

# Crisis Response Specialist, Counselor - Crisis Response Team

## Position Details

Division: Human Resources

Classification: Certified

Terms of Employment: This is a salaried position assigned to the [Licensed Personnel Salary Schedule, 9 Months](#); add-on days at the contracted daily rate of pay and/or flexible schedule to cover emergency events after hours may be available

FLSA STATUS:

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## Position Summary

The person selected for this position will work closely with student populations' districtwide who have been identified by the Clark County School District. This specialist will advocate for the mental health needs of students, identify areas of strengths and weaknesses of students, and work collaboratively with department psychologists, social workers, and appropriate school personnel in devising action plans. Services will include providing crisis prevention, direct and indirect intervention, and postventions as well as working collaboratively with community agencies. The individual selected for this position will be expected to adhere to the District's *Professional Domains and Standards for Licensed Employees* and will report to the coordinator or director of the Crisis Response Team, Student Services Division (SSD).

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## Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Consult with and serve as a resource for teachers, staff, and parents/guardians regarding the mental health needs of students.
2. Refer students and their parents/guardians to community agencies, programs, or specialists, as appropriate.

3. Implement the student referral system for use by the Crisis Response Team.
  4. Maintain a daily log of activities and complete daily, weekly and monthly reports.
  5. Work cooperatively with the coordinator/director of the Crisis Response Team and other District departments.
  6. Work closely with school staff and administration to develop and maintain effective programs.
  7. Collaborate with department staff on reentry safety planning for students.
  8. Conduct suicide assessment protocols, as needed or directed.
  9. Provide information and support to parents/guardians.
  10. Provide professional learning for staff.
  11. Consult and collaborate routinely with site-based staff.
  12. Provide indirect and direct services at one (1) or more Harbor Juvenile Assessment Centers, as assigned.
  13. Provide solution-focused, brief counseling to identified students.
  14. Participate in ongoing professional learning, as assigned.
  15. Uphold American School Counselor Association (ASCA) ethical and professional standards.
  16. Exhibit flexibility to adapt to the ever-changing needs of the District in addressing student threats, crisis intervention, and student mental wellness.
  17. Perform other duties related to the position, as assigned.
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## **Position Expectations**

1. Knowledge in substance abuse trends and prevention techniques.
2. Knowledge of effective instructional materials on counseling, parenting, and healthy development.
3. Knowledge of a variety of community resources related to student mental health.
4. Knowledge of instructional and alternative programs available throughout the District.
5. Knowledge of and ability to conduct professional learning for staff and parents/guardians training.
6. Knowledge of and ability with direct crisis response.
7. Ability to interact positively with students, parents/guardians, counselors, and other staff.
8. Commitment excellent communication and organizational skills.
9. Commitment to collaborative work relationships and ongoing professional learning.
10. Understanding of the developmental process as well as theories and knowledge of strategies that foster positive child development.

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## Position Requirements

### Education and Training

1. An earned master's degree from an accredited college or university.
2. At least three (3) years of experience as a school counselor.

### Licenses and Certifications

Must possess or be able to acquire by time of appointment to the position, a K-12 School Counselor license issued by the Nevada Department of Education (NDE).

### Preferred Qualifications

National Board Certified Counselor (NBCC) or National Board for Professional Teaching Standards (NBPTS) certification.

**When applying for a certificated licensed position, candidates must meet the minimum qualifications as listed on the appropriate position vacancy announcement.**

### AA/EOE Statement

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or military status or other characteristics protected by applicable law. Here at Clark County School District we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity we have the power to reflect the community we serve.

### Job Revision Information

- Revised: 10/24/22
- Created: 10/24/22