### MINUTES

### CLARK COUNTY SCHOOL DISTRICT

## REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES EDWARD A. GREER EDUCATION CENTER, BOARD ROOM 2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Monday, June 4, 2012

4:00 p.m.

Roll Call: Members Present

Dr. Linda E. Young, President Deanna L. Wright, Vice President

John Cole, Clerk

Lorraine Alderman, Member Erin E. Cranor, Member Carolyn Edwards, Member Chris Garvey, Member

Dwight D. Jones, Superintendent of Schools

#### **FLAG SALUTE**

John Cole led the Pledge of Allegiance.

### INVOCATION

Pastor Marvin Gant, Central Christian Church, performed the invocation.

#### ADOPT AGENDA

Adopt agenda, except delete Items 5.06 and 5.07, move Item 7.05 to follow Item 9.01 as 9.01a, and note revised reference material for Item 5.08.

Motion: Wright Second: Alderman Vote: Unanimous Trustees Edwards and Garvey were not present for the vote.

### **APPROVE MINUTES**

Regular meetings – April 26, 2012, and May 10, 2012. Motion: Cole Second: Wright Vote: Unanimous Trustees Edwards and Garvey were not present for the vote.

### PRESENTATION OF NEVADA MOVES DAY

The partners who participated in Nevada Moves Day were recognized. Cheryl Wagner, Coordinator, School-Community Partnership Program, Clark County School District.

### PRESENTATION OF EDUCATION LEADERSHIP SEMINAR SERIES RECOGNITION

Recognition of Clark County School District teachers and an Acelero Head Start teacher for completing the Education Leadership Seminar Series. Allison Serafin, Special Consultant to the Superintendent, Clark County School District.

#### **BOARD MEMBER ARRIVES**

Trustee Edwards arrived at the Board meeting at 4:15 p.m.

### PRESENTATION OF BE KIND MOVEMENT

Timeline, history, and growth of the Be Kind bullying prevention program was presented. Kristen Barnson, Counselor, Dean Allen Elementary School, Clark County School District; Lauren Frydman, Counselor, Kay Carl Elementary School, Clark County School District; Drew Stevens, Founder, The Josh Stevens Foundation.

RECESS: 4:36 p.m. RECONVENE: 5:07 p.m.

### PUBLIC COMMENT PERIOD

John Carr brought to the attention of the Board his concerns regarding safety issues related to the design of the smock that bus aids wear.

Effie Patterson stated that she has been the victim of retaliation after lodging a complaint against a school for racial discrimination.

Kevin Davis stated that he has found that when his daughters are having a difficult time in school it is due to improper use of textbooks, teachers not giving homework assignments in compliance with CCSD regulations, and the use of materials that have not been properly vetted and may not even be aligned to the coursework. He cited Nevada Revised Statutes (NRS) and asked the Board to investigate.

### APPROVE CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion: Alderman Second: Cranor Vote: Unanimous

- 5.01 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) [Contact Person: Bradley D. Waldron] (Ref. 5.01)
- 5.02 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$454,804.89, as listed, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.02)

### **APPROVE CONSENT AGENDA** (continued)

- 5.03 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$787,000.00, in compliance with NRS 332, as listed, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.03)
- 5.04 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. [Contact Person: Jeff Weiler] (Ref. 5.04)
- 5.05 CLARK COUNTY SCHOOL DISTRICT PROPERTY, CRIME, WORKERS' COMPENSATION, AND LIABILITY INSURANCE RENEWALS. Discussion and possible action on approval to purchase property insurance from FM Global for an annual premium of \$1,660,784.00, flood insurance from the National Flood Insurance Program for an annual premium of \$10,527.00, crime and employee dishonesty coverage from National Union for an annual premium of \$30,053.00, workers' compensation insurance from Safety National Casualty Corporation for an annual premium of \$275,489.00, excess liability coverage from National Casualty for an annual premium of \$374,332.00, non-owned aircraft liability coverage from Federal Insurance Company for an annual premium of \$35,275.00, and Broadcast Errors and Omissions insurance from Federal Insurance Company for an annual premium of \$14,785.00.00; to be paid from various cost centers, Fund 7000000000; for a total amount of \$2,425,321.00; for the period of July 1, 2012, through June 30, 2013; is recommended. [Contact Person: Jeff Weiler] (Ref. 5.05)
- 5.08 CONTRACT AWARD: PARKING LOT EXPANSION AND WOODEN BEAM REPAIRS, LAURA DEARING ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the parking lot expansion and wooden beam repairs at Laura Dearing Elementary School, to be paid from the Qualified School Construction Bonds, Fund 3100000000, Project C0012466, and for J. P. Gerner, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. [Contact Person: J. P. Gerner] (Ref. 5.08)
- 5.09 CHANGE ORDERS. Discussion and possible action on ratification of total change orders for a net increase of \$33,779.00 to the construction contracts for the HVAC School Modernization at Selma F. Bartlett Elementary School (Lloyd's Refrigeration, Inc.), and HVAC School Modernization at Grant Bowler and Elaine Wynn Elementary Schools (Big Town Mechanical, LLC), is recommended. [Contact Person: J. P. Gerner] (Ref. 5.09)

APPROVE NOTICE OF INTENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-4.1: BOARD MEMBERS' CONDUCT AND ETHICS Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees' Governance Policy GP-4.1: Board Members' Conduct and Ethics, prior to submission to the Board of School Trustees for approval on June 21, 2012, as recommended in Reference 6.01.

# APPROVE NOTICE OF INTENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-4.1: BOARD MEMBERS' CONDUCT AND ETHICS (continued)

Trustee Alderman explained that as a result of discussions regarding language referencing Trustees and proposed revised Regulation 3316, potential new language for GP-4.1: Board Members' Conduct and Ethics was proposed. She said that after receiving feedback from the group of individuals who helped develop the proposed language for this policy, it was decided that further Board input was needed.

### **BOARD MEMBER ARRIVES**

Trustee Garvey arrived at the Board meeting at 5:20 p.m.

## APPROVE NOTICE OF INTENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-4.1: BOARD MEMBERS' CONDUCT AND ETHICS (continued)

Trustee Alderman proposed gathering input on GP-4.1: Board Members' Conduct and Ethics, section 4, specifically focusing on item B, taking no action on Item 6.01, and bringing GP-4.1: Board Members' Conduct and Ethics without section 4, back to the Board for approval at the June 21, 2012, Regular Board meeting. She said then section 4 would be brought back as an amendment to GP-4.1: Board Members' Conduct and Ethics for the Board's consideration in July.

Trustee Cole offered that the easiest solution would be to say that a Board member should never accept an expense-paid trip offered by a CCSD contractor or supplier, which he does not necessarily agree with. He said that although he could imagine situations where it may be necessary or acceptable, it would be very difficult to craft a policy that would cover every possible situation, and he felt that more thought could be given to this language in terms of different possible situations.

Trustee Cranor stated that she would be in agreement with the language as presented. She said she would be interested in discussing whether or not the Board should be involved in designating a representative and whether a report of the trip should be brought back and if that direction should be included in the policy.

Trustee Cole proposed a scenario whereby the District would finance the trip if it was deemed necessary by a Trustee, and then the vendor would reimburse the District for the cost after a review of the Board found the trip to be appropriate.

Trustee Alderman suggested that if anyone had any other suggestions, they forward those to Cindy Krohn, Executive Assistant to the Board, Board Office, by Monday, June 11<sup>th</sup>.

### APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT REGULATION 6150

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, Clark County School District Regulation 6150, Instructional Materials and Services, as recommended in Reference 6.02. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Wright explained that some of the materials used as part of the SpringBoard® curriculum would not be allowed to be shown in our classrooms because of current regulation and policy, so she, Trustee Garvey, Karen Stanley, Assistant Superintendent, Curriculum and Professional Development Division, and the Instruction Unit have developed this proposed language to allow that content to be shown in schools.

Trustee Cranor asked if there was separate rating criteria in the instance that a teacher chose to show an entire movie as opposed to a clip. She commented that having to obtain advanced written permission to show a movie may also be prohibitive and questioned whether there was a more efficient means by which parents could be notified and could give their approval, such as electronically.

Ms. Stanley offered to work with the Technology and Information Systems Services Division to look at an electronic signature or a process that would allow parents to send their permission back to schools electronically. She stated that teachers do view films in their entirety, and she encouraged administrators and teachers to review the lesson, standard, and learning target in ascertaining the importance of viewing an entire film for those instances that the lesson warrants viewing the film in its entirety.

Trustee Cranor suggested implementing a more stringent age-grouping for showing entire films.

Ms. Stanley suggested providing two separate sections, one for excerpts and one for full-length films.

Trustee Alderman suggested adopting the list of ancillary materials as an approved list and then considering how the actual regulation and policy should be revised. She said a movie's rating could change from PG to PG-13, and 6<sup>th</sup>-grade students are still only 11 years old, and attention needs to be given to situations like that in revising the policy. She said that she is in favor of an electronic document for permission, but so many families do not have access to a computer.

Trustee Wright mentioned that because of the way the policy is currently written, a teacher received signed permission slips from her students' parents to show a PG-rated film, but the teacher still was not allowed to show her class because the policy prohibits PG-rated movies from being shown in elementary school. She said since policy prohibits showing some of the material, the Board cannot just approve the list of SpringBoard® materials without revising the policy.

### APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT REGULATION 6150 (continued)

Trustee Cole shared that the Student Advisory Committee to the Board of School Trustees' discussion revealed that some students felt mature enough to make the decision of whether or not to watch a film while others felt it should still be their parents' decision. He suggested that as a student enrolls in a particular class, the entire curriculum materials list, including the movie clips, and ratings, could be provided to the parents, and the parents could give their approval or disapproval at that time.

Ms. Stanley said parents should be notified and asked to give permission for each and every film excerpt that is shown in the classroom. She said teachers are allowed to ask for permission per semester, but that teachers are encouraged to give parents the opportunity to sign off on each excerpt and to have the excerpt available to parents so they can view it.

Trustee Cole suggested using a numbered rating scale on each aspect of a film, such as violence, gore, or sexual content, for example.

Trustee Garvey commented that this is a parent's choice; however, students are being asked to have rigor in their educational thought process. She said she feels there could be some more discussion on the R-rated films with regards to excerpts, especially when she considers the higher level Advanced Placement (AP) courses.

Trustee Alderman, referring to Reference 6.02, page 3 of 4, asked for an explanation of the language for K-3 since kindergarten is not included in the SpringBoard® handout.

Trustee Wright explained that in preparation for this, other school districts' language was researched and is part of the proposed language here. She offered to exclude grades K-2 here if necessary.

Trustee Alderman said her constituents would be more comfortable with the language "K-5 Written Parental Permission." She expressed concern for staff's workload with having to create and provide a rating scale.

Trustee Edwards commented that she does not support showing entire films during class time, but she does support showing the clips. She expressed concern regarding showing PG-13 movies in 6<sup>th</sup> grade because she feels that parents of children under the age of 13 should provide written permission. She suggested that parental permission could be obtained at the beginning of every school year as opposed to each semester or with each movie or excerpt to be shown.

Ms. Stanley said that teachers are encouraged to show excerpts. In the instance where an entire movie is shown, the teacher should not be doing other things, but should be engaging the students during the film and should divide the film into excerpts and show the relevance of the content.

### APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT REGULATION 6150 (continued)

Trustee Young commented that it concerns her that a film may have some true relevant, meaningful content but is not permitted because of a single piece or aspect of the film. She agreed with Trustee Edwards' suggestion of having parents provide permission at the beginning of the year for the entire year. She also said she supports breaking an entire movie into pieces over two or three days, for instance, with the educational content tied to each piece. Regarding a revision to Policy 6150, she suggested a possible pilot and gathering input on the recommendations on the film ratings from previously identified schools.

Trustee Wright suggested holding some discussion with the family engagement group that Pedro Martinez, Deputy Superintendent, Instruction Unit, works with and some principals and then bringing that information back to Ms. Stanley. Concerning the 6th-grade students who need parental consent to view PG-13 movies, she asked what happens when those parents who do not understand the process do not return the permission slip for their child to view an essential video in addition to the original permission slip.

Trustee Wright summarized the discussion as she understood it as PG-rated films would be shown in grades K-5 with written parental permission, and discussions would continue on PG-13 films.

Trustee Edwards said that the Board should exercise caution in revising a policy for SpringBoard® because this policy will be used for things other than SpringBoard®. She said what may be appropriate for SpringBoard® curriculum may not be appropriate for those particular grade levels, such as approving broadly PG-13 movies to be shown to 6th-graders because all PG-13 movies are not appropriate for 6th-graders.

Trustee Young asked what alternatives would be available if half the students in a class were not given parental permission to view a film.

Ms. Stanley responded that if half the class could not view the film, she may look for other options that the entire class could benefit from. She said that students have been given alternative assignments related in some way to the current assignment, such as researching written text related to the film. She said there are also departments who look at alternative lesson plans as a department.

Trustee Young asked if there is anything standard in place to help guide teachers or departments in these situations.

Ms. Stanley said that as the curriculum division and content experts work with the department chairs, they could review the alternative assignments.

### APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT REGULATION 6150 (continued)

Trustee Cranor commented that with regard to the excerpts, the idea is for the teacher to have flexibility, and trying to obtain the written permission may be prohibitive. She suggested pursuing the idea of agility for teachers with the clips. She said she agreed with Trustee Cole's suggestion of gaining parental input at the beginning of the year with the ability to approve or disapprove of each movie. She said she believes there needs to be a separate rating scale, and she believes written parental permission should be required to show PG-13 and R-rated movies in their entirety for all grades.

Trustee Alderman asked if there are classes currently that parents have to give their permission for.

Ms. Stanley explained that parents currently have to sign for PG films, and it is done at the beginning of the school year or at the beginning of the unit. She said parental permission is also required for sex education class.

Trustee Garvey suggested that if there is something a Trustee feels strongly about, that information should be given to Mrs. Krohn, and she and Trustee Wright would communicate with Mr. Martinez and Ms. Stanley and work on a revision to bring back to the full Board.

Trustee Edwards suggested that the comments presented here should be considered.

Trustee Wright asked that any input or information gathered from principals or others from this point be forwarded to Mrs. Krohn.

APPROVE NOTICE OF INTENT - CLARK COUNTY SCHOOL DISTRICT REGULATION 3316
Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District
Regulation 3316, Relations with Suppliers, prior to submission to the Board of School Trustees for approval on July 12, 2012, as recommended in Reference 7.01.

Jeff Weiler, Chief Financial Officer, Operations Support Unit, stated that a Board member suggested inserting "within" between "and" and "the" on the third line of page 2 of 3, number I, so the language would read, "...and within the requirements of law."

Motion to approve with the addition of the word "within."

Motion: Alderman Second: Cole Vote: Unanimous

### APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 5137

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 5137, Safe and Respectful Learning Environment, prior to submission to the Board of School Trustees for approval on July 12, 2012, as recommended in Reference 7.02.

### APPROVE NOTICE OF INTENT - CLARK COUNTY SCHOOL DISTRICT POLICY 5137

(continued)

**Public Hearing** 

Ruben Murillo spoke in support of Policy 5137. He said it is now time for the Board to address harassment of teachers in the schools. He suggested that the Diversity and Affirmative Action Programs department work on Policy 4110; that a timeline be developed to have it completed by the beginning of next school year; and that the same committee be utilized.

Greta Peay, Director, Equity and Diversity Education Department, Student Support Services Division, recognized the committee members for their work on Policy 5137.

Motion to approve the new language as presented for Policy 5137, Safe and Respectful Learning Environment.

Motion: Wright Second: Edwards Vote: Unanimous

### APPROVE PROPOSED PRICE INCREASE FOR FOOD SERVICE - 2012-2013 SCHOOL YEAR

Approval to increase prices for elementary, middle, and high school lunches, as indicated in Option 1, effective the beginning of the 2012-2013 school year, as recommended I Reference 7.03.

Mr. Weiler explained that this price increase is required by the United States Department of Agriculture (USDA) as part of the reorganization of the National School Lunch Program. He said the District needs to charge, on a weighted basis, how much it is reimbursed for free and reduced lunch (FRL), which is currently \$2.51. He noted a typographical error on page 2 of 2 in the third column which reads, "Option 3 Price" and should be "Option 2 Price."

Trustee Wright commented that because of what families are facing with the current economy, this is an unfortunate time for this increase. She asked if the price could be rounded to \$2.50 as opposed to \$2.51.

Mr. Weiler said that this is the first step, and perhaps that could be addressed in the future.

Trustee Alderman said she preferred Option 1. She suggested addressing the congressional delegation and asking them to make revisions so the District is allowed to use a' la carte to offset the pricing in the future.

Motion to approve Option 1.

Motion: Alderman Second: Garvey Vote: Unanimous

### APPROVE SUPERINTENDENT'S RECOMMENDATION FOR IMPLEMENTATION OF THE FINDINGS FROM THE ADVISORY COMMITTEE ON EMPOWERMENT

Approval regarding the Advisory Committee on Empowerment's recommendation, and implementation of the recommendation, as proposed by the Superintendent, as recommended in Reference 7.04.

## APPROVE SUPERINTENDENT'S RECOMMENDATION FOR IMPLEMENTATION OF THE FINDINGS FROM THE ADVISORY COMMITTEE ON EMPOWERMENT (continued)

Superintendent Jones gave a brief explanation of how the Advisory Committee on Empowerment (ACE) was formed and the committee's tasks.

Ken Turner, Special Assistant to the Superintendent, gave an overview of the information to be presented to the Board.

The tri-chairs of the committee, Ruben Murillo, Kelly Peterson, and David Flatt, described the committee's recommendations in detail.

Jeremy Hauser, Academic Manager, Instruction Unit, spoke about the changes that would be taking place to the original empowerment schools in relationship to the ACE recommendations.

Dr. Turner described the next steps as outlined on page 1 of 13.

The Trustees expressed their support of the recommendations and thanked the committee for their work.

Motion to accept the report as presented.

Motion: Alderman Second: Cole

Trustee Edwards asked for clarification of the motion.

Trustee Alderman amended her motion to be that the Board accept the recommendations and approve implementation.

Trustee Cole agreed to the amendment.

Vote on Trustee Alderman's motion was unanimous.

### **EMPLOYEE LABOR RELATIONS**

John Carr spoke on behalf of a bus driver who had been suspended, which was later determined to be an unfounded suspension. He asked the Board to honor the contract.

#### **BOARD AND SUPERINTENDENT COMMUNICATION**

Superintendent Jones shared that he had the opportunity to attend or participate in the following events: Public Education Foundation luncheon, the press conference at Mojave High School announcing the District's online financial literacy program, Reclaim Your Future senior recognition event, and the Reclaim Your Future press conference held at Clark High School. He said he also toured J. Marlan Walker and Liliam Lujan Hickey Elementary Schools and the CCSD Food Service Department. He shared that he had the honor of presenting 40-year service pins to John Perri of Southwest Career and Technical Academy (CTA) and LeRoy Chase of B. Mahlon Brown Junior High School.

#### AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Alderman requested an agenda item on the June 21st agenda for the adoption of GP-4.1: Board Members' Conduct and Ethics without section 4.

Trustee Garvey requested an agenda item to hear a presentation by the Health Services Department.

Trustee Edwards requested an agenda item to appear on the June 21<sup>st</sup> agenda to discuss a Trustee-sponsored scholarship.

Trustee Cranor asked the Board to consider the topic of the student technology policy and the implications for allowing student-owned devices on campus for the Board's next Mega Parent Advisory Committee (PAC) meeting in October.

#### **BOARD REPORTS**

Trustee Edwards reported on the Southwest CTA fashion show and the West CTA spring showcase she attended. She spoke about the scholarship presentation of student-selected nonprofit organizations through the We R Community program.

Trustee Cole announced that his resignation from the Board will take effect on June 19, 2012, and he shared that he will be moving to Denver, Colorado.

### **PUBLIC COMMENT PERIOD**

None.

### DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

### EMPLOYEE LABOR RELATIONS AND CLOSED SESSION (continued)

Approval of closed session pursuant to NRS 288.

Motion: Wright Second: Cranor Vote: Unanimous

**RECESS:** 7:44 p.m. **RECONVENE:** 8:59 p.m.

### **BOARD MEMBERS LEAVE**

Trustees Wright, Cole, and Garvey left the Board meeting at 8:59 p.m.

**ADJOURN:** 8:59 p.m.

Motion: Cranor Second: Alderman Vote: Unanimous Trustees Wright, Cole, and Garvey were not present for the vote.

Meeting minutes transcribed by Stephanie Gatlin.