

Title I – Instructional Assistant – Theater Performance Program

Position Details

Class Code: 1217

Job Family: Para-Professional/Aides/Assistants

Classification: Support Professional

Terms of Employment: [Pay Grade 44 on the Support Professional Salary Schedule](#)

FLSA STATUS: NON-EXEMPT

Position Summary

Under immediate supervision of a licensed teacher/professional, assists in conducting classes related to Theater Performance Program (i.e., costume, production, performance, etc.).

Essential Duties and Responsibilities

This list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Assists licensed teacher/professional in fitting, altering, and adapting costumes.
2. May assist with applying wigs, make-up, etc.
3. Assists licensed teacher/professional in cleaning, ironing, and mending costumes.
4. Assists licensed teacher/professional in making sure wardrobe items are available at the right time.
5. Assists licensed teacher/professional in keeping the look of the costumes (including, but not limited to: wigs, make-up, etc.) the same between shoots or scenes.
6. Assists licensed teacher/professional in choosing the fabrics, trims, wigs, make-up, etc., for costumes.

7. Participates in rehearsals to understand how garments, wigs, make-up, etc., are used to ensure the stylistic choices made in initial discussions will still work as the production develops.
 8. May assist licensed teacher/professional with performance related practice.
 9. Assists licensed teacher/professional in maintaining discipline and encouraging acceptable behavior.
 10. Assists licensed teacher/professional in taking attendance, correcting papers, collecting money, and presenting instructional materials.
 11. May type and duplicate bulletins, instructional materials, schedules, correspondence, reports, and a variety of classroom and school material.
 12. May assist with the loading and unloading of buses to ensure that students board the proper bus.
 13. May assist in feeding students by preparing, distributing, ordering, and administering snacks and special lunches.
 14. May operate a variety of office machines.
 15. May contribute to reports on student progress, behavior, and performance.
 16. May keep records and administer medication to students per parent/guardian authorization.
 17. May assist students with daily assigned activities.
 18. May perform Cardiopulmonary Resuscitation/Automated External Defibrillator (CPR/AED), when necessary.
 19. Completes standard Clark County School District/school forms.
 20. Conforms to safety standards, as prescribed.
 21. Performs other tasks related to the position, as assigned.
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Distinguishing Characteristics

Involves knowledge and experience of theater performance programs.

Knowledge, Skills, and Abilities (Position Expectations)

1. Knowledge of CPR/AED and Universal Precautions.
2. Knowledge of costumes design.
3. Knowledge of and ability to read a script.
4. Ability to withstand heights and perform work safely.
5. Ability to work in confined, small, narrow, or dark spaces for extended periods.
6. Ability to deal with unusual behavior and crisis situations.

7. Ability to work effectively with all types of students.
 8. Ability to learn and apply school rules, regulations, and procedures.
 9. Ability to interpret and apply verbal and written instruction.
 10. Ability to maintain confidentiality.
 11. Ability to perform several different tasks and determine priorities.
 12. Ability to plan and organize work.
 13. Ability to perform routine record keeping.
 14. Ability to work cooperatively with employees, students, parents/guardians, and the public.
 15. Ability to recognize and report hazards and apply safe work methods.
 16. Possess physical and mental stamina commensurate with the responsibilities of the position.
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Position Requirements

Education, Training, and Experience

1. High school graduation or other equivalent (i.e., General Educational Development (GED), foreign equivalency, etc.).
2. Six (6) months experience with theater performance and production or related experience.
3. Minimum of 48 credit hours from an accredited college or university or a passing score on the Educational Testing Services (ETS) ParaPro assessment.

Licenses and Certifications

1. A valid driver's license or state-issued identification card.
2. Current CPR/AED certificate from the American Heart Association, American Red Cross, or other similar organization. Certification must be maintained for the duration of the assignment. Certification training must be in-person and include a hands-on component. Online courses will not be accepted. A copy of the front and back of the CPR/AED certificate must be uploaded into the application.

Preferred Qualifications

Two (2) years professional experience working with or instructing students in theater performance and production.

Document(s) Required at Time of Application

1. High school transcript or other equivalent (i.e., GED, foreign equivalency, etc.).

2. Copy of a valid driver's license or state-issued identification card.
 3. College transcript(s) from an accredited college or university, if applicable or copy of passing score on the ETS ParaPro assessment.
 4. Current CPR/AED certificate as indicated above. A copy of the front and back of the CPR/AED certificate must be uploaded into the application.
 5. Specific documented evidence of training and experience to satisfy qualifications.
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Examples of Assigned Work Areas

District schools – theater, classrooms, other designated school areas, etc.

Work Environment

Strength

Sedentary to heavy - exert force of 10-100 lbs., occasionally/frequently/constantly.

Physical Demand

Frequent sitting, standing, walking, pushing, pulling, carrying, crawling, stooping, kneeling, crouching, reaching, handling, repetitive fine motor activities, climbing, and balancing. Mobility to work in a typical office setting and use standard office equipment. Stamina to remain seated and maintain concentration for an extended period of time. Hearing and speech to communicate in person, via video conference and computers, or over the telephone. Vision: Frequent near and far acuity, and color vision. Vision to read printed and online materials, a Video Display Terminal (VDT) screen, or other monitoring devices.

Environmental Conditions

Climate-controlled office setting and outdoor setting with temperatures ranging from mild/moderate to extreme cold/heat. Exposure to noise levels ranging from moderate to loud for occasional to frequent time periods.

Hazards

Furniture, playground/office equipment, communicable diseases, chemicals and fumes (as related to specific assignment), and power/hand-operated equipment and machinery (as related to specific assignment).

Examples of Equipment/Supplies Used to Perform Tasks

Costumes, make-up, wigs, ladders, irons, stools, cables, ropes, pulleys, computers, printers, typewriters, fax machines, calculators, copy machines, telephones, school supplies, etc.

AA/EOE Statement

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District, we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity, we have the power to reflect the community we serve.

Job Revision Information

- Revised: 04/05/23
- Created: 03/16/16