

MINUTES  
CLARK COUNTY SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM  
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Wednesday, April 11, 2018

5:06 p.m.

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Roll Call: Members Present  
Deanna L. Wright, President  
Carolyn Edwards, Vice President  
Lola Brooks, Clerk  
Linda P. Cavazos, Member  
Kevin L. Child, Member  
Chris Garvey, Member  
Linda E. Young, Member

Pat Skorkowsky, Superintendent of Schools

**FLAG SALUTE**

Trustee Young led the Pledge of Allegiance.

**INVOCATION**

Reverend Bonnie Polley of Christ Church Episcopal, performed the invocation.

**ADOPT AGENDA**

*Adopt agenda, except delete Item 3.05, note revised reference material for Item 3.18, and move Item 4.01 to follow Item 7.01 as 7.01a.*

*Motion: Edwards Second: Brooks Vote: Unanimous*

*Trustee Garvey was not present for the vote.*

**PUBLIC COMMENT PERIOD**

Lori Gaither spoke about an incident that took place on the school bus, which resulted in her daughter being injured, and how it was handled by the school.

**TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Garvey was connected at 5:14 p.m.

**PUBLIC COMMENT PERIOD (continued)**

Terri Shuman talked about the additional money teachers are incentivized with that support staff is not offered.

**PUBLIC COMMENT PERIOD (continued)**

Chris Miller expressed concerns she has about food being wasted in the schools. She said she investigated and wrote a letter to Three Square, who responded, and she said it seems that CCSD should be able to donate some of this food.

Commissioner Lawrence Weekly expressed concern that with regard to the superintendent search, the search firm did not consider anyone on a state or local level. He spoke in support of Mike Barton, Chief Academic Officer, Academic Unit.

Autumn Tampa said the disparity of treatment between the different employees of the District is bothersome. She said she is a support staff employee who has 20 years' experience and does work that teachers do but does not get the salary of a teacher.

Robert Cowles pointed out that the Board made the decision to appeal the arbitrator's decision for support staff and for teachers but not for administrators. He said the Board should not appeal the arbitrator's decision for any of the employee groups. He suggested that the Board take their ending fund balance to zero and show the legislature that it needs to be protected by law.

David Gomez spoke in support of Dr. Barton for the next superintendent.

Theo Small said the Clark County Education Association (CCEA) asks that the Board rescind its decision to appeal the arbitrator's decision and honor the arbitrator's decision.

**RECESS:** 5:32 p.m.

**RECONVENE:** 5:41 p.m.

**BOARD MEMBER ARRIVES**

Trustee Garvey arrived at the Board meeting at 5:41 p.m.

**PUBLIC COMMENT PERIOD (continued)**

Alexis Salt said teaching in CCSD is treated as an entry level job. She said it seems that the further removed someone is from the classroom, the more likely there would be funds available for those persons. She said the District is going to lose good people.

**APPROVE ADOPTION OF CONSENT AGENDA**

Approval of consent agenda, as submitted, as recommended.

**Public Hearing**

David Gomez spoke on Item 3.09. He questioned the Focus Area and disagreed with the amount of the settlement.

*Motion to approve the consent agenda, pulling Items 3.03 and 3.18 for separate discussion.*

*Motion: Garvey Second: Edwards Vote: Unanimous*

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the regular meeting of February 22, 2018, is recommended. **(For Possible Action)** (Ref. 3.01)
- 3.02 NEW GRANT APPLICATION: SCHOOL GARDEN DEVELOPMENT EXPANSION GRANT, NEVADA DEPARTMENT OF AGRICULTURE. Discussion and possible action on authorization to accept and utilize funds made available through the Nevada Department of Agriculture under Senate Bill 167 for Title I schools to create or expand gardens, in an amount not to exceed \$93,262.30, to be paid from the School Garden Development Expansion grant, State Grants/Projects Fund 0279, from April 12, 2018, through June 30, 2018, with no impact to the general fund, is recommended. **(For Possible Action)**  
[Contact Person: Mike Barton] (Ref. 3.02)  
**Strategic Imperative(s):** Engagement (SI-2)  
**Focus Area(s):** Family/Community Engagement and Customer Service (FA-7)
- 3.04 MEMORANDUM OF UNDERSTANDING BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE BOARD OF REGENTS OF NEVADA SYSTEM OF HIGHER EDUCATION ON BEHALF OF THE UNIVERSITY OF NEVADA, LAS VEGAS — GAINING EARLY AWARENESS AND READINESS FOR UNDERGRADUATE PROGRAMS (GEAR UP). Discussion and possible action on approval to enter into a Memorandum of Understanding between the Clark County School District and the Board of Regents of the Nevada System of Higher Education on behalf of the University of Nevada, Las Vegas, to establish a partnership for the offering of the 2018 Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) Summer Academy, from the period of December 1, 2017, through July 6, 2018, for the student event taking place June 5, 2018, through June 7, 2018, to be paid from the Gaining Early Awareness and Readiness for Undergraduate Programs Grant, Fund 0280, Internal Order G6610000118, in the approximate amount of \$37,633.00, and for Greta Peay, Chief Instructional Services Officer, Clark County School District, to sign the Memorandum of Understanding, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.04)  
**Strategic Imperative(s):** Engagement (SI-2)  
**Focus Area(s):** College and Career Readiness (FA-4)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

3.06 INTERLOCAL AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE DEPARTMENT OF JUVENILE JUSTICE SERVICES — SUMMER SCHOOL PROGRAM. Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District and the Clark County Department of Juvenile Justice Services, to implement a partnership to provide summer school to the youth incarcerated at Juvenile Detention and Spring Mountain Youth Camp, from May 1, 2018, through June 30, 2022, at no cost to the Clark County School District, and for Dr. Tammy Malich, Assistant Superintendent, Education Services Division, to sign the Agreement, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.06)

**Strategic Imperative(s):** Academic Excellence (SI-1)

**Focus Area(s):** Academic Growth (FA-2); Achievement Gaps (FA-3)

3.07 CONFUCIUS INSTITUTE PROGRAM — THE COLLEGE BOARD/HANBAN. Discussion and possible action on authorization to submit a request for continued funding from the College Board/Hanban Confucius Institute program to expand and enhance existing Chinese language programs, in the amount of \$149,241.30, to be paid from the College Board Confucius Institutes and Classrooms grant, Fund 0279, Grant 3329018, Cost Center 1000010137, effective April 12, 2018, through December 31, 2018, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Greta Peay] (Ref. 3.07)

**Strategic Imperative(s):** Academic Excellence (SI-1)

**Focus Area(s):** Academic Growth (FA-2); College and Career Readiness (FA-4)

3.08 SERVICE TO ADMINISTER AND SCORE THE HISET EXAM — EDUCATIONAL TESTING SERVICE. Discussion and possible action on authorization to contract with Educational Testing Service to administer and score the High School Equivalency Test (HiSET) exam, a national high school equivalency testing program, for out-of-school youth and adults, as well as incarcerated adults in our Southern Nevada corrections facilities, for an approximate cost of \$160,000.00, of which expenditures of \$49,400.00 have been completed, effective April 12, 2018, through June 30, 2019, to be paid from Adult Education, Fund 0170, Internal Order 500606, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Greta Peay] (Ref. 3.08)

**Strategic Imperative(s):** Academic Excellence (SI-1); School Support (SI-3)

**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); College and Career Readiness (FA-4)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.09 APPROVAL OF SETTLEMENT. Discussion and possible action on settlement of three claims initiated by Francisca and Jose Covarrubias against the Clark County School District, arising from the wrongful death of two year old, Jose Covarrubias, Jr., in the total amount of \$313,302.33, including attorney's fees and costs, and to authorize Carlos McDade, General Counsel, to execute the appropriate settlement agreements, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Carlos McDade] (Ref. 3.09)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.10 NEW GRANT APPLICATION: SAFE ROUTES TO SCHOOL BIKE FLEET SUPPLEMENT, NEVADA DEPARTMENT OF TRANSPORTATION. Discussion and possible action on the authorization to submit and implement the Safe Routes to School Bike Fleet Supplement application, funded through the Nevada Department of Education (NDOT) Transportation Alternative Program (TAP) to support supplemental bicycle equipment for the Safe Routes to School program, in an amount not to exceed \$226,353.00, to be paid from the Nevada Department of Education (NDOT) Transportation Alternative Program (TAP), Fund 0280, Federal Projects Fund, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Kirsten Searer] (Ref. 3.10)  
**Strategic Imperative(s):** Engagement (SI-2); School Support (SI-3)  
**Focus Area(s):** Family/Community Engagement and Customer Service (FA-7)
- 3.11 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.11)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.12 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.12)  
**Strategic Imperative(s):** School Support (SI-3)  
**Focus Area(s):** Disproportionality (FA-6)
- 3.13 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,674,541.87 as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.13)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.14 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$3,403,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.14)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.15 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.15)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.16 CERTIFIED EMPLOYEE STATE-FUNDED SALARY PROGRAMS. Discussion and possible action for permission to accept grant funds for the Certified Employee State-Funded Salary Programs for the 2017-2018 school year, to be paid from FY18, Fund 0279, State Grants/Projects Fund, Grant Number 4428018 for School Counselors and School Psychologists, Grant Number 4423018 for Speech Pathologists, and Grant Number 4433018 for School Library Media Specialists, in the approximate amount of \$714,743.00, is recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.16)  
**Strategic Imperative(s):** Academic Excellence (SI-1); School Support (SI-3)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.17 CONTRACT AWARD: UNNAMED ELEMENTARY SCHOOL ON CONQUISTADOR STREET AND TOMPKINS AVENUE. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the construction of a new unnamed elementary school located on Conquistador Street and Tompkins Avenue, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001615; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.17)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

3.19 ARCHITECTURAL DESIGN SERVICES: REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AT ADVANCED TECHNOLOGIES ACADEMY HIGH SCHOOL. Discussion and possible action on approval to select the engineering firm of J.B.A. Consulting Engineers, Inc. dba NV5 Consultants, to provide engineering design services to prepare plans, specifications, an opinion-of-probable cost, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air conditioning components at Advanced Technologies Academy High School in the amount of \$415,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013725; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.19)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.20 ENGINEERING SERVICES AGREEMENT - GEOTECHNICAL SERVICES, J.D. SMITH MIDDLE SCHOOL REPLACEMENT. Discussion and possible action on approval to enter into an engineering services agreement with Angle Engineering in support of the replacement of J.D. Smith Middle School in the amount of \$361,877.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001616, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.20)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.21 ENGINEERING SERVICES AGREEMENT - GEOTECHNICAL SERVICES, UNNAMED ELEMENTARY SCHOOL ON CONQUISTADOR STREET AND TOMPKINS AVENUE. Discussion and possible action on approval to enter into an engineering services agreement with Kleinfelder in support of the Unnamed Elementary School on Conquistador Street and Tompkins Avenue in the amount of \$347,320.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001615; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.21)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.22 ACCESS TO EQUIPMENT EASEMENT AGREEMENT TO NV ENERGY AT CYNTHIA CUNNINGHAM ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at Cynthia Cunningham Elementary School to grant a perpetual right and easement to construct, operate, add to, modify, maintain, and remove, the Facilities within, on, over, and across the Utility Yard, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.22)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.23 RIGHT-OF-ENTRY TO NV ENERGY AT CYNTHIA CUNNINGHAM ELEMENTARY SCHOOL. Discussion and possible action on approval for a right-of-entry to NV Energy at Cynthia Cunningham Elementary School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and unrestricted passage of employees, contractors and subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.23)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.24 QUITCLAIM DEED TO THE CITY OF LAS VEGAS FROM THE CLARK COUNTY SCHOOL DISTRICT. Discussion and possible action on approval to grant and convey to the City of Las Vegas a 13.75-acre parcel to be utilized by the City of Las Vegas for a public park, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.24)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.25 ACCESS TO EQUIPMENT EASEMENT AGREEMENT TO NV ENERGY AT OLLIE DETWILER ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at Ollie Detwiler Elementary School, to grant perpetual right and easement to access the electric meter room, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.25)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)



**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

3.26 **RIGHT-OF-ENTRY TO NV ENERGY AT OLLIE DETWILER ELEMENTARY SCHOOL.** Discussion and possible action on approval for a right-of-entry to NV Energy at Ollie Detwiler Elementary School, to construct, operate, add to, modify, maintain, and remove communication, and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and unrestricted passage of employees, contractors and subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.26)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.27 **GRANT DEED – DEED OF DEDICATION AND GRANT OF EASEMENT TO THE CITY OF HENDERSON AT ROBERT AND SANDY ELLIS ELEMENTARY SCHOOL.** Discussion and possible action on approval to grant and convey to the City of Henderson a portion of land for public right-of-way and an easement for traffic control devices, street lights, and fire hydrants together with an additional two feet around traffic control equipment, street lights, and fire hydrants for the construction, operation, maintenance, and final removal of said facilities, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.27)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.28 **GRANT OF EASEMENT TO THE CITY OF HENDERSON AT ROBERT AND SANDY ELLIS ELEMENTARY SCHOOL.** Discussion and possible action on approval to grant and convey a perpetual easement to the City of Henderson for municipal utility at Robert and Sandy Ellis Elementary School, including the right to survey, construct, operate, remove, repair, replace, abandon in place and control municipal utility facilities over, under, through, and across the property hereinafter described, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.28)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.29 GRANT DEED – DEED OF DEDICATION TO CLARK COUNTY AT MARY AND ZEL LOWMAN ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey to Clark County a spandrel at the intersection of San Miguel Avenue and Lamont Street containing 182 square feet, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.29)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.30 ACCESS TO EQUIPMENT EASEMENT AGREEMENT TO NV ENERGY AT MARY AND ZEL LOWMAN ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at Mary and Zel Lowman Elementary School to grant perpetual right and easement to access the electric meter room, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.30)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.31 ACCESS TO EQUIPMENT EASEMENT AGREEMENT TO NV ENERGY AT J. M. ULLOM ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at J. M. Ullom Elementary School to grant perpetual right and easement to access the electric meter room, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.31)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.32 RIGHT-OF-ENTRY TO NV ENERGY AT J. M. ULLOM ELEMENTARY SCHOOL. Discussion and possible action on approval to NV Energy for a right-of-entry at J. M. Ullom Elementary School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and unrestricted passage of employees, contractors and subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.32)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA (continued)**

3.33 GRANT DEED – DEED OF DEDICATION TO CLARK COUNTY AT VEGAS VALLEY DRIVE AND HOLLYWOOD BOULEVARD. Discussion and possible action on approval to grant and convey to Clark County portions of land including a spandrel area for road purposes, located on the northeast corner of Vegas Valley Drive and Hollywood Boulevard and the north side of the unnamed elementary school site at Vegas Valley Drive and Hollywood Boulevard, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.33)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

3.34 PERMANENT EASEMENT FOR TRAFFIC IMPROVEMENTS TO CLARK COUNTY AT VEGAS VALLEY DRIVE AND HOLLYWOOD BOULEVARD. Discussion and possible action on approval to Clark County for a permanent easement at an unnamed elementary school at Vegas Valley Drive and Hollywood Boulevard, to construct, install, add to, modify, reconstruct, operate, maintain, and repair traffic improvements and related appurtenances by County of Clark, upon, over, under, and through the property, and unrestricted passage of employees, contractors and subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.34)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**AUTHORIZE NEW GRANT APPLICATION: TURNAROUND GRANT NON-COMPETITIVE, NEVADA DEPARTMENT OF EDUCATION**

Authorization to apply for and implement the state-funded grant application made available through the Nevada Department of Education by granting underperforming schools the opportunity to leverage change and dramatically improve student achievement by making targeted investments in areas aligned to Nevada's Strategic Plan, in the amount of \$201,158.00, effective April 12, 2018, through June 30, 2018, to be paid from the Turnaround Grant Non-Competitive, Fund 0279, with no impact to the general fund, as recommended in Reference 3.03.

Trustee Garvey said this is related to a partnership through the Achievement School District (ASD) that would involve CCSD teachers being evaluated on their performance after the professional development they receive. She suggested having CCSD staff evaluate the presenters and the professional development staff. She said she also has concerns that vendors were already in CCSD schools scoping the work. She asked in future agendas, there be a timeline and some clarity on how all of these pieces relate to one another and are tied together.

*Motion to approve with the stated request.*

*Motion: Garvey    Second: Brooks*

**AUTHORIZE NEW GRANT APPLICATION: TURNAROUND GRANT NON-COMPETITIVE, NEVADA DEPARTMENT OF EDUCATION (continued)**

Superintendent Skorkowsky said he and Dr. Barton could work with the Nevada Department of Education staff to bring forth information.

Trustee Young recommended that in the future, other groups be given an opportunity to be part of the partnership network.

Superintendent Skorkowsky said interested groups or organizations could contact the State Department to get on that list and to be considered in the future.

*Vote on Trustee Garvey's motion was unanimous.*

**APPROVE CONTRACT AWARD: PRECONSTRUCTION SERVICES, ELEMENTARY SCHOOL REPLACEMENT AT E. W. GRIFFITH ELEMENTARY SCHOOL**

Approval of an award of contract to the best qualified construction manager at-risk (CMAR) for preconstruction services in support of the E. W. Griffith Elementary School replacement, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001621; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, as recommended in Reference 3.18.

Trustee Garvey said she asked in a previous meeting what type of training was provided or would be provided to staff regarding regulations pertinent to the contracts.

Superintendent Skorkowsky said those concerns have been addressed with staff.

Trustee Garvey asked if the change in the size of the school went before the Bond Oversight Committee (BOC).

Blake Cumbers, Associate Superintendent, Facilities Division, Operational Services Unit, said he was unsure if the actual change in size of the school went before the BOC.

Superintendent Skorkowsky requested that the Board pull Item 3.18 so this could be clarified.

Trustee Garvey requested that staff present a plan to the Board outlining how they would rectify previous contracts that have been implemented reducing the size of the school.

Mr. Cumbers stated that no contracts were entered into without Board approval.

Superintendent Skorkowsky said staff would gather information and have a conversation with the Board at that time.

Trustee Wright stated that Item 3.18 would be pulled from the agenda.

### **APPROVE REQUEST FOR PROPOSAL**

Approval for Eide Bailly, LLP, to provide a proposal for the scope of work and the cost of a detailed internal control review of the Clark County School District, as recommended.

Trustee Brooks explained that this item is in relation to a previous discussion the Board had regarding a forensic audit and what would be first steps in expanding the scope of work of the external auditors.

Jason Goudie, Chief Financial Officer, Finance Department, Operational Services Unit, said this would be considered the first step, and the objective would be to identify and conduct a more specific testing of internal controls. He said the Board would be able to provide some insight into the scope of work. He said this testing would result in a report being brought back to the Board highlighting any areas of concerns possibly with recommendations for additional testing, which could be considered the second step.

*Motion to approve.*

*Motion: Edwards      Second: Child*

Trustee Child asked if money had been set aside for this work.

Mr. Goudie said no money was approved in the budget for the 2018 amended final budget for these items.

*Vote on Trustee Edwards' motion was unanimous.*

### **APPROVE 2018-2019 SCHOOL CALENDAR**

Approval to revise the 2018-2019 school calendar for students, and the 2018-2019 school calendar for staff, as recommended in Reference 5.01.

*Motion to approve.*

*Motion: Edwards      Second: Brooks      Vote: Unanimous*

### **APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT REGULATION 4359**

Approval of the amendment of Clark County School District Regulation 4359, Employee Family and Medical Leave: All Employees, as recommended in Reference 5.02.

#### **Public Hearing**

Robert Cowles disagreed with spouses who work at the same location only being allowed to take a combined 26 weeks of family medical leave (FML). He asked if staff knew what it would cost the District if both spouses who worked at the same school took the maximum allowable leave time.

Trustee Young recalled the previous discussion and the Board asking for information related to the number of married employees and what the financial impact would be on the District.

**APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT REGULATION 4359**

(continued)

Superintendent Skorkowsky said they did have that discussion. He pointed out that employees are not required to disclose whether they are married to other District employees. He said also, unfortunately, the District's systems do not have the capacity to produce that information at this point.

Trustee Garvey asked if the new human capital management (HCM) system would have the capacity to gather that information.

Superintendent Skorkowsky asked legal counsel if the District would be able to ask staff to disclose whether they are married to other District employees.

Mary-Anne Miller, Board Counsel, District Attorney's Office, said if it would not impact any human resources decisions.

Trustee Garvey suggested that perhaps employees could be asked to volunteer the information, and that should provide enough data to make an estimate of the potential financial impact.

Trustee Young suggested initiating a pilot program and begin collecting the data.

Superintendent Skorkowsky noted that Houston, Los Angeles, and Broward County school districts all have the same policy being proposed here.

Trustee Brooks reminded the Board that part of the previous vote for this item included her request to revisit this once the new HCM system was in place to calculate the number of employees impacted and the number of employees who extend their leave beyond six weeks.

Trustee Cavazos noted that this not only impacts couples having children, but also affects couples dealing with a serious medical diagnosis, for example.

*Motion to approve.*

*Motion: Edwards Second: Brooks Vote: Yeses – 5 (Brooks, Cavazos, Edwards, Garvey, Wright); Noes – 2 (Child, Young)*

*The motion passed.*

**APPROVE NOTICE OF INTENT — CLARK COUNTY SCHOOL DISTRICT REGULATION 5132**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 5132, Student Groups/Clubs/Organizations, prior to submission to the Board of School Trustees for approval on April 26, 2018, as recommended in Reference 5.03.

**APPROVE NOTICE OF INTENT — CLARK COUNTY SCHOOL DISTRICT REGULATION 5132**  
(continued)

Jesse Welsh, Assistant Superintendent Curriculum and Professional Development Division, Instructional Services Unit, reviewed proposed changes to Regulation 5132 as shown in Reference 5.03.

Public Hearing

Robert Cowles took issue with censoring someone's speech before it causes disruption.

*Motion to approve.*

*Motion: Edwards      Second: Cavazos*

Trustee Young said she did not want this to stop students or people from speaking out because it may be considered a "substantial disruption."

Carlos McDade, General Counsel, Office of the General Counsel, Ancillary Support, said the statute actually provides more protection for students. He said it protects their rights to be able to have this type of speech. He said the "substantial disruption" test is based on the Tinker case, and there are numerous documented cases that show how judges based their decisions on that case.

Trustee Young suggested attaching information to this that references a case or two.

Mr. McDade said that information would not normally be added to a regulation, but that information could be posted somewhere on the CCSD website.

*Vote on Trustee Edwards' motion was unanimous.*

**APPROVE ITEMS 5.04 THROUGH 5.07**

Approval of Items 5.04, 5.05, 5.06, and 5.07, respectively, as follows:

**APPROVE RENAMING OF ROGER D. GEHRING ELEMENTARY SCHOOL**

Approval to rename Roger D. Gehring Elementary School, the Roger D. Gehring Academy of Science and Technology, as recommended in Reference 5.04.

**APPROVE RENAMING OF LIED MIDDLE SCHOOL**

Approval to rename Lied Middle School, the Lied STEM Academy, as recommended in Reference 5.05.

**APPROVE RENAMING OF MIKE O'CALLAGHAN MIDDLE SCHOOL**

Approval to rename Mike O'Callaghan Middle School, the Mike O'Callaghan Middle School i<sup>3</sup> Learn Academy, as recommended in Reference 5.06.

**APPROVE ITEMS 5.04 THROUGH 5.07**

**APPROVE RENAMING OF SILVERADO COLLEGE PREPARATORY & CAREER TECHNICAL HIGH SCHOOL**

Approval to rename Silverado College Preparatory & Career Technical High School, the Silverado High School, as recommended in Reference 5.07.

*Motion to approve.*

*Motion: Young Second: Edwards Vote: Unanimous*

**BOARD AND SUPERINTENDENT COMMUNICATION**

None.

**AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS**

Superintendent Skorkowsky stated that the backup material as a follow-up for the previous Board retreat for would be ready for the April 26, 2018, agenda.

Trustee Garvey said she asked for an agenda item to review the regulation related to acquiring and disposing of real property and appraisal values.

Trustee Child requested an agenda item to discuss the bargaining process, including bargaining with the unions in an open, public meeting and working with the legislature for additional funds for employee benefits.

Trustee Wright requested an agenda item to discuss updating the board room to address some access and functionality needs.

**TRUSTEE REPORTS**

Trustee Edwards reported on the Vegas PBS 50<sup>th</sup> Anniversary celebration.

Trustee Wright said she would share information with the Trustees that she gathered at the National School Boards Association (NSBA) conference.

Trustee Child reported on an opioid summit he and Trustee Edwards attended.

Trustee Young reported on the NSBA conference. She said she had the opportunity to be a delegate for the Nevada Association of School Boards (NASB). She said some of the components of the conference included students' rights and parental rights.

**DISCUSSION AND REQUEST FOR SPECIAL MEETINGS**

None.



## **PUBLIC COMMENT PERIOD**

Wendy Mulcock said the Board's policy related to school volunteers and background checks is an unsafe policy. She said the process to be approved to volunteer is lengthy, confusing, and costly and is scaring parents away.

Terri Shuman said she is not happy with the way support staff has been treated and would like to see support staff treated with more respect. She said the last working day for 9-month employees is May 24 so they are not going to be paid for Memorial Day, and they are being cheated.

## **APPROVE SUPERINTENDENT SEARCH**

Approval regarding aspects of a search and selection of a new Superintendent of Schools for the Clark County School District.

Trustee Wright said she was concerned that there were some qualified candidates that were not considered by the search firm. She suggested that the Board discuss changing the number of candidates to interview. She said she expected that some current or former CCSD employees would rise to the top as a viable candidate so she did not feel it was necessary to stipulate that desire to the search firm. She said the Board needs to talk to some of the current and former CCSD employees who applied but were not brought forward by the search firm.

Trustee Young agreed with Trustee Wright's comments. She said she had some concern with the background and experience of some of the candidates chosen by the search firm.

Trustee Cavazos agreed with the concerns expressed. She said the Board needs to be very fair and transparent in revising the search process.

Trustee Garvey agreed as well. She said the Board and community were very clear about the type of candidates they wanted brought forward, and she was surprised at some of the names put forward by the search firm.

Trustee Child agreed with comments made the Trustees and that they do need to revise the process.

Trustee Edwards agreed with Trustee Cavazos that they need to be very careful.

Trustee Garvey said she would be more comfortable having the search firm reach out to all internal or former CCSD employees who applied and ask them if they would be willing to have their applications made public. She said she was not comfortable with one candidate being set aside to be interviewed on a separate date because of a prior commitment.

Trustee Brooks said she shared some of the sentiments expressed. She said she would prefer that the Board objectively rank the internal applicants based on their qualifications and interview them accordingly. She said she believed the reason no internal candidates were brought forward was because of the qualifying factor that the applicant must have experience as a superintendent or a deputy superintendent.

**APPROVE SUPERINTENDENT SEARCH (continued)**

The Board discussed directing the search firm to contact all current or former CCSD employees who applied and ask them if they would be willing to have their applications and resume put forward to the Trustees, discussing those candidates at a Board meeting, and scheduling interviews to include those internal candidates chosen.

*Motion to amend the search process to continue with the current schedule, interviewing the selected candidates, direct the search firm to contact all current or former CCSD employees who applied and ask them if they would be willing to have their applications and resumes put forward to the Trustees, have the discussion regarding those candidates at the meeting on April 19, 2018, to decide which ones would move forward to interviews.*

*Motion: Wright    Second: Edwards*

Trustee Edwards said the interview date needs to be established as well.

Trustee Wright asked if that could be made in a separate motion.

**Public Hearing**

Erin Hafen agreed with the Board's decision to consider local candidates and expressed support of Dr. Barton.

Brenda McKinney said she had several questions about internal candidates not being brought forward by the search firm. She expressed support of Dr. Barton.

Stephen Augspurger said he appreciated the Board's decision to reach out to local candidates. He agreed that they must be cautious about running "parallel processes."

Sandy Miller commended the Board for their superintendent search process. She expressed support of a local candidate.

Lisa Reynolds agreed with the Board and spoke in support of Dr. Barton.

Autumn Tampa agreed with the Board's discussion. She shared the values she would like to see in a candidate and questions she would to have asked of them during the interview process.

Wendy Mulcock expressed appreciation for the Board's discussion. She spoke in support of Dr. Barton.

Bill Hanlon also expressed appreciation for the Board's action. He said the focus needs to be on the students. He spoke in support of Dr. Barton.

**APPROVE SUPERINTENDENT SEARCH (continued)**

Robert Cowles thanked the Board for considering internal candidates, and he spoke in support of Dr. Barton. He expressed concern with the former Los Angeles Unified School District superintendent being considered at all.

Lindsey Dalley said if a candidate would withdraw his application because the Board chose to revise its search, that would speak to that candidate's qualifications. He said process should not interfere with results, and he spoke in support of considering local candidates and in support of Dr. Barton.

Brent Husson congratulated the Board for exhibiting great leadership during this discussion. He urged the Board to vote against the motion as stated. He said the Board cannot decide who can lead the District through a Google search and a 45-minute interview. He said that is not enough time. He also suggested that the Board interview all of the candidates on the same day.

Adam London agreed with the Board's decision to consider internal candidates. He expressed support for Dr. Barton.

Benjamin Schmauss agreed with considering internal candidates.

Terri Shuman said she was proud of the Board for how they were working together on this issue. She suggested that the Board could have conducted the search without a search firm and saved the District money.

Trustee Garvey said she believes the candidates should be interviewed on the same day, so she could not support the current motion.

Trustee Young said she does not want to rush this process, and she agreed with bringing all the candidates together in one process. She said she would not support the motion.

Trustee Brooks said it would be wiser to put all candidates together.

*Vote on Trustee Wright's motion: Noes – 5 (Brooks, Cavazos, Child, Garvey, Young); Yeses – 2 (Edwards, Wright)  
The motion failed.*

After further discussion the Trustees decided to direct the search firm to contact all current or former CCSD employees who applied and ask them if they would be willing to have their applications and resumes put forward to the Trustees, discuss those applicants on April 19, 2018, and choose candidates to move forward, hold interviews for all candidates on April 27, 2018, have the community meeting with the candidates on April 28, 2018, and make the selection on May 2, 2018.

**APPROVE SUPERINTENDENT SEARCH (continued)**

*Motion to direct the search firm to contact all current or former CCSD employees who applied and ask them if they would be willing to have their applications and resumes put forward to the Trustees, discuss those applicants on April 19, 2018, and choose candidates to move forward, hold interviews for all candidates on April 27, 2018, have the community meeting with the candidates on April 28, 2018, and make the selection on May 2, 2018.*

*Motion: Young    Second: Brooks    Vote: Unanimous*

**ADJOURN:** 8:56 p.m.

*Motion: Edwards    Second: Brooks    Vote: Unanimous*