

MINUTES
CLARK COUNTY SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

WORK SESSION

Wednesday, July 5, 2017

8:03 a.m. Time

Roll Call: Members Present
Deanna L. Wright, President
Linda E. Young, Vice President
Carolyn Edwards, Clerk
Lola Brooks, Member
Kevin L. Child, Member
Erin Cranor, Member
Chris Garvey, Member

Pat Skorkowsky, Superintendent of Schools

Also present were: Carlos McDade, General Counsel, Office of the General Counsel; Rick Neal, Chief Operating Officer, Operational Services Unit; Diane Bartholomew, Deputy Chief Financial Officer, Business and Finance Unit; Joe Caruso, Deputy Chief of Staff/Liaison to the Board, Office of the Superintendent; Nicole Rourke, Associate Superintendent, Community and Government Relations, Ancillary Support; Kellie Ballard, Director, Educational and Operational Excellence Unit; Craig Stevens, Director of Intergovernmental Relations, Government Affairs, Community and Government Relations; Steven Osburn, Director II, Budget Department, Operational Services Unit; Elizabeth Carrero, Executive Manager/Director II, Office of the Superintendent; Dillon Kay, Assistant Director, Budget Department, Operational Services Unit; Brad Keating, Coordinator, Educational and Operational Excellence Unit; Cindy Krohn, Executive Assistant, Board Office; and Jeanetta Hawthorne, Administrative Secretary II, Board Office.

FLAG SALUTE

Trustee Cranor led the Pledge of Allegiance.

ADOPT AGENDA

Adopt agenda, except note reference material provided for Items 3.01, 3.03, 4.01, and 4.02.

Motion: Cranor Second: Child Vote: Unanimous

Trustee Edwards was not present for the vote.

PUBLIC COMMENT PERIOD

None.

APPROVE REORGANIZATION OF THE CLARK COUNTY SCHOOL DISTRICT

Approval by the Board of School Trustees on issues related to the plan to reorganize the Clark County School District.

Ms. Ballard presented an update on the work being done toward the reorganization of the school district as shown in Reference 3.01.

Public Hearing

Stephen Augspurger acknowledged the work that has been done. He agreed with the Superintendent that this is going to be a process that evolves over time. He said to keep in mind that the survey going out to principals is one of opinion, and that opinion may change. He said in the effort to reach 80 percent of unrestricted monies in the schools, we have to be cautious that we are complying with the intent of the law as well as the spirit of the law.

APPROVE COMMUNITY IMPLEMENTATION COUNCIL

Approval by the Board of School Trustees on issues related to the Community Implementation Council, including, but not limited to, requests for assistance and recommendations to the Community Implementation Council, as it pertains to the Reorganization of the Clark County School District.

Superintendent Skorkowsky reminded everyone of the upcoming Community Implementation Council (CIC) meeting scheduled for July 12, 2017, at 1:00 p.m.

APPROVE OUT OF DISTRICT CONSULTANT, DR. THOMAS L. ALSBURY, BALANCED GOVERNANCE SOLUTIONS™

Approval to request additional services from Dr. Thomas L. Alsbury, Balanced Governance Solutions™, to provide on-going support and training to the Board of School Trustees, Superintendent of Schools, and Superintendent's Liaison to the Board of Trustees, as recommended in Reference 3.03.

Trustee Garvey questioned whether the Board's intent was to modify some aspects of the Balanced Governance™ model so that it is better suited to the Board's and District's needs. She said if not, she is not completely onboard with the \$15,000 investment.

There was discussion regarding how the Board needs to work with the Superintendent and staff so that the Board is able to be effective and responsive. They also discussed how they may need to make some changes to the governance model.

Motion to approve with the understanding that today's discussion would be relayed to Dr. Thomas Alsbury, Balanced Governance Solutions™, and that everyone would be working to find the best fit for CCSD.

*Motion: Garvey Second: Young Vote: Unanimous
Trustee Edwards was not present for the vote.*

LEGISLATION

Report and discussion on legislative issues which may affect education, including, but not limited to, legislation passed by the Nevada State Legislature during the 79th Legislative Session.

Ms. Rourke, Mr. Stevens, and Mr. Keating provided a report of the Nevada 79th Legislative Session.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Edwards was connected at 10:30 a.m.

PRESENTATION ON ADJUSTMENTS TO 2017-2018 FINAL BUDGET

Presentation and discussion on realignment of funds made to the approved 2017-2018 Final Budget.

Mr. Neal, Ms. Bartholamew, Mr. Kay gave a presentation on adjustments to the 2017-2018 final budget, and Mr. Osburn presented an attrition tutorial for fiscal year 2017-2018.

The Trustees expressed concern with the decrease in the ending fund balance and how the decision was made to use funds from the ending fund balance without a discussion with the Board.

BOARD MEMBER LEAVES

Trustee Garvey left the Board meeting at 11:20 a.m.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Garvey was connected at 11:22 a.m.

PRESENTATION ON ADJUSTMENTS TO 2017-2018 FINAL BUDGET (continued)

The Trustees continue to express serious concerns regarding the budget and what needs to happen moving forward.

Trustee Garvey asked that the Board direct the Superintendent to bring back a plan of how to communicate circumstances that come forward that would impact school budgets and how it would impact student achievement.

Trustee Wright said she would work with the Superintendent to bring that back as an agenda item.

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

Approval of closed session pursuant to NRS 288.

Motion: Child Second: Young Vote: Unanimous

RECESS: 11: 42 a.m.

RECONVENE: 11:54 a.m.

TELECONFERENCE CALLS DISCONNECTED

Teleconference calls with Trustee Edwards and Trustee Garvey were disconnected at 11:54 a.m.

APPROVE EMPLOYMENT AGREEMENT – CHIEF FINANCIAL OFFICER

Approval of an employment agreement with Jason A. Goudie, a confidential employee assigned as the Chief Financial Officer.

Mr. McDade noted the changes to the contract from the version that was posted to include the effective dates of the contract and a clerical error on page 2.

Motion to approve.

Motion: Cranor Second: Brooks Vote: Unanimous

Trustee Edwards and Trustee Garvey were not present for the vote.

APPROVE EMPLOYMENT AGREEMENT – CHIEF OPERATING OFFICER

Approval of an employment agreement with Richard D. Neal, Jr., a confidential employee assigned as the Chief Operating Officer.

Mr. McDade noted the change to the contract from the version that was posted of the effective dates of the contract.

Motion to approve.

Motion: Cranor Second: Young Vote: Unanimous

Trustee Edwards and Trustee Garvey were not present for the vote.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Edwards was connected at 11:58 a.m.

APPROVE EMPLOYMENT AGREEMENT – CHIEF COMMUNICATIONS, MARKETING, AND STRATEGY OFFICER

Approval of an employment agreement with Kirsten M. Searer, a confidential employee assigned as the Chief Communications, Marketing, and Strategy Officer.

Mr. McDade noted the change to the contract from the version that was posted of the effective dates of the contract.

Motion to approve.

Motion: Young Second: Cranor Vote: Unanimous

Trustee Garvey was not present for the vote.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Wright restated the request for an attrition and budgeting discussion item to come forward at the work session in August. She said she would also like an agenda item to discuss a possible evaluation of Dr. Alsbury's services.

Trustee Child asked that the names of the members of the committee involved in the interview process for the chief financial officer be provided to the Board by 5:00 p.m. tomorrow.

Superintendent Skorkowsky said the names of those individuals are protected. He said he would have staff put together an explanation of why that is.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

None.

ADJOURN: 12:03 p.m.

*Motion: Young Second: Child Vote: Unanimous
Trustee Garvey was not present for the vote.*