

Minutes
Clark County School District
Special Meeting of the Board of School Trustees

Officers Meeting

TELECONFERENCE ONLY

Monday, January 25, 2021

3:34 p.m.

Roll Call: Members Present
Linda P. Cavazos, President
Irene Cepeda, Vice President
Evelyn Garcia Morales, Clerk

Jesus F. Jara, Ed.D., Superintendent of Schools

Also present were: Luke Puschnig, General Counsel, Office of the General Counsel; Joe Caruso, Executive Director, Community Services Department, Office of the Superintendent; Cindy Krohn, Director, Board Office, and Dr. Thomas Alsbury, Balanced Governance Solutions™.

Adoption of the Agenda

Adopt agenda.

Motion: Garcia Morales Second: Cepeda Vote: Unanimous

Public Comment on Agenda Items and Non-Agenda Items

Mrs. Krohn provided a summary of the written comments submitted, as follows:

A person expressed concern with Trustee Williams and her association with certain organizations and asked that she be removed from her position.

A writer conveyed their thanks for creating a more complete and effective way for the members of the public who want to speak and have their voices heard. They believe it is critical for engagement of the public and all stakeholders in CCSD and said it helps to create more trust.

A person is concerned that school sports are not being allowed and said that it is playing a major role in the mental health of some kids who cannot afford to play in leagues or clubs.

**Board Review of the Clark County School District Board of Trustees' Governance Policy
GP-9: Meeting Planning**

Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, GP-9: Meeting Planning, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Mr. Caruso discussed the work in how these proposed changes to the governance policies were developed.

Trustee Garcia Morales asked about applying this structure to Board meetings, such as Officers' Meetings, outside of regular meetings.

Dr. Alsbury stated that in most states, the officers' meetings are not required and are, therefore, very informal and may not even have an agenda at all.

Trustee Cavazos suggested adding to section 3.A. that "consistent follow up is important for clear communication on any of the pertinent issues raised."

Trustee Garcia Morales asked what that would look like.

Dr. Alsbury stated that "consistent" and "clear communication" would then need to be defined. He said protocols, in terms of communication, could be specified in a communications policy. He further stated that is usually directed at an issue that has been brought forth by the community to a Trustee who then has shared it with the Superintendent, and that protocol addresses when and how the Trustee would expect to hear back from the Superintendent.

There was some discussion around the practices of effective boards with relation to board members attending briefings, the Board's use of Robert's Rules of Order, and Board and/or Superintendent communication during the Board meetings.

No action was taken on this item.

Board Review of the Clark County School District Board of Trustees' Governance Policy GP-10: Construction of the Agenda

Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, GP-10: Construction of the Agenda, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

There was discussion around highly effective boards' processes for construction and review of the agenda, possibly instituting a rotation of Board members involved in the agenda review process, the amount of time the Board should focus on monitoring and progress of their strategic goals during their meetings, and the process for a Trustee deleting an item from the agenda.

Board Review of the Clark County School District Board of Trustees' Governance Policy GP-10: Construction of the Agenda

No action was taken on this item.

Board Review of the Clark County School District Board of Trustees' Governance Policy B/SL-2: Unity of Control

Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-2: Unity of Control, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

There was discussion regarding how high functioning boards request information outside of their board meetings and their process and the process being recommended here.

Trustee Cavazos said she was not comfortable with the language in section 3.A., and she requested that the language be changed to something of a non-punitive nature while maintaining the intent.

No action was taken on this item.

3.04 Board Review of the Clark County School District Board of Trustees' Governance Policy B/SE-1: Board and Superintendent Evaluation Methodology.

Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-1: Board and Superintendent Evaluation Methodology, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Garcia Morales asked how high functioning boards evaluate their superintendent.

Dr. Alsbury gave a brief explanation regarding the superintendent evaluation process as it relates to the Open Meeting Law (OML) and how high functioning boards usually conduct the evaluation of their superintendent.

No action was taken on this item.

Agenda Planning: Items for Future Agendas

Trustee Garcia Morales recommended conducting a review of the Board's strategic objectives and goals.

Dr. Alsbury recommended that they meet as a small group to make the changes to the drafts as discussed before it goes to the full Board.

Upcoming Meeting of the Board of Trustees – Thursday, January 28, 2021, 5:00 p.m.

Adjourn: 5:57 p.m.

Motion: Garcia Morales Second: Cepeda Vote: Unanimous