

**CLARK COUNTY SCHOOL DISTRICT
HUMAN RESOURCES DIVISION**

ASBESTOS ABATEMENTWORKER/INSULATOR

Class Code: 7730

Job Family: Skilled Trades/Technician

Classification: Support Staff

Terms of Employment: Pay Grade 51 on the Support Staff Salary Schedule

FLSA STATUS: NON-EXEMPT

POSITION SUMMARY:

Under general supervision, abates (removes, encapsulates, repairs) asbestos-containing materials (ACM) on thermal systems, piping, pressure vessels and duct work, structural steel and other building components and installs thermal system insulation to meet regulatory requirements, as directed.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

This list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Abates (removes, encapsulates, repairs) ACM on surfaces, piping, pressure vessels duct work, and other building components.
2. Installs, inspects, and repairs insulation on mechanical equipment as directed.
3. Removes and disposes of other hazardous materials or containers, incidental to abatement work using established safe control procedures as directed.
4. Shapes, fits, tapes, seals, and fabricates components in the installation and repair of insulating materials.
5. Performs minor (non-structural) demolition necessary to abate asbestos containing materials as part of renovation projects.
6. Installs/relocates communication cables, (i.e., telephone, computer, etc.) and HVAC duct work and exhaust systems in an asbestos regulated area.
7. Assists HAZMAT (Hazard Material Field Technicians) in the disposal of other hazardous materials or containers using established safe control procedures as directed.
8. Installs and constructs containment systems (seal off work area, worker decontamination areas, and negative air (local exhaust) equipment).
9. Assesses and adapts containment systems to meet site requirements.
10. Transports hazardous waste materials to approved dump sites.
11. Performs periodic and initial clean-up activities of asbestos containing areas.
12. Performs minor repairs and maintains asbestos abatement equipment.
13. Conforms to safety standards as prescribed.
14. Performs other tasks related to the position as assigned.

DISTINGUISHING CHARACTERISTICS:

Involves skilled work in the safe abatement (encapsulation, repair, and removal) of asbestos containing materials, other building materials, and the installation of mechanical system insulations.

POSITION EXPECTATIONS: (Knowledge, Skills and Abilities)

1. Knowledge of federal, state, and local codes and ordinances (i.e., AHERA, OSHA, etc.).
2. Knowledge of building and insulating materials.
3. Knowledge of safe abatement.
4. Knowledge of respiratory protective equipment.
5. Ability to learn and apply work procedures.
6. Ability to read and interpret written and oral instructions.
7. Ability to meet predetermined deadlines.

08/11/88

Revised: (03/19/92; 01/03/95; 07/15/05; 01/08/06; 06/12/07; 10/29/08)

8. Ability to use and maintain hand and power tools.
9. Ability to operate power tools and equipment.
10. Ability to wear respiratory protection and other personal protective equipment.
11. Ability to pass an examination for EPA accreditation and state license.
12. Ability to pass OSHA physical exam for asbestos work.
13. Ability to apply ventilation principles to asbestos abatement practices.
14. Ability to successfully pass district administered physical exam.
15. Ability to pass CDL (commercial driver's license) examination.
16. Ability to work with hazardous materials.
17. Ability to work flexible hours or shifts.
18. Ability to safely move and/or relocate heavy objects.
19. Ability to work in confined areas.
20. Ability to withstand heights and perform work safely.
21. Ability to work cooperatively with employees and the public.
22. Ability to recognize and report hazards, and apply safe work methods.

POSITION REQUIREMENTS:

Education, Training, and Experience:

1. High school graduation or other equivalent (i.e., GED, college, technical, or trade school transcript, foreign equivalency, etc).
2. One (1) year work experience.

Licenses and Certifications:

1. Current certification for EPA accreditation as an asbestos abatement worker or supervisor.
2. Must pass an examination for EPA accreditation and state license as an Asbestos Supervisor within 30 days. (Accreditation must be maintained for the duration of the assignment).
3. Must pass an OSHA physical examination for asbestos work and use of respiratory protection equipment prior to employment. (Physical must be maintained for the duration of the assignment.).
4. A valid driver's license that allows an applicant/employee to legally operate a motor vehicle in Nevada. License must be maintained for the duration of the assignment.
5. Copy of driving history issued by the Department of Motor Vehicles at time of application or Qualified Selection Pool (QSP) placement and at time of interview prior to final selection.

Preferred Qualifications:

1. Possess physical and mental stamina commensurate with the responsibilities of the position.
2. Possess personal characteristics, including but not limited to poise, perspective, integrity, flexibility, and personal appearance necessary for success in the Clark County School District.

DOCUMENT(S) REQUIRED AT TIME OF APPLICATION:

1. High school graduation or other equivalent (i.e., GED, college, technical, or trade school transcript, foreign equivalency, etc.).
2. College transcripts, if applicable.
3. A valid driver's license that allows an applicant/employee to legally operate a motor vehicle in Nevada.
4. Current copy of driving history issued by the Department of Motor Vehicles.
5. Current AHERA certificate as an asbestos abatement worker, if applicable.
6. Current AHERA certificate as an asbestos supervisor, if applicable.
7. Copy of current OSHA asbestos physical examination.
8. Specific documented evidence of training and experience to satisfy qualifications.

EXAMPLES OF ASSIGNED OF WORK AREAS:

Clark County School District facilities in offices, construction sites, existing buildings under renovation, mechanical rooms, etc. - Abating Asbestos - Containing Materials on piping, pressure vessels, ducts, structural steel, and other building components and installing insulation.

WORK ENVIRONMENT:

Strength: Medium - exert force 30-100 lbs. frequently, 15-30 lbs. constantly or negligible amount of force to lift/stand/push/pull/carry.

Physical Demands: Frequent climbing, crawling, stooping, kneeling, crouching, reaching, handling, pushing, and pulling. Occasionally carrying and repetitive fine motor activities. Hearing and vision normal or corrected to normal.

Environmental Conditions: Exposed to extremes of heat and humid conditions, wet environments, with respirator and protective clothing with limited air circulation. Exposure to noise, fumes, chemicals, spray-glue and encapsulate. The pace of the work is fast and greater than usual.

Hazards: Furniture, playground/office equipment, communicable diseases, chemicals (as related to specific assignment), and power/hand operated equipment and machinery (as related to specific assignment).

EXAMPLES OF EQUIPMENT/SUPPLIES USED TO PERFORM TASKS:

District-issued/personal vehicles, hand tools, power tools for demolition work, hand and power floor scraper, HEPA (High-Efficiency Particulate Air) Vacuum, negative air machine, glove bags, respirators, and protective clothing.

EQUAL EMPLOYMENT OPPORTUNITY – AFFIRMATIVE ACTION

The Clark County School District is an equal opportunity employer and will not knowingly discriminate in any area of employment. Those include discriminatory recruiting and hiring practices against any United States citizen or legal alien on the basis of race, color, creed, religion, sex, age, marital status, national or ethnic origin, or disability and shall extend to working conditions, training, promotion, and terms and conditions of employment.

Individuals with a disability who require reasonable accommodation(s) during any step of the screening process or who have questions about qualifications should notify a representative in Support Staff Personnel Services. Notification may be made in person, in writing, or by calling: (702) 855-5444.