

MINUTES  
CLARK COUNTY SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM  
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, March 14, 2013

4:00 p.m.

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Roll Call:    Members Present  
Carolyn Edwards, President  
Lorraine Alderman, Vice President  
Deanna L. Wright, Clerk  
Erin E. Cranor, Member  
Chris Garvey, Member  
Patrice Tew, Member  
Dr. Linda E. Young, Member

Dwight D. Jones, Superintendent of Schools

**FLAG SALUTE**

Las Vegas High School ROTC led the Pledge of Allegiance.

**INVOCATION**

Pastor Diego Trujillo, Centro de Victoria/President of Las Vegas Pastoral Council, performed the invocation.

**ADOPT AGENDA**

*Adopt agenda, except delete Item 6.01 and note revised reference material for Item 5.09.*

*Motion: Cranor    Second: Wright    Vote: Unanimous*

*Trustee Young was not present for the vote.*

**STUDENT REPORTS**

Erin Cranor, student body president at Del Sol High School; Madilynne Littlefield, student body president at Las Vegas High School; and Claribel Soto, student body president at Southeast Career and Technical Academy, all represented by Erin Cranor, District G Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

**PRESENTATION OF LAS VEGAS MINI GRAN PRIX**

Recognition of the Las Vegas Mini Gran Prix for hosting the Fun Reward Parties program for Clark County School District students for the past ten years. Kurt Arnold, Coordinator, School-Community Partnership Program, Clark County School District.

### **PRESENTATION OF LEADERS IN TRAINING**

Leaders in Training students presented highlights of their trip to Washington, D.C., for the 57th Presidential Inauguration. Erica V. Mosca, Founder and Executive Director, Leaders in Training.

### **PRESENTATION OF EYE CARE 4 KIDS**

The first Clark County School District school-based health center for vision, Eye Care 4 Kids, located at J. Harold Brinley Middle School, was highlighted. Kimberly Wooden, Chief Student Services Officer, Clark County School District; Sally Jost, Director, Student Support Services Division, Clark County School District; Joseph Carbone, Director of Clinics and CEO, Eye Care 4 Kids; Joe Lake, Chairman of the Board of Trustees, Eye Care 4 Kids.

**RECESS:** 4:50 p.m.

**RECONVENE:** 5:24 p.m.

### **TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Young was connected at 5:24 p.m.

### **PUBLIC COMMENT PERIOD**

Erica Mosca spoke about the importance and positive impact of education.

Susie Lee spoke positively about the work Superintendent Jones has accomplished during his tenure and about the vision of the Board in hiring Superintendent Jones. She encouraged the Board to continue with the education reform efforts.

Hector Fong, Natalie Pen, and Frankeisha Bass each shared their thoughts on what an ideal superintendent for CCSD would be.

Punam Mathur commended Superintendent Jones for his leadership. She encouraged the Board to conduct a national search for the next superintendent.

Richard Tellier said the Board does not do enough in an effort to be transparent. He said during the previous superintendent search, many felt there was a lack of transparency and felt left out of the process.

John Carr expressed concern about the cost of support staff health insurance to employees and about a safety issue at the Russell transportation facility and the John Miller facility.

Amanda Marin shared her concerns about the health, safety, and security of the students at her school. She said she has been the victim of retaliation and harassment for speaking about what she has witnessed.

## **ANNOUNCEMENT**

Trustee Edwards noted that Superintendent Jones would be leaving the Board meeting early to attend to a family obligation.

## **ADOPT CONSENT AGENDA**

Adoption of Consent Agenda.

*Motion to approve.*

*Motion: Cranor    Second: Garvey    Vote: Unanimous*

- 5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of January 28, 2013; and the regular meeting of January 24, 2013, is recommended. [Contact Person: Carolyn Edwards] (Ref. 5.01)
- 5.02 INTERLOCAL AGREEMENT BETWEEN CLARK COUNTY SCHOOL DISTRICT AND SOUTHERN NEVADA HEALTH DISTRICT. Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District and the Southern Nevada Health District for the implementation of the Community Transformation Grants Small Communities Program to support health initiatives and prevent chronic disease in a targeted population, in an amount not to exceed \$2,766,133.28, to be paid from Fund 0280, with no impact to the general fund, from the date of execution by the last signing party through September 30, 2014, with the inclusion of provisions for an annual review of services by either of the parties, and for the Superintendent or designee, Clark County School District, to act as the Board of School Trustees' designee to sign the agreement, is recommended. [Contact Person: Pat Skorkowsky] (Ref. 5.02)
- 5.03 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) [Contact Person: Pat Skorkowsky] (Ref. 5.03)
- 5.04 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, is recommended. [Contact Person: Staci Vesneske] (Ref. 5.04)
- 5.05 LICENSED PERSONNEL DISMISSAL RECOMMENDATION. Discussion and resolution to approve the Superintendent's recommendation for dismissal, is recommended. (CONFIDENTIAL) [Contact Person: Staci Vesneske] (Ref. 5.05)
- 5.06 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$682,804.64, as listed, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.06)
- 5.07 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.07)

**ADOPT CONSENT AGENDA (continued)**

- 5.08 INCREASE IN CONTRACT AMOUNT, COMMISSIONING OF HVAC SYSTEM, ELAINE WYNN ELEMENTARY SCHOOL. Discussion and possible action on approval to increase the original contract amount with International Commissioning Engineers for additional commissioning services in support of the HVAC school modernization at Elaine Wynn Elementary School in the amount of \$8,140.00, for a total amount of \$54,460.00, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0011882, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. [Contact Person: J. P. Gerner] (Ref. 5.08)
- 5.09 CONTRACT AWARD: AMMONIA SYSTEM CONDENSERS REPLACEMENT, FOOD SERVICE COLD STORAGE WAREHOUSE. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the ammonia system condensers at the Food Service Cold Storage Warehouse, to be paid from Fund 6000000000, Project C0012729, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. [Contact Person: J. P. Gerner] (Ref. 5.09)
- 5.10 CHANGE ORDERS. Discussion and possible action on ratification of total change orders for a net increase of \$30,382.29 to the construction contracts for the HVAC School Modernization at Andrew Mitchell Elementary School (Big Town Mechanical, LLC) and Cooling Tower Replacement at Las Vegas High School (MMC Contractor's West), is recommended. [Contact Person: J. P. Gerner] (Ref. 5.10)

**APPROVE APPOINTMENT AND COMPENSATION OF AN INTERIM SUPERINTENDENT**

Approval on the appointment and compensation of an interim superintendent.

Trustee Edwards announced that the Board has appointed Deputy Superintendent Pat Skorkowsky as Interim Superintendent.

Mary Ann Peterson, Board Counsel, District Attorney's Office, explained that the 10 percent responsibility pay discussed at a previous meeting does not apply to the superintendent position but rather to employment that the superintendent is responsible for. She said the Board may give the interim superintendent a raise, but it would not be considered a "responsibility raise."

Trustee Edwards suggested that the Board have a discussion about compensation for the interim superintendent; that they enter into negotiations; and that the results be brought back to the full Board for a final decision.

Trustee Cranor approved of entering into negotiations, and she said that the District should live within its means with regard to the interim superintendent's salary.

Trustee Wright also agreed with entering into negotiations.

## **APPROVE APPOINTMENT AND COMPENSATION OF AN INTERIM SUPERINTENDENT**

(continued)

Trustee Alderman questioned whether a 10 percent raise would be adequate for the responsibilities of the interim superintendent.

Trustee Edwards said she would be interested in considering a 20 to 25 percent increase for compensation, but she agreed with Trustee Cranor that they should live within their means.

Trustee Young said that the raise should be no less than 25 percent and no more than 50 percent. She suggested that a substantial portion of the unused salary from Superintendent Jones' contract should be transferred to Mr. Skorkowsky. She asked if there are past practices of compensating interim superintendents.

Trustee Edwards said she was not aware of any past practices for the Board to review, but that discussion could be held during the negotiations.

Trustee Cranor expressed that a raise of 20 to 50 percent is difficult for her to support because 50 percent of the current rate of pay is equal to a teaching position.

Trustee Garvey asked what remains of the funds that were allocated to the superintendent's contract.

Jeff Weiler, Chief Financial Officer, Business and Finance Division, said the remaining contract value would be \$42,000 including cost of benefits from March 23 through June 30.

The Trustees expressed the desire to compensate the interim superintendent fairly and to be mindful of the District's current financial state in considering his salary.

Trustee Alderman inquired about terms of the superintendent's contract, such as a car allowance and an expense account.

Trustee Edwards said with the input provided by the Trustees, they would enter into negotiations and put together a contract and bring it back for discussion and presentation to the public.

Mary Ann Peterson, Board Counsel, District Attorney's Office, asked how the Board wanted to create the contract.

Trustee Edwards suggested that she and Trustee Alderman could have a conversation with legal counsel based on the parameters set from this discussion and bring it back to the Board for review and discussion.

The Board and Mrs. Peterson agreed with that suggestion.

## **APPROVE APPOINTMENT AND COMPENSATION OF AN INTERIM SUPERINTENDENT**

(continued)

Public Hearing

John Johnson agreed with utilizing the remaining funds from the superintendent's contract to compensate the interim superintendent. He questioned what would happen if the deputy superintendent position was filled and Mr. Skorkowsky did not become superintendent.

Ruben Murillo agreed with comments made by Trustee Cranor and Trustee Garvey that the Board should be mindful of teachers, support staff, and administrators.

Stephen Augspurger said the Board should select a compensation package that is fair and based on the responsibilities of the position.

John Carr said the Board should consider the fact the Mr. Skorkowsky has been with the District for 25 years and the work that he will be continuing in considering his compensation.

Autumn Tampa said she believes people should be compensated fairly for their work.

Lisa Immel-Muntean said she believes the interim superintendent should be paid what the superintendent was paid and that he should be hired as the superintendent.

Angie Sullivan (phonetic) spoke in favor of Mr. Skorkowsky leading the District because of his experience in the many different areas in the District.

Terri Shuman agreed with the comments made by other speakers, and she spoke in support of Mr. Skorkowsky.

Beatriz Rubio spoke in support of Mr. Skorkowsky and said he should be paid what he is worth.

## **APPROVE SUPERINTENDENT SEARCH**

Approval regarding all aspects of the search and selection of a new Superintendent of Schools for the Clark County School District.

Bramby Tollen, Director, Purchasing, Warehousing, Mail Service and Graphic Arts, Business and Finance Division, presented the Board with a history of the past two superintendent searches, including the Requests for Proposal (RFPs), the costs of the searches, and options for the Board should they choose to conduct a search.

There was discussion regarding public input meetings, the desirable number of candidates, and confidentiality issues related to the release of candidates' information and the Open Meeting Law (OML).

## **APPROVE SUPERINTENDENT SEARCH (continued)**

Public Hearing

Richard Tellier said the superintendent should have experience as a classroom teacher, a building administrator, and a higher-level administrator.

Ruben Murillo spoke about the importance of transparency throughout this process, and he encouraged the Board to remain in control and to take its time in making this decision. He said the superintendent should have an educational background, and compensation should be competitive.

Angie Sullivan talked about all of the changes she has seen in her career in the District, and said she needs consistency and stability. She said the superintendent should be an educational leader.

John Johnson questioned whether a superintendent search is necessary. He suggested holding community input meetings to answer that question.

Sylvia Lazos said selecting a leader for the District is the Board's most important task. She spoke on favor of a national search.

Punam Mathur said she heard a sense of urgency in not losing momentum in the Board's discussion. She urged the Board to select the quickest timeline in this process.

Mary Beth Heavrin urged the Board to consider the stakeholders' input but to keep the students first in their minds.

Sebring Frehner agreed with gathering community input on whether to conduct an internal or external search.

*Motion to direct staff to enter into negotiations with the search firm McPherson and Jacobson for a contract, which would include that the firm present no less than four candidates; that the firm participate in some community input meetings; and that the target superintendent start date should be between October 2013 and December 2013.*

*Motion: Wright    Second: Cranor*

*Trustee Cranor offered to add that if the Board is unsatisfied with the original pool of candidates, the firm shall agree to begin again at no cost to the District.*

*Trustee Wright agreed to that amendment.*

There was further Board discussion concerning communication between the Board; specifically, a point person, and the search firm in terms of the OML. Legal counsel was asked to advise the Board on this issue at a later time.

## **APPROVE SUPERINTENDENT SEARCH (continued)**

Trustee Wright clarified that if it became necessary for the firm to begin the search again, the start date for the superintendent would then need to be changed.

*Trustee Edwards said she would like to have included in the contract the stipulation that if the superintendent did not stay for a specific length of time, the search firm would conduct another search free of charge.*

*Trustee Wright agreed to that amendment with the specified time being two years.*

*Trustee Cranor agreed to that amendment as well.*

Ms. Tollen asked for clarification from the Board with regard to other items in the RFP.

Trustee Edwards suggested that Ms. Tollen report back to the Board the details of her discussion with McPherson and Jacobson in one week, and it would be placed on the March 21 Board agenda for discussion.

*Vote on Trustee Wright's motion: Yeses – 6 (Edwards, Alderman, Wright, Cranor, Garvey, Tew; No – 1 (Young)  
The Motion passed.*

Trustee Alderman expressed a desire to make it clear that the Board has expressed that Mr. Skorkowsky shall assume the full empowerment and responsibility of the superintendent position while serving as interim superintendent.

Mrs. Peterson offered to place language in Mr. Skorkowsky's draft contract that speaks to that.

## **APPROVE LEGISLATION**

Approval regarding state and federal legislation which may affect education, including, but not limited to, reports of current legislative issues and events; the development of the District's legislative goals, platform, and courses of action; the establishment of the District's position on proposed legislation; and guidance to District representatives in the legislative process.

Joyce Haldeman, Associate Superintendent, Community and Government Relations, presented a brief legislative update to the Board. She noted that another section of the budget hearing for K-12 education was held and is scheduled to conclude on Saturday, March 23; and that Ken Turner, Special Assistant to the Superintendent, and Nathan Trenholm, Coordinator, IDS – Instructional Data Services, Assessment, Accountability, Research, and School Improvement, presented the School Performance Framework (SPF) to the joint committees on education yesterday. She provided copies of iNVEST for the Board. She shared that Assembly Bill (AB) 59, a CCSD bill draft, will be heard on Monday, March 18 in assembly education at 3:15 p.m.; that March 18 is the deadline that individual legislator's bills must be introduced in committee; and that March 25 is the deadline by which committee bill introductions must be made.



**APPROVE LEGISLATION (continued)**

Mrs. Haldeman briefly discussed AB161 and AB164, third-grade literacy; AB162, concerning class-size reduction; AB163, funding for pre-kindergarten programs; AB205, charter school performance contracting; AB230, sex education bill; and AB238, concerning graduation requirements.

**Public Hearing**

John Johnson asked about receiving a newsletter concerning legislative matters so he can be aware of what affects Clark County students, families and community members and can advocate for what matters to the community and to the schools.

Ruben Murillo asked that individuals be advised not to indicate that the District does not need much money when they speak to legislators.

**BOARD AND SUPERINTENDENT COMMUNICATION**

None.

**AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS**

Trustee Edwards noted that the interim superintendent contract would be brought back for discussion, and the negotiation discussion and further clarification of the contract with McPherson and Jacobson would come back on March 21.

Trustee Cranor asked for the opportunity on March 21 to receive information on and discuss the budget development process and how the budget is a statement of the Board's priorities before the budget presentation to be given at the Board's April 3 Work Session.

**BOARD REPORTS**

Trustee Wright reported on the Council of the Great City Schools' legislative conference in Washington, D.C., that she attended with Trustee Edwards where they heard Arne Duncan, U.S. Secretary of Education, address sequestration.

**DISCUSSION AND REQUEST FOR SPECIAL MEETINGS**

None.

**PUBLIC COMMENT PERIOD**

John Johnson thanked staff members for addressing his concerns and said as a community member, he was pleased with the Board and with District staff.

**ADJOURN:** 8:46 p.m.

*Motion: Wright    Second: Tew    Vote: Unanimous*

Meeting minutes transcribed by Stephanie Gatlin, Transcriber/Recording Secretary, Board Office.