# MINUTES CLARK COUNTY SCHOOL DISTRICT SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES EDWARD A. GREER EDUCATION CENTER, BOARD ROOM 2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

#### **WORK SESSION**

Wednesday, April 11, 2012

8:00 a.m.

Roll Call: <u>Members Present</u>

Dr. Linda E. Young, President Deanna L. Wright, Vice President Lorraine Alderman, Member Erin E. Cranor, Member Carolyn Edwards, Member Chris Garvey, Member Member Absent John Cole, Clerk

Dwight D. Jones, Superintendent of Schools

Also present were: Mary Ann Peterson, Board Counsel, District Attorney's Office; Carlos McDade, General Counsel, Office of the General Counsel; Pedro Martinez, Deputy Superintendent, Instruction Unit; Jeff Weiler, Chief Financial Officer, Operations Support Unit; Jim McIntosh, Deputy Chief Financial Officer, Operations Support Unit; Jhone Ebert, Chief Technology Officer, Technology and Information Systems Services; Dan Wray, Executive Director, Technology and Information Systems Services; Staci Vesneske, Chief Human Resources Officer, Human Resources Division; Joyce Haldeman, Associate Superintendent, Community and Government Relations; Paul Gerner, Associate Superintendent, Facilities Division; Edward Goldman, Associate Superintendent, Employee-Management Relations; Cindy Krohn, Executive Assistant to the Board, Board Office; Elizabeth Carrero, Executive Assistant to the Superintendent, Office of the Superintendent; Lisa Chrapcynski, Administrative Secretary II, Board Office; and Stephanie Gatlin, Transcriber/Recording Secretary, Board Office.

#### ADOPT AGENDA

Adopt agenda.

Motion: Edwards Second: Wright Vote: Unanimous

Trustee Garvey was not present for the vote.

#### **BOARD MEMBER ARRIVES**

Trustee Garvey arrived at the Board meeting at 8:04 a.m.

#### **TECHNOLOGY DIVISION UPDATE**

A brief overview of current Technology Division projects will be addressed. Jhone Ebert, Chief Technology Officer, Technology and Information Systems Services Division, Clark County School District; Dan Wray, Executive Director, Technology and Information Systems Services, Clark County School District.

Mrs. Ebert and Mr. Wray presented the technology update which included the following topics: Infrastructure, Current Projects and Comparisons, and The Future.

Trustee Cranor wondered, for future consideration, what the plan would be moving forward to deconstruct obsolete programs to be able to continue to fund the innovative programs.

Trustee Alderman referenced page 23 of 39, and she asked how these new online learning opportunities, as opposed to physical schools, would tie into future bond issues.

Superintendent Jones responded that the District needs to consider a blended model of learning and different ways in which schools could have more access to real-time information. He said a conversation regarding needs should be had with the community in connection with bond funding.

Trustee Edwards suggested that at some point the Board and the District should discuss reviewing their policies and consider changing the policies in order to allow for use of technological devices in the classrooms. She said the District should consider how some of these costs could be an obligation of the state as an aspect of educating children.

Trustee Young suggested looking at ways to bridge the digital gap between generations. She requested that the special needs students and alternative education students be given consideration as the District moves forward in educational technology.

#### APPROVE ITEMS 3.01 AND 3.02

Approval of Items 3.01 and 3.02, respectively, as follows:

### APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-4: BOARD MEMBERS' PRINCIPLES OF OPERATION – CONDUCT AND ETHICS

Approval regarding suggestions for future modifications, additions, language changes, and deletions to GP-4: Board members' Principles of Operation – Conduct and Ethics, as requested in Reference 3.01. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

### APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-10: CONSTRUCTION OF THE AGENDA

Approval regarding suggestions for future modifications, additions, language changes, and deletions to GP-10: Construction of the Agenda, as requested in Reference 3.02. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Edwards explained that she and Trustee Alderman are proposing to split GP-4: Board members' Principles of Operation – Conduct and Ethics into GP-4.1: Board Members' Conduct and Ethics and GP-4.2: Board Members' Principles of Operation. She guided Board members through all of the proposed changes to GP-4.1: Board Members' Conduct and Ethics, GP-4.2: Board Members' Principles of Operation, and GP-10: Construction of the Agenda. She suggested having a discussion regarding adding language that says abstention should only be utilized in matters of conflicts of interest and not as a means of not voting or as a means of registering an objection, as advised by the Nevada Ethics in Government Law.

There was some discussion and suggestions regarding the proposed changes to the policies.

Trustee Wright agreed with adding the language which refers to when a Board member is allowed to use an abstention.

Trustee Garvey also agreed with the addition of the language speaking to the use of an abstention.

Trustee Cranor suggested considering language that allows the use of an abstention in other situations.

Mrs. Peterson recommended looking further at the statute and considering the exact exceptions for using an abstention. She noted that the number of abstentions also changes the size of a quorum.

Trustee Edwards stated that if the number of abstentions has an impact on the number of members that constitutes a quorum, that language needs to be included in the policy. She suggested that the language in 7C should be captured in a policy that the Superintendent is monitored on.

After further discussion, Trustee Edwards said she and Trustee Alderman would review the policy and bring it back with revisions as a Notice of Intent.

### APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' APPENDIX: A GUIDE TO RULES OF ORDER FOR SMALL BOARDS

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, Appendix: A Guide to Rules of Order for Small Boards, as requested in Reference 3.03. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Edwards briefly explained that this document is a summary of the small boards piece of the rules of order so that it is included here as well as in the policy documents. She noted for consideration that Robert's Rules of Order requires a motion and a second to move into a recess, which the Board does not currently do.

#### APPROVE REVISION OF THE 2012-13 CALENDAR OF BOARD MEETINGS

Approval on the revision of the calendar of regular meetings of the Board of School Trustees for the period of January 2012 through January 2013, as requested in Reference 3.04.

Trustee Edwards requested moving the May 16, 2012, special meeting to 5:00 p.m.

Motion to approve the modification.

Motion: Edwards Second: Alderman

Trustee Young asked that consideration be given to those community members who wish to attend the meetings in the future and maintain the meeting time to 5:30 p.m.

Vote on Trustee Edwards' motion was unanimous.

#### APPROVE 2012-2013 TENTATIVE BUDGET

Approval on development and adoption of the 2012-2013 Tentative Budget, and authorization for members of the Board of School Trustees to file as required by NRS 354.596; and to authorize the Superintendent to initiate a reduction in force because of a lack of money or lack of work, per NRS 288.150(3)(b), as recommended in Reference 4.01.

Mr. Weiler presented the 2012-2013 Tentative Budget for Board approval.

Trustee Edwards stated that a discussion needs to be had concerning year-round versus ninemonth school calendars, recognizing that there are some schools that are seriously overcrowded; and that if those schools are not allowed to move to a year-round calendar, then a funding formula needs to be explored for those schools to address adequate staffing.

Motion to waive Policy 3110 to allow the ending fund balance for the next year to remain at 1 percent.

Motion: Fdwards Second: Cranor Vote: Unanimous

#### APPROVE 2012-2013 TENTATIVE BUDGET (continued)

Motion to accept the tentative budget for 2012-2013 as presented. Motion: Edwards Second: Wright Vote: Unanimous

Motion to authorize the Superintendent to proceed with a reduction in force (RIF) as necessary based on the budget and the outcome of arbitration.

Motion: Edwards Second: Alderman Vote: Unanimous

#### EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

Approval of closed session pursuant to NRS 288.

Motion: Wright Second: Edwards Vote: Unanimous

**RECESS:** 11:16 a.m.

#### **BOARD MEMBER LEAVES**

Trustee Garvey left the Board meeting at 11:16 a.m.

RECONVENE: 11:39 a.m.

# PUBLIC HEARING FOR THE MODIFICATION OF THE COLLECTIVELY BARGAINED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE POLICE OFFICER'S ASSOCIATION OF THE CLARK COUNTY SCHOOL DISTRICT

This is the time and place to conduct a public hearing for the modification of the collectively bargained agreement between the Clark County School District and the Police Officer's Association of the Clark County School District.

Dr. Goldman went through the agreement between the Clark County School District and the Police Officer's Association of the Clark County School District.

### APPROVE RATIFICATION OF THE NEGOTIATED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE POLICE OFFICER'S ASSOCIATION OF THE CLARK COUNTY SCHOOL DISTRICT

Approval on ratification of the 2011-2013 Negotiated Agreement between the Clark County School District and the Police Officer's Association of the Clark County School District, as recommended in Reference 4.04.

#### **Public Hearing**

Mike Thomas stated that the members of the Police Officer's Association recognize that these are difficult financial times and so are participating in shared sacrifice and have agreed to this negotiated agreement.

Nick Fetcho thanked the Board and the District for moving forward with the ratification of this contract, acknowledging the difficult current economic state.

# APPROVE RATIFICATION OF THE NEGOTIATED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE POLICE OFFICER'S ASSOCIATION OF THE CLARK COUNTY SCHOOL DISTRICT (continued)

Motion to ratify the 2011-2013 Negotiated Agreement between the Clark County School District and the Police Officer's Association of the Clark County School District as presented.

Motion: Wright Second: Edwards Vote: Unanimous

Trustee Garvey was not present for the vote.

#### AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Wright requested an agenda item to discuss the personal electronic usage policy and to review the Board meeting calendar for the next school year.

Trustee Edwards noted that GP-4.1: Board Members' Conduct and Ethics, GP-4.2: Board Members' Principles of Operation, GP-10: Construction of the Agenda, and the Appendix would be coming back before the Board.

#### DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

#### PUBLIC COMMENT PERIOD

None.

**ADJOURN:** 11:57 a.m.

Motion: Edwards Second: Alderman Vote: Unanimous

Trustee Garvey was not present for the vote.