

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees

TELECONFERENCE ONLY

Thursday, January 14, 2021

5:00 p.m.

Roll Call: Members Present
Linda P. Cavazos, President
Irene Cepeda, Vice President
Evelyn Garcia Morales, Clerk
Lola Brooks, Member
Danielle Ford, Member
Lisa Guzmán, Member
Katie Williams, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Announcements

The Board presented Trustee Brooks with gift in recognition of her commitment and leadership as Board President in 2019 through 2020.

Adoption of the Agenda

Adopt agenda, except note reference material provided for Item 5.05.

Motion: Brooks Second: Cepeda Vote: Unanimous

Public Comment on Agenda Items

Cindy Krohn, Director, Board Office, provided a summary of the written comments submitted, as follows:

Item 5.04

Clarification was requested in regards the allowed five workdays without students being present. They asked if a teacher who gets ill at work would qualify for worker's compensation, and how CCSD would determine the number of licensed professionals needed.

An educator asked how much of a personal protective equipment (PPE) supply would be provided to staff; when a vaccination policy would be developed; what criteria would be used to determine outdoor instruction; and who would clean teacher workstations.

A teacher said they have concerns with the Memorandum of Agreement (MOA), stating sick leave is a huge omission from the agreement. They said vaccinations should be a priority and there also needs to be a baseline positivity rate.

Public Comment on Agenda Items (continued)

A teacher said that self-contained teachers prepare individual lessons for each child in their class and if they are expected to make lessons accessible both in person and online, it would be unnecessarily stressful. The writer also submitted several questions in regards to expectations and implementation of the plan.

Item 5.05

Most comments received asked that schools not reopen. Many writers understand the need to have everyone back in the schools but asked that schools not open until employees have had the opportunity to be vaccinated; others feel that it is not safe to return at all; and some asked about having the proper PPE available. There were also concerns with a shortage of teachers.

Others feel that the CCSD COVID-19 dashboard is not showing all of the positive cases. There were people who asked why the Board is not waiting to return in a hybrid model until there is a 5 percent or less positivity rate for 14 days. They also expressed concerns with the hybrid model, stating that there could be more exposure and transmission.

Several writers asked to finish the school year with distance learning.

Others would like schools to be opened because they are concerned with students who are failing and those who could be in abusive homes.

A writer submitted recommended changes to the plan, some of which included making accommodations for staff who need it. They asked to arrange telehealth appointments and community hubs, mandatory temperature screening, and said students and staff who have COVID-19 symptoms should only return once they have a negative COVID-19 test.

Emails were received about teletherapy continuing once staff reports back to the buildings. One said if related services are mandated to continue with teletherapy, to limit interactions for push-in services or pull out, then it would be best to create a telecommuting or part-time option.

A writer expressed concern with the inadequacy of the Chromebooks and Google Meet platforms. They said the isolation this model puts on students in their own home is alarming.

A writer felt that the First Semester Grade Distribution slide is lacking data in presenting the scope of the problem. They support the proposed plan to strengthen distance education and continue to keep the entire community safe through telecommuting and asked that the District and Board of Trustees work to help CCSD teachers by offering more support and aide to students and families.

Another person asked that no one return to the buildings until everyone has had access to a vaccine and time to build immunity.

A parent asked why CCSD did not report the passing of a teacher from COVID-19 over Thanksgiving.

Public Comment on Agenda Items (continued)

A person is disappointed with the way the District has handled education throughout the pandemic and expressed concerns with the mental health of children. They also are concerned that elementary students are not learning effectively and will be expected to be herded into the next grade level standards.

A writer feels that it would not be good to resume class; however, they would like kids to be able to attend school for some small group clubs and activities, so they have interaction with other kids.

A teacher asked the Board not to vote to allow anyone back in the buildings at this time, stating we are still in a red zone, and it is not safe for anyone to go back until positivity rates decline.

A parent wrote to say that their children are struggling and need to return to school.

Comments were received asking that parents be given the choice to have their children return to school.

There is concern that CCSD is not transparent with the amount of CCSD employees who have passed away with COVID-19. They asked how many employees have been placed at risk and how stakeholders can trust that the schools will open safely.

Comments were received asking to open the schools because their children are failing. Their children previously received A and B grades and are now getting Ds and Fs.

A parent and teacher asked questions regarding childcare when they return to school. They asked if a teacher or their child would have to quarantine, and if so, would they be forced to use their own sick leave. They would like to wait to return until there is a vaccine.

A teacher sent in many questions in regards to the plan to return to the schools and asked that Trustees use their responsibility wisely and maintain the ability to continue to telecommute.

Pre-Kindergarten teachers felt it would be difficult to have students wear masks all day, not touch things, not put things in their mouths, or ensure they cover their face when they cough or sneeze.

A writer asked that once schools are reopened, there are safety protocols in place for teachers and students to minimize exposure as much as possible.

A parent asked that grades kindergarten through third return to school, stating that the students cannot succeed in the online environment.

A parent would like schools to reopen for their special needs child, as they need social skills and socialization. They prefer Cohort A or B.

Public Comment on Agenda Items (continued)

A writer provided the number of COVID-19 cases posted in Nevada this past week and said Good Morning America has reported that over 60 percent of all cases are asymptomatic and may be spreading the virus without knowing it. They asked that the Board vote no on reopening schools.

A student asked that they return to school, stating that they feel a quarter of their junior year and half of their senior year is being ripped away from them.

While they wait to see which plan is implemented and what that plan will look like, the Education Support Employees Association's (ESEA's) primary goal during this process is to ensure the health and safety, both physical and mental, of our students and Educational Support Professionals. They look forward to being a partner in the process.

A teacher asked if they are to be expected to manage their physical classroom on campus as well as their virtual classroom at the same time.

A writer asked that substitute teachers not be left out of the conversation, and in addition they would like to revisit substitute teacher pay.

Mrs. Krohn stated that all public comments can be read in their entirety on BoardDocs®.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Motion to accept the consent agenda.

Motion: Ford Second: Guzmán

Trustee Cepeda stated that she would be abstaining on Item 3.11.

Vote on Trustee Ford's motion was unanimous.

3.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes from the special meetings of November 4, 2020, and November 16, 2020, and the regular meetings of October 22, 2020; November 12, 2020; and November 19, 2020, is recommended. **(For Possible Action)** (Ref. 3.01)

3.02 Request by the 100 Academy of Excellence Governing Body to Amend the Name of the Charter School to 100 Academy School of Engineering and Technology and the Charter Contract to Allow the Governing Body to Change the Name of the Charter School.

Discussion and possible action on the request by the 100 Academy of Excellence Governing Body to amend the name of the charter school and the charter contract to 100 Academy School of Engineering and Technology to align with the mission of the school, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the amendment to the Charter Contract, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.02)

Approve Adoption of Consent Agenda (continued)

3.03 2019-2020 Nevada Revised Statutes 388A.351 Annual Report of Charter School Performance.

Discussion and possible action on the acceptance of Nevada Revised Statutes 388A.351, Annual Report of Charter School Performance, to submit to the Nevada Department of Education, as required by Nevada Revised Statutes 388A.351, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.03)

3.04 AZTECH Educational Resources.

Discussion and possible action on the authorization to purchase computer-aided drafting software and licenses from AZTECH Educational Resources for student instruction, from January 15, 2021, through June 30, 2021, in an amount of \$70,000.00, to be paid through the State Allocation Grant, Fund 0279, Internal Order G4447008321, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.04)

3.05 Grant Application: Computer Science Education—Senate Bill 313, State of Nevada.

Discussion and possible action on authorization for Clark County School District to accept a subaward funded through the Nevada Department of Education for professional learning and instructional supplies for computer science, from July 1, 2020, through June 30, 2021, in an amount of \$400,000.00, to be paid from the Computer Science Senate Bill 313 grant, Fund 0279, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.05)

3.06 Request to Amend the Delta Academy Charter School Contract to reflect that the High School Program will be using the Nevada Alternative Performance Framework.

Discussion and possible action on the request by the Delta Academy Charter School to amend its Charter Contract to reflect that the high school program will be rated using the alternative performance framework prescribed by the Nevada State Board of Education pursuant to Nevada Revised Statutes 385A.730 and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County Board of School Trustees, to sign the amendment to the Charter Contract, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.06)

3.07 Klein Educational Systems.

Discussion and possible action on the authorization to purchase an e-Learning system and computer-controlled training equipment from Klein Educational Systems to replicate hands-on training equipment into virtual training simulations, in an amount of \$211,278.18, from January 15, 2021, through June 30, 2021, to be paid through the State Competitive Grant, Fund 0279, Internal Order G4914103021, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.07)

Approve Adoption of Consent Agenda (continued)

3.08 Interlocal Agreement between the Clark County School District and the Nevada Department of Education, Office of Career Readiness, Adult Learning and Education Options.

Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District and the Nevada Department of Education, Office of Career Readiness, Adult Learning and Education Options, to assist with professional services, from January 15, 2021, through May 26, 2021, with the inclusion of the option to renew the Interlocal Agreement if agreed upon by both parties, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Interlocal Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.08)

3.09 Grant Application: City of Henderson – Business License Funds Program.

Discussion and possible action on authorization to submit an application for the City of Henderson's Business License Funds Program to support education in identified Henderson schools through online programs, professional learning, and tutoring programs, for the project period of January 15, 2021, through June 30, 2021, in an amount not to exceed \$240,000.00, to be paid from the City of Henderson's Business License Funds Program, Fund 0279, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Deanna Jaskolski] (Ref. 3.09)

3.10 Grant Application: City of Henderson – Redevelopment Agency Program.

Discussion and possible action on authorization to submit an application for the City of Henderson's Redevelopment Agency Program to support education in identified Henderson schools through online programs, professional learning, and tutoring programs, for the anticipated project period of January 15, 2021, through June 30, 2021, in an amount not to exceed \$270,000.00, to be paid from the City of Henderson's Redevelopment Agency Program, Fund 0279, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Deanna Jaskolski] (Ref. 3.10)

3.11 Interlocal Agreement between the Clark County School District and Board of Regents of the Nevada System of Higher Education on behalf of Nevada State College or the Provisions of Electronic Transcripts.

Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District and the Board of Regents of the Nevada System of Higher Education, on behalf of Nevada State College, for the provision of electronic transcripts, from January 15, 2021, through September 1, 2024, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Interlocal Agreement, with no impact to the general fund, is recommended. **(Possible Action)** [Contact Person: Mike Barton] (Ref. 3.11)

Approve Adoption of Consent Agenda (continued)

3.12 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.12)

3.13 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.13)

3.14 Grant Application: 2019-2020 Salary Incentives for Licensed Educational Personnel, State of Nevada.

Discussion and possible action on authorization to submit and implement the state-funded program for Salary Incentives for eligible 2019-2020 licensed personnel to be paid from FY21, Grant 4439019, Fund 0279, in the approximate amount of \$336,620.26, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.14)

3.15 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$2,279,135.00 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.15)

3.16 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$8,206,692.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.16)

3.17 Vegas PBS Professional Development for Distance Learning - Corwin Press.

Discussion and possible action on authorization to purchase resources from Corwin Press to create high-quality professional learning for educators; expenditures in the amount of \$38,775.00, have been completed; Vegas PBS proposes additional purchases in the amount of \$16,225.00, for an approximate total of \$55,000.00, effective January 15, 2021, through June 30, 2021, to be paid from Unit 0140, FY21, Fund 2200000000, IO 200026, GL Account 5640000000, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.17)

3.18 Contract Award: Replace Heating, Ventilation, Air Conditioning Components at Joseph L. Bowler, Dr. Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder to replace the heating, ventilation, air conditioning components at Joseph L. Bowler, Sr. Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014402; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.18)

Approve Adoption of Consent Agenda (continued)

3.19 Contract Award: Replace Heating, Ventilation, Air Conditioning Components and Roof Systems at Clifford J. Lawrence Junior High School.

Discussion and possible action on approval of award to the lowest responsive and responsible bidder to replace the heating, ventilation, air conditioning components, and roof systems at Clifford J. Lawrence Junior High School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014173; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee for all granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.19)

3.20 Contract Award: Replace Heating, Ventilation, Air Conditioning Components and Roof at Lied Stem Academy.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder to replace the roof, heating, ventilation, air conditioning components at Lied STEM Academy, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014429; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.20)

3.21 Contract Award: Replace heating, Ventilation, Air Conditioning Components and Roof at Joseph M. Neal Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder to replace the heating, ventilation, air conditioning components, and roof at Joseph M. Neal Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014445; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.21)

3.22 Contract Award: Replace Heating, Ventilation, Air conditioning Components and Roof at Sig Rogich Middle School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder to replace the heating, ventilation, air conditioning components and roof at Sig Rogich Middle School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014428; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.22)

Approve Adoption of Consent Agenda (continued)

3.23 Architectural Design Services: New School Northeast Career and Technical Academy.

Discussion and possible action on approval to select the architectural firm of Tate Snyder Kimsey Architects, Ltd., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the Northeast Career and Technical Academy, in the amount of \$7,971,300.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001639; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.23)

3.24 Professional Services Agreement: Duct Cleaning Services at John R. Beatty Elementary School.

Discussion and possible action on approval to enter into a professional services agreement for duct cleaning services with Deuced Duct Cleaning, LLC, to provide third-party commissioning services at John R. Beatty Elementary School in the amount of \$84,600.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014411; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.24)

3.25 Professional Services Agreement: Building Commissioning Services Replace Cooling Tower and Roof at Jay W. Jeffers Elementary School.

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with Henderson Building Solutions, LLC, to provide third-party commissioning services in support for the replacement of the cooling tower and roof at Jay W. Jeffers Elementary School in the amount of \$73,500.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014415; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.25)

3.26 Professional Services Agreement: Building Commissioning Services School Replacement at Myrtle Tate Elementary School.

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with TMCX Solutions, LLC, to provide third-party commissioning services for the replacement of Myrtle Tate Elementary School in the amount of \$124,500.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001627; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.26)

Approve Adoption of Consent Agenda (continued)

3.27 Professional Services Agreement: Test and Balance Services School Replacement at Myrtle Tate Elementary School.

Discussion and possible action on approval to enter into a professional services agreement for test and balance services with Penn Air Control, Inc., for the replacement of Myrtle Tate Elementary School in the amount of \$72,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001627; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.27)

3.28 Grant of Easement to Southwest Gas Corporation at Basic High School.

Discussion and possible action on approval to allow Southwest Gas Corporation a grant of easement at Basic High School, to install and maintain a natural gas pipeline or pipelines and appurtenances for temporary work space for the duration of the construction activities, across, over, under, and through the described property, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.28)

3.29 Grant of Easement – First Amendment to Las Vegas Valley Water District at Helen C. Cannon Junior High School.

Discussion and possible action on approval to grant an amended easement to Las Vegas Valley Water District at Helen C. Cannon Junior High School, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.29)

3.30 Interlocal Agreement Between Clark County School District and Southern Nevada Water Authority for Water Efficient Technology Projects Turf Conversion.

Discussion and possible action on approval to an Agreement between Southern Nevada Water Authority and Clark County School District for the implementation of water efficient technology projects on various Clark County School District sites, such as converting live grass turf to artificial turf or other approved technologies and the procedures for distributing incentive rebate payments from the Water Efficient Technology Program, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the Agreement, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.30)

3.31 Grant of Pedestrian Access Easement to Clark County at Harley Harmon Elementary School.

Discussion and possible action on approval to grant and convey a permanent, perpetual easement generally located at Harley Harmon Elementary School, for pedestrian access purposes, including but not limited to the right to construct, reconstruct, repair, operate and maintain, sidewalk, and appurtenances thereto, upon, over, under and through that certain real property, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.31)

Approve Adoption of Consent Agenda (continued)

3.32 Grant of Permanent Easement for Traffic Improvements to Clark County at Harley Harmon Elementary School.

Discussion and possible action on approval to grant and convey a permanent, perpetual easement to Clark County along the perimeter of Harley Harmon Elementary School, to construct, install, add to, modify, reconstruct, operate, maintain, and repair traffic improvements and related appurtenances, underground, above ground, and aerial, including, but not limited to traffic signal poles, pedestrian poles, pole foundations, signal mast arms, signal assemblies, detector loops, conduits, wiring, street lights, pavement markings, and traffic control devices, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.32)

3.33 Grant of Easement to Las Vegas Valley Water District at Gene Ward Elementary School.

Discussion and possible action on approval to grant and convey perpetual access easements to the Las Vegas Valley Water District at Gene Ward Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.33)

3.34 Access to Equipment Easement Agreement to NV Energy at Gene Ward Elementary School.

Discussion and possible action on approval between the Clark County School District and NV Energy to enter into an agreement for access to an equipment easement at Gene Ward Elementary School, for a perpetual right and easement for direct access to the electric meter room, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.34)

3.35 Right of Entry to NV Energy at Gene Ward Elementary School.

Discussion and possible action on approval for a right-of-entry to NV Energy at Gene Ward Elementary School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.35)

Approve Adoption of Consent Agenda (continued)

3.36 Right of Entry to Southwest Gas Corporation at Gene Ward Elementary School.

Discussion and possible action on approval to allow Southwest Gas Corporation a right-of-entry at the Gene Ward Elementary School, to install and maintain a natural gas pipeline or pipelines and appurtenances for temporary work space for the duration of the construction activities, across, over, under and through the described property, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.36)

3.37 Contract Award: Replace Heating, Ventilation, Air Conditioning Components and Roof at Ernest A. Becker, Sr. Middle School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder to replace the heating, ventilation, air conditioning components and roof at Ernest A. Becker, Sr. Middle School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014414; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.37)

Approve Invest 2021

Approval of a resolution of the Board of School Trustees in support of iNVEST 2021, and for the Board President and Board Clerk to sign the necessary document; to be submitted to the Nevada Association of School Boards, as recommended in Reference 5.01.

Dr. Christopher Bernier, Chief of Staff, Office of the Superintendent, and Dr. Brad Keating, Director, Government Relations Department, Office of the Superintendent, reviewed the Resolution in Support of iNVEST 2021, as shown in Reference 5.01.

Motion to approve.

Motion: Brooks Second: Cepeda Vote: Unanimous

Nevada Educator Performance Framework (NEPF)

Presentation and discussion on the 2019-2020 Nevada Educator Performance Framework evaluations.

Nadine Jones, Chief Human Resources Officer, Human Resources Division, and Dr. Erik Skramstad, Director, Professional Growth System (PGS) and Nevada Education Performance Framework (NEPF) Department, Human Resources Division; and CCSD NEPF liaison to the Nevada Department of Education (NDE), presented the NEPF 2019-2020 Evaluation System, as shown in Reference 5.02.

Public Hearing for the Approval of the New Memorandum of Agreement Regarding the 2019-2021 Negotiated Agreement Between the Clark County School District and the Clark County Education Association

This is the time and place to conduct a public hearing for the approval of the new Memorandum of Agreement Regarding the Negotiated Agreement Between the Clark County School District and the Clark County Education Association. Please submit comments in writing by email to BoardMtgComments@nv.ccsd.net by 2:00 p.m., Thursday, January 14, 2021.

Trustee Cavazos read the public hearing statement.

Mrs. Krohn provided a summary of the written comments submitted, as follows:

A teacher asked what the monthly random testing will do and what the Center for Disease Control and Prevision (CDC) or Southern Nevada Health District (SNHD) is recommending. They mentioned that a person who tests positive cannot return until a negative result is obtained.

Clarification was requested in regards the allowed five workdays without students being present. They asked if a teacher who gets ill at work would qualify for worker's compensation, and how CCSD would determine the number of licensed professionals needed.

An educator asked how much of a PPE supply would be provided to staff; when a vaccination policy would be developed; what criteria would be used to determine outdoor instruction; and who would clean teacher workstations.

An educator urges the Trustees to vote no on the Clark County Education Association (CCEA) MOA because it has a number of serious issues. It does not give additional teacher choice, it forces them to use their own sick days, even for site quarantine, and will add things to their plate like mandatory testing. A teacher asked if teacher-to-teacher ratio for face-to-face instruction will be site based as all classrooms are not the same size. They would also like to know if testing is mandatory and asked since traveling to and from a testing center cannot interfere with instructional time, when is this supposed to occur.

A teacher asked that the MOA not be approved, stating there are major issues with the proposed plan that include using teachers' own sick leave for exposures caused by their job; that there is no baseline positivity rate; and that they feel vaccinations should be a priority.

An employee had questions, such as if the MOA applies to support staff, and if Article 36 applies to employees who fall into the vulnerable persons group. They asked how telecommuting requests from vulnerable persons will be prioritized and would like clarification of the statement which reads, "Any teacher who refuses to test will immediately be removed from the school site and placed on unpaid leave status until returning with a negative test."

Approval of the New Memorandum of Agreement Regarding the 2019-2021 Negotiated Agreement Between the Clark County School District and the Clark County Education Association

Approval of the new Memorandum of Agreement Regarding the Negotiated Agreement Between the Clark County School District and the Clark County Education Association.

Fikisha Miller, Chief Negotiator and Assistant General Counsel, Office of the General Counsel, briefly reviewed the MOA regarding the negotiated agreement between the CCSD and the CCEA, as shown in Reference 5.04. She gave a broad overview, partly addressing questions and concerns of staff and the public regarding mandatory testing, safety, and cleaning protocols.

Trustee Ford asked about teachers' choice for returning to school under this agreement.

Ms. Miller referred to Reference 5.04, page 3, section 7, where it reads, "The physical return of licensed professionals to school will be mandatory...." She said the section then addresses the vulnerable population and those entitled to Americans with Disability Act (ADA) accommodations and stated all calculations are based on the number of students who want to return to school. She said CCEA believes they have enough teachers who would volunteer to come back with safety protocols in place.

Trustee Guzmán stated that she would be abstaining from voting on this item, as she is awaiting the Ethics Advisory Commission's determination.

Trustee Williams asked if there was a contingency plan that would address a school that is very large with only a small number of students returning and perhaps moving those students to another school at no cost to the families.

Ms. Miller said site administrators are responsible for their school sites, and there are no contingency plans at this time.

Trustee Cepeda asked about communications with the other bargaining units.

Ms. Miller said staff is having ongoing conversations with all of the bargaining units and working with them to address their particular employee group's concerns.

Trustee Ford asked how many teachers were asked whether they wanted to return to school and how many of those responded that they wanted to return.

Ms. Miller said based on extensive conversations within the intermediate work groups, approximately 70 percent of teachers were ready to return to the building.

Approval of the New Memorandum of Agreement Regarding the 2019-2021 Negotiated Agreement Between the Clark County School District and the Clark County Education Association (continued)

Trustee Ford said because of the uncertainties and parents not wanting their children's class schedules further disrupted, she would not be in support of this item at this time. She said she would be much more comfortable once CCEA conducts a survey of all teachers and all teachers are made aware of the requirements and expectations.

Trustee Brooks stated that she recognizes that adopting this MOU is an act of faith and that she has faith that the bargaining unit understands and respects the preferences of its members.

Motion to adopt Item 5.04 and approve the New Memorandum of Agreement Regarding the 2019-2021 Negotiated Agreement Between the Clark County School District and the Clark County Education Association.

Motion: Brooks Second: Williams

Trustee Williams agreed with comments made by Trustee Brooks and said she is happy to see the efforts being made by the unions.

Trustee Cavazos asked if there is a definitive matching, through survey results, of the number of school staff and the number of parents who want their children to return to the classroom.

Superintendent Jara said no surveys have gone out since the previous one because there was no definitive plan, and if the plan is approved by the Board, staff can then survey and begin working on the details.

Trustee Cavazos asked if the COVID-19 positivity rate is factored into this plan. She asked for further clarification of the mandatory quarantine sick days.

Superintendent Jara said with regard to the positivity rates, he would continue working with the SNHD but pointed out that positivity rates in schools have not increased. He said the health and safety of employees and children is his priority.

Trustee Cavazos commended the intent of this MOA but said there are still many unknowns.

Ms. Miller briefly stated a COVID-19 sick leave bank MOA was previously executed, and she said if employees deplete their sick leave, they can take advantage of donations of leave from other employees. She said also there is flexibility within this MOA because the recommended number of quarantine days has changed and as the science changes, they want to adhere to that. She noted also that the MOA includes that teachers can return to remote teaching if they need to quarantine.

Approval of the New Memorandum of Agreement Regarding the 2019-2021 Negotiated Agreement Between the Clark County School District and the Clark County Education Association (continued)

Trustee Ford expressed concern that some of the suggestions being brought to the Board are based on what she believes to be false information; namely, that the virus is not spreading in schools. She suggested getting a plan in place, continuing with distance learning, and as the plan is being phased in, speaking with all employee groups about how the employees would operate under the approved plan.

Motion to table Item 5.04.

Motion: Cavazos Second: Ford

Trustee Cavazos said she would have felt more comfortable if there was some input from the other unions. She said she would like to table this item until the Board could get more information from CCEA and from Ms. Miller.

Vote on Trustee Cavazos' motion: Yeses – 2 (Cavazos, Ford); Noes – 4 (Brooks, Cepeda, Garcia Morales, Williams); Abstain – 1 (Guzmán)

The motion failed.

Call for the Question

Trustee Brooks called for the question.

Vote on call for the question: Yeses – 6 (Brooks, Cavazos, Cepeda, Ford, Garcia Morales, Williams); Abstain – 1 (Guzmán)

The motion passed.

Vote on Trustee Brooks' motion: Yeses – 4 (Brooks, Cepeda, Garcia Morales, Williams); Noes – 2 (Cavazos, Ford); Abstain – 1 (Guzmán)

The motion passed.

Approve Reopening Our Schools

Approval on reopening our schools.

Dr. Brenda Larsen-Mitchell, Deputy Superintendent, Office of the Deputy Superintendent; Dr. Monica Cortez, Assistant Superintendent, Student Services Division, Academic Unit; Nadine Jones, Chief Human Resources Officer, Human Resources Division; Dr. Mike Barton, Chief College, Career, Equity and School Choice Officer, College, Career, Equity and School Choice Unit; and Mike Casey, Chief Operating Officer, Operational Services Unit, presented an update and recommendation for reopening our schools, as shown in Reference 5.05.

Approve Reopening Our Schools (continued)

Trustees asked questions around considering the COVID-19 positivity rate in the development of a timeline for reopening schools; when the plan for vaccinations would begin; equitable access for vulnerable populations; transportation for students; how principals would be considering the emotional health and welfare of children in addition to the academic data; a possible plan for leniency on grades to help limit the gaps in inequities; support for parents for distance learning; when principals might be expected to submit their plan at the earliest; ensuring that principals have autonomy while maintaining consistency throughout grade levels and throughout the District; the purpose of allowing students back in school in small groups; whether students who are invited back in the small groups would have their current teacher; consulting with medical professionals outside of SNHD; extracurricular activities; and translation services of this plan for families who do not speak English.

Motion to approve Item 5.05.

Motion: Williams Second: Brooks Vote: Unanimous

Trustee Discussion Items

Trustee Ford requested the grade data further broken down to include Senate Bill (SB) 178 students and English Language Learner (ELL) students, and she asked for data on the SB178 students identified as least proficient pre-pandemic compared to their current statuses.

Trustee Ford noted that the Board's legislative platform does not include the Board's stance in opposition to appointed school boards. She asked that the item come back as an agenda item possibly on the January 28, 2021, agenda for the Board to possibly vote on adding that to the legislative platform for the 2021 Legislative Session.

Superintendent Jara said he does not want to pull staff away from the work that needs to be done to reopen schools to reanalyze data. He also stated that the Board's legislative platform has already been distributed the members of the legislature.

Trustee Ford said the Board has a federal obligation to have the data for ELL students, and she asked for a legal opinion at a later time. She said she feels it is important that the legislative platform be modified or at least discussed as soon as possible, and she asked for the Trustees' support in having a discussion regarding whether they want to add their opposition to appointed school boards to the legislative platform.

Mary-Anne Miller, Board Counsel, District Attorney's Office, advised that at an appropriate meeting in the future, the Board should vote on whether they want to move forward with that agenda item.

Trustee Cavazos asked for information related to resolutions around transportation.

Trustee Community Activity Reports

None.

Public Comment on Non-Agenda Items

Mrs. Krohn provided a summary of the written comments submitted, as follows:

Many comments were received in regards to posts on social media by Trustee Williams, including a statement made in regards to gender identity. Several writers asked for her to be removed or for her to step down from the Board; one asked that she lead with integrity; others expressed concerns with her association with certain groups and asked the Board to address this issue; and one called for an ethics inquiry; and a person wrote stating they would like someone who wants to put parents, educators, and children before their social media presence.

A writer said they are not happy with the way things are going with CCSD.

A person would like to see students participate in athletics soon. Another said their junior year is one of the most important years for college coaches to make offers to kids depending on their athletic ability.

News articles about COVID-19, hospitalizations and deaths were received, stating that they are the highest they have been since the beginning of the pandemic. The writer asked how CCSD is going to use the \$377 million dollars they are getting from the last stimulus bill.

Several comments were received from Arbor View High School students stating that they are unable to get their senior pictures this year.

A parent feels that their child's school has done nothing to try and made seniors feel like they are not forgotten. The parent also said they paid \$450 for her child to play softball last spring and when the schools closed, she was only refunded \$250, adding that the school said the remaining \$200 would go to cover apparel and gear which her child will never get to use.

A writer provided information and web links regarding mental health.

A person said that communication between the Black community at large is nonexistent, and it is evident that support is falling on deaf ears. They asked for the non-renewal of Superintendent Jara's contract. The writer included items that they would like the Board to take action on.

A writer would like to know if CCSD will require teachers to use accrued sick leave to quarantine if a teacher is not COVID-19 positive, not sick, able and willing to report to work.

Public Comment on Non-Agenda Items (continued)

A person said they are unhappy with the current 2021 School Board leadership since there has been no proven track record for school and community enhancement and said they are hurt and disappointed in the support for our Black students and parents,

Upcoming Meeting of the Board of Trustees – Thursday, January 28, 2021, 5:00 p.m.

Adjourn: 8:40 p.m.

Motion: Garcia Morales Second: Guzmán Vote: Unanimous