

AGENDA
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121
THURSDAY, JULY 13, 2017
5:00 P.M.

Note: In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the following locations:

Boulder City Library	Moapa Valley Library
Green Valley Library	Mount Charleston Library
Indian Springs Library	North Las Vegas Library
Laughlin Library	Sandy Valley Library
Mesquite Library	Sandy Valley Middle School
Moapa Town Library	West Charleston Library
Moapa Valley High School Library	West Las Vegas Library
Edward A. Greer Education Center	Whitney Library
Clark County School District Administrative Center	
Clark County School District Web Site – www.ccsd.net	
Nevada Public Notice Web Site – http://notice.nv.gov	

Roll Call: Deanna L. Wright, President
Linda E. Young, Vice President
Carolyn Edwards, Clerk
Lola Brooks, Member
Kevin L. Child, Member
Erin Cranor, Member
Chris Garvey, Member

Pat Skorkowsky, Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at <http://www.boarddocs.com/nv/ccsdlv/Board.nsf/Public> under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting Cindy Krohn at the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or accommodations at the meeting, including translators for Spanish and other languages, are requested to contact the Office of the Board of Trustees at (702) 799-1072, at least 24 hours in advance.

THE VISION OF THE BOARD OF SCHOOL TRUSTEES

All students progress in school and graduate prepared to succeed and contribute
in a diverse global society.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board may sign up to speak once the agenda has posted by calling the Board Office at (702) 799-1072 during regular business hours and at least 3 hours prior to the scheduled start of the meeting. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. Prior to each agenda item being voted on, members of the public are allowed to speak on the item after the Board's discussion and prior to their vote. Since approval of the consent agenda may be approved in one motion, members of the public wishing to speak on a consent agenda item may speak prior to the vote. Those members of the public who are speaking on 4 or more items will be allowed a total of 10 minutes. Customarily, speakers will be called in the order in which they signed up. No person may sign up for another individual. No person may yield his or her time to another person. Generally, a person wishing to speak on agenda items will be allowed 3 minutes to address the Board.

1.01 FLAG SALUTE.

(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

1.02 INVOCATION. Major Randy Kinnamon of The Salvation Army.

(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

1.03 ADOPTION OF THE AGENDA. **(For Possible Action)**

(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

2. PUBLIC COMMENT PERIOD

2.01 PUBLIC COMMENT PERIOD. Should a member of the public wish to speak on matters within the jurisdiction of the Board not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the Board during this time. Public comment during this agenda item shall not exceed 20 minutes. If there are still members of the public wishing to address the Board after the allotted time of 20 minutes, they will be able to address the Board during agenda item 7.01 Public Comment Period. The public should be aware that the Board is unable to deliberate or take action on the items raised during the Public Comment Period.

(According to Governance Policy GP-11: Public Comment)

3. CONSENT AGENDA Adoption of Consent Agenda.

Consent Agenda items may be voted upon in one motion unless a Trustee requests that an item be taken separately. Passage of all Consent Agenda items as submitted is recommended. Items may be taken out of order. Members of the public wishing to speak on a consent agenda item may speak prior to the vote. Those members of the public who are speaking on 4 or more items will be allowed a total of 10 minutes.

3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of May 17, 2017; and the regular meeting of May 25, 2017, is recommended. **(For Possible Action)** (Ref. 3.01)

3. CONSENT AGENDA (continued)

- 3.02 INTERLOCAL AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE VARIETY EARLY LEARNING CENTER PRESCHOOL. Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District and the Variety Early Learning Center for the provision of early childhood educational experiences, from August 14, 2017, through June 30, 2022, through Fund 250, with an approximate cost of \$531,044.00, at no cost to students, and for Billie Rayford, Interim Chief Instructional Services Officer, Clark County School District, to sign the Agreement, is recommended. **(For Possible Action)**
[Contact Person: Billie Rayford] (Ref. 3.02)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Academic Growth (FA-2); Achievement Gaps (FA-3)
- 3.03 GRANT APPLICATION RENEWAL: AGREEMENT BETWEEN CLARK COUNTY SCHOOL DISTRICT AND CLARK COUNTY EDUCATION ASSOCIATION FOR THE PEER ASSISTANCE AND REVIEW PROGRAM MEMORANDUM OF UNDERSTANDING. Discussion and possible action on the authorization to implement the Peer Assistance and Review program for 29 designated schools in the Clark County School District, with an anticipated project period of July 14, 2017, through June 30, 2018, to be paid from Grant G4451018, Fund 0279, Cost Center 1000025105, submitted in the amount of \$1,000,000.00, and for the Superintendent of Schools, Clark County School District, to sign the Memorandum of Understanding with no impact to the general fund, is recommended.
(For Possible Action) [Contact Person: Kim Mangino] (Ref. 3.03)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Academic Growth (FA-2)
- 3.04 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Pat Skorkowsky] (Ref. 3.04)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.05 LICENSED PERSONNEL DISMISSAL RECOMMENDATION. Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Persons: Michael Gentry and Andre Long] (Ref. 3.05)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3)
- 3.06 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Billie Rayford] (Ref. 3.06)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Disproportionality (FA-6)
- 3.07 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$608,804.61 as listed, is recommended. **(For Possible Action)**
[Contact Person: Rick Neal] (Ref. 3.07)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

3. CONSENT AGENDA (continued)

- 3.08 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$3,830,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.08)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.09 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.09)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.10 PLAYGROUND MAINTENANCE SERVICES: MATERIAL SUPPLIER AUTHORIZATION. Discussion and possible action on the request for the purchase of playground maintenance materials to be performed at District schools by staff from the following vendors: Big T Recreation, FlexGround Nevada LLC, Great Western Recreation, Miracle Recreation Equipment, Play It Safe Playgrounds and Park Equipment, and PlayPower LT Farmington for an approximate total cost of \$290,000.00, effective July 14, 2017, through June 30, 2018, to be paid from Fund 7000000000, GL Account 5610000000, Cost Center 5070001765, is recommended. **(For Possible Action)**
[Contact Person: Rick Neal] (Ref. 3.10)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.11 VEGAS PBS ANNUAL PROGRAMMING PRODUCTION PLAN: NETWORK AFFILIATION AGREEMENTS AND PROFESSIONAL SERVICE PROVIDER AUTHORIZATIONS 2017-2018. Discussion and possible action on approval to continue the multi-channel local and network programming plan for KLVX-DT Channel 10 and other cable services, and the Vegas PBS educational and public television program production plan for 2017-2018, with authorization to execute the production plan by entering into agreements with professional service providers for videography, editing, audio/video technicians, educational consultants, and production assistants at approximate rates up to \$75.00 per hour, and for independent hosts/producers for local public television specials for an approximate rate of up to \$100.00 per hour, plus pre-approved out-of-pocket travel expenses related to the production or grant solicitation; The Programming Service for Public Television for \$5,000.00 per month; LNS for live closed captionists, for an approximate rate of \$110.00 per hour; Gail Knowles, or similar person as membership consultant, for \$40,000.00; John Burke, or similar person as Host *Outdoor Nevada*, for \$70,000; Fabiana Ubben, production assistant, for \$50,000; Las Vegas Interpreters Connection, Spanish translation for \$10,000; Election debate hosts, up to \$1,250 per program; and additional marketing research specialists, workshop coordinators, producers/reporters, talent/hosts, program narrators, and transcriptionists as productions dictate at negotiated rates between \$200.00 and \$750.00 per completed production, and a transmitter engineer at rate of \$70.00 per hour; for a total approximate amount of \$825,000.00 to be paid from non-district funds secured by Vegas PBS and Southern Nevada Public Television in Unit 0140, Fund 2200000000, various accounts, various cost centers; or Unit 0140, Fund 1000000000, various accounts, various cost centers, based on the project; effective July 14, 2017, through June 30, 2018, is recommended. **(For Possible Action)**
[Contact Person: Thomas Axtell] (Ref. 3.11)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

3. CONSENT AGENDA (continued)

- 3.12 FIVE-YEAR CAPITAL IMPROVEMENT PLAN. Discussion and possible action on approval of the Clark County School District's Five-Year Capital Improvement Plan and authorization for the Plan to be submitted to the Nevada Department of Taxation, the Clark County Debt Management Commission, and the Legislative Counsel Bureau, in accordance with Nevada Revised Statutes 354.5945, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.12)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.13 DEBT MANAGEMENT POLICY. Discussion and possible action on approval of the Clark County School District's Debt Management Policy Statement, and authorization for the Statement to be submitted to the Nevada Department of Taxation and the Clark County Debt Management Commission, in accordance with Nevada Revised Statutes 350.013, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Reference material will be provided.) (Ref. 3.13)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.14 CONTRACT AWARD: REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AND ROOF AT ROBERTA C. CARTWRIGHT ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the heating, ventilation, and air conditioning components and roof at Roberta C. Cartwright Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 30800000000, Project C0013436; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.14)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.15 ENGINEERING DESIGN SERVICES REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AT QUANNAH MCCALL ELEMENTARY SCHOOL. Discussion and possible action on approval to select the engineering firm of Precision Design Group, to provide engineering design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air conditioning components at Quannah McCall Elementary School in the amount of \$122,330.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013640; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.15)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

3. CONSENT AGENDA (continued)

- 3.16 ARCHITECTURAL DESIGN SERVICES REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AND ROOF AT RICHARD H. BRYAN ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of Ysidro Barron, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air conditioning components and roof at Richard H. Bryan Elementary School in the amount of \$207,899.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013649; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.16)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.17 ARCHITECTURAL DESIGN SERVICES, CLASSROOM BUILDING ADDITION, HALLE HEWETSON ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of Ethos Three Architecture to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the new 2-story classroom building addition and replacing the clock/intercom and fire alarm systems at Halle Hewetson Elementary School in the amount of \$369,460.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013511; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.17)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.18 ENVIRONMENTAL SERVICES: PROFESSIONAL SERVICE PROVIDER AUTHORIZATIONS. Discussion and possible action on the request for the purchase of environmental services to be performed at District schools and facilities from the following vendors: A and B Environmental LLC, American Technologies, Inc., Amerisci Richmond/America Science Team, Clark County Department of Air Quality, Construction Group International LLC, Converse Consultants, EMLab P and K/Aerotech Laboratories, Environmental Assurance, Logistical Solutions LLC, RiskNomics LLC, Safety Kleen Systems Inc., ServiceMaster First Response, Silverstate Analytical Laboratories, TestAmerica Laboratories Inc., and Walker Specialty Construction Inc. for an approximate total cost of \$570,000.00, effective July 14, 2017, through June 30, 2018, to be paid from Unit 0029, FY18, GL Accounts 5450000000, 5340000000, and 5350000000, Cost Center 1010001029, Fund 1000000000, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.18)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

4. BOARD OF SCHOOL TRUSTEES

- 4.01 REORGANIZATION OF THE CLARK COUNTY SCHOOL DISTRICT. Discussion and possible action by the Board of School Trustees on issues related to the plan to reorganize the Clark County School District. **(For Possible Action)** [Contact Persons: Deanna L. Wright and Pat Skorkowsky] (Reference material may be provided.) (*According to Governance Policy GP-3: Board Responsibilities*)

4. BOARD OF SCHOOL TRUSTEES (continued)

- 4.02 COMMUNITY IMPLEMENTATION COUNCIL. Discussion and possible action by the Board of School Trustees on issues related to the Community Implementation Council, including, but not limited to, requests for assistance and recommendations to the Community Implementation Council, as it pertains to the Reorganization of the Clark County School District. **(For Possible Action)**
[Contact Person: Deanna L. Wright] (Reference material may be provided.)
(According to Governance Policy GP-3: Board Responsibilities)
- 4.03 NOTICE OF INTENT OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-19: VACANCIES ON THE BOARD. Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees' Governance Policy GP-19: Vacancies on the Board, prior to submission to the Board of School Trustees for approval on August 10, 2017, is recommended. **(For Possible Action)**
[Contact Person: Deanna L. Wright] (Ref. 4.03)
(According to Governance Policy GP-2: Governance Style)
- 4.04 APPROVAL FOR MEMBERSHIP IN THE NEVADA ASSOCIATION OF SCHOOL BOARDS (NASB). Discussion and possible action on approval to pay annual membership of the Clark County School District in the Nevada Association of School Boards (NASB), for a total not to exceed \$29,288.46, to be paid from FY18, Cost Center 1010001002, G/L Account 5810000000 Dues and Fees, Fund 1000000000, for the 2017-18 school year, is requested. **(For Possible Action)**
[Contact Person: Deanna L. Wright] (Ref. 4.04)
(According to Governance Policy GP-15: Board Affiliated Committees)
- 4.05 TRAVEL FUNDS FOR THE BOARD OF SCHOOL TRUSTEES. Discussion and possible action regarding an increase in the 2017-2018 allocation of travel funds for the Clark County School District Board of Trustees, is recommended. **(For Possible Action)**
[Contact Person: Deanna L. Wright]
(According to Governance Policy GP-18: Travel and Other Board Expenses)
- 4.06 CLARK COUNTY SCHOOL DISTRICT AUDIT ADVISORY COMMITTEE BYLAWS AND CALENDAR. Discussion and possible action regarding the review of and recommendation of amendments to the Bylaws and Calendar of the Clark County School District Audit Advisory Committee, is recommended. **(For Possible Action)** [Contact Person: Deanna L. Wright] (Ref. 4.06)
(According to Governance Policy GP-15: Board Affiliated Committees)

5. OFFICE OF THE SUPERINTENDENT

- 5.01 NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 4100. Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 4100, Relationships, Interactions, and Communications Between District Employees/Representatives and Students, prior to submission to the Board of School Trustees for approval on August 10, 2017, is recommended. **(For Possible Action)**
[Contact Persons: Michael Gentry and Andre Long] (Ref. 5.01)
(According to Governance Policy SE-10: Communication and Support to the Board)
Strategic Imperative(s): Academic Excellence (SI-1); Engagement (SI-2); School Support (SI-3)
Focus Area(s): Family/Community Engagement and Customer Service (FA-7)

5. OFFICE OF THE SUPERINTENDENT (continued)

5.02 NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 4100. Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 4100, Relationships, Interactions, and Communications Between District Employees/Representatives and Students, prior to submission to the Board of School Trustees for approval on August 10, 2017, is recommended. **(For Possible Action)**

[Contact Persons: Michael Gentry and Andre Long] (Ref. 5.02)

(According to Governance Policy SE-10: Communication and Support to the Board)

Strategic Imperative(s): Academic Excellence (SI-1); Engagement (SI-2); School Support (SI-3)

Focus Area(s): Family/Community Engagement and Customer Service (FA-7)

5.03 NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT POLICY 4260. Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 4260, Bargaining Units – Employees Not Covered, prior to submission to the Board of School Trustees for approval on August 10, 2017, is recommended. **(For Possible Action)**

[Contact Persons: Michael Gentry and Andre Long] (Ref. 5.03)

(According to Governance Policy SE-10: Communication and Support to the Board)

Strategic Imperative(s): Academic Excellence (SI-1); School Support (SI-3)

Focus Area(s): Family/Community Engagement and Customer Service (FA-7)

6. GENERAL DISCUSSION BY BOARD MEMBERS AND SUPERINTENDENT

6.01 BOARD AND SUPERINTENDENT COMMUNICATION.

(According to Governance Policy SE-10: Communication and Support to the Board)

6.02 AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS.

(According to Governance Policy GP-10: Construction of the Agenda)

6.03 TRUSTEE REPORTS. Comments by Trustees regarding committees and conferences they have attended including, but not limited to, the American Education Week Committee, America Public Television Stations (APTS), Bond Oversight Committee (BOC), Community Education Advisory Boards (CEAB), Council of the Great City Schools (CGCS), Debt Management Commission, Departments of Education, Nevada Association of School Boards (NASB), Nevada Interscholastic Activities Association (NIAA), Oversight Panel for School Facilities, Parks and Recreation, Public Broadcasting Service (PBS), Public Education Foundation, School Name Committee, Southern Nevada Regional Planning Coalition (SNRPC), School Board Student Advisory Committee, governance, staff relations, educational events, travel, legislative updates, community relations, and other committee and conference reports as necessary. *(According to Governance Policies GP-14: Board Committee Principles and GP-15: Board Committees)*

6.04 DISCUSSION AND REQUEST FOR SPECIAL MEETINGS.

(According to Governance Policy GP-6: President's Role)

7. PUBLIC COMMENT PERIOD

7.01 PUBLIC COMMENT PERIOD. Should a member of the public wish to speak on matters within the jurisdiction of the Board not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the Board. The public should be aware that the Board is unable to deliberate or take action on the items raised during the Public Comment Period. *(According to Governance Policy GP-11: Public Comment)*

8. ADJOURN (For Possible Action)

(According to Governance Policy GP-10: Construction of the Agenda)

9. INFORMATION

9.01 Unified Personnel Promotions and Transfers/Reassignments.

[Contact Person: Pat Skorkowsky] (Info. 9.01)

(According to Governance Policy SE-10: Communication and Support to the Board)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)

9.02 Unified Personnel Separations. [Contact Persons: Michael Gentry and Andre Long] (Info. 9.02)

(According to Governance Policy SE-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement (SI-2)

Focus Area(s): Family/Community Engagement and Customer Service (FA-7)

9.03 Licensed Personnel Separations. [Contact Persons: Michael Gentry and Andre Long] (Info. 9.03)

(According to Governance Policy SE-10: Communication and Support to the Board)

Strategic Imperative(s): Engagement (SI-2)

Focus Area(s): Family/Community Engagement and Customer Service (FA-7)

9.04 Information on Report of Gifts. [Contact Person: Diane Bartholomew] (Info. 9.04)

(According to Governance Policy SE-10: Communication and Support to the Board)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)