

MINUTES
CLARK COUNTY SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

POLICY REVIEW

Tuesday, October 10, 2006

8:13 a.m.

Roll Call: Members Present
Ruth L. Johnson, President
Sheila Moulton, Vice President
Susan C. Brager-Wellman, Clerk
Larry P. Mason, Member
Shirley Barber, Member
Mary Beth Scow, Member
Terri Janison, Member

Dr. Walt Rulffes, Superintendent

Also present were: Mary-Anne Miller, Board Counsel, District Attorney's Office; Elizabeth Carrero, Administrative Secretary IV; Superintendent's Office; Cindy Krohn, Executive Assistant, Board Office; Lisa Chrapcynski; Administrative Secretary I, Board Office; and Stephanie Gatlin, Transcriber/Recording Secretary, Board Office.

ADOPT AGENDA

Adopt agenda.

Motion: Moulton Second: Scow Vote: Unanimous

Mrs. Brager-Wellman was not present for the vote.

PUBLIC HEARINGS/RESPONSE TO PUBLIC COMMENT

School safety issues – Constance Kosuda

Ms. Kosuda addressed the attorneys for the school district and the board, and she spoke about the tolerance of issues that could lead to hate crimes. She urged the school board to put into place a policy that would render any derogatory statements illegal.

Mrs. Jansion inquired about policies which address these issues.

Mrs. Johnson explained that there is a district regulation in place that addresses this issue.

Dr. Rulffes stated that he would provide all of the board members with a copy of the regulation.

TELECONFERENCE CALL

Teleconference call with Mrs. Brager-Wellman was connected at 8:20 a.m.

BOARD MEMBER STATEMENT

Mrs. Barber requested that the following statement be included in the minutes:

"Regarding the evaluation process section of board policy B/SL-5, as a matter of duty as a trustee, I feel compelled to file an ethics complaint regarding the board's continuing failure to assure successful organization performance. Under GP-1 and GP-3, it gives the purpose of our organization. It also talks about the board's job and so forth. Throughout the 2005 period, in my opinion, board of assessments of organization performance was not consistent with generally accepted standards and procedures, and board evaluations conducted to date in 2006 reflect the same failure to adhere to basic evaluation principles. I further feel that the problem is an ethical issue. Correct procedures are known by the board as a whole has consistently refused to conduct an honest, open assessment of organization performance. That is why I think an ethics complaint is in order."

APPROVE NOTICE OF INTENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF SCHOOL TRUSTEES GOVERNANCE POLICY B/SL-5

Approval of the Notice of Intent to Adopt, Repeal, or Amend the Clark County School Board of School Trustees Governance Policy B/SL-5: Monitoring Superintendent Performance, prior to submission to the Board of School Trustees for approval on November 2, 2006, as recommended in Reference A.

Mrs. Barber spoke about the importance of allowing the public to attend policy meetings and ensuring that the process is made public.

Mrs. Johnson clarified the board's procedure for notice of intent which allows the public to be notified of any decisions the board would make.

Motion to accept Reference A, Pages 21 through 25.

Motion: Moulton Second: Janison

Mrs. Moulton clarified that on Page 24 of 25, Paragraph C should read, "Monitoring report data for the previous school year..." She stated that would be included in her motion.

After some discussion, Ms. Miller suggested that, "...for the current school year..." be deleted altogether.

Mrs. Moulton and Mrs. Janison agreed with that suggestion and amended the motion to reflect that.

Mrs. Barber spoke about the importance of using Indicators for measuring student progress and achieving Ends. She also mentioned that the evaluation procedures lack the use of weighing Indicators.

Mrs. Johnson asked board members if they had an interest in changing "rate" to "judge" on pages 22 of 25 and 24 of 25 for the purposes of consistency.

Mrs. Moulton stated that she would prefer to have that discussion at another time and not make those changes presently.

After board discussion concerning internal reports, external reports, and direct inspection, Ms. Miller noted that on Page 24 of 25, Paragraph C only refers to the internal report, and in the event that the board uses the direct inspection or an external report, it does not expressly allow for the board to revisit those.

APPROVE NOTICE OF INTENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF SCHOOL TRUSTEES GOVERNANCE POLICY B/SL-5 (continued)

Ms. Miller proposed the following additional language to B/SL-5 on Page 24 of 25, Paragraph 7C:

- The external report selected by the board pursuant to Section 2B.
- Any formal documents as a result of direct board inspection pursuant to Section 2C.

Upon discussion regarding the Ends discussions at meetings, Mrs. Johnson suggested that the agenda should more clearly reflect the Ends discussions that may take place through existing agenda items, such as presentations.

Mrs. Barber questioned evaluating without Indicators.

Mrs. Johnson suggested that the board should have a discussion including the amended B/SL-5 and Ends in a future work session.

Mrs. Barber stated that she could not vote on the motion on the floor without having a discussion about Indicators.

Vote on Mrs. Moulton's motion: Yeses – 6 (Johnson, Moulton, Brager-Wellman, Mason, Scow, Janison); No – 1 (Barber)

Mrs. Johnson requested that a board retreat in November be placed on the annual calendar for the purposes of meeting B/SL-5, Paragraph 7.

Mrs. Janison reminded board members that there was to be an Ends discussion on November 2, 2006.

Mrs. Johnson suggested that the Ends discussion could be included in the work session on December 5, 2006.

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Mrs. Brager-Wellman was disconnected at 9:31 a.m.

APPROVE NOTICE OF INTENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF SCHOOL TRUSTEES GOVERNANCE POLICY B/SL-5 (continued)

Motion to add the additional bullet points between the two existing bullet points to Number 7C as proposed by Ms. Miller as follows:

- *Any report selected by the board pursuant to section 2B.*
- *Any external report selected by the board pursuant to section 2C.*

Motion: Moulton Second: Janison

After further discussion and brainstorming, the board arrived at the following language change for Paragraph 7C: Monitoring report data developed by the Superintendent and previously submitted to the board under the schedule provided above and monitoring data requested by the board pursuant to 2B and 2C and rated at the time of submission. If the monitoring reports have been rated pursuant to schedule, there is no need to rate them again during the evaluation process.

APPROVE NOTICE OF INTENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF SCHOOL TRUSTEES GOVERNANCE POLICY B/SL-5 (continued)

Mrs. Moulton and Mrs. Janison agreed to change the motion to the above language instead of the addition of the bullet points as in the original motion.

*Vote on Mrs. Moulton's motion was unanimous.
Mrs. Brager-Wellman was not present for the vote.*

BOARD MEMBER LEAVES THE MEETING

Mr. Mason left the board meeting at 9:48 a.m.

APPROVE NOTICE OF INTENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF SCHOOL TRUSTEES SUPERINTENDENT EVALUATION MANUAL

Approval of the Notice of Intent to Adopt, Repeal, or Amend the Clark County School Board of School Trustees Superintendent Evaluation Manual within the appendix of the Governance Policy Manual, prior to submission to the Board of School Trustees for approval on November 2, 2006, as requested in Reference B.

Motion to dissolve the superintendent evaluation manual and move the worksheet, Reference B, Pages 15, 16, and 17 of 19 to the glossary.

Motion: Moulton Second: Janison

Mrs. Barber commented on how helpful it is to use worksheets during the evaluation process.

*Vote on Mrs. Moulton's motion was unanimous.
Mrs. Brager-Wellman and Mr. Mason were not present for the vote.*

BOARD MEMBER LEAVES THE MEETING

Mrs. Moulton left the board meeting at 9:58 a.m.

The board members agreed that they would tentatively schedule a meeting for December 5, 2006, at 10:00 a.m. or 12:00 p.m. to review policies and allow for an agenda item on December 14, 2006, to make any changes. Board members would confirm the date and time at the meeting on October 12, 2006.

ADJOURN: 10:00 a.m.

*Motion: Janison Second: Scow Vote: Unanimous
Mrs. Brager-Wellman, Mr. Mason, and Mrs. Moulton were not present for the vote.*