

DISCLOSURE OF IMPROPER DISTRICT ACTION

Employees are encouraged to disclose improper district action to their immediate administrator or division head and the federal or state government, if applicable. It is the intent of the Clark County School District to protect the rights of an employee who makes such a disclosure to be free from retaliation or discrimination, as set forth in NRS 357.240 and 357.250.

It is further declared to be the public policy of the Clark County School District that an employee, contractor or agent of the district shall not submit a false claim, as defined in 31 U.S.C. § 3729, NRS Chapter 357 and NRS Chapter 422.410 and 422.530, for payment on behalf of the Clark County School District. Such conduct may result in employee discipline, administrative remedies for false claims and statements, and possible civil and criminal penalties under federal and state law.

The Clark County School District will continue to implement and improve its internal procedures to prevent and detect fraud, waste, and abuse within the organization through notice, audits, and other appropriate means. Appropriate measures will also be put in place to inform employees, contractors or agents of the district that fraudulent conduct will not be tolerated and will be thoroughly investigated, under applicable federal and state laws.

Legal Reference:	31 U.S.C. § 3729-3733, NRS Chapters 357 and 422
Review Responsibility:	Superintendent
Adopted:	[4390: 10/25/94]
Pol Gov Rev:	6/28/01
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