

CLARK COUNTY SCHOOL DISTRICT REGULATION

R-5152

CHILD ABUSE OR NEGLECT

- I. Nevada statutes define child abuse and neglect as physical or mental injury of a non-accidental nature, sexual abuse, sexual exploitation, or negligent treatment or maltreatment of a child by a person responsible for the welfare of the child under circumstances which indicate that the child's health or welfare is harmed or threatened with harm. Child abuse also includes, but is not limited to, sex trafficking and/or encouraging a child to solicit for, or engage in, prostitution. Abuse or neglect of a child also includes abuse or neglect caused by a person who is an employee of or volunteer for a public school and who is not responsible for the welfare of the child.
- II. All Clark County School District (CCSD) employees and volunteers who know, or have reasonable cause to believe, that a child may have been abused or neglected are required to:
 - A. Contact the Child Abuse and Neglect Hotline (702-399-0081) as soon as possible, but not later than 24 hours after they know or have reasonable cause to believe that a child may have been abused or neglected, to report the suspected case of child abuse or neglect;
 - B. Contact the school administrator or designee (after calling the Child Abuse and Neglect Hotline);
 - C. Contact the school counselor and school nurse if on site;
 - D. Contact CCSD Police Services for further direction (702-799-5411) where an **employee** suspects: (a) physical abuse to the child has occurred; (b) sexual abuse has occurred; (c) the child is a victim of sex trafficking; or (d) the child may be endangered if the child returns home; and
 - E. Contact **both** the Child Abuse and Neglect Hotline **and** a law enforcement agency (CCSD School Police or local law enforcement) as soon as possible, but not later than 24 hours after, they know or have reasonable cause to believe that a child has been subjected to abuse or neglect, sexual conduct, or luring by **another employee or volunteer for a public school or private school** as set forth in more detail in CCSD Regulation 4100.
- III. When CCSD Police Services receives a report under Section II that a child has been, or may be, a victim of sex trafficking, CCSD Police Services shall report

the suspected sex trafficking to local law enforcement. CCSD Police Services shall coordinate with local law enforcement, as necessary. Local law enforcement will conduct the investigation. Similarly, Child Protective Services has a procedure that they will refer the sex trafficking report to local law enforcement for its investigation.

- IV. All employees or volunteers who know, or have reasonable cause to believe, that a child may have been subjected to corporal punishment in violation of NRS 392.4633 or 394.366 by another employee of, or volunteer for, a public school or private school are required to report the corporal punishment to the Child Abuse and Neglect Hotline as soon as possible, but not later than 24 hours after they know or have reasonable cause to believe that the child has been subjected to corporal punishment. The employee or volunteer must also contact the school administrator or designee (after calling the Child Abuse and Neglect Hotline).
- V. The child abuse and neglect reporting requirements set forth in Section II also apply to any adult person who is employed by an entity that provides organized activities for children.
- VI. Immunity from civil or criminal liability is provided under the law to those making child abuse or neglect reports in good faith. School administration also may not discipline an employee for making a child abuse or neglect report in good faith.
- VII. School personnel and volunteers do not have responsibility or authority for determining whether protective care is needed. Child Protective Services, in cooperation with CCSD Police Services, will determine if protective care is needed in accordance with Child Protective Services' policies.

Administrators, school personnel, and volunteers shall **not** notify parents or guardians of reports to Child Protective Services regarding suspected abuse or neglect, which may have occurred outside of school hours. In the event that a parent or guardian contacts administrators, school personnel, or volunteers regarding a report of suspected abuse or neglect, inquiries shall be referred to Child Protective Services and the local law enforcement agency as applicable.

- VIII. Any District employee who violates this regulation shall be subject to discipline in accordance with Board policy, administrative procedures, law, and any applicable collective bargaining agreements. Volunteers may be subject to revocation or termination of their ability to have access to students at school. In addition, any person who knowingly and willfully violates the provisions of Nevada Revised Statute 432B.220 regarding the reporting of

child abuse or neglect is guilty of a misdemeanor for the first violation and a gross misdemeanor for each subsequent violation. Any person who willfully violates Nevada Revised Statute 432B.280 regarding the confidentiality of child abuse or neglect reports and investigations is guilty of a misdemeanor.

IX. Student Over Eighteen Years

Students over the age of eighteen who still attend school are protected by the Nevada child abuse and neglect laws, and therefore this regulation also applies to those students.

- X. The Education Services Division is responsible for developing and implementing procedures for the responsibilities of school personnel regarding child abuse or neglect in accordance with Board of School Trustees policy and Nevada statutes. The Education Services Division will work with schools to ensure that each school displays the required poster regarding the reporting of child abuse and neglect.

Legal Reference:	NRS Chapter 200 Crimes Against the Person, NRS Chapter 388 Provision of Safe and Respectful Learning Environment, NRS Chapter 432B Protection of Children From Abuse and Neglect
Review Responsibility:	Education Services Division
Adopted:	[5140.2: 11/4/64]
Revised:	(6/22/77; 8/13/81; 9/24/81; 4/24/90)
Pol Gov Rev:	6/28/01
Revised:	(2/23/06; 8/10/06; 9/22/14; 9/28/17)