

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, March 9, 2017

5:00 p.m.

Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Deanna L. Wright, President	Carolyn Edwards, Clerk
	Linda E. Young, Vice President	
	Lola Brooks, Member	
	Kevin L. Child, Member	
	Erin Cranor, Member	
	Chris Garvey, Member	

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

Basic High School ROTC and Trustee Cranor led the Pledge of Allegiance.

INVOCATION

Pastor Diego Trujillo of Centro de Victoria performed the invocation.

ADOPT AGENDA

Adopt agenda, except note reference material provided for Item 5.05 and note revised reference material provided for Item 3.13, Item 5.02, and Information Item 9.02.

Motion: Child Second: Brooks Vote: Unanimous

PUBLIC COMMENT PERIOD

None.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda, pulling Item 3.11 for separate discussion.

Motion: Garvey Second: Cranor Vote: Unanimous

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.01 **ASSESSMENT LITERACY, NORTHWEST EVALUATION ASSOCIATION (NWEA).** Discussion and possible action on the request for the Assessment, Accountability, Research, and School Improvement (AARSI) Division to purchase assessment literacy training services from Northwest Evaluation Association (NWEA), to provide assessment literacy professional development designed to improve formative assessment practices to teachers and administrators, for an amount not to exceed \$96,000.00, effective March 10, 2017, through June 30, 2017, to be paid from Unit 0137, FY17, Account 533000000, Object 10002213, Grant 6668017, Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Billie Rayford] (Ref. 3.01)
Strategic Imperative(s): Engagement; School Support
Focus Area(s): Academic Growth; Achievement Gaps; College and Career Readiness; Proficiency
- 3.02 **AMENDMENT TO THE YOUTHFUL OFFENDER PROGRAM AND INTERLOCAL AGREEMENT, TITLE I, PART D, SUBPART I.** Discussion and possible action on the authorization to submit and implement the federally funded Youthful Offender Program at High Desert State Prison through Title I, Part D, Subpart I, and approval to enter into an Interlocal Agreement to implement the grant to improve educational opportunities for neglected or delinquent youth, submitted in the amount of \$197,057.53, with an anticipated project period of July 1, 2016, through June 30, 2017, to be paid from Fund 0280, Unit 0137, FY17, Grant 6629017, with no impact to the general fund, is recommended.
(For Possible Action) [Contact Person: Billie Rayford] (Ref. 3.02)
Strategic Imperative(s): School Support
Focus Area(s): Disproportionality
- 3.03 **LICENSED PERSONNEL EMPLOYMENT.** Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Persons: Michael Gentry and Andre Long] (Ref. 3.03)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 3.04 **LICENSED PERSONNEL DISMISSAL RECOMMENDATION.** Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Persons: Michael Gentry and Andre Long] (Ref. 3.04)
Strategic Imperative(s): School Support
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps
- 3.05 **STUDENT EXPULSIONS.** Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Billie Rayford] (Ref. 3.05)
Strategic Imperative(s): School Support
Focus Area(s): Disproportionality

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.06 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,046,429.70, as listed, is recommended. **(For Possible Action)**

[Contact Person: Rick Neal] (Ref. 3.06)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

3.07 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$13,890,000.00, in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.07)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

3.08 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Dillon Kay] (Ref. 3.08)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

3.09 APPROVAL OF SETTLEMENT. Discussion and possible action on settlement of the matter of Vanessa Douglas vs. Clark County School District, et al., for settlement in the total amount of \$250,000.00, including attorney's fees and costs, and to authorize Carlos McDade, General Counsel, to execute the appropriate settlement agreements, is recommended.

(CONFIDENTIAL) **(For Possible Action)** [Contact Person: Carlos McDade] (Ref. 3.09)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

3.10 RESOLUTION AGREEMENT. Discussion and possible action on approval of the Resolution Agreement regarding the U.S. Department of Education, Office for Civil Rights (OCR) Complaint #10141360, and authorization for Pat Skorkowsky, Superintendent of Schools, to sign the necessary document(s) is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Carlos McDade] (Ref. 3.10)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.12 PROFESSIONAL SERVICES AGREEMENT, DESIGN REVIEW AND BUILDING COMMISSIONING SERVICES, REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS, CHAPARRAL HIGH SCHOOL. Discussion and possible action on approval to enter into a professional services agreement with BCC Management, Inc., to perform professional services as a third-party independent consultant to provide design review and building commissioning services in support of the heating, ventilation, and air conditioning components replacement at Chaparral High School in the amount of \$199,075.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013430; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.12)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

3.13 CONTRACT AWARD: CLASSROOM BUILDING ADDITION, WILL BECKLEY ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new 2-story 18-classroom building addition at Will Beckley Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013212; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.13)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

3.14 CHANGE ORDERS. Discussion and possible action on ratification of total change orders for a net increase of \$35,284.14 plus 38 days to the construction contracts for the concession facilities at Bonanza, Spring Valley, and Valley High Schools (Cobblestone Construction, Inc.), is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.14)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVE SIGNATURE DESIGNEE

Approval to authorize Blake Cumbers, Associate Superintendent of the Facilities Division to act as the Board of School Trustees designee to sign all construction project related documents, including documents granting easements for public utilities, utility design applications, construction contracts, design services agreements, and other documents and correspondence necessary pertinent to the acquisition and disposition of ownership rights to lands under local, state, or federal jurisdiction for educational and related school facilities, and for the president and clerk of the Board of School Trustees to sign the designee resolution, as recommended in Reference 3.11.

APPROVE SIGNATURE DESIGNEE (continued)

Trustee Garvey asked if staff was looking to bypass the practice of items coming before the Board for approval before anything is signed by the designee.

Rick Neal, Chief Operating Officer, Operational Services Unit, said staff is not looking to change the process. He explained that there are specific items here that need to be addressed differently just in this situation; specifically, that NV Energy does not recognize these as construction-related documents. He said the process is not changing so items that came to the Board before would continue to do so.

Trustee Garvey asked if anyone has signed off on new school construction projects without those items coming before the Board.

Blake Cumbers, Assistant Superintendent, Facilities Division, explained that when he was approved by the Board to be a signature designee, it was specifically tied to construction-related matters. He said staff is now asking for the specific designation of real estate-related issues.

Trustee Garvey asked if any easements have been signed off on without first being brought to the Board for approval for new schools.

Mr. Cumbers said no, they have not.

Superintendent Skorkowsky said staff is asking that Mr. Cumbers be allowed to be the signator on the documents.

Motion to approve.

Motion: Cranor Second: Brooks Vote: Unanimous

APPROVE NAMING OF PORTIONS OF FACILITIES

Approval to name the stadium at Virgin Valley High School, the Evan Wilson Stadium, as recommended in Reference 5.04.

Nicole Rourke, Executive Director, Government Affairs, Ancillary Support, spoke about the contributions Evan Wilson made to Clark County holding various positions in the District, as well as his contributions and successes as a football coach.

Motion to approve.

Motion: Garvey Second: Child Vote: Unanimous

APPROVE LEGISLATION

Approval regarding state and federal legislation which may affect education, including, but not limited to, reports of current legislative issues and events; the development of the District's legislative goals, platform, and courses of action; the establishment of the District's position on proposed legislation; and guidance to District representatives in the legislative process.

Ms. Rourke gave an update on the 2017 Legislative Session.

PUBLIC COMMENT PERIOD (continued)

Laura Llamas spoke about an incident in which her son's teacher expressed support of deportation of undocumented immigrants in class.

APPROVE REORGANIZATION OF THE CLARK COUNTY SCHOOL DISTRICT

Approval by the Board of School Trustees on issues related to the plan to reorganize the Clark County School District.

Superintendent Skorkowsky gave an update on the reorganization of the District which included the quarterly municipality updates, central services surveys, and professional development sessions.

Public Hearing

Danielle Walters said she and other parents at Ullis Newton Elementary School had concerns regarding the principal selection and were encouraged that Mr. Skorkowsky would correct the issue.

Doug Walters expressed concern with the principal selection and the process at Newton Elementary School.

Leah Rivera said hundreds of signatures and letters in support of the former acting principal at Newton Elementary School have been collected, and she said their concern has grown.

APPROVE COMMUNITY IMPLEMENTATION COUNCIL

Approval by the Board of School Trustees on issues related to the Community Implementation Council, including, but not limited to, requests for assistance and recommendations to the Community Implementation Council, as it pertains to the Reorganization of the Clark County School District.

Trustee Cranor said the next Community Implementation Council (CIC) meeting may be in April.

APPROVE STUDENT PERFORMANCE COMPACTS

Approval by the Board of School Trustees on issues related to a request from the Nevada Department of Education for Student Performance Compacts.

APPROVE STUDENT PERFORMANCE COMPACTS

Trustee Wright read a letter addressed to her from the Nevada Department of Education Superintendent of Public Instruction Steve Canavero, which was included in the reference material.

Mike Barton, Chief Academic Office, Academic Unit, talked about the request from the Nevada Department of Education to enter into voluntary Student Performance Compacts with the Nevada Achievement School District and what that would include.

Public Hearing

Fred Watson, Principal at Fitzgerald Elementary School, questioned the terms of this agreement and the motivation behind the request as well. He said he feels the Student Performance Compacts agreement is unnecessary at this time.

Kristie Cole, Principal at Tom Williams, also said she questioned the motive and intent of the Student Performance Compacts. She asked the Board to support the District's own successful, self-imposed Turnaround program instead.

Stephanie Tatman, Assistant Principal at Richard C. Priest Elementary School, spoke in opposition to any CCSD school having to enter a Student Performance Compact.

Michelle Caligone opposed the Student Performance Compacts. She spoke positively about the learning environment at Priest Elementary School and the staff she works with there.

Greg Cole, Principal at Mojave High School, said their community feels this is another way to take control from the community. He said another factor to consider is the possibility of a shift in educational philosophy when a new governor is elected, and agreements made now may no longer be valid.

Brenda McKinney said the H. P. Fitzgerald Elementary School has met its targets and will continue to improve as long as there is no disruption from any system that would demand changes.

Lou Markouzis, Principal at Mary and Zel Lowman Elementary School, talked about the gains CCSD schools have made through its Turnaround program.

Anthony Nunez, Principal at J. E. Manch Elementary School, talked about the successful partnership between Manch and Lowman Elementary Schools. He opposed any Compact that would set a school on a shared attendance zone on a different trajectory. He expressed some concern with the particulars of the proposed agreement.

Jennifer Garcia said because of the positive learning environment and successes they are having at Priest Elementary School, she sees no need to move this school into a Compact.

APPROVE STUDENT PERFORMANCE COMPACTS (continued)

Pam Simone, Principal at Cambiero Elementary School, said the leadership and the commitment mentioned by Superintendent Canavero already exists in the District. She said she looks forward to progressing with the systems already in place in the District.

Robyn Dolan, Teacher at Tom Williams Elementary School, said they have made slow, steady growth the entire time she has been at Williams Elementary School. She asked that the Board not enter into the Compacts and to give the Turnaround time to be successful.

Pamela Hays, Principal at Priest Elementary School, talked about the positive environment and climate at her school and said she sees no reason to enter into a Compact. She said data shows growth at Priest Elementary School in both math and English Language Acquisition.

Cynthia Ireland, Principal at Wendell P. Williams Elementary School, said she is not in favor of the Performance Compacts. She talked about the progress being made at her school.

Michael Hollis said making too many changes too often is problematic. He said each school community should be allowed to customize the educational system to that community's specific needs.

Tracy Pacheco, Dean at Ed Von Tobel Middle School, expressed concerns about entering into a Compact. She talked about the work they have done at Von Tobel Middle School as a Zoom School. She said one concern she has is with the restrictive nature of Performance Compacts.

Alaina Criner, Principal at Matt Kelly Elementary School, said no CCSD school should enter into a Student Performance Compact with the State. She said with the work that is being done at Matt Kelly Elementary School, entering into a Compact would be duplicative.

Danny Eichelberger, Principal at West Prep, said his school receives great support, and he said the community is not supportive of this agreement. He said West Prep has had five years of continues grow, and he asked that they be allowed to show their success.

Nicholas Goodsell spoke on behalf of his daughter who is a kindergarten student at Lois Craig Elementary School. He said he serves as the co-chair of the School Organizational Team (SOT) for Lois Craig Elementary School. He said he is not convinced the Compacts would make a significant difference.

Tiarre Tenorio stated that she is the parent of a Priest Elementary School student, the president of the PTA, and the vice chair of the SOT. She said data shows that Priest Elementary School is progressing, and students continue to show improvement. She said she would like the school to be given the opportunity to complete its three years as a Turnaround School.

APPROVE STUDENT PERFORMANCE COMPACTS (continued)

Vanessa Zacchi talked about the positive experience her nephews have had at Priest Elementary School.

June Monroe, Teacher at West Prep, expressed support of West Prep and of Mr. Eichelberger. She spoke in opposition to the Student Performance Compacts. She said there are very positive things happening at West Prep. She asked that the SOT be given a chance to make improvements in the school.

Stephenia Courtney, Teacher at William E. Orr Middle School, said she has seen drastic improvements since she has been in the District. She spoke in opposition to the Student Performance Compacts.

Robert Cowles, Teacher at Rancho High School, said the Smarter Balanced Assessment Consortium (SBAC) is an inadequate way to measure students. He said CCSD does not need the Student Performance Compacts because a better system already exists in the Turnaround Zone. He said adequate funding is what is needed.

BOARD MEMBER LEAVES

Trustee Cranor left the Board meeting at 7:09 p.m.

APPROVE STUDENT PERFORMANCE COMPACTS (continued)

Trustee Garvey recommended that the Board ask United Way to provide information related to Nevada Achievement School District (ASD) Superintendent Jana Wilcox Lavin's salary.

Motion that the request by the Nevada Department of Education for CCSD to enter into Student Performance Compacts as presented be denied.

Motion: Young Second: Garvey Vote: Unanimous

Trustee Cranor was not present for the vote.

APPROVE MEADOW GOLD DAIRY

Approval on the performance of Meadow Gold Dairy, the District's milk supplier since July 1, 2016.

Mr. Neal said this presentation was being brought forth at the request of the Board for staff to provide feedback on the performance of Meadow Gold Dairy during their first year of performance.

Steve Staggs, Director, Purchasing, Warehousing, Mail Service and Graphic Arts, Operational Services Unit, gave a presentation of Meadow Gold Dairy's performance since July 1, 2016, as shown in Reference 5.02.

Trustee Garvey said since this was a new type of bid structure, she would be somewhat open to doing another Request for Proposal (RFP) with some of the issues being worked out and with more clarity.

APPROVE MEADOW GOLD DAIRY (continued)

Trustee Child said he would also be interested in conducting a new RFP.

Superintendent Skorkowsky said an action item could come back before the Board on the March 23, 2017, Board meeting agenda.

PAYROLL RECOMMENDATIONS FOR PROPOSED SCHOOL CALENDARS

Presentation and discussion regarding payroll recommendations for the 2017-2018, 2018-2019, and 2019-2020 proposed school calendars.

Andre Long, Chief Human Resources Officer, Human Resources Division, presented payroll solutions for the 2017-2018, 2018-2019, and 2019-2020 proposed school calendars.

Public Hearing

Robert Cowles suggested providing a "double check" at the end of the year like a bonus instead of spreading out the payments, temporarily raising salaries, and then having them decrease again.

Superintendent Skorkowsky said that staff could explore Mr. Cowles' suggestion.

Mr. Long said there would be some programming issues associated with trying to do that at this point, and there are also time constraints because a rollover needs to occur in the system.

BOARD AND SUPERINTENDENT COMMUNICATION

Trustee Child asked how many new top-level, central office positions were created between 2014-2015 and 2016-2017, what the titles of those positions are, and what the salaries of the people in those positions are. He also asked for information related to any new positions created because of AB394.

Superintendent Skorkowsky said a report is provided to the Board monthly. He stated that all the positions that were eliminated and all the positions that were added back in were outlined in the reorganization chart presented to the Board.

Trustee Garvey asked to make a formal request through the Superintendent's Office to United Way for information regarding the salary of Nevada ASD Superintendent Jana Wilcox Lavin. She asked that if United Way declines to provide the information, an agenda item come forward to discuss whether the District would continue its relationship with United Way.

Superintendent Skorkowsky said he would write a letter to United Way asking for that information.

Trustee Young suggested tracking information related to positions as the District moves forward with all of the changes related to the reorganization of the school district and with the Nevada ASD.

BOARD AND SUPERINTENDENT COMMUNICATION (continued)

Superintendent Skorkowsky said that information is provided to the Board on a monthly basis and suggested perhaps that form needs to be looked at and maybe modified.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Garvey requested an agenda item to discuss opening a new RFP for a milk supplier.

TRUSTEE REPORTS

Trustee Garvey reported on the Desert Meadows Area Health Education Committee (AHEC) meeting she attended today. She said they discussed partnering with Health Insights.

Trustee Young acknowledged the Attendance Zoned Advisory Commission (AZAC). She reported on the Raul Elizondo Honor Day event held yesterday. She thanked Trustees who were able to attend and support the Village Foundation, as well as the Superintendent and staff.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

None.

ADJOURN: 8:11 p.m.

*Motion: Child Second: Young Vote: Unanimous
Trustee Cranor was not present for the vote.*