

Coordinator III, Family Engagement

Position Details

Job Code: U7402

Reference Code: A064

Division/Unit: Community Engagement

Classification: Professional-Technical

Terms of Employment: [Step 40 of the Unified Administrative Salary Schedule, 12 Months](#)

FLSA STATUS: EXEMPT

Position Summary

This position functions to promote professional relationships and strengthen family engagement opportunities to benefit the Clark County School District. This position is responsible to the Director, Family Engagement Department, Community Engagement Unit (CEU).

Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Monitor and evaluate the Family Engagement Department and related activities for effectiveness and operational efficiency.
2. Manage, develop, and implement comprehensive, K-12 family engagement initiatives that successfully work with diverse communities and populations
3. Serve as contributing member on various boards or committees that directly affects projects assigned.
4. Develop trusted relationships with the school District, families, businesses, and community leaders to ensure effective family engagement standards and practices.

5. Represent the Director, upon request. Participate and represent the District at both small and large-scale events.
 6. Review proposed family engagement programs for alignment and appropriateness to District policies and regulations.
 7. Collaborate with and support the Director by facilitating a positive impact on public perception and engagement with family partners to support the District.
 8. Conduct principal and teacher training programs on effective strategies for family engagement.
 9. Develop ways in monitoring and evaluating the effectiveness of family engagement programs.
 10. Supervise and evaluate performance of assigned staff.
 11. Performs other duties related to the position, as assigned.
-

Position Expectations

1. Knowledge of various cultural groups and cross-cultural techniques.
2. Knowledge and understanding of District curriculum and standards.
3. Knowledge of federal, state, local mandates, laws, policies, regulations, and rules applicable to the District and the unit.
4. Knowledge of educational needs, goals, and objectives of the District.
5. Knowledge and understanding of Family Educational Rights and Privacy Act (FERPA) regulations.
6. Knowledge of local community resources for families and how to access services.
7. Knowledge and understanding of the nationally recognized standards of family engagement programs
8. Knowledge of District organization, operations, policies, and objectives.
9. Knowledge of policies and objectives of assigned programs and activities.
10. Knowledge of and ability to work with complex initiatives or programs involving external audiences.
11. Knowledge of and ability to coordinate large events, including pre-planning, budgeting, implementation, day-of-event problem solving, and post event debriefing activities.
12. Knowledge of and ability to use different graphic design platforms.
13. Ability to communicate verbally and in writing. Effective communication, collaborative, and interpersonal skills.
14. Ability to effectively work well with others.

15. Ability to work under pressure, meet deadlines and manage more than one (1) project at a time. Skilled in diplomacy, judgement, leadership, and problem solving.
 16. Ability to recruit and train volunteers.
 17. High-level of self-confidence, initiative, and motivation.
 18. Well-versed in multi-cultural and diversity principles, especially as it relates to effective multi-targeted communication and engagement.
 19. Ability to work within a multi-cultural community, recognizing the sensitive nature of collaborating with people of different cultural background and expectations.
-

Position Requirements

Education and Training

An earned bachelor's degree from an accredited college or university or currently serving as a professional-technical employee with the Clark County School District.

Licenses and Certifications

A valid driver's license that allows the applicant/employee to legally operate a motor vehicle in Nevada.

Experience

1. Satisfactory service in a corresponding or related positions or five (5) years of successful supervisory experience related to the administrative position.
2. Two (2) or more years of involvement and leadership in community service.

Preferred Qualifications

1. Experience with curriculum development and/or professional learning experience.
2. An earned master's degree from an accredited college or university.
3. Bilingual (advanced writing/speaking/reading) English and Spanish.
4. Ability to translate texts of different levels of complexity into Spanish and English.

When applying for an administrative position, candidates must meet the minimum qualifications as listed on the appropriate position vacancy announcement.

AA/EOE Statement

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees

equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or military status or other characteristics protected by applicable law. Here at Clark County School District we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity we have the power to reflect the community we serve.

Job Revision Information

- Revised: 05/04/22
- Created: 11/23/21