisions they make; that they strive to focus on achievement of all students regardless of race, class, ethnicity or gender; and that they do not let politics guide their policy decisions. She said she appreciates that the trustees strive to be more strategic in leadership and in making sure that the resources are also strategically planned.

PUBLIC COMMENT PERIOD

Tony Alexander stated that Gender Justice Nevada seeks to be allies and friends of the CCSD Board of Trustees to produce effective change to the non-discrimination policy. He said it is their strong position that it is currently not protecting or serving the needs of gender non-conforming children that attend CCSD.

Denise Byard said she was a former teacher of CCSD for 26 years and a proud parent of a transgender child, requested that the school district create a policy that would allow transgender students in every school to have the same experience regardless of the administration. She stated that the policy must include bathrooms, locker rooms and physical education (PE). She said confidentiality must be addressed to insure the safety of all students.

Aubreanna Byard shared her experience as a transgender youth attending CCSD.

Laura Hernandez stated that she is the parent of a transgender child in the school district. She said her child has been harmed by administrators, teachers and staff due to CCSD's lack of policy and training regarding transgender students.

Kristina Hernandez shared her experience as a transgender youth attending CCSD.

Sadie James stated his name is Jasper. He shared his experience as a transgender youth attending CCSD.

Tatiana Eldore stated his name is Theo Eldore. He shared his experience as a transgender person teaching in CCSD. He requested that CCSD create a safe environment for all.

Frances Wilson stated that she, along with others, is afraid to speak about what is happening at Dooley Elementary School for fear of retaliation. She shared a letter written by a colleague at her school that states she is the victim of bullying. She spoke positively about her experience working with Shannon Schumm.

Karla Grimm stated that over the last year there have been people claiming that teachers at Dooly Elementary School are being bullied by Shannon Schumm, but that is not true. She expressed her concern for Ms. Schumm. She said she wishes that the Board would have asked all of the staff at Dooley Elementary School for their voice and opinion.

Al White, founder and president of Symbolic Art, shared information about his company. He stated that his company received a letter from CCSD declaring that their program is an after school daycare program. He said he sent a letter back in response stating that NRS 432.8 indicates that his company is exempt from this classification as a daycare program. He said the letter that he received effectively shuts his program down from the elementary school level. He expressed hope that the Board would reconsider this decision that impacts many families and children. He submitted the letter he received to the Board.

PUBLIC COMMENT PERIOD (continued)

David Gomez stated that someone from the Board went to a group of people and said "Help me get rid of Pat Skorkowsky, and we will support you in any way that we can and ask him for his resignation. Bring enough people in here on this, and I will support you on this." He stated that he does not want anyone on the Board telling Mike Barton that he cannot speak to him because he has been knowing Dr. Barton since he was a school administrator. He stated to the Board that if they are there with the motive to get Superintendent Skorkowsky out, they should resign.

Sarah Lima spoke about the results of the February 19, 2015, Sex Education Advisory Committee (SEAC) meeting. She asked that the Board revise the operations guide and the procedures manual for the SEAC. She said the current manual does not permit SEAC members to submit text material, but according to NRS they are responsible for introducing material. She asked the Board to make an action item permitting the SEAC to join the Curriculum Task Force or allowing SEAC to do this on their own as it is done in Lyon County, Carson County, Washoe County, and Lincoln County. She also asked the Board to update the operations guide to make the curriculum inclusive as in Lyon, Carson, Washoe and Douglas Counties.

ADJOURN: 8:23 p.m.

Motion: Garvey Second: Wright Vote: Unanimous