

MINUTES
CLARK COUNTY SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES
CLARK COUNTY SCHOOL DISTRICT ADMINISTRATIVE CENTER, ROOM 242
5100 WEST SAHARA AVENUE, LAS VEGAS, NEVADA 89146

Monday, October 23, 2017

6:30 p.m.

Roll Call: Members Present
Deanna L. Wright, President
Linda E. Young, Vice President
Carolyn Edwards, Clerk
Lola Brooks, Member
Linda P. Cavazos, Member
Kevin L. Child, Member
Chris Garvey, Member

Pat Skorkowsky, Superintendent of Schools

Also present were: Mary-Anne Miller, Board Counsel, District Attorney's Office; Carlos McDade, General Counsel, Office of the General Counsel; Steve Staggs, Director, Purchasing, Warehousing, Mail Service and Graphic Arts, Operational Services Unit; and Cindy Krohn, Executive Assistant, Board Office.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Young was connected at 6:30 p.m.

FLAG SALUTE

Trustee Brooks led the Pledge of Allegiance.

ADOPT AGENDA

Adopt agenda.

Motion: Edwards Second: Brooks Vote: Unanimous

PUBLIC COMMENT PERIOD

None.

APPROVE SUPERINTENDENT SEARCH

Approval regarding all aspects of the search and selection of a new Superintendent of Schools for the Clark County School District including, but not limited to, Board agreed upon protocols.

Trustee Young referred to page 2 of 3, item 1.B. in Reference 3.01 and said she was not sure this form addresses her concern regarding donors having influence in the superintendent search process or selection.

Mr. McDade said this form and District regulation refers to the District as a whole, not separate from the Trustees. He said the donation form could be modified.

Trustee Young said she would like to work with Mr. McDade to ensure the form is more tailored to this particular situation and the Board's responsibility as it relates to donations.

Trustee Wright asked if the form could be modified to state that the donors would have no influence over the Board or the search process.

Mr. McDade said yes, changes could be made to the form.

Trustee Edwards suggesting changing "Name of School and/or Department" at the bottom of the form to "Board of School Trustees" and have it signed by the Board President.

Trustee Garvey suggested placing the statement regarding no expectation of influence above the donor signature line so it is clear that they understand and agree to those conditions. She said it also needs to be made clear that donors are not to contact the search firm.

Mr. McDade asked if the Board is prohibiting donors from responding if contacted by the search firm.

Trustee Garvey said that they should be prohibited unless authorized by the Board of School Trustees.

Trustee Edwards suggested that is a discussion for the Request for Proposal (RFP), but that may be something the Board cannot control.

Mr. McDade said he could add that language to the donor form for the Trustees' review.

Public Hearing

Dr. S. S. Rogers stated that the new superintendent should be personal, fair, understanding, and supportive in the selection of a diverse staff that is representative of the students and of CCSD. He said it also important for the new superintendent to have community skills, leadership abilities and experience and be able to collaborate and work well with a diverse staff, parents, and community and possess a strong background in academics and instruction.

APPROVE REQUEST FOR PROPOSAL

Approval regarding approval to issue a Request for Proposal for an individual or firm to assist the Board of Trustees with conducting a search for the new Superintendent of Schools of the Clark County School District, as recommended in Reference 3.02.

Trustee Young suggested adding "colleges and universities" to Reference 3.02, page 8 of 27, item e; including "any national, state, and local educational or other certifications" to Reference 3.02, page 8 of 27, item f; and adding "Notify and thank all candidates who are not chosen..." to Reference 3.02, page 8 of 27, item h.

Trustee Garvey suggested adding language regarding penalties for the search firm reaching out to donors to meet privately without Board authorization to Reference 3.02, page 3 of 27, Part 2: Interpretation.

Mr. Staggs said they can add that language here, although Part 2 is designed to keep applicants from having contact with certain District staff during the RFP process.

Mr. McDade suggested adding the language to Part 7: Special Conditions or Part 8: General Conditions.

Trustee Edwards suggested adding language to Part 2 that only tells the search firm to disclose any discussions members of the search firm have had with community members prior to being interviewed by the Board. She agreed with adding the language regarding penalties for meeting with donors privately to Part 7.

Mr. Staggs suggested adding the language regarding who the search firm would be allowed to have discussions with to Part 5: Scope of Work and Technical Requirements, and he said Part 2 would ask for disclosure of any discussions.

Mr. McDade suggested adding points of contact within CCSD that the search firm would need to have discussions with to the list of acceptable contacts.

Trustee Edwards said she was concerned that they were being too restrictive. She said she did not want to be so restrictive that it would make it difficult for the search firm to do their job. She said with this language, it would be a violation for a member of the search firm to speak with a member of the public after a public meeting has ended.

Trustee Garvey suggested that if someone wants to comment or offer input after a meeting has ended, they can write it on a comment card or speak directly to their Trustee.

Trustee Brooks said she does not believe restricting people in that manner is realistic or practical.

APPROVE REQUEST FOR PROPOSAL (continued)

Ms. Miller said there would also have to be an exemption in the RFP for the search firm to be able to contact a candidate's Nevada reference.

Trustee Garvey said it would be acceptable if a discussion was held in the public meeting venue, and she would just like to encourage individuals to write their comments on a card if they decide to speak with the search firm after the meeting.

Trustee Edwards suggested stating that the schedule on page 9 of 27, item 5.3, is a tentative schedule because she said the search firm should be given an opportunity to propose a schedule. She said March 1, 2018, is too late to begin candidate interviews. She suggested it read "March 1, 2018, or earlier."

Trustee Wright said she would also like to see an overlap and transitional period between Superintendent Skorkowsky and the new superintendent.

Trustee Edwards suggested a start date of "June 29, 2018, or earlier."

Trustee Young referred to page 9 of 27, item 5.5, and suggested replacing "...or has represented..." with "...and/or has represented..."

Public Hearing

Sylvia Lazos suggested adding the business community and community ethnic, immigrant, and religious associations to page 8 of 27, item 5.2, paragraph b. She said this document should also include an explicit expectation that any communications should be screened for unconscious biases.

Ed Gonzalez said it would be helpful to have a public meeting in every Trustee's district if it could be accomplished within the timeline.

Trustee Edwards suggested that in item 5.2, paragraph b, they indicate that the "local community" includes the business community, ethnic communities, and religious communities.

Motion to approve the RFP with the recommended changes discussed and to move forward as quickly as possible.

Motion: Edwards Second: Young Vote: Unanimous

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Child requested information regarding the transfer of responsibilities as it relates to the District being in compliance with the collective bargaining units. He also requested an agenda item to discuss forming a behavioral blueprint committee to address school and community violence.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

None.

ADJOURN: 7:52 p.m.

Motion: Edwards Second: Brooks Vote: Unanimous