

# School Police Social Worker

## Position Details

Division: Police Services

Classification: Certified

Terms of Employment: This is a salaried position assigned to the Licensed Employee

Salary Schedule, 11 or 12 Months

FLSA STATUS: EXEMPT

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## Position Summary

The school police social worker will support and act as a liaison between Clark County School District Police Services, students, and the families who have received services through CCSD Police Services. Additionally, the school police social worker will support school administrators and their site-based team. The school police social workers will utilize evidence-based and nationally recognized instructional practices to interface with the educational process and meet the needs of schools, students, and families in the Clark County School District. Using a strengths-based and system-wide approach, school police social workers focus on prevention and intervention by facilitating engagement between schools, families, and the community. This person will be expected to adhere to the Clark County School District Professional Domains and Standards for Licensed Employees. The school police social worker will be assigned to CCSD Police Services region command centers and will report directly to the Director, Wraparound Services Department.

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## Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Address suicide and self-harm events, including SafeVoice - mental health calls, (planned school attack/threat to school, drug abuse/drug distribution, bullying, assault/battery, threat to student, etc.) to address the root causes which could be

- socioeconomic or behavioral health (i.e. untreated trauma, homelessness, etc.) issues and offer community resources.
2. Providing direct services to students and families, linking children, youth, and families to community agency resources, providing Response to Instruction (RTI) Intervention on all three (3) tiers, and aligning services to meet the educational needs of all students.
  3. Ride along with an officer or be available to respond independently upon the request of an officer on the scene of an incident.
  4. Serve as a liaison in a crisis for immediate response or to provide assistance in contacting the appropriate school-based social worker/Safe School Professional (SSP) or service.
  5. Research external resources, organize, and schedule training for police officers in social work engagement techniques. These may include victim counseling, stabilization and de-escalation techniques, skills for communicating with abused children and mentally ill victims, stress management, and community resource identification.
  6. Attend police staff meetings to provide professional insight into effective strategies for managing certain cases, such as mental health, homelessness, and substance use (i.e., provide an overview of and resources in the community regarding substance use, etc.) and recommend which types of intervention will provide the best results.
  7. Serve as a member of the Crisis Response team to provide support with de-escalation procedures.
  8. Attend expulsion hearings upon request to provide immediate resources or referrals for the student and family.
  9. Work directly with victims and families in need of crisis intervention by helping to define the problem, examining options, and supporting the family to create a plan.
  10. Consult with police officers and answer questions as they arise.
  11. Develop/support police/student mentoring programs, recruit police and community members. Develop re-engagement activities for students (i.e., My Brother's Keeper, Latin Chamber of Commerce, etc.).
  12. Maintain case documentation, make follow-up calls, review cases, and collect data.
  13. Review cases and follow-up with the site-based social worker and team, school administrator, the student, and guardian directly, as appropriate.
  14. Build community relationships, participate in community and District meetings (i.e., Clark County School Justice Partnership and My Brother's Keeper Alliance, etc.).

15. Participate in the police and social work department meetings and training.
  16. Collect data to support interventions for students and their families to address the school to prison pipeline.
  17. Participate and assist with Crisis Intervention Team training.
  18. Performs other duties related to the position, as assigned.
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## Position Expectations

1. Demonstrated experience with working with students and adults.
  2. Effective presentation and workshop facilitation skills.
  3. Demonstrated writing ability.
  4. Knowledge of school-wide positive behavior intervention and support (SWPBS), RTI, and aversive interventions.
  5. Knowledge of CCSD Multi-Tiered System for Services (MTSS), CCSD School Justice Partnership Response Matrix, and the HARBOR Program.
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## Position Requirements

### Education and Training

Master's Degree in Social Work from a college or university accredited by the Council on Social Work Education.

### Licenses and Certifications

1. Must possess or be able to acquire by time of appointment to the position, a license issued by the Nevada Board of Examiners for Social Workers.
2. Must possess or be able to acquire by time of appointment to the position, a K-12 Social Worker license issued by the Nevada Department of Education.

**When applying for a certificated licensed position, candidates must meet the minimum qualifications as listed on the appropriate position vacancy announcement.**

### AA/EOE Statement

This employer does not knowingly discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, or national origin.

## **Job Revision Information**

- Revised: 10/29/20
- Created: 10/29/20