MINUTES

CLARK COUNTY SCHOOL DISTRICT SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES EDWARD A. GREER EDUCATION CENTER, BOARD ROOM 2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

WORK SESSION

Wednesday, August 2, 2017

8:00 a.m.

Roll Call: <u>Members Present</u>

Deanna L. Wright, President Linda E. Young, Vice President

Carolyn Edwards, Clerk Lola Brooks, Member Kevin L. Child, Member Erin Cranor, Member Chris Garvey, Member

Pat Skorkowsky, Superintendent of Schools

Also present were: Carlos McDade, General Counsel, Office of the General Counsel; Kim Wooden, Deputy Superintendent, Office of the Deputy Superintendent; Mike Barton, Chief Academic Office, Academic Unit; Jason Goudie, Chief Financial Officer, Finance Department, Operational Services Unit; Kirsten Searer, Chief Communications, Marketing, and Strategy Officer, Communications Office, Ancillary Support; Tammy Malich, Assistant Superintendent, Education Services Division; Kellie Ballard, Director, Educational and Operational Excellence Unit; Brenda Larsen-Mitchell, School Associate Superintendent, Performance Zone 8; Antonio Rael, School Associate Superintendent, Performance Zone 15; Joe Caruso, Special Assistant to the Superintendent/Staff/Liaison to the Board of School Trustees, Office of the Superintendent; Elizabeth Carrero, Executive Manager/Director II, Office of the Superintendent; Cindy Krohn, Executive Assistant, Board Office; and Vanessa Dungo, Administrative Secretary II, Board Office.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Edwards was connected at 9:33 a.m.

FLAG SALUTE

Trustee Garvey led the Pledge of Allegiance.

ADOPT AGENDA

Adopt agenda, except note reference material provided for Items 3.01 and 4.01 and note additional reference material provided for Item 4.02.

Motion: Brooks Second: Cranor Vote: Unanimous

Trustee Child was not present for the vote.

PUBLIC COMMENT PERIOD

None.

BOARD MEMBER ARRIVES

Trustee Child arrived at the Board meeting at 8:05 a.m.

APPROVE REORGANIZATION OF THE CLARK COUNTY SCHOOL DISTRICT

Approval by the Board of School Trustees on issues related to the plan to reorganize the Clark County School District.

Dr. Barton, Ms. Ballard, and Mr. Rael presented an update on the work progressing toward the reorganization of the school district as shown in Reference 3.01.

Trustee Cranor suggested that there should be some type of mechanism in place to ensure the level of autonomy.

Trustee Young suggested allowing some time for those principals who had not responded to the survey to do so.

Trustee Wright expressed concern that showing the survey results to principals at the upcoming level meeting who have not yet responded might skew the results.

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Edwards was disconnected at 9:07 a.m.

APPROVE REORGANIZATION OF THE CLARK COUNTY SCHOOL DISTRICT (continued)

Ms. Ballard continued with the presentation, reviewing the work that has been done.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Edwards was connected at 9:13 a.m.

APPROVE REORGANIZATION OF THE CLARK COUNTY SCHOOL DISTRICT (continued) The presentation and discussion continued.

Trustee Wright asked if there were target dates scheduled for this work to be done.

Superintendent Skorkowsky said the target dates are being developed at this time.

Trustee Garvey stated that the Trustees are expecting the remainder of the principals to be surveyed as discussed by Trustee Wright and for that information to come back to the Board.

APPROVE REORGANIZATION OF THE CLARK COUNTY SCHOOL DISTRICT (continued) Public Hearing

Frances Martin expressed gratitude for the progress she has seen related to the change in direction and the effort toward culture change. She spoke positively about the formation of the I Team. She said part of the I Team should represent School Organization Team (SOT) members, parents, teachers, and support staff.

Trustee Wright recognized Senator Michael Roberson present in attendance.

APPROVE COMMUNITY IMPLEMENTATION COUNCIL

Approval by the Board of School Trustees on issues related to the Community Implementation Council, including, but not limited to, requests for assistance and recommendations to the Community Implementation Council, as it pertains to the Reorganization of the Clark County School District.

Superintendent Skorkowsky said the next Community Implementation Council (CIC) meeting was scheduled to be held on Wednesday, August 9, 2017, at 1:00 p.m. at the Grant Sawyer Building. He reminded the Board that there was also a Legislative Advisory Committee meeting scheduled for August 7, 2017, at 9:00 a.m. at the Grant Sawyer Building.

Public Hearing

Frances Martin asked about the process and the roles of the Associate Superintendents and the work group, and she asked how in the process the SOTs and the school principals would be held accountable.

APPROVE BALANCED GOVERNANCE™ MODEL ACCEPTANCE

Approval regarding possible formal acceptance of the Balanced Governance™ Model from William Patrick Skorkowsky, Superintendent of Schools, as required in the First Amendment to the Employment Agreement between the Clark County School District Board of Trustees and William Patrick Skorkowsky, effective on February 29, 2016.

Superintendent Skorkowsky stated that he submitted his letter of acceptance of Balanced Governance $^{\text{TM}}$, and this is notification that the implementation of Balanced Governance $^{\text{TM}}$ would be moving forward.

Motion to accept.

Motion: Cranor Second: Brooks Vote: Unanimous

PRESENTATION RELATED TO IMPLEMENTATION OF PROPOSED CLARK COUNTY SCHOOL DISTRICT POLICY AND REGULATION 4100

Presentation and discussion on the draft documents to be used during implementation of proposed Clark County School District Policy and Regulation 4100, Relationships, Interactions, and Communications Between District Employees/Representatives and Students, if adopted by the Board of School Trustees on August 10, 2017.

Ms. Searer and Dr. Malich presented documents and information related to the implementation of proposed Policy and Regulation 4100 as shown in Reference 4.02.

Public Hearing

Frances Martin said with regard to SOT members being required to undergo fingerprint and background checks, she was also concerned with the possibility of decreasing engagement and participation. She asked if the school is to absorb the costs, and that decision is to be made by the SOT and the principal, would that be a conflict of interest.

FISCAL YEAR 2018 BUDGET DISCUSSION

Presentation and discussion on the Clark County School District budget for fiscal year 2018.

Mr. Goudie, Dr. Larsen-Mitchell, and Mr. Rael provided an update on the status of the District's 2018 budget shortfall, including a plan to address the shortfall and reduce costs.

Trustee Garvey said she was displeased with the fact that this work was started before the Board approved of the work. She said going forward, procedures that are in place need to be followed.

Superintendent Skorkowsky said that he proposed the concept of this plan at a superintendents meeting on Tuesday, July 25, 2017; that he called all Trustees that day; and that he presented the concept to the Trustees on Wednesday morning. He also noted that he has the authority to make recommendations regarding the budget as an operational decision and bring it to the Board for approval.

Trustee Child said all work groups and some students should be involved in this process, and perhaps a Trustee should be able to sit in on the meetings so the Board could be informed. He asked if a confidentiality agreement signed by School Associate Superintendents could be provided to the Board.

Superintendent Skorkowsky said one of the practices of the superintendents is to not talk about work to be done until the appropriate time, and there was an incident in which someone shared information without outside individuals. He said he had discussions with the individuals involved, and they decided that they wanted to have confidentiality agreements in place.

BOARD MEMBER LEAVES

Trustee Garvey left the Board meeting at 11:10 a.m.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Garvey was connected at 11:16 a.m.

FISCAL YEAR 2018 BUDGET DISCUSSION (continued)

Discussion continued regarding the work being done toward addressing the budget shortfall.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Wright stated that she asked for an item to appear on the August 10, 2017, Board meeting agenda to discuss information and reports related to realignment of funds during the 2017-2018 final budget and possibly discussion on guidance to the Superintendent on budget procedures and District funds controls.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

Superintendent Skorkowsky reminded the Trustees of the special meeting scheduled for August 17, 2017, at 8:00 a.m. to hold interviews to fill the District G Trustee vacancy.

Trustee Child asked if the meeting could be held in the evening so more people could attend.

Trustee Edwards suggested broadcasting the meeting live instead.

PUBLIC COMMENT PERIOD

Stephen Augspurger referred to the discussion related to the budget shortfall and said we need to be fair in how all of the employee group settlements are portrayed and how the expenses are accounted for and not single out the administrators as driving the budget deficit.

Frances Martin invited the Board and the Superintendent's office to West Career and Technical Academy's next SOT meeting on August 23, 2017, at 4:00 p.m.

ADJOURN: 11:35 a.m.

Motion: Young Second: Cranor Vote: Unanimous